

**AMENDMENTS TO OREGON DETERMINATION 2024-01  
EFFECTIVE APRIL 5, 2024**

**Occupation and Premium/Differential Pay**

**Base Rate / Fringe Rate**

**ASBESTOS WORKER/INSULATOR**

	<b>60.62</b>	<b>24.42</b>
Firestop Containment	<b>46.64</b>	<b>17.98</b>

**CARPENTER**

Zone A (Base Rate)

Group 1	<b>49.44</b>	<b>16.01</b>
Group 2	<b>49.61</b>	<b>16.01</b>
Group 3 (Millwrights)	<b>55.28</b>	<b>19.65</b>
Group 4		<b>Eliminated</b>
Group 5 (Bridge & Highway)	<b>50.04</b>	<b>16.01</b>
Group 6 (Piledrivers)	<b>50.33</b>	<b>16.01</b>

Zone Differential for Carpenters - Add to Zone A Base Rate

- Zone B **1.25** per hour
- Zone C **1.70** per hour
- Zone D **2.00** per hour
- Zone E **3.00** per hour
- Zone F **5.00** per hour
- Zone G **10.00** per hour

- Zone A: Projects located within 30 miles of the respective city hall of the cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 60 miles.
- Zone E: More than 60 miles but less than 70 miles.
- Zone F: More than 70 miles but less than 100 miles.
- Zone G: More than 100 miles.

Reference Cities for Group 1 and 2 Carpenters

Albany	Coos Bay	Klamath Falls	Newport	Roseburg
Astoria	Eugene	La Grande	Ontario	Salem
Baker City	Goldendale	Lakeview	Pendleton	The Dalles
Bend	Grants Pass	Longview	Portland	Tillamook
Brookings	Hermiston	Madras	Port Orford	Vancouver
Burns	Hood River	Medford	Reedsport	

Reference Cities for Group 3 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

See more Zone Differential Information on page 2

**Occupation and Premium/Differential Pay**

**Base Rate / Fringe Rate**

**CARPENTER (continued)**

Zones for **Group 6** Carpenter are determined by the distance between the project site and **either**

- 1) The worker's residence; **or**
- 2) City Hall of a reference city listed, whichever is closer.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 2, 5 and 6:

Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Group 1 and 3:

When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 5 and 6:

When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 6:

When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

**DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER**

Zone 1 (Base Rate)

1. DRYWALL INSTALLER	<b>49.24</b>	<b>16.01</b>
2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER	<b>49.24</b>	<b>16.01</b>

Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer

Zone mileage based on road miles:

Zone B	61-80 miles	<b>6.00</b> per hour
Zone C	81-100 miles	<b>9.00</b> per hour
Zone D	101 or more	<b>12.00</b> per hour

The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities listed herein.

Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

**Occupation and Premium/Differential Pay**

**Base Rate / Fringe Rate**

**ELECTRICIAN**

**Area 4**

Electrician	<b>55.27</b>	<b>23.24</b>
Cable Splicer	<b>60.80</b>	<b>23.40</b>
Lighting Maintenance/Material Handler	<b>26.04</b>	<b>10.43</b>

**Reference Counties for Area 4**

Benton          Deschutes          Lane          Lincoln  
Crook          Jefferson          Linn

Marion – **See Area 5 rate**          Polk – **See Area 5 rate**          Yamhill – **See Area 5 rate**

**Shift Differential\***

- 1<sup>st</sup> Shift “day”          Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”          Between the hours of 4:30pm and 1:00am – 8 hours pay for 8 hours work plus 17% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”          Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 31.4% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

**ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC**

**Area 2**

Mechanic	<b>65.14</b>	<b>43.10</b>
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**Reference Counties**

Benton          Deschutes          Jefferson          Malheur          Wasco  
Clackamas          Douglas          Josephine          Marion          Washington  
Clatsop          Gilliam          Klamath          Morrow          Wheeler  
Columbia          Grant          Lake          Multnomah          Yamhill  
Coos          Harney          Lane          Polk  
Crook          Hood River          Lincoln          Sherman  
Curry          Jackson          Linn          Tillamook

Umatilla – **See Area 1 rate**

**Occupation and Premium/Differential Pay**

**Base Rate / Fringe Rate**

**PAINTER & DRYWALL TAPER**

COMMERCIAL PAINTING	<b>35.62</b>	<b>15.06</b>
INDUSTRIAL PAINTING	<b>37.69</b>	<b>15.06</b>
BRIDGE PAINTING	<b>44.20</b>	<b>15.06</b>

Shift Differential for Painter

Add \$2.00/hour to base rate for entire shift if any hours are worked outside of 5:00 a.m. to 5:00 p.m.

DRYWALL TAPER <u>Zone A (Base Rate)</u>	<b>42.52</b>	<b>20.78</b>
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Zone Differential for Drywall Taper – Add to Zone A Base Rate

- Zone B: **6.00** per hour
- Zone C: **9.00** per hour
- Zone D: **12.00** per hour

- Zone A: Projects located less than 61 miles from the respective city hall of the dispatch cities listed.
- Zone B: Projects located 61 miles to 80 miles.
- Zone C: Projects located 81 miles to 100 miles.
- Zone D: Projects located 101 miles or more.

Dispatch Cities for Drywall Taper

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Note: Zone pay is based on AAA Road Mileage.

**PLUMBER/PIPEFITTER/STEAMFITTER**

<b><u>Area 2</u></b>	<b>57.00</b>	<b>35.51</b>
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Reference Counties

Baker	Morrow	Union
Grant	Umatilla	Wallowa

Gilliam – **See Area 3 rate**      Wheeler – **See Area 3 rate**

Zone Differential for Area 2 – Add to Base Rate

Zone 2: **10.62/hr.** not to exceed \$80.00 day.

**Zone mileage based on road miles:**

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Add \$1.00 to base rate in one-hour minimum increments if it is possible for worker to fall 35 ft. or more.

