

## OHA ICD Program Development Snapshot

### OHA ICD – Developmental Scale

This tool is intended to develop clarity around current state of program capacity to provide Integrated Co-occurring Disorders treatment, and as a tool in developing goals for the “Integrated Co-Occurring Disorders Treatment Program Development Roadmap” -- a plan for Integrated Co-occurring Disorders program development. The areas outlined are not requirements but areas of focus for program development. Any area’s that score as a one or two should be prioritized as needing expedited focus.

	1	2	3	4	5
Integration of I/DD	No Structured Integration	Referral process for I/DD community members	Program has specific service adaptations to meet needs of I/DD community members	In addition to service adaptations, program facilitates specific content that meets needs of I/DD community members	In addition to service adaptations and content, program has at least one service provider with training in working with I/DD community members and has established relationships with community supports and resources.
Integration of Problem Gambling	No Structured Integration	Referral process for community members dealing with PG. Participants assessed at ASAM LOC of 2 or higher are referred to OHA Certified or Licensed Problem Gambling Program.	Screening and referral process for community members dealing with PG	Organization wide screening and referral process for community members dealing with PG	Trained PG specialist or fully certified PG counselor on staff. Organization wide screening and referral process. C

Integration of Eating Disorders	No Structured Integration	Referral process for community members dealing with Eating Disorders	Screening and referral process for community members dealing with Eating Disorders	Organization wide screening and referral process for community members dealing with Eating Disorders	Trained Eating Disorders specialist on staff. Organization wide screening and referral process.
Integration of Peer Support Services	No Structured Integration	Peer Support Specialist accessible to individuals in services	Peer Support Services are an active part of Service Plans.	Recovery planning includes connections with community-based peer support services	Recovery planning and in treatment services include peer services within the program and in the community.
Integration of Family Therapy	No Structured Integration	Family therapy services are available upon request.	Family therapy services are an active part of Service Plans	Family therapy services include psychoeducation about Addictions and Mental Health	Family therapy services include education and linkages to community resources for family members
Integration of Wellness Oriented Care	No Structured Integration	Wellness is addressed in treatment services.	Wellness oriented care is part of service plans.	Wellness oriented care is infused throughout treatment episodes	Wellness oriented care is infused throughout treatment episodes and includes a structured process to address the 8 dimensions of wellness
Integration of Stagewise Assessment & Service Planning	Stage of Change is not documented in assessment or service planning	Stage of Change is documented and used for service plans to address	Stage of Change is assessed and used in development of service	Stage of Change is used to guide the use of specific treatment	Stage of Change is used to guide not only individual treatment

		Addiction Disorders, but not Mental Health Disorders.	plans and addresses both Addiction Disorders and Mental Health Disorders	modalities and therapeutic approaches for both addiction disorder treatment and Mental Health disorder Treatment.	approaches, but Group Curriculums as well.
Integrated Assessment	Program utilizes two to three separate assessments that each specialize in one treatment area		Program utilizes an integrated assessment tool that identifies and assesses for multiple disorders (in Addictions and Mental Health)	Program utilizes an integrated assessment tool that adheres to an ASAM six-dimension structure for both Addiction and Mental Health disorders	Program, in addition to a fully integrated ASAM structured assessment, uses additional specialized assessments and structured tools.
Integration of Harm Reduction Approaches	No Structured Integration. Program subscribes to an abstinence model.	Harm Reduction approaches are accepted when abstinence is not possible.	Harm Reduction approaches are utilized as a basis for treatment and recovery.	Harm Reduction approaches are utilized and harm reduction resource referrals are provided to participants.	Harm Reduction approaches are utilized and harm reduction resources are readily available from the program.
Utilization of SDOH in Case Management and Recovery Supports	No Structured SDOH based process in place	SDOH informed case management identifies holistic needs to inform service planning.	SDOH informed case management identifies needs and provides links to community resources.	SDOH supported services are available and accessible to program participants within the program or through MOU's.	SDOH supported services include Employment, Education, Housing, Food and Health support and services.

