

STATE FORESTER SKILL AND ATTRIBUTES

Required Skills

1. Familiarity with western forests, forestry, climate change adaptation and mitigation, fire management and fire ecology, and natural resource protection.
2. A solid track record of fostering personal development, accountability, and a culture of service and inclusivity in the workforce.
3. Deep experience with managing and providing oversight over complex finances and budgets. Proven ability to identify the need for structural financial management change due to changing circumstances, and the proven ability to lead that change.
4. Experience in the development, implementation and periodic evaluation of strategic initiatives, policies, and long- and short-range plans.
5. A record that shows a deep commitment to science and data-based decision making. Demonstrated skill at open and transparent decision making, managing conflict, and successful dispute resolution. Willing to make difficult or unpopular decisions.

Desired Skills

1. Outstanding communicator who naturally cultivates relationships, and who is widely considered to be forthright, honest, fair, and responsive among employees, government partners, and stakeholders. Timely and professional.
2. Experience in engaging with legislators, stakeholders, boards and staff to develop and implement policy, statute, and administrative rule.
3. Proven experience leading a complex agency or organization. Proven experience anticipating future challenges and ensuring that the agency/organization is well-positioned to adapt to change.
4. Proven leadership, vision and commitment to forests and forest ecosystems, the development and implementation of forest policy, and the various communities that depend upon the social, economic, and environmental resources associated with forests.
5. A leader who can deftly facilitate the often difficult and imperfect decisions faced by the Board of Forestry, and do so with respect for both science and values.

Desired Attributes

1. Deep personal commitment to significantly increase workforce diversity.
2. Will thrive in an environment of unparalleled change, and will lead the Department through very significant challenges including addressing climate change and increasing wildfire, changes in timber land ownership patterns, declining biodiversity, and increasing urbanization.
3. A leader who recognizes that the stakes have never been higher and that our forests are no longer just a source of wood products, jobs, recreation and ecosystem services. Today, with fire, those forests also represent a threat to life, the places we live, public health, and the greater Oregon economy.

4. A visionary leader who will work cooperatively with our federal and state partners and stakeholders to make Oregon the recognized leader in climate-smart forestry, without sacrificing our rural communities.
5. A leader who acknowledges and sees the need for new models of forestry that lead to public and private forests that are both ecologically complex and economically viable.
6. Broad worldview informed by direct experience in various parts of the county and world.
7. Has sense of humor and curiosity. An eager learner who is open minded and questions dogma.
8. Strong, grounded understanding (scientific, historical, political, economic) of evolving relationships between people and forests. Understands and respects historic legacy of forestry and forest culture, while also acknowledging the need to evolve and address present day issues.
9. An “out of the box” thinker who is never trapped by “this is how it has always been done,” and instinctually visualizes new approaches to solving old problems.



**STATE OF OREGON
POSITION DESCRIPTION**

Position Revised Date: July 8, 2021

This position is:

- Classified
- Unclassified
- Executive Service
- Mgmt Svc - Supervisory
- Mgmt Svc - Managerial
- Mgmt Svc - Confidential

Agency: Oregon Department of Forestry

Division:

New Revised

SECTION 1. POSITION INFORMATION

- | | |
|---|------------------------------------|
| a. Classification Title: Principal Executive/Manager H | b. Classification No: Z7014 |
| c. Effective Date: Month Day, Year | d. Position No: 0000001 |
| e. Working Title: State Forester | f. Agency No: 62900 |
| g. Section Title: State Forester's Office | h. Budget Auth. No: |
| i. Employee Name: | j. REPR Code: |
| k. Work Location (City-County): Salem-Marion | |
| l. Supervisor Name (optional): | |

- | | | | | |
|---------------------|---|------------------------------------|---|--|
| m. Position: | <input checked="" type="checkbox"/> Permanent | <input type="checkbox"/> Seasonal | <input type="checkbox"/> Limited duration | <input type="checkbox"/> Academic Year |
| | <input checked="" type="checkbox"/> Full Time | <input type="checkbox"/> Part Time | <input type="checkbox"/> Intermittent | <input type="checkbox"/> Job Share |
| n. FLSA: | <input checked="" type="checkbox"/> Exempt | If Exempt: | <input checked="" type="checkbox"/> Executive | o. Eligible for Overtime: |
| | <input type="checkbox"/> Non-Exempt | | <input type="checkbox"/> Professional | <input type="checkbox"/> Yes |
| | | | <input type="checkbox"/> Administrative | <input checked="" type="checkbox"/> No |

SECTION 2. PROGRAM AND POSITION INFORMATION

a. Describe the program in which this position exists. Include program purpose, who's affected, size, and scope. Include relationship to agency mission.

The State Forester is appointed by and reports to the Oregon State Board of Forestry; no other position reports directly to the Board. The Forester also fulfills the role of Secretary to the Board, setting agendas and following up to ensure that action is taken on Board decisions. The Board meets approximately every six weeks. In the area of timber sales, the State Forester does not report to the Board, but has independent and sole authority, subject to legislative direction. The State Forester is responsible to the Board for the agency meeting the Board's mission and objectives. Approximately 1,217 positions (864 FTE and a budget of \$499 million are managed biennially.

b. Describe the primary purpose of this position, and how it functions within this program. Complete this statement: The primary purpose of this position is to:

Carry out the goals and objectives of the Board of Forestry through executive leadership of the Department of Forestry in accordance with the Board of Forestry's strategic plan, the Forestry Program for Oregon. In general the Board provides overall policy and direction that serves as a framework within which the Department develops and administers its programs. The State Forester assures agency operations are in alignment with the Board of Forestry vision, and develops collaborative working relationships with stakeholder groups, the legislature, and other state, national, international and tribal governments.

The primary duties of the State Forester are outlined as directed by Oregon Revised Statutes (ORS) 526.041 these include, but are not limited to: 1) Promulgate rules for the enforcement of the state laws relating to the protection of forestland and the conservation of forest resources; 2) Appoint and instruct fire wardens; 3) Direct the improvement and protection of forestland owned by the State of Oregon; 4) Collect data relative to forest conditions; 5) Take action authorized by law to prevent and extinguish forest, brush and grass fires; 6) Enforce all laws pertaining to forestland and prosecute violations of such laws; 7) Cooperate with landowners, political subdivisions, private associations and

SECTION 2. PROGRAM AND POSITION INFORMATION

agencies and others in forest protection; 8) Advise and encourage reforestation; 9) Publish such information on forestry as the forester determines to be in the public interest; 10) Enter into contracts and cooperative agreements pertaining to experiments and research in forestry; 11) Sell, exchange or otherwise dispose of any real property acquired by the board for administrative purposes and no longer needed; 12) Coordinates with other participants any activities of the Department related to a watershed enhancement project approved by the Oregon Watershed Enhancement Board; and 13) Set uniform state standards for certification of wildland fire training courses and educational programs.

The Department of Forestry administers three principal programs: 1) Fire Protection; 2) Private lands assistance and regulation; and 3) State Forests, management. There are also two smaller program areas: 1) Resources Planning; and 2) Urban and Community Forests. The Department supports its programs with these additional functions: 1) Information Technology; 2) Planning and Policy Development; 3) Business Services; 4) Human Resources; 5) Equipment and Capital Improvements; 6) Agency Affairs; and 7) Partnership Development/Grant Management.

All of these programs are vital to the economic, social, and environmental well-being of the Oregonians. Lack of appropriate and responsible program planning and administration in any of these areas would result in substantial financial, social and/or environmental losses to the State.

SECTION 3. DESCRIPTION OF DUTIES

List the major duties of the position. State the percentage of time for each duty. Mark "N" for new duties, "R" for revised duties or "NC" for no change in duties. Indicate whether the duty is an "Essential" (E) or "Non-Essential" (NE) function.

% of time	N/R/NC	E/NE	DUTIES
10%		E	<p>Secretary to Board of Forestry: Advises the Board in setting priorities, appraises the Board of emerging issues, and ensures that the Board functions in compliance with state law. Reviews and submits minutes for Board approval. Assists and represents the Board in identifying and resolving policy issues and in working with interest groups, the state legislature and others.</p>
30%		E	<p>Policy Administration and Direction: Directs all activities of the Department. Determines policy, priorities, and the utilization of resources in order to carry out the goals and objectives mandated by Oregon law and policies of the Board of Forestry. These decisions potentially have significant consequences. The State Forester is regularly faced with major fire emergencies, mismanagement could result in catastrophic resource and economic loss, and threats to public safety. Improper harvest management on state-owned forestland would impact funds available to schools and/or counties and could cause loss of valuable forest resources. Determines Department policy. Analyzes all pertinent issues and information, assesses the impact of proposed policy, and determines the resources necessary to implement such policy in order to ensure the efficient and effective delivery of services. Reviews national forestry issues, keeps current on potential impacts to forestry in Oregon, and coordinates mitigating measures as necessary. Sets Department program priorities. Evaluates the needs of forest landowners and the general public and assesses the availability of human, fiscal and capital resources in order to implement policy effectively.</p>
20%		E	<p>Program Administration and Direction: Directs the administration of Department programs: a) evaluates the quality of services provided through review of reports and conferences with reporting staff, landowners, legislators, interest groups, and the Governor's Executive Staff; b) considers the input of statutorily formed and ad hoc advising groups; c) explores solutions to problems and selects the best alternatives; d) authorizes the redistribution of available resources to meet changing program needs; e) resolves conflicts between Areas and Divisions on matters of shared responsibilities; f) establishes reporting relationships and administrative controls over program operations; and g) coordinates activities with other agencies in areas of mutual concern in order to ensure compliance with established policies, objectives, program priorities and applicable laws, rules and regulations. Maintains adequate administration support (Business Services, Human Resources, Information Technology, and Facilities) to support the business of the agency.</p>

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% of time	N/R/NC	E/NE	DUTIES
10%		E	<p>Agency Budget Management: Directs, reviews and approves, through subordinate managers, the preparation of the Department's biennial and fiscal budgets. Determines priorities among requests from Areas and Divisions. Champions the needs for additional resources with appropriate parties such as the Department of Administrative Services, the Governor, and the Legislature in order to effectively implement programs and carry out legal mandates. Implements and manages, through subordinate managers, the agency's legislatively-approved budget.</p>
15%		E	<p>Agency Relations and Leadership: Establishes, cultivates and maintains relationships with key Department stakeholders. Leads, participates in, or coordinates interagency or interstate committees and task forces; provides expert consultation to the Governor, the Legislature or other high-level officials; addresses professional organizations and citizen groups to advocate and explain policy and the needs of target populations served; conducts and/or attends meetings and conferences.</p>
15%		E	<p>Supervision: Directly supervises the agency executive team. Provides leadership direction for agency strategic planning, performance management, decision-making, and communications. Establishes the agency's policies to select, train, develop, motivate and/or assign people so that the agency's mission is achieved in a cost-effective manner. Oversees the progressive discipline process in conjunction with Human Resources. Completes and reviews performance appraisals and position descriptions for direct report staff. Serves as the Department's primary appointing authority.</p>
100%			<p>Because the Department's highest priority work is a forest fire emergency, this position may be utilized during those emergencies to provide assistance in a variety of ways. That assistance may be directly aiding the emergency effort in the field or at the Salem headquarters. It also may be in providing backup to fill in for another position that is being used in direct aid to the emergency, or it may be in performing an essential function in some capacity either within this Program or elsewhere in Salem or in the field.</p> <p>Create a working environment which encourages all employees to achieve their full potential. This includes addressing career development opportunities, developing individual learning plans and by reviewing employee training and career plans to determine appropriate developmental assignments.</p> <p>Maintain a professional attitude and an inclusive work environment, free of intimidation, harassment and other forms of discrimination that enhances employee perception of ODF as their “employer of choice.”</p> <p>Responsible for achieving the Department's Affirmative Action goals through recruitment, selection and retention of protected class individuals. Promote and support the value the Department places on Equal Employment Opportunity (EEO), Affirmative Action (AA), Diversity and Working Guidelines through individual actions and interactions with employees, applicants, stakeholders, community partners, and landowners.</p>

SECTION 4. WORKING CONDITIONS

Describe any on-going working conditions. Include any physical, sensory, and environmental demands. State the frequency of exposure to these conditions.