Add \$1.00 to base rate in one-hour minimum increments if worker is required to wear a mask in hazardous areas

**Occupation and Premium/Differential Pay**

**Base Rate / Fringe Rate**

**PLUMBER/PIPEFITTER/STEAMFITTER** (Continued)

**Area 3**

**57.92**

**36.35**

Reference Counties

Benton	Deschutes	Klamath	Polk
Clackamas	Douglas	Lake	Sherman
Clatsop	Hood River	Lane	Tillamook
Columbia	Jackson	Lincoln	Wasco
Coos	Jefferson	Linn	Washington
Crook	Josephine	Marion	Wheeler
Curry	Gilliam	Multnomah	Yamhill

Oregon Bureau of Labor and Industries

# Prevailing Wage Rates for Public Works Contracts

Christina E. Stephenson  
Labor Commissioner  
Rates Effective January 5, 2024





CHRISTINA E. STEPHENSON  
Labor Commissioner

In this rate book are the new prevailing wage rates for Oregon non-residential public works projects, effective January 5, 2024.

Prevailing wage rates are the minimum hourly wages that must be paid to all workers employed on all public works projects. Thank you for your engagement in the process and commitment to Oregon law.

Our team is ready to help support you with any questions you have. We also offer regular, free, informational seminars and webinars for contractors and public agencies. Contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 353-2416.

A handwritten signature in blue ink, appearing to read "C. Stephenson".

Christina E. Stephenson  
Labor Commissioner

### More information about prevailing wage rates:

The Oregon Bureau of Labor & Industries publishes the prevailing wage rates (PWR) that are required to be paid to workers on non-residential public works projects in Oregon.

A separate document, [Definitions of Covered Occupations for Public Works Contracts in Oregon](#), provides occupational definitions used to classify the duties performed on public works projects. These definitions are used to find the correct prevailing wage rate.

The rate book and definition publications are available online at <https://www.oregon.gov/boli>, as well as additional information, supporting documents, and forms.

Please contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 353-2416, for additional information such as:

- Applicable prevailing wage rates for projects (Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.)
- Federal Davis-Bacon rates (In cases where projects are subject to both state PWR and federal Davis-Bacon rates, the higher wage must be paid.)
- Required PWR provisions for specifications and contracts
- Apprenticeship rates



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Forms necessary to comply with ORS 279C.800 through ORS 279C.870 can be found on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

**All of the information in this booklet can be accessed and printed from the Internet at: [www.oregon.gov/BOLI](http://www.oregon.gov/BOLI)**

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon.



## **Required Postings for Prevailing Wage Contractors and Subcontractors**

### **PREVAILING WAGE RATES**

Every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in an obvious place on the worksite, so workers have ready access to the information.

### **DETAILS OF FRINGE BENEFIT PROGRAMS**

When a contractor or subcontractor provides or contributes to a health and welfare plan or a pension plan, or both, for employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the worksite.

The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in an obvious place on the work site in the same location as the prevailing wage rates.

### **WORK SCHEDULE**

Contractors and subcontractors must give workers their regular work schedule (days of the week and number of hours per day) in writing before beginning work on the project.

Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information.

If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements.

*ORS 279C.840(4); OAR 839-025-0033(1). ORS 279C.840(5); OAR 839-025-0033(2).  
ORS 279C.540(2); OAR 839-025-0034.*

## PUBLIC WORKS BONDS

**Every** contractor and subcontractor who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a \$30,000 **“PUBLIC WORKS BOND”** with the Construction Contractors’ Board (CCB). This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

The key elements of ORS 279C.830(2) and ORS 279C.836 specify that:

- Specifications for every contract for public works must contain language stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.
- Every contract awarded by a contracting agency must contain language requiring the contractor:
  - To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt; and
  - To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt
- Every subcontract that a contractor or subcontractor awards in connection with a public works contract between a contractor and a public agency must require any subcontractor to have a public works bond filed with the CCB before starting work on the public works project, unless otherwise exempt.
- Before permitting a subcontractor to start work on a public works project, contractors must first verify their subcontractors either have filed the bond, or have elected not to file a public works bond due to a bona fide exemption.
- The PWR bond is to be used exclusively for unpaid wages determined to be due by the Bureau of Labor & Industries.
- The bond is in effect continuously (you do not have to have one per project).
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

### **Exemptions:**

- Allowed for a disadvantaged business enterprise, a minority-owned business, woman-owned business, a business that a service-disabled veteran owns or an emerging small business certified under ORS 200.055, for the first FOUR years of certification;
  - Exempt contractor must still file written verification of certification with the CCB, and give the CCB written notice that they elect not to file a bond.
  - The prime contractor must give written notice to the public agency that they elect not to file a public works bond.
  - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- Emergency projects, as defined in ORS 279A.010(f).