“No Wrong Door” Access	No identified processes that address stigma that affects accessibility of services	Individuals presenting with any combination of SUD, MH, I/DD, PG and ED are not referred out or deemed ineligible for services.	Entry process is structured to identify behavioral health and physical health conditions even if not a “presenting problem”.	Structured screening tools are used to aid in identifying holistic needs. Providers coordinating access are trained in the reduction of stigma around mental health disorders, addiction, active drug use.	Services are available within the program to provide treatment and support for SUD, MH, PG, I/DD, ED and barriers to quality of life affected by SDOH.
Developmentally Responsive Services	No identified processes of adapting services for youth or older adults	Community based referrals are available for youth and/or older adults	Services are adapted for youth and/or older adults	Providers with specialty training and experience provide services for youth and/or older adults	Program provides intentional specialty programming for youth and/or older adults
Culturally Responsive/Specific Services	No identified processes that meet culturally oriented engagement needs	Community based referrals to culturally specific services are available and provided.	Services are adapted for culturally specific needs	Providers with specialty training and experience provide culturally specific services	Program provides intentional culturally specific programming. Program approaches to all aspects of treatment indicate that addressing systemic and relational power imbalances are central to treatment and recovery
Linguistically Responsive Services	No structured access to linguistically specific	Resources for linguistically specific support are	Linguistically responsive/specific services are provided	Providers can provide services in specific	Linguistically specific curriculums

	services and supports	readily available and accessible.	without request.	spoken languages	are available and utilized.
Trauma Informed Services	Program has policy and procedure that reflect an awareness of Trauma	Staff have received training in Trauma Informed Care.	Program approaches to all aspects of treatment indicate that addressing trauma is central to Treatment and Recovery.	Program has done a self-assessment or other specific analysis and planning focusing on efforts to develop Trauma Informed Care	. Program has done a self - assessment or other specific analysis and planning focusing on efforts to develop Trauma Informed Care and Trauma Informed Organization Practices
Linkages to Intensive Services for SMI	No structured linkage processes with Intensive Services for SMI	Program has awareness of local Intensive Services programs	Program has established relationships with local Intensive Services Programs	Program has providers with training and experience in working with people with SMI	Program has providers trained in impact of substance use for people dealing with SMI.
Psychiatric Services	Program employs/contracts a LMP that is accessible to provide direct psychiatric medication services to program participants	Program employs/contracts an LMP that has specific training/experience in Addiction Medicine	Program employs/contracts LMP that has capacity and credentialing to provide MAT for SUDs as well as psychiatric medication	Program employs/contracts LMP that is readily available to program staff for consultation.	Program employs/contracts LMP participates in ICD team meetings as scheduled.
Treatment Team Approach	Program does not have a team approach to treatment and recovery	ICD Treatment Team discusses challenges participants are having on an as needed basis		ICD Treatment Team meets weekly and uses a systematic approach to address challenges faced by program participants	ICD Treatment Team meets weekly and uses a systematic approach to address challenges and successes for all

					program participants
Policies & Procedures	Organization policies and procedures do not explicitly address co-occurring disorders	Organization policies and procedures explicitly state that organization treats Co-Occurring Disorders, Including PG and ID/D	Organization policies and procedures include a working definition of integrated treatment for Co-Occurring Disorders		Organization policies and procedures ground definition of integrated treatment in established approaches to integration (ie Minkoff, IDDT, etc)
Practitioner/Peer Services Provider Scope of Practice Development	Practitioners and Peers are credentialed and qualified in either Mental Health or SUD treatment and recovery service provision.	Practitioners and Peers have additional training outside of their credential of practice in areas addressed in the ICD services scope	Practitioners and Peers are working towards second or third credentials in areas addressed in the ICD services scope		Practitioners and Peers possess second and third credentials in areas addressed in the ICD services scope