Position requires frequent overnight travel within Oregon and the United States, and occasional international travel to attend meetings and conferences. Frequently requires long work days under stressful situations and tight deadlines. Strives for collaboration among public interest and stakeholder groups with conflicting interests related to politically sensitive, complex and controversial topics and issues. Requires decision making under stressful circumstances.

SECTION 5. GUIDELINES

- a. List any established guidelines used in this position, such as state or federal laws or regulations, policies, manuals, or desk procedures.

The State Forester position uses state laws, administrative rules and policy, federal law and regulations, the Forestry Program for Oregon, collective bargaining agreements, and generally accepted principles of executive leadership.

- b. How are these guidelines used?

To assure the Department is well run, serves the citizens of Oregon, and has the trust and credibility of Oregonians. These are used daily to conduct business, provide direction to assure compliance. They are also used to review, analyze, develop and execute policy recommendations or draft legislation for the Board of Forestry and Governor.

SECTION 6. WORK CONTACTS

With whom, outside of co-workers in this work unit, must the employee in this position regularly come in contact?

Who contacted	How	Purpose	How Often?
Board of Forestry – Chair	Person/Telephone	Information sharing/check-in/update	Daily/Weekly
Board of Forestry	Person/Telephone	Receive direction/information sharing	Weekly/Monthly
Governor & Staff	Person/Telephone	Receive direction/information sharing	Daily/Weekly
Other State Foresters	Person/Telephone	Information sharing/coordination	As needed
Federal Executives	Person/Telephone	Information sharing/coordination	Monthly
Agency Personnel	Person/Telephone	Give direction/coordination	Daily
Legislators	Person/Telephone	Coordination/testify (during Session)	Weekly/Monthly
Members of Congress	Person/Telephone/Written	Information sharing/coordination	As needed
Interest Group Leaders	Person/Telephone/Written	Information sharing/coordination	Daily/Weekly
Other State Agency Directors	Person/Telephone/Written	Information sharing/coordination	As needed
Media and Press Leaders	Person/Telephone	Information sharing	As needed

SECTION 7. POSITION RELATED DECISION MAKING

Describe the typical decisions of this position. Explain the direct effect of these decisions.

In addition to directing the agency, the State Forester makes decisions that assure the stewardship management of forest land in Oregon through effective coordination, management, and delivery of Department programs. Effective leadership decisions ensure maintaining public support for the Agency, viable and effective relationships with legislators and stakeholders, and effective policy direction for the Board and the Agency. Effective management decisions ensure appropriate and efficient expenditure of funds, management of operational risk, setting appropriate tone and expectations for the Agency, and maintaining high morale of Department employees.

Decisions impact statewide human, financial and physical assets for operations required to protect and manage forest resources. Fire, and insect and disease plans and allocation decisions impact timber supply, local economies, recreation and business access, risk of fire, loss of resource values and growth. Timber sale plans and allocations impact state and local government revenues, private business operations, and management of forest resources over time. Human resource plans and allocations impact effectiveness of the agency work force and program accomplishments on a statewide basis. Environmental plans and allocations impact livability and environmental values on a statewide basis.

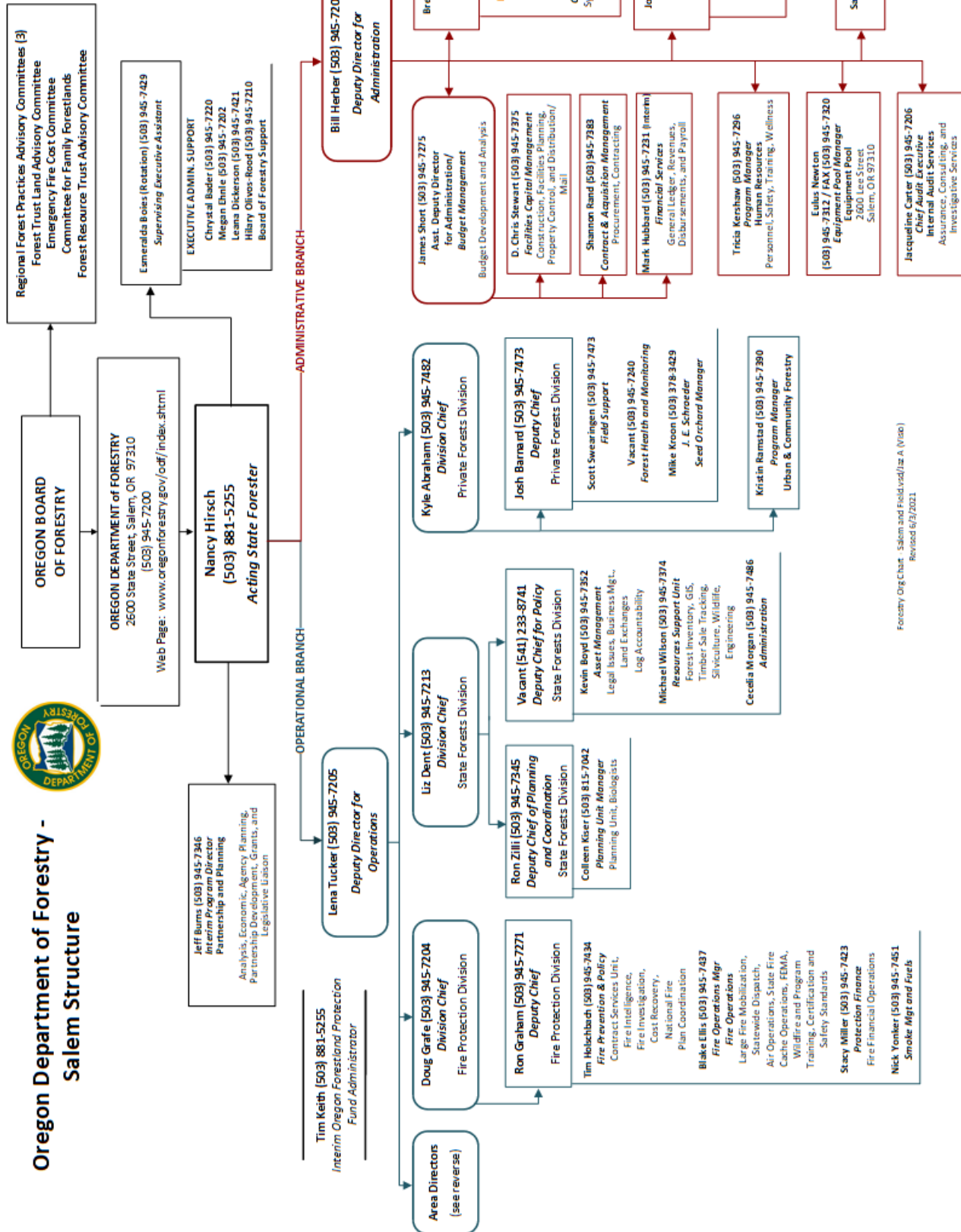
In addition to interpreting laws, rules, regulations, and policies, makes decisions that assure that department policies allow a decentralized organization to operate in a legal, cost-effective manner that yields a high level of quality service to the public and department customers.

SECTION 8. REVIEW OF WORK

GF 00 0 0000
 Distribution: 05, 50, 70



Oregon Department of Forestry - Salem Structure



Forestry Org Chart - Salem and Field (v01) as A (Visio)
 Revised 6/3/2021



GOVERNOR KATE BROWN



STATE FORESTER

Principal Executive Manager H

Office of Governor Kate Brown

Salem, Oregon

Salary:

\$109,980.00 - \$170,268.00 Annually

Opportunity:

The state of Oregon is seeking an experienced leader with extensive knowledge of western forestry, to serve as the **State Forester at the Oregon Department of Forestry**. This position is also the Department's Chief Executive Officer and will be appointed by and shall serve at the pleasure of the seven-member Board of Forestry.

The Community and the City:

Oregon's landscape ranges from the windswept Pacific coastline to the Cascade Mountains. Between dense evergreen forests are unique cities where individuality and creative expression are celebrated.

Salem, Oregon, is a growing community located in the heart of the Willamette Valley. The Willamette Valley is one of the most fertile and agriculturally productive regions in the world. The area is dotted with cities, farms, and forests and is considered one of the most livable areas of the country, offering a low cost-of-living, quality schools, and mild weather. Salem, the state capital, is one of the valley's oldest cities and the second largest city in Oregon.

The Agency:

The [Oregon Department of Forestry](#) (ODF) was established in 1911. The Department's mission, under the direction of the State Forester, who is appointed by the Oregon Board of Forestry, is to serve the people of Oregon by protecting, managing, and promoting stewardship of Oregon's forests to enhance environmental, economic, and community sustainability. Oregon's Revised Statutes (ORS) direct the State Forester to act on all matters pertaining to forestry, including collecting and sharing information about the conditions of Oregon's forests, protecting forestlands and conserving forest resources.

This is an executive service position and not represented by a union. Employees in the executive service serve in an "at will status".

**THE OREGON GOVERNOR'S OFFICE IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION
EMPLOYER COMMITTED TO WORKFORCE DIVERSITY.**

Minimum Qualifications:

You must be a practical forester familiar with western conditions and experienced in an organization for the prevention of forest fires as required by ORS 526.031.

And no less than:

Eight years of management experience in a public or private organization which included responsibility for each of the following:

- Development of program rules and policies
- Development of long- and short-range goals and plans
- Program evaluation and
- Budget preparation

In the "Work History" section on your application, you must clearly describe your experience in each of the a), b), c), d) areas listed. Failure to provide this information may result in eliminating your application from further consideration.

Required Skills:

- Familiarity with western forests, forestry, climate change adaptation and mitigation, fire management and fire ecology, and natural resource protection.
- A solid track record of fostering personal development, accountability, and a culture of service and inclusivity in the workforce.
- Deep experience with managing and providing oversight over complex finances and budgets. Proven ability to identify the need for structural financial management change due to changing circumstances, and the proven ability to lead that change.
- Experience in the development, implementation and periodic evaluation of strategic initiatives, policies, and long- and short-range plans.
- A record that shows a deep commitment to science and data-based decision making. Demonstrated skill at open and transparent decision making, managing conflict, and successful dispute resolution. Willing to make difficult or unpopular decisions.

Desired Skills:

- Outstanding communicator who naturally cultivates relationships, and who is widely considered to be forthright, honest, fair, and responsive among employees, government partners, and stakeholders. Timely and professional.
- Experience in engaging with legislators, stakeholders, boards and staff to develop and implement policy, statute, and administrative rule.
- Proven experience leading a complex agency or organization. Proven experience anticipating future challenges and ensuring that the agency/organization is well-positioned to adapt to change.
- Proven leadership, vision and commitment to forests and forest ecosystems, the development and implementation of forest policy, and the various communities that

depend upon the social, economic, and environmental resources associated with forests.

- A leader who can deftly facilitate the often difficult and imperfect decisions faced by the Board of Forestry, and do so with respect for both science and values.