# PREVAILING WAGE RATES

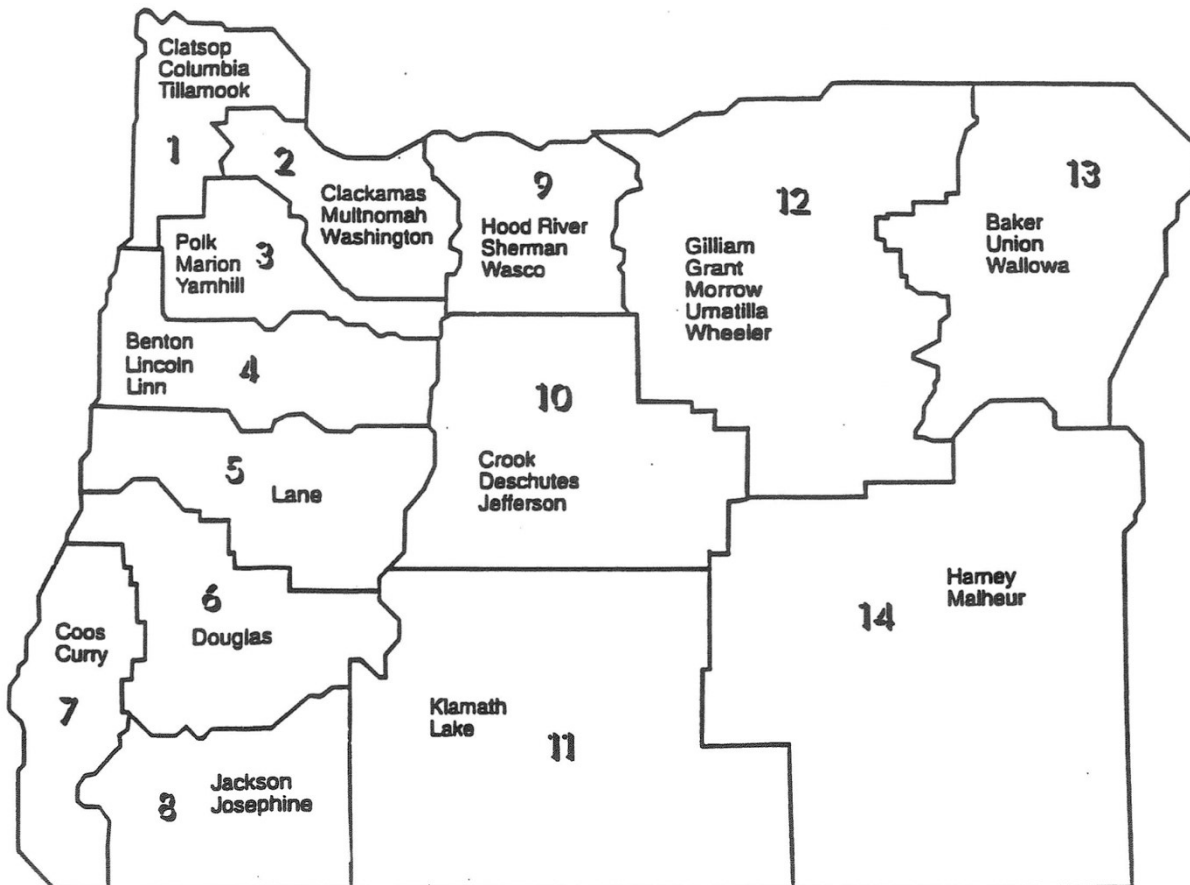
## FINDING THE CORRECT PREVAILING WAGE RATE

To find the correct rate(s) required on your public works project, you will need:

- the date the project was first advertised for bid
- the county your project is in
- the duties of workers on the job

Generally, the rate you should look for is based on the date the project was first advertised for bid. (See OAR 839-025-0020(8) for information about projects that contract through a CM/GC, or contract manager/general contractor.)

The Labor Commissioner must establish the prevailing rate of wage for each region as defined in law. (See ORS 279C.800.) Each region is comprised of one to five counties. See below instructions on locating the correct prevailing wage rate for your public works project.



To find the correct rate in this rate book:

1. *Determine the duties that are being performed by each worker.* Use the booklet *Definitions of Covered Occupations* to find the definition that most closely matches the actual work performed by the worker. You can find this publication online at <https://www.oregon.gov/boli/employers/Pages/occupational-definitions.aspx>.

2. *Find the correct occupation in the “Prevailing Wage Rate for Public Works Contracts” below.* The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate. The combination of these two amounts must be paid to each worker. Watch for possible zone differential, shift differential, and/or hazard pay. If the occupation lists different rates for different Areas of the state, locate the Area that includes the county where the project is located.

Apprentices must be paid consistent with their registered apprenticeship program standard. You can find apprenticeship rates on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx>. You may also contact the agency to confirm the correct apprenticeship rate.

The “Prevailing Wage Rate Laws” handbook provides specific information and answers questions regarding prevailing wage laws and is available on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>.

If you have any questions about any of this information, please contact the Bureau of Labor & Industries at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 353-2416.

**Prevailing Wage Rates by Occupations—Table of Contents**

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**ASBESTOS WORKER/INSULATOR**

**59.32                      23.42**

Firestop Containment

**44.83                      16.99**

**BOILERMAKER**

**42.33                      32.22**

**BRICKLAYER/STONEMASON**

**45.42                      24.92**

This trade is tended by "Tenders to Mason Trades."

Add \$1.00 per hour to base rate for refractory repair work.

**CARPENTER**

Zone A (Base Rate)

Group 1	<b>45.80</b>	<b>19.65</b>
Group 2	<b>45.97</b>	<b>19.65</b>
Group 3 (Millwrights)	<b>55.28</b>	<b>19.65</b>
Group 4		<b>Eliminated</b>
Group 5 (Bridge & Highway)	<b>46.40</b>	<b>19.65</b>
Group 6 (Piledrivers)	<b>46.74</b>	<b>19.65</b>

Zone Differential for Carpenters - Add to Zone A Base Rate

- Zone B **1.25** per hour
- Zone C **1.70** per hour
- Zone D **2.00** per hour
- Zone E **3.00** per hour
- Zone F **5.00** per hour
- Zone G **10.00** per hour

- Zone A: Projects located within 30 miles of the respective city hall of the cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 60 miles.
- Zone E: More than 60 miles but less than 70 miles.
- Zone F: More than 70 miles but less than 100 miles.
- Zone G: More than 100 miles.

Reference Cities for Group 1 and 2 Carpenters

Albany	Coos Bay	Klamath Falls	Newport	Roseburg
Astoria	Eugene	La Grande	Ontario	Salem
Baker City	Goldendale	Lakeview	Pendleton	The Dalles
Bend	Grants Pass	Longview	Portland	Tillamook
Brookings	Hermiston	Madras	Port Orford	Vancouver
Burns	Hood River	Medford	Reedsport	

See more Reference Cities for Zone Differential on page 7

**CARPENTER** (continued)

Reference Cities for Group 3 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

Zones for **Group 6** Carpenter are determined by the distance between the project site and **either**

- 1) The worker’s residence; ***or***
- 2) City Hall of a reference city listed, whichever is closer.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 2, 5 and 6:

Welders shall receive a 5% premium per hour based on their Group’s journeyman wage rate, with an 8-hour minimum.

Group 1 and 3:

When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 5 and 6:

When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 6:

When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

**CEMENT MASON**

This trade is tended by “Concrete Laborer.”

Group 1	<b>41.33</b>	<b>21.95</b>
Group 2	<b>42.19</b>	<b>21.95</b>
Group 3	<b>42.19</b>	<b>21.95</b>
Group 4	<b>43.16</b>	<b>21.95</b>

Zone Differential for Cement Mason - Add to Basic Hourly Rate

Zone A: **3.00** per hour  
 Zone B: **5.00** per hour  
 Zone C: **10.00** per hour

Zone A: Projects located 60-79 miles of the respective city hall of the Reference Cities listed below.  
 Zone B: Projects located 80-99 miles of the respective city hall of the Reference Cities listed below.  
 Zone C: Projects located 100 or more miles of the respective city hall of the Reference Cities listed below (Page 8).

**CEMENT MASON** (continued)

Reference Cities for Cement Mason

Bend	Eugene	Pendleton	Salem	Vancouver
Corvallis	Medford	Portland	The Dalles	

When a contractor takes current employees to a project that is located more than 59 miles from the city hall of the Reference City that is closest to the contractor’s place of business, Zone Pay is to be paid for the distance between the city hall of the identified Reference City and the project site.

**Note:** All miles are to be determined on the basis of road miles using the normal route (shortest time – best road), from the city hall of the Reference City closest to the contractor’s place of business and the project.

**DIVER & DIVER TENDER**

Zone 1 (Base Rate)

<b>DIVER</b>	<b>97.56</b>	<b>19.65</b>
<b>DIVER TENDER</b>	<b>53.56</b>	<b>19.65</b>

- 1) For those workers who reside within a reference city below, their zone pay shall be computed from the city hall of the city wherein they reside.
- 2) For those workers who reside nearer to a project than is the city hall of any reference city below, the mileage from their residence may be used in computing their zone pay differential.
- 3) The zone pay for all other projects shall be computed from the city hall of the nearest reference city listed below.

Zone Differential for Diver/Diver Tender - Add to Zone 1 Base Rate

- Zone 2: **1.25** per hour
- Zone 3: **1.70** per hour
- Zone 4: **2.00** per hour
- Zone 5: **3.00** per hour
- Zone 6: **5.00** per hour
- Zone 7: **10.00** per hour

- Zone 1: Projects located within 30 miles of city hall of the reference cities listed.
- Zone 2: More than 30 miles, but less than 40 miles.
- Zone 3: More than 40 miles, but less than 50 miles.
- Zone 4: More than 50 miles, but less than 60 miles.
- Zone 5: More than 60 miles, but less than 70 miles.
- Zone 6: More than 70 miles, but less than 100 miles.
- Zone 7: More than 100 miles.

Reference Cities for Diver/Diver Tender

Bend	Longview	North Bend
Eugene	Medford	Portland

See more information on Zone Pay calculation and Diver Depth/Enclosure Pay on Page 9



**DIVER & DIVER TENDER** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Diver Depth Pay:

<b>Depth Below Water Surface (FSW)</b>	<b>Daily Depth Pay</b>
50-100 ft.	<b>2.00</b> per foot over 50 feet
101-150 ft.	<b>3.00</b> per foot over 100 feet
151-220 ft.	<b>4.00</b> per foot over 150 feet
Over 220 ft.	<b>5.00</b> per foot over 220 feet

The actual depth in FSW shall be used in determining depth premium.

Diver Enclosure Pay (working without vertical escape):

<b>Distance Traveled in the Enclosure</b>	<b>Daily Enclosure Pay</b>
0 – 25ft.	<b>N/C</b>
25 – 300 ft.	<b>1.00</b> per foot from the entrance
300 – 600 ft.	<b>1.50</b> per foot beginning at 300 ft.
Over 600 ft.	<b>2.00</b> per foot beginning at 600 ft.

**DREDGER**

Zone A (Base Rate)

Leverman (Hydraulic & Clamshell)	<b>56.47</b>	<b>16.70</b>
Assistant Engineer (Watch Engineer, Mechanic Machinist)	<b>53.31</b>	<b>16.70</b>
Tenderman (Boatman Attending Dredge Plant), Fireman	<b>51.82</b>	<b>16.70</b>
Fill Equipment Operator	<b>50.65</b>	<b>16.70</b>
Assistant Mate	<b>47.95</b>	<b>16.70</b>

Zone Differential for Dredgers – Add to Zone A Base Rate

Zone B: **3.00** per hour  
 Zone C: **6.00** per hour

**Zone mileage based on road miles:**

Zone A: Center of jobsite to no more than 30 miles from the **City Hall of Portland**.  
 Zone B: More than 30 miles but not more than 60 miles.  
 Zone C: Over 60 miles.

**DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER**

Zone 1 (Base Rate)

1. DRYWALL INSTALLER	<b>45.80</b>	<b>19.45</b>
2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER	<b>45.80</b>	<b>19.45</b>

Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer

Zone mileage based on road miles:

Zone B	61-80 miles	<b>6.00</b> per hour
Zone C	81-100 miles	<b>9.00</b> per hour
Zone D	101 or more	<b>12.00</b> per hour

The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities listed herein.

Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

**ELECTRICIAN**

**Area 1**

Electrician	<b>45.00</b>	<b>19.88</b>
Lighting Maintenance and Material Handler	<b>22.38</b>	<b>10.32</b>

Reference County

Malheur

Shift Differential\*

- 1<sup>st</sup> Shift "day": Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift "swing": Between the hours of 4:30pm and 12:30am – 8 hours pay for 8 hours work plus 7.5% for all hours worked
- 3<sup>rd</sup> Shift "graveyard": Between the hours of 12:30am and 8:00am – 8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance, the following should be added to base rate.

50 – 90 feet to the ground:	Add 1 ½ x the base rate
90+ feet to the ground:	Add 2 x the base rate

*Pursuant to ORS 279C.815(2)(b), the Electrician Area 6 rate is the highest rate of wage among the collective bargaining agreements for Electrician Areas 1 and 6*

**ELECTRICIAN** (continued)

**Area 2**

Electrician	<b>54.65</b>	<b>24.37</b>
Cable Splicer	<b>57.38</b>	<b>24.45</b>
Certified Welder	<b>60.12</b>	<b>24.53</b>
Material Handler	<b>32.79</b>	<b>13.11</b>

**Reference Counties**

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

Add 50% of the base rate when workers are required to work under the following conditions:

- 1) Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.
- 2) From trusses, swing scaffolds, bosun’s chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

**Area 3**

Electrician	<b>50.03</b>	<b>24.00</b>
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**Reference Counties**

Coos	Curry	Douglas
Lane – <b>See Area 4</b>	Lincoln – <b>See Area 4</b>	

**Shift Differential\***

- 1<sup>st</sup> Shift “day”: Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”: Between the hours of 4:30pm and 1:00am – 8 hours pay for 8 hours work plus 17% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”: Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 31% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun’s chair or on frames, stacks, towers, tanks, within 15’ of the leading edges of any building at a distance of:

50 – 75 feet to the ground	Add 1 ½ x the base rate
75+ feet to the ground	Add 2 x the base rate

High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, mid-rails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

**ELECTRICIAN** (continued)

**Area 4**

Electrician	<b>55.27</b>	<b>23.24</b>
Cable Splicer	<b>60.80</b>	<b>23.40</b>
Lighting Maintenance/Material Handler	<b>24.29</b>	<b>10.38</b>