Desired Attributes:

- Commitment to significantly increase workforce diversity.
- Will thrive in an environment of unparalleled change, and will lead the Department through very significant challenges including addressing climate change and increasing wildfire, changes in timber land ownership patterns, declining biodiversity, and increasing urbanization.
- A leader who recognizes that the stakes have never been higher and that our forests are no longer just a source of wood products, jobs, recreation and ecosystem services. Today, with fire, those forests also represent a threat to life, the places we live, public health, and the greater Oregon economy.
- A visionary leader who will work cooperatively with our federal and state partners and stakeholders to make Oregon the recognized leader in climate-smart forestry, without sacrificing our rural communities.
- A leader who acknowledges and sees the need for new models of forestry that lead to public and private forests that are both ecologically complex and economically viable.
- Broad worldview informed by direct experience in various parts of the county and world.
- Has sense of humor and curiosity. An eager learner who is open minded and questions dogma.
- Strong, grounded understanding (scientific, historical, political, economic) of evolving relationships between people and forests. Understands and respects historic legacy of forestry and forest culture, while also acknowledging the need to evolve and address present day issues.
- An “out of the box” thinker who is never trapped by “this is how it has always been done,” and instinctually visualizes new approaches to solving old problems.

General Statement of Duties:

- Adopt rules related to enforcement of the state forest laws relating directly to the protection of forestland and the conservation of forest resources.
- Appoint and instruct fire wardens.
- Direct the improvement and protection of State forest lands.
- Collect data relative to forest conditions.
- Take legally-authorized actions to prevent and extinguish forest, brush and grass fires.
- Enforce and prosecute violations of all laws pertaining to forestland.
- Cooperate with landowners, political subdivisions, private associations and agencies and others in forest protection.
- Advise and encourage reforestation.
- Publish such information on forestry as the forester determines to be in the public interest.

- Enter into contracts and cooperative agreements pertaining to experiments and research in forestry.
- Sell, exchange or otherwise dispose of any real property acquired for administrative purposes that is no longer needed.
- Coordinate any activities of the Department related to Oregon Watershed Enhancement Board projects that include activities of other states and federal agencies.
- Prescribe uniform state standards for certification of wildland fire training courses and educational programs.
- Serve as the Governor's authorized representative for the purpose of initiating the fire management assistance declaration process with the Federal Emergency Management Agency and administering Federal Emergency Management Agency fire management assistance grants.

In addition to the above-paraphrased obligations, the State Forester is authorized within his or her discretion to carry out the following actions:

- Protect the lands from fire, disease and insect pests, cooperate with the counties and with persons owning lands within the state in the protection of the lands and enter into all agreements necessary or convenient for the protection of the lands.
- Enter into and administer contracts for the sale of timber from lands owned or managed by the State Board of Forestry and the State Forestry Department.
- Enter into and administer contracts for activities necessary or convenient for the sale of timber under subsection (2) of this section, either separately from or in conjunction with contracts for the sale of timber, including but not limited to activities such as: timber harvesting and sorting, transporting, gravel pit development or operation, and road construction, maintenance or improvement.
- Permit the use of the lands for other purposes, including but not limited to fish and wildlife environment, landscape effect, protection against flood and erosion, recreation and production and protection of water supplies when the use is not detrimental to the purpose for which the lands are dedicated.
- Contract with other governmental bodies for the protection of water supplies to facilitate the multiple use of publicly owned water supplies for recreational purposes as well as a source of water for domestic and industrial use.
- Grant permits and licenses on, over and across the lands.
- Reforest the lands and cooperate with persons owning timberlands within the state in the reforestation and make all agreements necessary or convenient for the reforestation.
- Establish a forestry carbon offset program to market, register, transfer or sell forestry carbon offsets. In establishing the program, the forester may execute any contracts or agreements necessary to create opportunities for the creation of forestry carbon offsets.
- Negotiate prices that are at, or greater than, fair market value for the transfer or sale of forestry carbon offsets.
- Do all things and make all rules and regulations, not inconsistent with law, necessary or convenient for the management, protection, utilization and conservation of the lands.

- Require such undertakings as in the opinion of the State Forester are necessary or convenient to secure performance of any agreement authorized in ORS 530.450 to 530.520.

Working Conditions:

Fast paced office environment with multiple competing projects, tasks, and deadlines to Conventional office environment. Frequent overnight in-state and out-of-state and occasional international travel. Frequently requires working extended hours in the evening and on weekends under stressful conditions. Required to drive an assigned vehicle, obeying all traffic laws.

Benefits:

You will receive comprehensive medical (with vision), dental and basic life insurance; other optional insurance with group-based premiums; flexible spending accounts; membership in the Oregon Public Employees Retirement System; and an optional deferred compensation retirement program; and generous leave benefits including 10 hours of vacation a month, 8 hours of sick leave per month, and 24 hours personal leave per fiscal year. Leave, other than sick leave, is available after 6 full months of service.

When you become PERS eligible, your base salary will increase by 6.95% and you will pay the 6% employee contribution to PERS.

How to Apply & Helpful Information:

How to Apply:

- Current State of Oregon employees (excluding temporary employees) - You must apply through your employee [Workday](#) account
- External candidates create a [Workday](#) profile

Current Cover Letter and Resume are required

Help Your Application Rise to the Top:

Your candidate profile, cover letter, and resume are the perfect opportunity to highlight your interest in the position and showcase the amazing skills and experience, making you the best candidate for the position. Candidates whose training and/or experience most closely match the requirements and needs of the position and who attach all necessary documents will be eligible for an interview. Submissions will be screened for consistency of information and communication skills at the professional level (attention to detail, spelling, grammar, etc.).

Special Information:

- To receive Veterans' Preference, you must complete the required Task that will be sent to you after successfully submitting your application. This Task will prompt you to provide the appropriate documentation for your Veterans' Preference point selection, and will be located on your Workday account. For questions about documentation,

please visit: [Veterans Resources](#), or call the Oregon Department of Veterans' Affairs at: 1-800-692-9666

- Understanding the State Application Process: <https://www.oregon.gov/jobs/Pages/support.aspx>
- Reasonable Accommodations: <https://www.oregon.gov/employ/Agency/Pages/Reasonable-Accommodation.aspx>
- Resources for Job Seekers: <https://www.oregon.gov/jobs/Pages/index.aspx>
- Finalists will be subject to a computerized criminal history check. Adverse background data may be grounds for immediate disqualification
- This position requires you to possess and maintain a current valid, unrestricted, license to drive issued by the state of residence
- Workday related information & resources are available at: <https://www.oregon.gov/jobs/Pages/index.aspx>.

Applicants must be authorized to work in the United States. Applicants who require VISA sponsorship will not be considered at this time.

For questions about the job duties or application process, please contact, John.Paschal@Oregon.gov or 971.666.9560. Please be sure to include the job requisition number.

The State of Oregon commits to equity and diversity in all that we do. We are an affirmative Action/Equal Opportunity employer and encourage applications from members of historically underrepresented racial/ethnic groups, women, and individuals with disabilities, veterans, LGBTQ community members, and others to help us achieve our vision of a diverse and inclusive community.

Oregon Department of Forestry
2021 Forester Recruitment (PEM H)
 Recruitment Plan – Approved on July 21, 2021

Scope of Search: National - Open/Competitive Process		Timeline: 60 days	
Announcement Date:			
CONTACT INFORMATION			
Board of Forestry Members (BOF): Board Chair Jim Kelly Jim.Kelly@oregon.gov Member Karla Chambers Karla.S.Chambers@oregon.gov Member Ben Deumling Ben.Deumling@oregon.gov Member Chandra Ferrari Chandra.Ferrari@oregon.gov Member Joe Justice Joe.Justice@oregon.gov Member Brenda McComb Brenda.McComb@oregon.gov		Governor's Office Contact Berri Leslie Berri.Leslie@oregon.gov Oregon Department of Forestry Tricia Kershaw Human Resources Manager 503.945.7296 patricia.e.kershaw@oregon.gov Hilary Olivos-Rood Board of Forestry Administrator 503. 945.7210 hilary.olivos-rood@oregon.gov Joy Krawczyk Public Affairs Manager 503.945.7487 joy.p.krawczyk@oregon.gov	
		DAS Chief Human Resources Office Executive Recruiter John Paschal 155 Cottage Street NE Salem, OR 97301 Email: John.Paschal@oregon.gov Department of Justice Contact GC Anika Marriott 503.947.4801 anika.e.marriott@doj.state.or.us L&E Sylvia Van Dyke sylvia.vandyke@doj.state.or.us	
DRAFT RECRUITMENT PLAN AND PROFILE PREPARATION			
	Activity	Notes	Dates
1	Scheduled Recruitment meetings	Meeting begins at 2:00 p.m. (PST) URL Link: https://odf.zoom.us/j/97139363808 Meeting ID: 971 3936 3808 Dial-In: 1-669-900-6833 or 1-253-215-8782 One tap mobile: +12532158782,,97139363808# ODF Headquarters, Tillamook Room - 2600 State St. Salem, OR 97310	Pre-Boards for June 9, 2021 BOF meeting. Hilary Olivos-Rood to schedule meetings June 9, 2021 Board of Forestry Meeting 9-5pm

Oregon Department of Forestry
2021 Forester Recruitment (PEM H)
 Recruitment Plan – Approved on July 21, 2021

2	<p>Board of Forestry Meetings</p> <p>Draft recruitment plan development</p>	<p>https://www.oregon.gov/odf/board/bof/2021-bof-meetings.pdf</p> <ul style="list-style-type: none"> • Draft timeline (hiring process) • Identify selection process (selection panels) <ul style="list-style-type: none"> Berri Leslie <ol style="list-style-type: none"> 1. Internal panel 2. Stakeholder/Shareholders panel 	<p align="center">BOF</p>	<p>First discussion and public testimony on recruitment Completed June 9th</p> <p>Special Meeting to discuss recruitment materials and take public testimony Scheduled July 12th</p> <p>Final opportunity for public input and adoption of recruitment materials July 21st</p> <p>So the formal adoption of the plan is on July 21st and that should be noted under #2 Board of Forestry meetings.</p>
3	<p>Profile preparation</p>	<p>Request Position Description and related documentation from Tricia and Hilary</p>	<p align="center">John Paschal</p>	<p>Sent to board for approval/Edits completed</p>
4	<p>Update current position description</p>	<p>Review and update current position description.</p>	<p align="center">BOF</p>	<p align="center">Completed</p>
5	<p>Announcement preparation</p>	<p>Will utilize prior recruitment info</p>	<p align="center">Tricia Kershaw, John Paschal, and Hilary Olivos-Rood</p>	<p>draft announcement completed 6/27/21</p>
6	<p>Adopt Final Plan</p>	<p>Adopt a final plan to include:</p> <ul style="list-style-type: none"> • Recruitment announcement (criteria) • Recruiting and selection timeline (hiring process) • Identified selection process (selection panel) 	<p align="center">BOF will vote to approve JA and PD</p>	<p align="center">7/21/21</p>
RECRUITING PROCESS				

Oregon Department of Forestry
2021 Forester Recruitment (PEM H)
 Recruitment Plan – Approved on July 21, 2021

	Activity	Notes	Assigned	Dates
1	Announcement distribution and advertising strategy	<p><i>Specific Individuals and Organizations:</i> State Foresters Association Annual Meeting 9/10/21 Pittsburg, PA To submit a job announcement, please send a summary of the position (two paragraph limit), a link to the full announcement and/or full job description, and a closing date to nasf@stateforesters.org.</p> <p>SAF- CEO Terry Baker, terryb@safnet.org In the last 4 months, open positions for State Foresters: UT, TN, FL, CO, WI, NV, NC</p> <p>I will call these State Foresters Association and ask who came in their #2 and reach out directly.</p> <p>Utah VACANT, State Forester Utah FFSL Director Brian Cottam resigned last week. Cottam, who previously served as Deputy Director, took over the Director role in late 2013. Brian Cottam resigned last week. There has been no indication into the reasoning behind Cottam’s resignation. Tel: (801) 538-5504</p> <p>Council of Western State Foresters https://www.westernforesters.org/contact/member-directory</p> <p>Tom Claeys, North Dakota State Forester. Christine Camacho Fejeran, Forestry Division Chief, Forestry and Soil Resources Division, Guam Department of Agriculture.</p>	John Paschal	7/9/21