**Reference Counties for Area 4**

Benton          Deschutes          Lane          Lincoln  
 Crook          Jefferson          Linn

Marion – **See Area 5 rate**          Polk – **See Area 5 rate**          Yamhill – **See Area 5 rate**

**Shift Differential\***

- 1<sup>st</sup> Shift “day”          Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”          Between the hours of 4:30pm and 1:00am – 8 hours pay for 8 hours work plus 17% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”          Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 31.4% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

**Area 5**

Electrician	<b>60.50</b>	<b>30.39</b>
Electrical Welder	<b>66.55</b>	<b>30.57</b>
Material Handler/Lighting Maintenance	<b>34.49</b>	<b>20.67</b>

**Reference Counties**

Clackamas          Hood River          Polk          Wasco  
 Clatsop          Marion          Sherman          Washington  
 Columbia          Multnomah          Tillamook          Yamhill

**Shift Differential\***

- 1<sup>st</sup> Shift “day”          Between the hours of 7:00am and 5:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”          Between the hours of 4:30pm and 3:00am – 8 hours pay for 8 hours work plus 17.3% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”          Between the hours of 12:30am and 11:00am – 8 hours pay for 8 hours work plus 31.4% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

See more information on Shift Differentials and Zone Pay on Page 13.

**ELECTRICIAN** (continued)

**Zone Pay for Area 5 – Electrician and Electrical Welder**

Add to Basic Hourly Rate

**Zone mileage based on air miles:**

- Zone 1: 31-50 miles – **1.50** per hour
- Zone 2: 51-70 miles – **3.50** per hour
- Zone 3: 71-90 miles – **5.50** per hour
- Zone 4: Beyond 90 – **9.00** per hour

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

- Astoria                      Seaside                      Tillamook
- Hood River                The Dalles

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

**Area 6**

Electrician	<b>45.00</b>	<b>19.88</b>
Lighting Maintenance and Material Handler	<b>22.38</b>	<b>10.32</b>

**Reference Counties**

- Harney                      Josephine                      Lake
- Jackson                    Klamath                        Malheur

Douglas – **See Area 3 rate**

**Shift Differential**

- 1<sup>st</sup> Shift “day”                Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”            Between the hours of 4:30pm and 1:00am – 8 hours pay for 8 hours work plus 7.5% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”      Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun’s chair or on building frames, stacks or towers at a distance, the following should be added to base rate.

- 50 – 90 feet to the ground:      Add 1 ½ x the base rate
- 90+ feet to the ground:          Add 2 x the base rate

**ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC**

**Area 1**

Mechanic **64.87** **43.07**

**Reference Counties**

Baker                  Union                  Wallowa                  Umatilla

**Area 2**

Mechanic **62.51** **42.34**

**Reference Counties**

Benton                  Deschutes                  Jefferson                  Malheur                  Wasco  
 Clackamas                  Douglas                  Josephine                  Marion                  Washington  
 Clatsop                  Gilliam                  Klamath                  Morrow                  Wheeler  
 Columbia                  Grant                  Lake                  Multnomah                  Yamhill  
 Coos                  Harney                  Lane                  Polk  
 Crook                  Hood River                  Lincoln                  Sherman  
 Curry                  Jackson                  Linn                  Tillamook

Umatilla – See Area 1 rate

**FENCE CONSTRUCTOR (NON-METAL)** **36.11** **16.80**

**FENCE ERECTOR (METAL)** **36.11** **16.80**

**GLAZIER** **47.36** **26.36**

Add \$1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.

Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.

Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

**HAZARDOUS MATERIALS HANDLER** **30.03** **16.18**

**HIGHWAY/PARKING STRIPER** **70.00** **15.52**

**IRONWORKER**

Zone 1 (Base Rate):

**43.82**

**33.98**

Zone Differential for Ironworker – Add to Basic Hourly Rate

- Zone 2: **6.88/hr.** or \$55.00 maximum per day
- Zone 3: **10.00/hr.** or \$80.00 maximum per day
- Zone 4: **12.50/hr.** or \$100.00 maximum per day

- Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.
- Zone 2: More than 46 miles, but less than 60 miles.
- Zone 3: More than 61 miles, but less than 100 miles.
- Zone 4: More than 100 miles.

**Note:** Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Medford          Portland

**LABORER**

Zone A (Base Rate):

<b>Group 1</b>	<b>36.11</b>	<b>16.80</b>
<b>Group 2</b>	<b>37.41</b>	<b>16.80</b>
<b>Group 3 (Flagger)</b>	<b>31.39</b>	<b>16.80</b>
<b>Group 4 (Landscape Laborer)</b>	<b>25.01</b>	<b>16.80</b>

Zone Differential for Laborers Add to Zone A Base Rate

- Zone B: **.85** per hour
- Zone C: **1.25** per hour
- Zone D: **2.00** per hour
- Zone E: **4.00** per hour
- Zone F: **5.00** per hour

- Zone A: Projects located within 30 miles of city hall in the reference cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 80 miles.
- Zone E: More than 80 miles but less than 100 miles.
- Zone F: More than 100 miles.

Reference Cities for Laborer

Albany	Burns	Hermiston	Roseburg
Astoria	Coos Bay	Klamath Falls	Salem
Baker City	Eugene	Medford	The Dalles
Bend	Grants Pass	Portland	

See More Information on Zone Differentials on Page 16.

**LABORER** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Any Laborer working in Live Sewers shall receive forty dollars (\$40) per day in addition to their regular pay.

**LANDSCAPE LABORER/TECHNICIAN (Laborer Group 4)** **25.01** **16.80**

**LIMITED ENERGY ELECTRICIAN**

**Area 1** **35.05** **17.28**

Reference County

Malheur

*Pursuant to ORS 279C.815(2)(b), the Limited Energy Electrician Area 6 rate is the highest rate of wage among the collective bargaining agreements for Limited Energy Electrician Areas 1 and 6.*

**Area 2** **35.97** **16.88**

Reference Counties

Baker Grant Umatilla Wallowa  
Gilliam Morrow Union Wheeler

**Area 3** **40.52** **21.58**

Reference Counties

Benton Curry Lane Linn  
Coos Douglas Lincoln

**Area 4** **40.34** **17.72**

Reference Counties

Deschutes Jefferson  
Crook

Benton – **See Area 3 rate** Linn – **See Area 3 rate** Polk – **See Area 5 rate**  
Lane – **See Area 3 rate** Marion – **See Area 5 rate** Yamhill – **See Area 5 rate**