Oregon Department of Forestry
2021 Forester Recruitment (PEM H)
 Recruitment Plan – Approved on July 21, 2021

		<p>Craig Foss, Idaho State Forester- appointed State Forester in February 2020. In addition to being State Forester, I am also the Division Administrator for Forestry & Fire</p> <p>Thom Porter, CAL FIRE Director and California State Forester.</p> <p>David Tenney, Director of the Department of Forestry and Fire Management and Arizona State Forester.</p> <p>George Geissler, State Forester and Deputy Supervisor of Wildland Fire and Forest Health with the Washington State Department of Natural Resources</p> <p>Sonya Germann, State Forester with the Montana Department of Natural Resources and Conservation.</p> <p>Jeff Whitney, Arizona State Forester with the Arizona Department of Forestry and Fire Management</p> <p>Mike Lester, Director and State Forester for the Colorado State Forest Service and CWSF Chair.</p> <p>Kacey KC, State Forester and Firewarden for the Nevada Division of Forestry.</p>		
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Oregon Department of Forestry
2021 Forester Recruitment (PEM H)
 Recruitment Plan – Approved on July 21, 2021

		<p>Suggested distribution channels:</p> <ul style="list-style-type: none"> • Oregon Jobs at www.oregonjobs.org • Non-fee internet websites (i.e., www.indeed.com) list-serves and email lists maintained by DAS • DAS LinkedIn • Minority list-servers and e-mail lists professional associations and potential interest groups • Partners in Diversity • Potential advertising (fees billed to BOF): Provide cost estimate <p>Governmentjobs.com</p>		
2	Announcement Posted (60 days)	<ul style="list-style-type: none"> • Post and distribute announcement including all distribution and advertising channels identified and agreed upon. 	John Paschal	7/22/21 or after board meeting
3	Application Processing and Pre-Screening	<ul style="list-style-type: none"> • Applicant Tracking System - Workday to maintain and track submission of applications • Confirmation notices to applicants following the closing date • Pre-Screening of applications for minimum qualifications 	John Paschal	initial pull of list 9/16/21
	Application Processing and Pre-Screening	<ul style="list-style-type: none"> • Screening of applications for desired attributes Identify, recommend and rank semi-finalists Submit to Board Chair, Tricia Kershaw 	John Paschal	9/21/21
INTERVIEW AND SELECTION				
	Activity	Notes	Assigned	Dates
1	First Round Interview via VidCruiter Compile Vidcruiter ratings	First round scoring of Vidcruiter video interviews	BOF Tricia Kershaw Coordinated by Hilary Olivos-Rood	9/24/21 9/28/21

Oregon Department of Forestry
2021 Forester Recruitment (PEM H)
 Recruitment Plan – Approved on July 21, 2021

2	Second Round Interviews Compile notes from panel	Session 1: Internal Panel	Tricia Kershaw Coordinated by Hilary Olivos-Rood and Esmeralda Boies	10/4/21 10/7/21
3	Third Round meet and Greet Third Round (If necessary) Interviews via Zoom Questions provided by HR	Session 2: Stakeholders	Board, Tricia Kershaw, and Joy Krawczyk Coordinated by Hilary Olivos-Rood and Esmeralda Boies	10/12/21
4	Meet and Greet	Session 3: Governor’s office	Berri Leslie	10/15/21
5	Meet and Greet	Final session: Board and public panel	BOF	10/19/21
6	Appointment Decision and Announcement	Board vote	BOF Announcement coordinated by Joy Krawczyk and Hilary Olivos-Rood	10/29/21
RECRUITMENT CLOSURE				
	Activity	Notes	Assigned	Dates
1	Recruiting Process Evaluation and Debrief	Identify what went well and opportunities for improvement	John Paschal, Tricia Kershaw, Hilary Olivos- Rood, and Board Chair	11/1/2021
2	File Closure	Consolidate and ensure all appropriate communication and documentation is maintained in recruitment file.	John Paschal	11/4/2021

To: Oregon Board of Forestry

Date: 7/12/2021

Re: July 12th and July 11st Board of Forestry Meetings

State Forester Recruitment--Agenda Item #1 7/21

Dear Chair Kelly and Members of the Oregon Board of Forestry,

Thank you for encouraging public engagement in the search for the next Oregon State Forester. This testimony is submitted on behalf of the Cascade Volcanoes chapter of The Great Old Broads for Wilderness, which is a national nonprofit dedicated to preserving and protecting wild lands.

The new State Forester will need to lead ODF through a major cultural shift. We are living in a time of biodiversity loss and rapid climate change, and the policies at ODF will need to change in response. The agency, as a whole, needs to shift its focus from timber production to ecologically focused forest management that increases carbon storage and protects forest species, especially cold-water aquatic species and older-forest dependent species. This will require a holistic approach that recognizes the ecological value of forests as part of their greatest permanent value.

In order for the State Forester to lead that culture change they should have a deep knowledge of ecology and climate change science. This intellectual framework will help shift agency priorities towards climate change mitigation, endangered and threatened species management, and water supply protection.

Changing the focus of forest management is important for Oregonians that are already experiencing the climate emergency. As you know, Oregon's forests can effectively sequester and store vast amounts of carbon. Their protection, especially the protection of mature forests, can help mitigate climate change. But large clear cuts and short rotations reduce the carbon storage of forests by as much as two-thirds. In addition, these logging practices degrade waterways. Culturally important salmonid species need clean, cold water to recover, but forest streams without adequate protection become warm and silted. Community watersheds that are heavily logged have struggled with loss of stream flow, siltation, and chemical pollution from pesticides in their water. The State Forester can lead a cultural shift in the agency towards managing forests for all of the services that they provide.

The State Forester is intimately involved in the management of Oregon's state forests, and this is an area where the Great Old Broads hope to see changes under new leadership. These public lands can be storehouses of carbon and biodiversity and refuges for the residents of Oregon, or they can be used primarily as a revenue stream. ODF has struggled to find the right balance between management priorities on state forests, but the development of a habitat conservation plan for the state forests in western Oregon is a step forward. We hope that the next State Forester will support this process, and prioritize the continued survival of endangered and threatened

species within the state forests. We recognize the budget and legal challenges to shifting state forest management, but we think there are creative solutions that meet Oregon's legal and ethical obligations to the species that rely on the state forests.

ODF also plays a major role in fire management in Oregon. As climate change drives hotter and larger wildfires this role within the agency will grow, so it is important that the state forester recognizes that protecting communities is the main role of fighting wildfire. At this point it is clear that long-term fire suppression is not a realistic way to manage forests, especially in eastern and southern Oregon, where the forests evolved with more frequent fires. Instead of focusing primarily on fire suppression, we hope that the new state forester will prioritize community safety in their approach to wildfire. This will mean dedicating department resources to preparing communities for fire by establishing defensible space and playing a role in updating building codes, as specified in recently passed legislation. Again, knowledge of fire ecology would be very helpful in managing this aspect of the agency mission.

As you consider who will lead this agency as we face the twin crises of climate and biodiversity, please look for an individual who has a long-term vision of the true value of our forests and a deep knowledge of ecology and climate science. Forestry decisions are often contentious, so the agency will also be well served by a leader with a track record of building consensus through inclusive collaboration. These skills will be essential for facing the challenges ahead.

Thank you for your time and consideration.

Sincerely,
Micky Ryan
Great Old Broads for Wilderness
Cascade Volcanoes Chapter



Committee for
Family Forestlands



Annual Report July 21, 2021



Elk Ridge Tree Farm / Vida, OR

one woodland owner's journey

Kate McMichael



Elk Ridge Tree Farm / Vida, OR

one woodland owner's journey

Kate McMichael



AGENDA ITEM A





Committee for
Family Forestlands



National Woodland Owner Survey

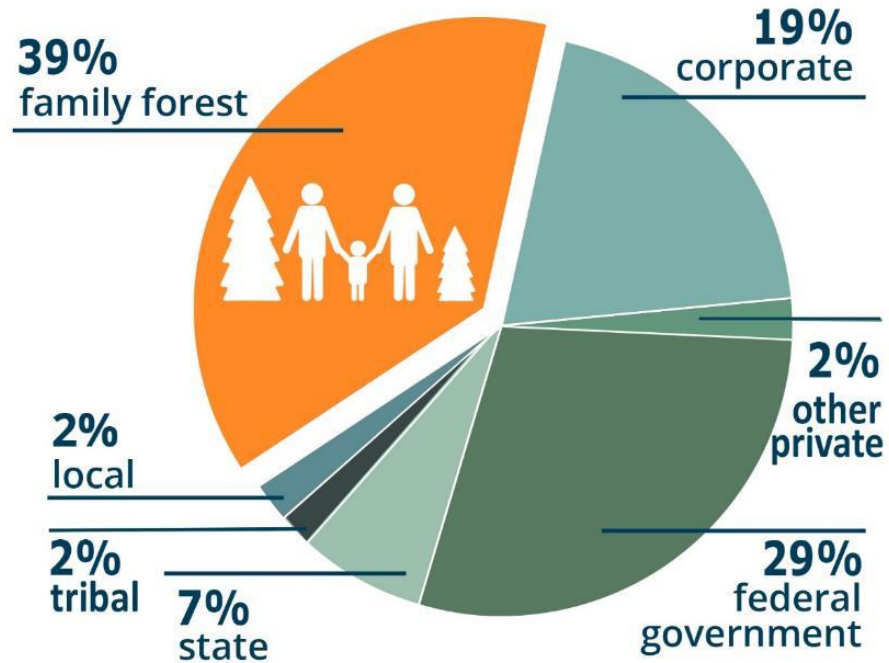
FOREST SERVICE RESEARCH: BY-THE-NUMBERS

An estimated **9.6 million** families, individuals, trusts, and estates make up the category of *family forest and woodland* ownerships.



They control **more** forest and woodland than any other group.