**LIMITED ENERGY ELECTRICIAN** (continued)

**Area 5** **49.66** **25.03**

Reference Counties

Clackamas	Hood River	Polk	Wasco
Clatsop	Marion	Sherman	Washington
Columbia	Multnomah	Tillamook	Yamhill

**Area 6** **35.05** **17.28**

Reference Counties

Harney	Josephine	Lake
Jackson	Klamath	Malheur

Douglas – See Area 3 rate

**LINE CONSTRUCTOR**

**Area 1 (All Regions)**

Group 1	<b>67.80</b>	<b>25.20</b>
Group 2	<b>60.54</b>	<b>24.87</b>
Group 3	<b>35.58</b>	<b>15.44</b>
Group 4	<b>52.06</b>	<b>21.29</b>
Group 5	<b>45.41</b>	<b>18.09</b>
Group 6	<b>37.53</b>	<b>17.74</b>
Group 7	<b>20.71</b>	<b>12.56</b>

Reference Counties

All counties

*Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.*

**MARBLE SETTER** **46.42** **24.92**

This trade is tendered by "Tile, Terrazzo, & Marble Finishers." Add \$1.00 per hour to base rate for refractory repair work.

**PAINTER & DRYWALL TAPER**

COMMERCIAL PAINTING	<b>33.50</b>	<b>15.06</b>
INDUSTRIAL PAINTING	<b>35.45</b>	<b>15.06</b>
BRIDGE PAINTING	<b>41.58</b>	<b>15.06</b>

Shift Differential for Painter

Add \$2.00/hour to base rate for entire shift if any hours are worked outside of 5:00 a.m. to 5:00 p.m.

DRYWALL TAPER <u>Zone A (Base Rate)</u>	<b>42.52</b>	<b>20.78</b>
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Zone Differential for Drywall Taper – Add to Zone A Base Rate

- Zone B: **6.00** per hour
- Zone C: **9.00** per hour
- Zone D: **12.00** per hour

- Zone A: Projects located less than 61 miles from the respective city hall of the dispatch cities listed.
- Zone B: Projects located 61 miles to 80 miles.
- Zone C: Projects located 81 miles to 100 miles.
- Zone D: Projects located 101 miles or more.

Dispatch Cities for Drywall Taper

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Note: Zone pay is based on AAA Road Mileage.

**PLASTERER AND STUCCO MASON**

This trade is tended by “Tenders to Plasterers.”

<u>Zone A (Base Rate)</u>	<b>42.86</b>	<b>19.38</b>
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Zone Differential for Plasterer and Stucco Mason – Add to Zone A Base Rate

- Zone B: **6.00** per hour
- Zone C: **9.00** per hour
- Zone D: **12.00** per hour

- Zone A: Projects located less than 61 miles from the respective city hall of the reference cities listed below.
- Zone B: Projects located 61 miles to 80 miles.
- Zone C: Projects located 81 miles to 100 miles.
- Zone D: Projects located 101 miles or more.

See More Information on Zone Differentials on Page 16

**PLASTERER AND STUCCO MASON** (Continued)

Reference Cities for Plasterer & Stucco Mason

Bend Eugene Medford Portland Seaside  
Coos Bay La Grande Newport Salem The Dalles

Add \$1.00 to base rate for swinging scaffold work.

Add \$2.00 to base rate for nozzle technicians on plastering machines.

**PLUMBER/PIPEFITTER/STEAMFITTER**

**Area 1** **37.50** **17.57**

Reference Counties

Harney Malheur

Baker – **See Area 2 rates**

Zone Differential for Area 1 – Add to Base Rate

Zone 1: **2.50** per hour  
Zone 2: **3.50** per hour  
Zone 3: **5.00** per hour

**Zone mileage based on road miles:**

Zone 1: Forty (40) to fifty-five (55) miles from City Hall in Boise, Idaho.  
Zone 2: Fifty-five (55) to one hundred (100) miles from City Hall in Boise, Idaho.  
Zone 3: Over one hundred (100) miles from City Hall in Boise, Idaho.

Add \$2.21 to base rate if it is possible for worker to fall 30 ft. or more, or if required to wear a fresh-air mask or similar equipment for 2 hours or more.

**Area 2** **57.00** **35.51**

Reference Counties

Baker Grant Umatilla Wallowa  
Gilliam Morrow Union Wheeler

Zone Differential for Area 2 – Add to Base Rate

Zone 2: **10.62/hr.** not to exceed \$80.00 day.

**Zone mileage based on road miles:**

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Add \$1.00 to base rate in one-hour minimum increments if it is possible for worker to fall 35 ft. or more.

Add \$1.00 to base rate in one-hour minimum increments if worker is required to wear a mask in hazardous areas.

**Area 3**

54.92

35.00

Reference Counties

Benton	Deschutes	Lake	Sherman
Clackamas	Douglas	Lane	Tillamook
Clatsop	Hood River	Lincoln	Wasco
Columbia	Jackson	Linn	Washington
Coos	Jefferson	Marion	Yamhill
Crook	Josephine	Multnomah	
Curry	Klamath	Polk	

Gilliam – See Area 2 rate

Wheeler – See Area 2 rate

**POWER EQUIPMENT OPERATOR**

Zone 1 (Base Rate)

Group 1	<b>56.66</b>	<b>16.90</b>
Group 1A	<b>58.82</b>	<b>16.90</b>
Group 1B	<b>60.98</b>	<b>16.90</b>
Group 2	<b>54.75</b>	<b>16.90</b>
Group 3	<b>53.60</b>	<b>16.90</b>
Group 4	<b>50.27</b>	<b>16.90</b>
Group 5	<b>49.03</b>	<b>16.90</b>
Group 6	<b>45.81</b>	<b>16.90</b>

**POWER EQUIPMENT**

**ZONE 1**



**POWER EQUIPMENT OPERATOR** (continued)

Zone Pay Differential for Power Equipment Operator – Add to Zone 1 Base Rate

Zone 2: **3.00** per hour

Zone 3: **6.00** per hour

**For projects in the following metropolitan counties:**

Clackamas	Marion	Washington
Columbia	Multnomah	Yamhill

(A) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.

(B) All jobs or projects located in the area outside the *identified boundary* above, but less than 50 miles from Portland City Hall shall receive Zone 2 pay for all classifications.