Source: Family forest ownerships of the United States, 2018

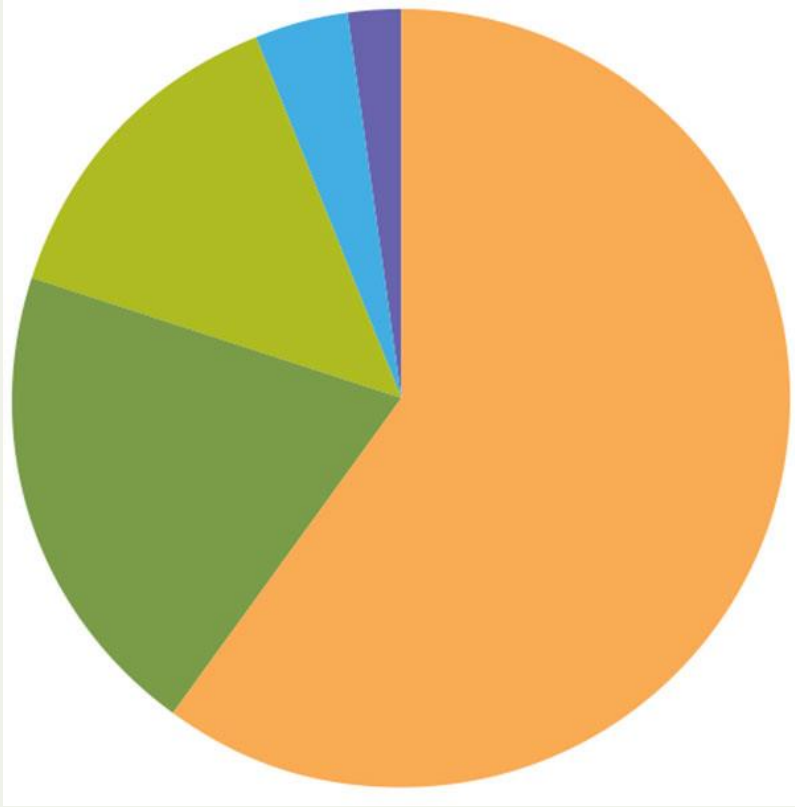


Note: Values exclude interior Alaska

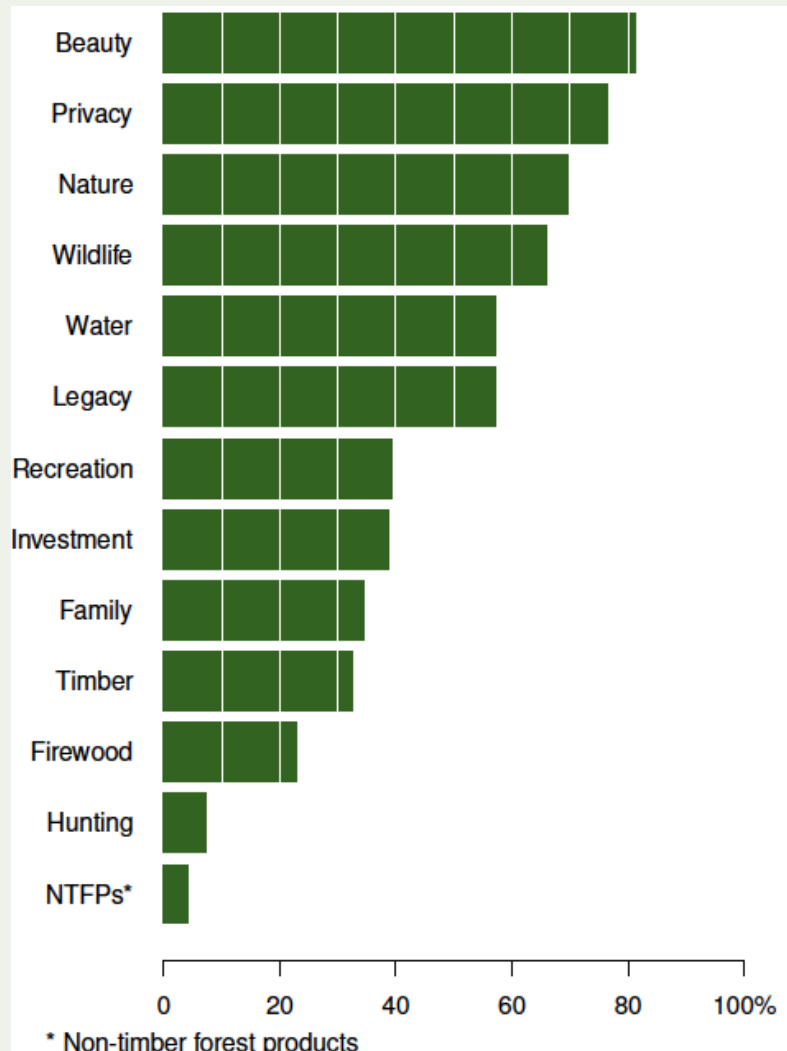


Who owns the forest in Oregon?

- 60% **Federal**
(17.8 million acres)
- 22% **Large private**
(6.5 million acres)
- 12% **Small private**
(3.7 million acres)
- 4% **State**
(1.1 million acres)
- 2% **Tribal**
(.5 million acres)



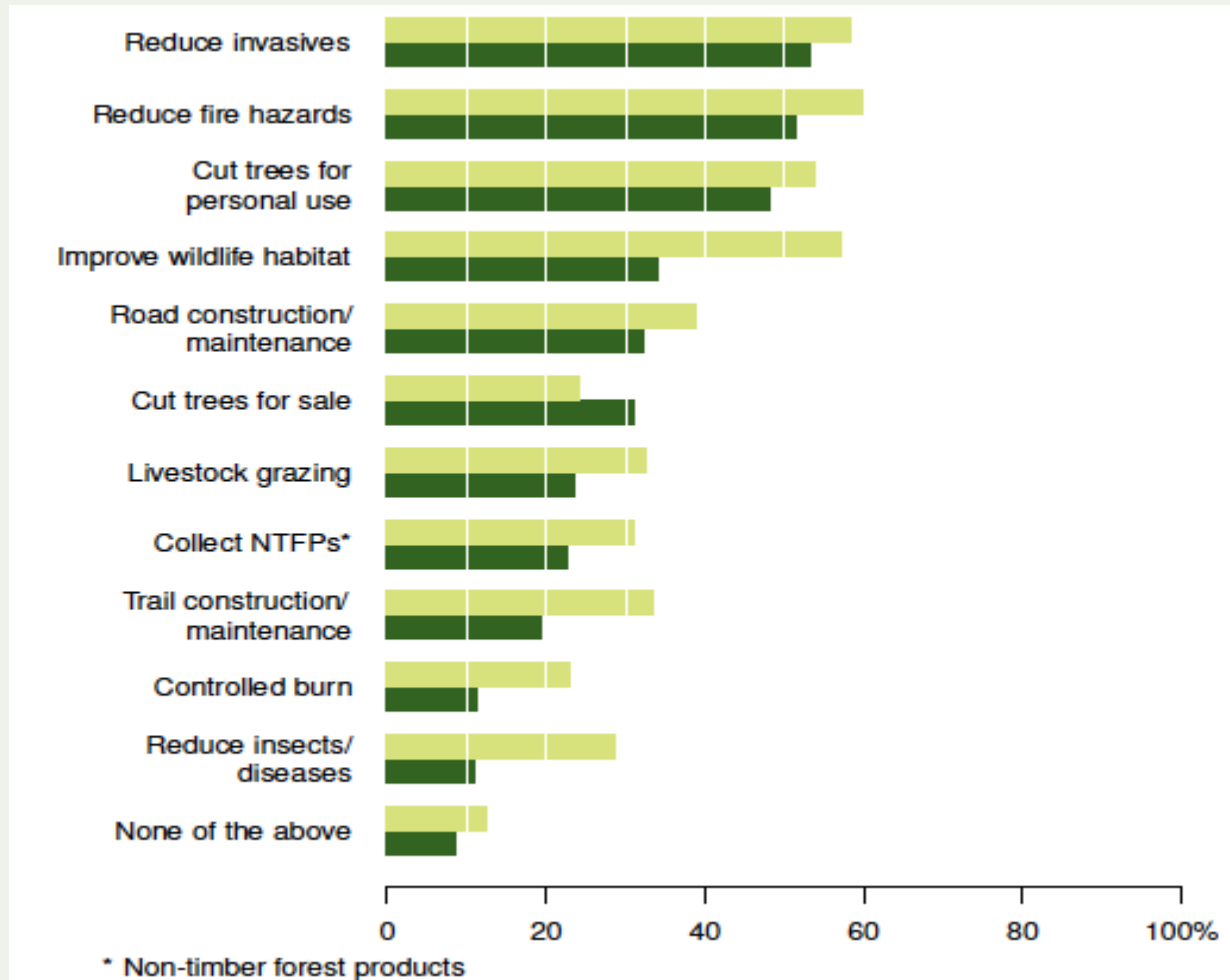
Reasons for Owning



Data from the National Woodland Owner Survey



Past and Future Activities



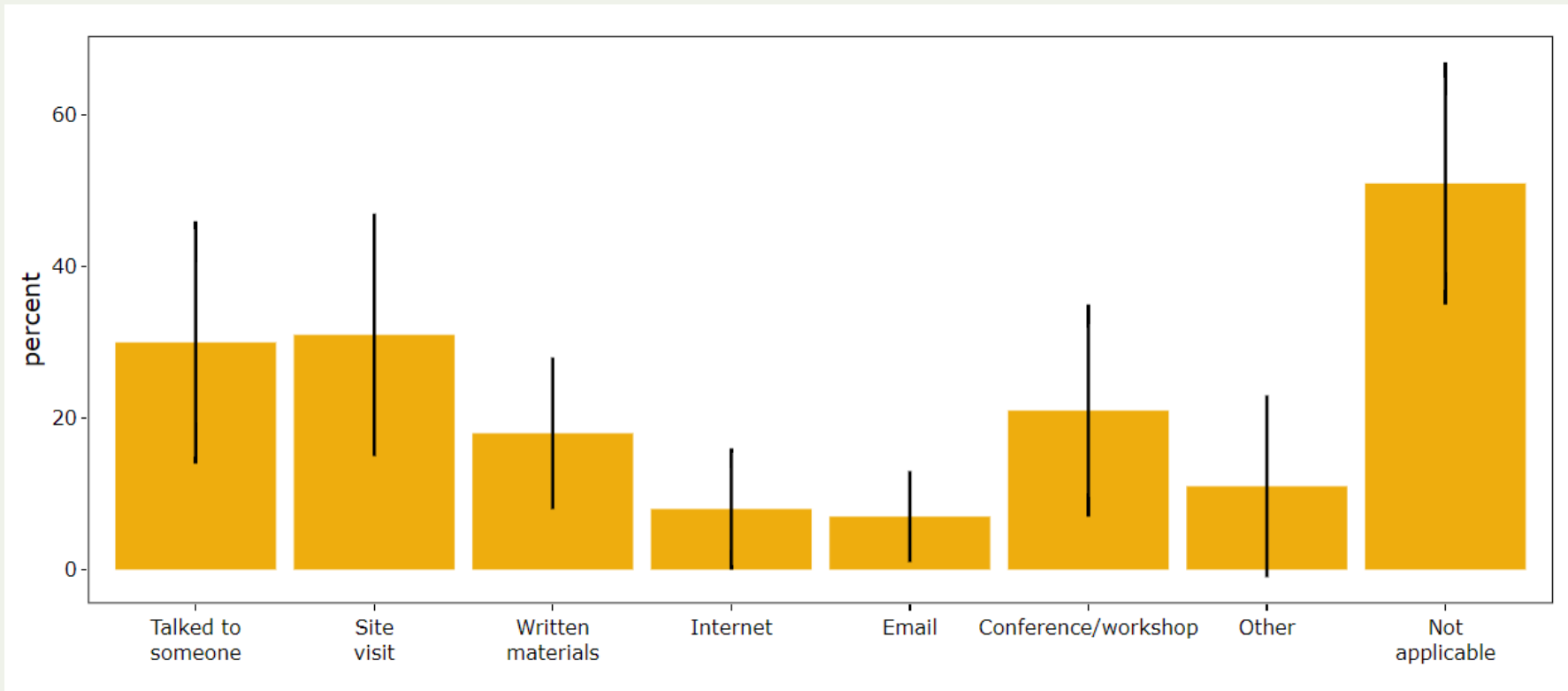
Light green = likely or extremely likely to do that activity in the next five years

Dark green = have done each of these activities in the past five years

National Woodland Owner Survey Data



Landowner Assistance



National Woodland Owner Survey Data



AGENDA ITEM A
Attachment 6
Page 12 of 13

Committee for Family Forestlands



2020-22
EDITION

Your guide to technical, financial and educational
resources for Oregon's family forest landowners



Oregon Forest
Resources Institute



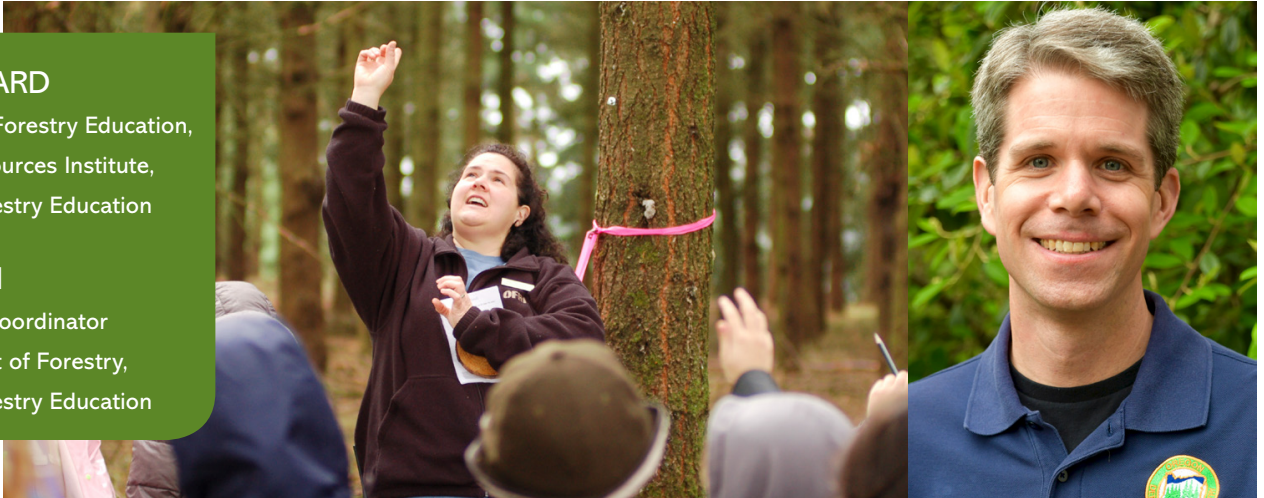
RESOURCES FOR FAMILY FORESTS

JULIE WOODWARD

Senior Manager of Forestry Education,
Oregon Forest Resources Institute,
Partnership for Forestry Education

RYAN GORDON

Family Forestland Coordinator
Oregon Department of Forestry,
Partnership for Forestry Education



CARING FOR YOUR FOREST

Dear FAMILY FOREST LANDOWNER,

Welcome to Oregon's family forest community. Managing your forest can be very rewarding, but it can also have challenges. Fortunately, there are many sources of assistance in Oregon for landowners.

We are part of the Partnership for Forestry Education, an innovative partnership of government, nonprofit and private organizations dedicated to providing educational resources to Oregon forest landowners and managers.

Family landowners manage the landscape that is most visible to the public. Situated closer to Oregon cities and towns, these nearby forests have major significance. They provide benefits that Oregonians value most from forests, including wildlife habitat, clean water, carbon storage, wood and other forest products.

Family-owned forestlands are characterized by a diversity of management styles – there's no single right outcome. They reflect the goals, interests and priorities of those who steward them. As they're passed from one generation to the next, they provide meaningful value to their family owners, and their diversity provides important benefits to all Oregonians.

This guide organizes family forest landowner resources for easy reference. On the following pages is a chart that provides a general guide to resources and types of assistance available from state, federal, private and educational institutions. More detailed descriptions – along with contact information – can be found on the remaining pages.

We encourage you to make use of this resource guide. We also invite you to visit the Partnership for Forestry Education website, KnowYourForest.org. Together we're creating forests that benefit families and the future of Oregon for generations to come.

From the woods,

Julie Woodward
Ryan Gordon



**Partnership for
Forestry Education**

AGENDA ITEM A
Attachment 7
Page 2 of 16

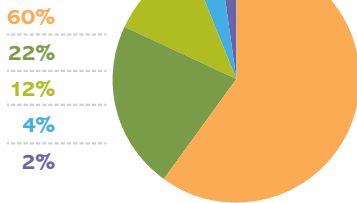
On the cover: Members of the Cafferata family on their Lincoln County tree farm (top photo). The Cafferatas were named the Outstanding Oregon Tree Farmers in 2017 for exemplary stewardship and community outreach.

Contributions of family forests

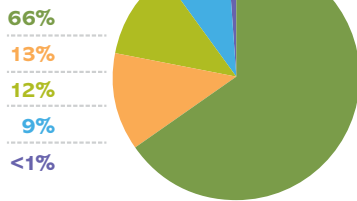
In Oregon, more than 75,000 family forestland owners care for almost 3.6 million acres of forests. This land makes up about one-third of Oregon's private forestland. A recent survey found that owners identify themselves primarily as something other than forest landowners, including librarians, clergy, attorneys and veterinarians. Ownerships of two to 5,000 acres are included here as family forestland, but most ownerships are less than 50 acres.



FORESTLAND ACREAGE BY OWNER (2016)



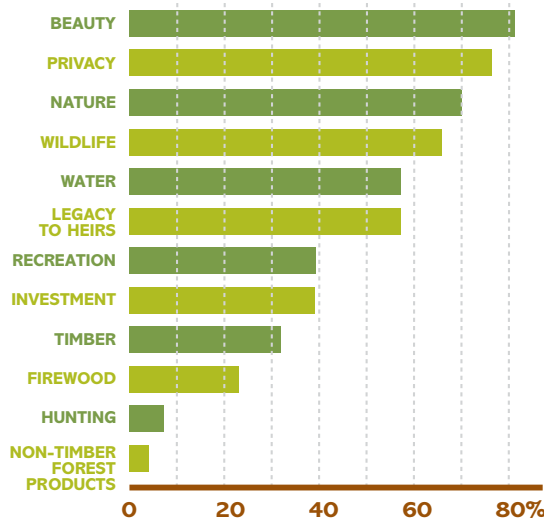
TIMBER HARVEST BY OWNER (2017)



- FEDERAL GOVERNMENT
- LARGE PRIVATE
- SMALL PRIVATE
- STATE AND OTHER PUBLIC
- TRIBAL

REASONS FOR OWNING FORESTS

The percentage of family forest landowners who cited each of these reasons for owning forestland as important or very important to them:



Source: National Woodland Owner Survey (2016)

OREGON FORESTLAND OWNERSHIP (acres)

Federal	17.8 million
Large private	6.6 million
Small private	3.6 million
State and other public	1.1 million
Tribal	484,000
TOTAL	29.7 million

Nearly half of Oregon's 63 million acres are forestland.

SIZE OF HOLDINGS FOR OREGON FAMILY FOREST OWNERS

The top line shows the percentage of small private forest landowners who own land parcels with sizes that fall within specific acreage ranges. The second line is percentage of forested acres in each parcel size.

	10-49 acres	50-99 acres	100-499 acres	500-5000 acres
% Ownerships	75%	11%	12%	2%
% Area (acres)	21%	10%	30%	39%

Source: National Woodland Owner Survey (2016)

Learning and Assistance Opportunities

Whether you manage your forest for income, long-term investment, wildlife, beauty and/or recreation, here's where to turn for help. This table lists the groups that provide assistance to forest landowners, and a summary of the assistance they provide. For specific information, full program descriptions are provided later in this guide.

	TECHNICAL ASSISTANCE FROM EXPERTS	PERSON-TO-PERSON ADVICE FROM PEERS	GRANTS AND FINANCIAL ASSISTANCE	CLASSES	ONLINE RESOURCES
Family Forest Landowner Associations (pages 6–7)					
American Tree Farm System/Oregon Tree Farm System	• Visit from a professional forester	• Tree farm tours		• Workshops • Annual meeting • Inspector trainings	• Website • Videos • Newsletters
Forest Landowners Association				• Regional meetings • National conference	• Website • Action alerts • Industry news
National Woodland Owners Association	• Visit from a professional forester			• Affiliate meeting	• Website • Newsletters/magazine
Oregon Small Woodlands Association		• Chapter field tours • “Neighbor to Neighbor” tours		• Workshops • Annual meeting	• Website • Newsletters • Magazine
Oregon Woodland Cooperative		• Assists members in product sales	• Assists members in securing supplier discounts		

Natural Resources Agencies – Federal (page 7)					
U.S. Forest Service – Pacific Northwest Research Station				• Conferences • Workshops	• Website • Twitter • News releases • RSS feeds • Newsletters • Online library
U.S. Forest Service – State and Private Forestry			• Financial assistance		• Publications • Website
Natural Resources Conservation Service	• Technical assistance		• Financial assistance	• Online learning	• Publications • Website

Natural Resources Agencies – Statewide (pages 8–9)					
Network of Oregon Watershed Councils and Oregon Watershed Enhancement Board	• Advice to conserve and improve forest streams		• Small grants • Restoration grants	• Courses • Workshops • Youth Watershed Summit	• Website • Publications • Technical guides • Web seminars • Services marketplace
Oregon Association of Conservation Districts			• Grants funded through local districts		• Website
Oregon Department of Forestry – Private Forests Division	• Stewardship foresters	• Field tours	• Cost-share programs		• Website • Publications • Regulations; rule guidance
Oregon Forest Resources Institute	• Demonstration area	• Field tours		• Conferences • Workshops • Webinars	• Website • Publications • Newsletters • Blogs

TECHNICAL ASSISTANCE FROM EXPERTS	PERSON-TO-PERSON ADVICE FROM PEERS	GRANTS AND FINANCIAL ASSISTANCE	CLASSES	ONLINE RESOURCES
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University Forestry Extension Programs (pages 10–11)

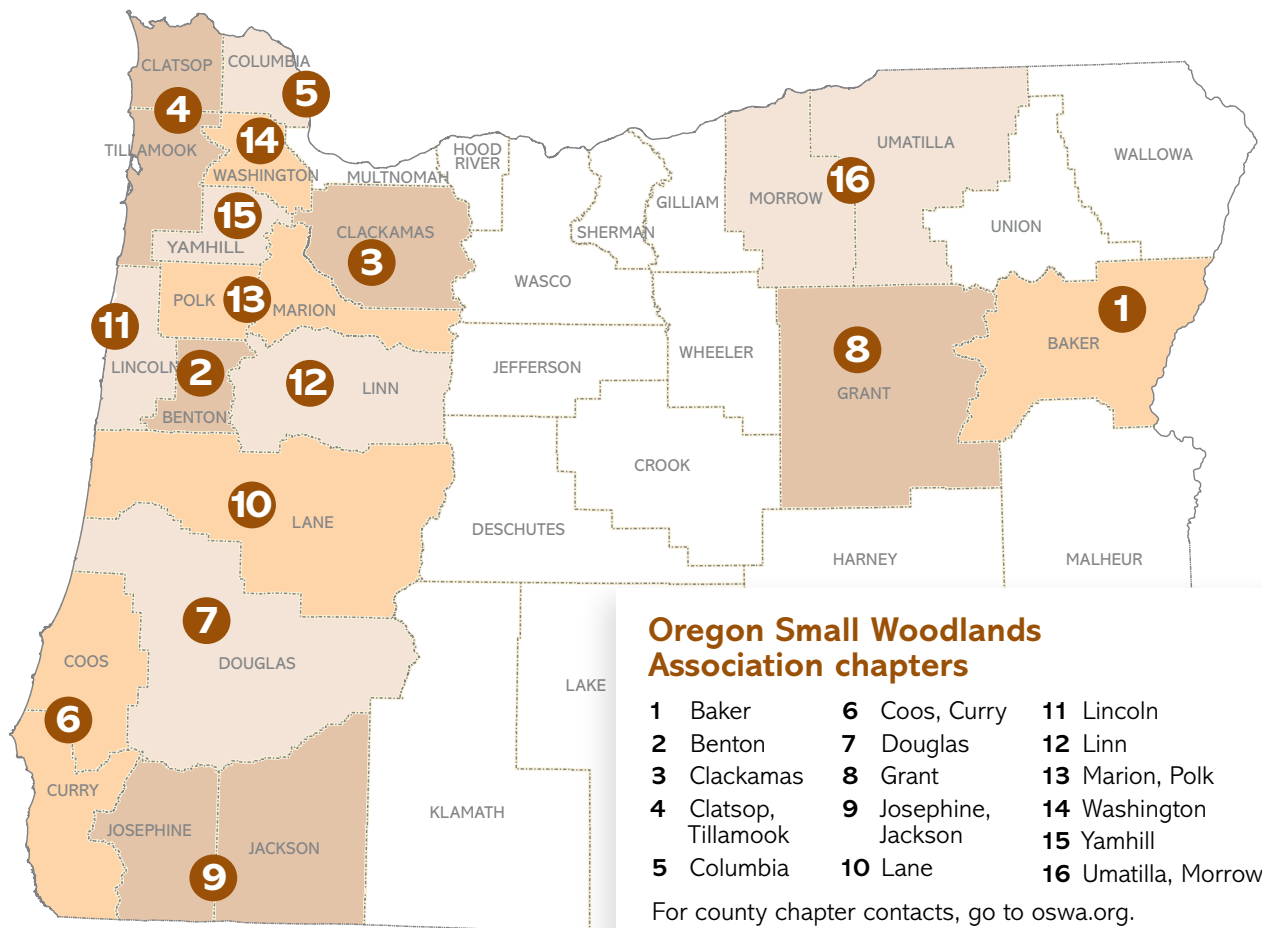
Oregon State University Forestry & Natural Resources Extension	<ul style="list-style-type: none"> • Extension foresters • Demonstration areas 	<ul style="list-style-type: none"> • Master Woodland Manager program • Women Owning Woodlands Network • Ties to the Land • Field tours • Pest scene investigators 		<ul style="list-style-type: none"> • Conferences • Workshops • Online learning • Tree schools • Continuing education • For-credit courses 	<ul style="list-style-type: none"> • Website • Videos • Publications • Oregon Forest Industry Directory • Newsletters • Webinars • Blogs
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Policy Advisory Organizations (page 12)