(C) All jobs or projects located more than 50 miles from Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

**Reference cities for projects in all remaining counties:**

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

(A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.

(B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.

(C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Add \$10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.

Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.

Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable.

Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 353-2416.

**POWER EQUIPMENT OPERATOR** (continued)

Shift Differential

**Two-Shift Operations:**

On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked.

When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

**Three-Shift Operations:**

On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

**ROOFER**

**Area 1**

**40.23**

**20.98**

Reference Counties

Baker	Deschutes	Morrow	Union
Clackamas	Gilliam	Multnomah	Wasco
Clatsop	Grant	Sherman	Wallowa
Columbia	Hood River	Tillamook	Washington
Crook	Jefferson	Umatilla	Wheeler

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

**Area 2**

**35.05**

**18.85**

Reference Counties

Benton	Harney	Lake	Malheur
Coos	Jackson	Lane	Marion
Curry	Josephine	Lincoln	Polk
Douglas	Klamath	Linn	Yamhill

Crook – **See Area 1 rates**      Deschutes – **See Area 1 rates**

Add \$2.00 to the base rate for handling coal tar products.

Add \$1.50 to the base rate for handling fiberglass insulation.

**ROOFER** (Continued)

**Area 4** 40.23 20.98

Reference County

Umatilla          Union          Wallowa

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

*Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.*

**Area 5** 40.23 20.98

Reference County

Morrow

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials. Add 10% to the base rate for handling fiberglass insulation.

*Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.*

**SHEET METAL WORKER**

**Area 1** 50.80 26.46

Reference Counties

Benton	Deschutes	Lincoln	Polk	Washington
Clackamas	Gilliam	Linn	Sherman	Wheeler
Clatsop	Grant	Marion	Tillamook	Yamhill
Columbia	Hood River	Morrow	Umatilla	
Crook	Jefferson	Multnomah	Wasco	

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder. Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**Area 2** ----- -----

Reference Counties

Baker – See Area 3 rate          Malheur – See Area 4 rate

**SHEET METAL WORKER** (Continued)

**Area 3**

**45.78**

**26.58**

Reference Counties

Baker Union Wallowa  
 Morrow – **See Area 1 rate** Umatilla – **See Area 1 rate**

Add \$.45 to base rate for work performed on any swinging stage, swinging scaffold or boson chair in excess of thirty (30) feet above the ground.

Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

**Area 4**

**42.03**

**23.57**

Reference Counties

Douglas Jackson Klamath Lane  
 Harney Josephine Lake Malheur  
 Coos – **See Area 5 rate** Curry – **See Area 5 rate**

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**Area 5**

**42.39**

**24.61**

Reference Counties

Coos Curry

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder. Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**SOFT FLOOR LAYER**

**39.63**

**18.57**

**SPRINKLER FITTER**

**Area 1**

**46.18**

**26.40**

Reference Counties

Benton Deschutes Jefferson Malheur Umatilla  
 Clackamas Douglas Josephine Marion Wasco  
 Clatsop Gilliam Klamath Morrow Washington  
 Columbia Grant Lake Multnomah Wheeler  
 Coos Harney Lane Polk Yamhill  
 Crook Hood River Lincoln Sherman  
 Curry Jackson Linn Tillamook



**SPRINKLER FITTER** (Continued)

**Area 2** **39.61**      **26.39**

Reference Counties

Baker	Union	Wallowa		
Gilliam – <b>See Area 1 rate</b>		Malheur – <b>See Area 1 rate</b>	Umatilla – <b>See Area 1 rate</b>	
Grant – <b>See Area 1 rate</b>		Morrow – <b>See Area 1 rate</b>		

**TENDER TO MASON TRADES** (Brick and Stonemason, Mortar Mixer, Hod Carrier) **41.29**      **16.80**

Add \$0.50 to base rate for refractory repair work.

**TENDER TO PLASTERER AND STUCCO MASON**

Zone A (Base Rate) **39.62**      **16.80**

Zone B: **6.00** per hour  
 Zone C: **9.00** per hour  
 Zone D: **12.00** per hour

Zone A: Projects located within 60 miles of city hall in the reference cities listed.  
 Zone B: More than 61 miles but less than 80 miles.  
 Zone C: More than 81 miles but less than 100 miles.  
 Zone D: More than 101 miles

Reference Cities

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

Add \$0.50 to base rate for refractory repair work.

**TESTING AND BALANCING (TAB) TECHNICIAN**

For work performed under the [Sheet Metal](#) classification, including Air-Handling Equipment, Ductwork

See [SHEET METAL WORKER RATE](#)

For work performed under the [Plumber/Pipefitter/Steamfitter](#) classification, including Water Distribution Systems

See [PLUMBER/PIPEFITTER/STEAMFITTER RATE](#)

**TILE SETTER/TERRAZZO WORKER: Hard Tile Setter** **38.96**      **21.51**

This trade is tended by “Tile, Terrazzo, & Marble Finisher.” Add \$1.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alklor acetylene.

**TILE, TERRAZZO, AND MARBLE FINISHER**

1. TILE, TERRAZZO FINISHER **29.12** **15.95**

Add \$1.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alkor acetylene.

2. BRICK & MARBLE FINISHER **29.12** **16.08**

Add \$1.00 per hour to base rate for refractory repair work.

**TRUCK DRIVER**

**Zone A (Base Rate)**

Group 1	<b>32.06</b>	<b>17.13</b>
Group 2	<b>32.21</b>	<b>17.13</b>
Group 3	<b>32.36</b>	<b>17.13</b>
Group 4	<b>32.67</b>	<b>17.13</b>
Group 5	<b>32.92</b>	<b>17.13</b>
Group 6	<b>33.12</b>	<b>17.13</b>
Group 7	<b>33.35</b>	<b>17.13</b>

**Zone differential for Truck Drivers – Add to Zone A Base Rate**

- Zone B: **.65** per hour
- Zone C: **1.15** per hour
- Zone D: **1.70** per hour
- Zone E: **2.75** per hour

- Zone A: Projects within 30 miles of the cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 80 miles.
- Zone E: More than 80 miles.