Committee for Family Forestlands				<ul style="list-style-type: none"> • Family forest symposia 	<ul style="list-style-type: none"> • Website
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Professional Forestry Services and Organizations (pages 12–14)

American Forest Foundation	<ul style="list-style-type: none"> • Technical assistance 	<ul style="list-style-type: none"> • American Tree Farm System 	<ul style="list-style-type: none"> • Financial assistance 	<ul style="list-style-type: none"> • Webinars • Workshops 	<ul style="list-style-type: none"> • Website • My Land Plan • Videos • Publications/reports • Newsletter • <i>Woodland Magazine</i>
Associated Oregon Loggers, Inc.	<ul style="list-style-type: none"> • Oregon Professional Loggers program (OPL) 			<ul style="list-style-type: none"> • Workshops • Annual meeting 	<ul style="list-style-type: none"> • Website • Online directory of OPL-qualified logging professionals
Association of Consulting Foresters	<ul style="list-style-type: none"> • Professional consulting foresters located throughout Oregon 	<ul style="list-style-type: none"> • Initial on-site or office meetings 		<ul style="list-style-type: none"> • Annual meeting • Conferences • Workshops 	<ul style="list-style-type: none"> • Website • Directory of consulting foresters
Ecotrust	<ul style="list-style-type: none"> • Professional forestry assistance 			<ul style="list-style-type: none"> • Workshops • Online learning • Publications 	<ul style="list-style-type: none"> • Website • Mapping program
Keep Oregon Green Association				<ul style="list-style-type: none"> • Presentation • Annual meeting 	<ul style="list-style-type: none"> • Website • Publications • Newsletter
Northwest Natural Resource Group	<ul style="list-style-type: none"> • Professional forestry assistance 	<ul style="list-style-type: none"> • Membership-based program 	<ul style="list-style-type: none"> • Assistance with state and federal funding programs 	<ul style="list-style-type: none"> • Regular classes • Workshops 	<ul style="list-style-type: none"> • Website • Newsletter
Oregon Society of American Foresters	<ul style="list-style-type: none"> • List of Certified Foresters 			<ul style="list-style-type: none"> • Conferences • Continuing education • Annual meeting 	<ul style="list-style-type: none"> • Website • Publications
Pinchot Institute	<ul style="list-style-type: none"> • Technical assistance 			<ul style="list-style-type: none"> • Workshops • Publications 	
Western Forestry and Conservation Association				<ul style="list-style-type: none"> • Conferences • Annual meeting • Workshops 	<ul style="list-style-type: none"> • Website • Publications



Oregon Small Woodlands Association chapters

- | | | |
|----------------------|----------------------|---------------------|
| 1 Baker | 6 Coos, Curry | 11 Lincoln |
| 2 Benton | 7 Douglas | 12 Linn |
| 3 Clackamas | 8 Grant | 13 Marion, Polk |
| 4 Clatsop, Tillamook | 9 Josephine, Jackson | 14 Washington |
| 5 Columbia | 10 Lane | 15 Yamhill |
| | | 16 Umatilla, Morrow |

For county chapter contacts, go to oswa.org.

AMERICAN TREE FARM SYSTEM (ATFS)/OREGON TREE FARM SYSTEM (OTFS)

www.treefarmssystem.org

Contact: Jim James, OTFS administrator
 jimjamesoswa@yahoo.com
 Jeremy Felty, administrative forester
 jeremy@oswa.org
 503-588-1813

Many people traveling Oregon’s country roads have seen green-and-white, diamond-shaped signs reading “Certified Tree Farm, American Tree Farm System: Wood, Water, Wildlife, Recreation.” As a national organization, the American Tree Farm System has been around since 1941. The sign verifies that the family-owned forest behind the sign is being managed to internationally recognized standards of sustainability. The Tree Farm System also conducts the Outstanding Tree Farmer of the Year recognition program at the county, state, regional and national levels.

FOREST LANDOWNERS ASSOCIATION (FLA)

www.forestlandowners.com

Contact: Scott Jones, chief executive officer
 info@forestlandowners.com
 800-325-2954

Since 1941, FLA has provided its members, who own and manage more than 40 million acres of forestland in 48 states, with education, information and national grassroots advocacy. FLA advises policymakers on how proposed legislation could affect private forest management.

NATIONAL WOODLAND OWNERS ASSOCIATION (NWOA)

www.woodlandowners.org

Contact: Keith Argow, president
 argow@nwoa.net
 703-255-2700

NWOA is a nationwide organization based in Washington, D.C., providing educational

U.S. FOREST SERVICE – PACIFIC NORTHWEST RESEARCH STATION

www.fs.fed.us/pnw

The Pacific Northwest Research Station provides scientific information about natural resources to land managers, policymakers and citizens. The station publishes its research in a variety of printed and electronic formats. To order or download publications of interest, visit www.fs.fed.us/pnw.

U.S. FOREST SERVICE – STATE AND PRIVATE FORESTRY (S&PF)

www.fs.fed.us/spf

Contact: Janelle Geddes,
landowner assistance program manager
janelle.geddes@usda.gov
503-808-2353

State and Private Forestry, a division of the Pacific Northwest Region of the U.S. Forest Service, provides financial and technical assistance for family forest landowners through state forest agencies and other partners. This includes assistance with resource management activities and project implementation, education, assistance, conferences, workshops and online learning.

NATURAL RESOURCES CONSERVATION SERVICE (NRCS)

www.nrcs.usda.gov/wps/portal/nrcs/site/or

Contact: Andrew Owen, state forester
andrew.owen@usda.gov
503-414-3204

NRCS is an agency committed to “helping people help the land.” Its mission is to provide resources to farmers and forest landowners to aid them with conservation. Ensuring productive lands in harmony with a healthy environment is the agency’s priority. NRCS succeeds through its partnerships, working closely with individual farmers and ranchers, forest landowners, local conservation districts, government agencies, tribes, volunteers and many other people and groups that care about the quality of America’s natural resources.

programs and services exclusively for family forest landowners. It is affiliated with state landowner associations in 42 states, publishes *National Woodlands* magazine, and advocates for better state and national programs and laws. NWOA offers a free weekly email newsletter called “Wednesday Woodland Word.” Subscribe at www.nwoa.net.

OREGON SMALL WOODLANDS ASSOCIATION (OSWA)

www.oswa.org

Contact: Jim James, executive director
jimjamesoswa@yahoo.com
Jeremy Felty, administrative forester
jeremy@oswa.org
503-588-1813



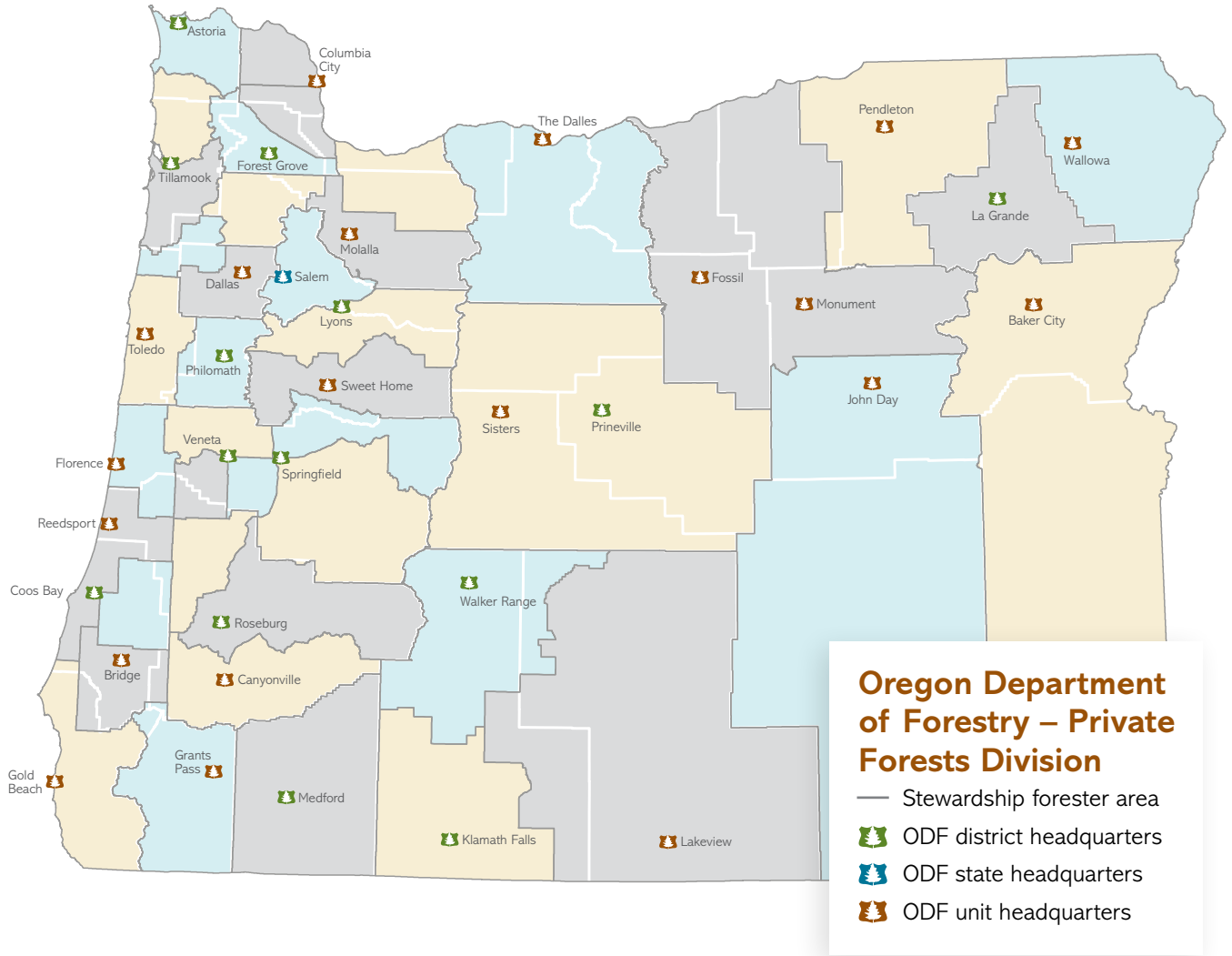
OSWA is the largest organization in the state representing the interests of family forest landowners. It serves as their collective voice in legislative and policy matters, as well as communications with the general public. There are currently 16 Oregon chapters representing 21 counties, with 3,200 members who collectively own more than 500,000 acres. OSWA’s vision is to see privately owned family woodlands remain a thriving part of Oregon’s landscape. OSWA provides a forum for the exchange of ideas among the forest community.