**Reference Cities**

Albany	Burns	Hermiston	Madras	Pendleton	The Dalles
Astoria	Coos Bay	Hood River	Medford	Portland	Tillamook
Baker	Corvallis	Klamath Falls	McMinnville	Port Orford	Vancouver
Bend	Eugene	La Grande	Newport	Reedsport	
Bingen	Goldendale	Lakeview	Ontario	Roseburg	
Brookings	Grants Pass	Longview	Oregon City	Salem	

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 5, 2024**

**To: All Oregon Contracting Agencies**

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list. You can find the most current and up to date list of contractors ineligible to receive public works contracts on our website at <https://www.oregon.gov/boli/employers/Pages/pwr-ineligible-contractors.aspx>.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 353-2416.

Contractor	Address	Date Placed	Removal Date
AI Dumptruck Services LLC	703 N Hayden Meadows Dr. #206 Portland, OR 97213 731 N Hayden Meadows Dr. #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Advanced Flagging & Pilot Car Inc.	16400 NE Las Brisas Ct., Apt. 43 Portland, OR 97230 650 NE Holladay St. Portland, OR 97232 16400 NE Las Brisas Ct. Portland, OR 97230	2/5/2021	2/4/2024
Alan Tatom	168 Clearwater Avenue NE Salem, OR 97301	7/10/2015	7/9/2025
Angela Canell	2416 NE 11th Avenue Portland, OR 97212 529 SE Grand #307 Portland, OR 97214	11/24/2020	11/23/2023
Antonio Thomas	16400 NE Las Brisas Ct., Apt. 43 Portland, OR 97230 650 NE Holladay St. Portland, OR 97232 16400 NE Las Brisas Ct. Portland, OR 97230	2/5/2021	2/4/2024
Cameron Creations, Steven Cameron, Nancy Cameron *	PO Box 2 Lowell, OR 97452	5/25/2000	
Canell's Flagging LLC	731 N Hayden Meadows Dr., Ste 107 Portland, OR 97217	11/24/2020	11/23/2023
Christina Ingram	2676 Copeland Road Harper, Oregon 97606	5/6/2022	5/5/2025
CJ Construction, Inc	2969 Ferguson St NW Salem, OR 97304 846 55th Ave Salem, OR 97304	12/11/2020	11/6/2023
David Miller *	731 NW Naito Parkway, #215 Portland, OR 97209	6/17/2020	
Diversified Masonry LLC	PO Box 144 Ranchester, WY 82839	1/5/2021	1/4/2024
Eugene Graeme	169 SE Cody Lane	7/3/2017	7/2/2027

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 5, 2024**

Contractor	Address	Date Placed	Removal Date
Green Thumb Landscape and Maintenance, Inc. aka Green Thumb Landscaping, aka GT General Contracting	4400 Dallas Hwy Salem, OR 97304 PO Box 5172 Salem, OR 97304	12/11/2020	10/10/2023
Green Thumb LLC aka Green Thumb Contracting	4400 Salem-Dallas Hwy Salem, OR 97304 4400 Shaw St NW Salem, OR 97304 PO Box 5172 Salem, OR 97304	12/11/2020	10/10/2023
Hai T. Nguyen	9024 Silver Star Ave Vancouver, WA 98664	2/3/2020	2/2/2023
High-N-Shine Concrete Floor, Inc.	9024 Silver Star Ave Vancouver, WA 98664	2/3/2020	2/2/2023
Jennifer Friedman	2526 Ellen Lane NW Salem, OR 97304 4400 Shaw St NW Salem, OR 97304 4400 Salem-Dallas Hwy Salem, OR 97304 PO Box 5172 Salem, OR 97304	12/11/2020	10/10/2023
Kim Bell Flagging, Inc.	8535 Woodard Ave SE Salem, OR 97317	1/12/2016	1/11/2023
Kimberly Bell-Eddy	8535 Woodard Ave SE Salem, OR 97317	1/12/2016	1/11/2023
Lisa Hoang aka Kim Lien Hoang aka Lien Kim Hoang aka Kim Hope aka Lisa K Ryan aka Ryan Lien Hoang aka Kim L Hoang aka Lien Hoang Ryan aka Lien K Hoang-Ryan aka Hoang K Lien aka Lisa Hall aka Lisa Kim Ryan aka Lien Ryan aka Lien Hoang Ryan aka Kim Hoang Lien aka K Lisa Hoang	703 N Hayden Meadows Dr. #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Michael Barker	32966 Tennessee Road Lebanon, OR 97355	1/5/2021	1/4/2024
NW Flagging LLC	703 N Hayden Meadows Dr. #206 Portland, OR 97213 731 N Hayden Meadows Dr. #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Oregon Building & Landscaping Services LLC	703 N Hayden Meadows Dr. #206 Portland, OR 97213 731 N Hayden Meadows Dr. #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Pacharee Polson	9024 Silver Star Ave Vancouver, WA 98664	2/3/2020	2/2/2023

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 5, 2024**

Contactor	Address	Date Placed	Removal Date
Pacific NW Drywall & Acoustics LLC aka Pacific NW Drywall& Acoustics LLC*	731 NW Natio Parkway #215 Portland, OR 97209	6/17/2020	
Phillip Walker	580 Market Street NE Salem, OR 97301	7/10/2015	7/9/2025
Regional Traffic Management LLC	703 N Hayden Meadows Dr. #206 Portland, OR 97213 731 N Hayden Meadows Dr. #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Sang In Nam dba Cornerstone Janitorial Services*	130 NE Danbury Ave Hillsboro, OR 97124	9/20/2016	
Scott Friedman	2969 Ferguson St NW Salem, OR 97304 4400 Dallas Hwy Salem, OR 97304 PO Box 5172 Salem, OR 97304	12/11/2020	10/10/2023
Snake River Construction and Excavation LLC	2676 Copeland Road Harper, Oregon 97606	5/6/2022	5/5/2025
Timothy Covington, aka Tim York	16055 NE Stanton St. Portland, OR 97230 2933 NE 11th Ave. Portland, OR 97212 12231 NE Stanton St. Portland, OR 97230	4/13/2021	4/12/2024
Tyrell Ingram	2676 Copeland Road Harper, Oregon 97906	5/6/2022	5/5/2025
WCI Construction LLC	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027
WWJD Traffic Control, Inc.	168 Clearwater Avenue NE Salem, OR 97301	7/10/2015	7/9/2025

\* **Not to be removed from debarment.**

## Prevailing Wage Rate Laws Handbook

The 2024 edition of the ***Prevailing Wage Rate Laws Handbook*** is now available on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>.

In addition to providing this and other PWR publications, Oregon BOLI Labor & Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx>.

If you are interested in being included on our mailing lists for future seminar notifications, please contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 353-2416.