OREGON WOODLAND COOPERATIVE (OWC)

www.oregonwoodlandcooperative.com

Contact: Michael Howell, president
owc@owco-op.com
888-800-1192


The Oregon Woodland Cooperative is a group of more than 70 private family forest landowners in Oregon. Since 1980, OWC has helped its members realize a profit from the sale of both timber and non-timber products that are sustainably produced on their land, including decorative hardwoods, flooring, firewood, conifer boughs and essential oils. The co-op also helps members secure forestry technical assistance and supplier discounts. Membership is open to anyone owning family forestland in Oregon.



NETWORK OF OREGON WATERSHED COUNCILS (NOWC) AND OREGON WATERSHED ENHANCEMENT BOARD (OWEB)

oregonwatersheds.org

Oregon’s watershed councils are voluntary local organizations that work to sustain natural resource and watershed protection. The NOWC provides a way for landowners to locate and contact their local watershed councils.

 A map showing locations and areas of watershed councils is available at: oregon.gov/oweb/resources/Pages/Watershed-Councils.aspx


The Oregon Watershed Enhancement Board (OWEB) is a source of funding through the watershed councils.

OREGON ASSOCIATION OF CONSERVATION DISTRICTS (OACD)

www.oacd.org

OACD represents, supports and strengthens Oregon’s member conservation districts through member services, program development, training, leadership development, public education and government relations.

Oregon’s 46 soil and water conservation districts provide technical assistance, grants, educational outreach and other conservation services to landowners, managers and citizens.

 A map showing locations and areas of conservation districts is available at: oacd.org/oacdpress/about-us/

OREGON DEPARTMENT OF FORESTRY (ODF) – PRIVATE FORESTS DIVISION

www.oregon.gov/ODF/working

To find your local stewardship forester, visit:

www.oregon.gov/ODF/working/Pages/FindAForester.aspx

SEE MAP

The Oregon Department of Forestry Private Forests Division helps landowners develop healthy, productive forestlands and watersheds, and prevent wildfires. Regional stewardship foresters are the primary contact for private forestland owners. Stewardship foresters collaborate with forestry and natural resource experts to help landowners effectively manage their forests. While stewardship foresters can enforce forestry laws, they prefer working with landowners to develop and implement forest management plans that are effective and balanced.

Landowners and stewardship foresters work together, from planting to harvesting and everything in between. Stewardship foresters work with landowners on more than 18,000 private forestland sites every year to protect forest and water resources. Landowners often rely on them to help plan for:

- planting, harvesting or thinning forests
- managing brush, weeds, and insects and other pests
- completing controlled burns and slash disposal
- constructing and maintaining roads
- improving streams and wildlife habitat

These and other activities may require landowners to file a Notification of Operations, obtain a permit to operate power-driven machinery, or use fire. Permits can be completed online or at ODF field offices across the state.

Before submitting the notification or permit, landowners typically consult with their stewardship forester to obtain guidance on technical needs and available local, state and federal forestry financial assistance programs. Landowners also often consult their local stewardship forester to develop solutions for forest operations near streams, sensitive terrain or wildlife protection areas.

OREGON FOREST RESOURCES INSTITUTE (OFRI)

OregonForests.org
KnowYourForest.org

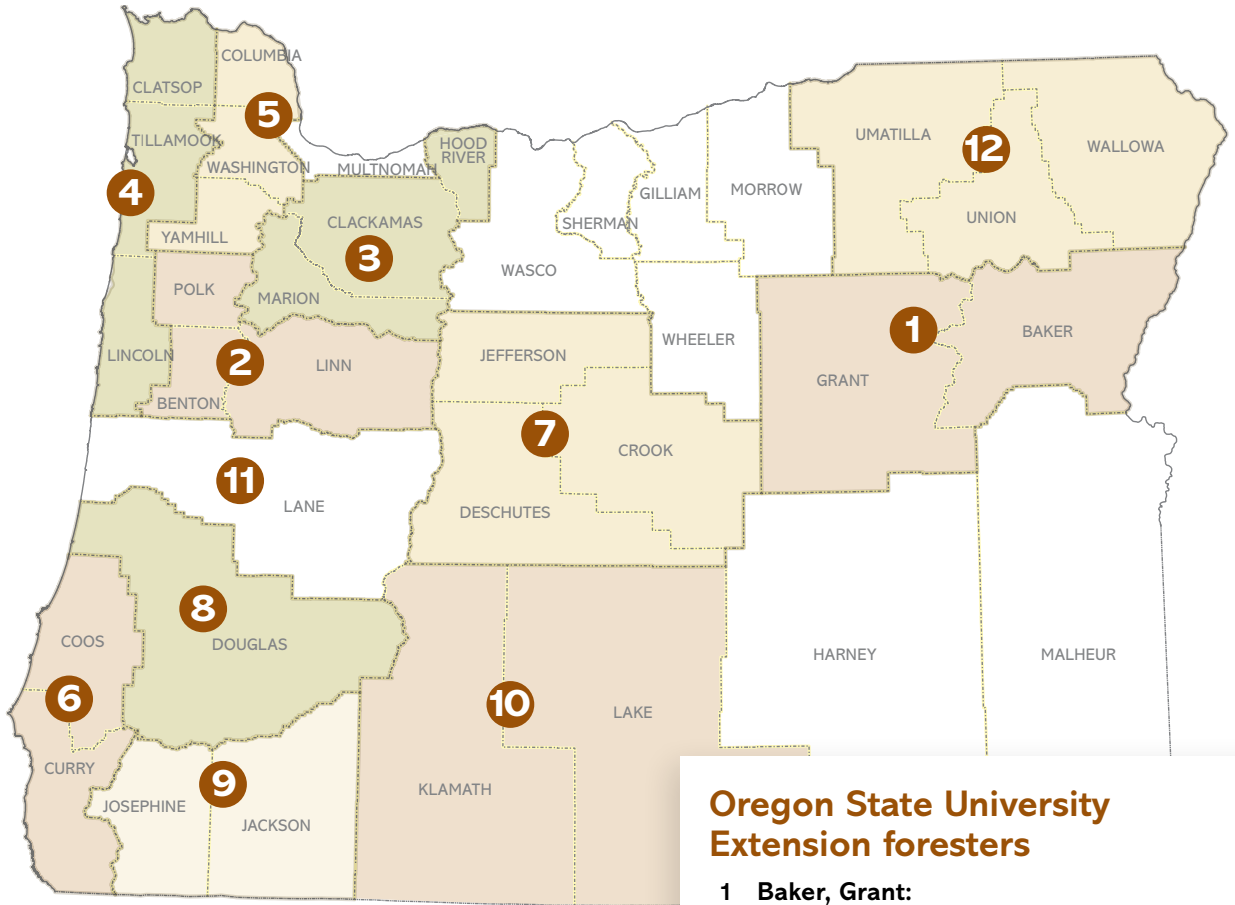
Contact: Mike Cloughesy, director of forestry
cloughesy@ofri.org
503-329-1014
Julie Woodward, sr. manager of forestry education
woodward@ofri.org
503-807-1614

The Oregon Forest Resources Institute is dedicated to advancing public understanding of forests, forest management and forest products, and encouraging sound forestry through landowner education. To encourage sound forestry practices on family forests, OFRI works with other organizations to inform and educate Oregon's forest landowners. OFRI's landowner education program offers a variety of training opportunities such as workshops, forest tours and webinars. OFRI also produces educational publications on topics such as clean water, reforestation and fire.

Among the OFRI publications targeted specifically to forest landowners are the "Wildlife in Managed Forests" series, which provides education about balancing forest management with protecting wildlife habitat, and *Oregon's Forest Protection Laws: An Illustrated Manual*, offering details and illustrations describing Oregon's forest protection requirements. OFRI offers a variety of online resources on KnowYourForest.org, a website built specifically for Oregon family forest landowners.

OFRI also operates the Rediscovery Forest, located at the Oregon Garden in Silverton. The 15-acre demonstration working forest serves as a venue for landowner training.





OREGON STATE UNIVERSITY – FORESTRY & NATURAL RESOURCES EXTENSION PROGRAM

extensionweb.forestry.oregonstate.edu
 Find your Extension forester at:
extensionweb.forestry.oregonstate.edu/directory



Forestry education is the mission of the Oregon State University Forestry & Natural Resources Extension Program, which aids all landowners, from the newest to the most knowledgeable long-time practitioners. Complex issues of forest ownership are covered through workshops, volunteers, demonstration areas and publications. Subject areas include everything from regeneration and harvest to valuing timber and addressing market issues. Educational subjects tackle broader management objectives such as enhancing fish and wildlife habitat, reducing fire risk, increasing biodiversity and achieving sustainability goals.

Oregon State University Extension foresters

- 1 Baker, Grant:**
Jacob Putney, jacob.putney@oregonstate.edu
- 2 Benton, Linn, Polk:**
Brad Withrow-Robinson, brad.w-r@oregonstate.edu
- 3 Clackamas, Hood River, Marion:**
Glenn Ahrens, glenn.ahrens@oregonstate.edu
- 4 Clatsop, Lincoln, Tillamook:**
Dan Stark, dan.stark@oregonstate.edu
- 5 Columbia, Washington, Yamhill***
- 6 Coos, Curry:**
Norma Kline, norma.kline@oregonstate.edu
- 7 Crook, Deschutes, Jefferson***
- 8 Douglas:**
Alicia Christiansen, alicia.christiansen@oregonstate.edu
- 9 Jackson, Josephine:**
Max Bennett, max.bennett@oregonstate.edu
- 10 Klamath, Lake:**
Daniel Leavell, daniel.leavell@oregonstate.edu
- 11 Lane:**
Lauren Grand, lauren.grand@oregonstate.edu
- 12 Umatilla, Union, Wallowa:**
John Punches, john.punches@oregonstate.edu

**Position open. Email Janey.Lee@oregonstate.edu for contact.*

FORESTRY & NATURAL RESOURCES EXTENSION: MASTER WOODLAND MANAGERS

www.extension.oregonstate.edu/mwm

Contact: Tiffany Hopkins, coordinator
tiffany.hopkins@oregonstate.edu
541-737-6561

For more advanced practitioners, the Oregon State University Forestry & Natural Resources Extension Program provides this intensive eight-module program to train volunteers to help other landowners. After completing the program, volunteers provide service in a wide array of capacities, such as helping lead forest tours, meeting with neighbors, answering questions and working with youth. Master Woodland Manager workshops for woodland owners and managers cover topics that include ecology, silviculture (tree thinning and other practices to manage for a desired forest condition), wildlife habitat enhancement, logging and business management.

FORESTRY & NATURAL RESOURCES EXTENSION: WOMEN OWNING WOODLANDS NETWORK (WOW-NET)

www.extension.oregonstate.edu/wownet

Contact: Tiffany Hopkins, coordinator
tiffany.hopkins@oregonstate.edu
541-737-6561

Women are increasingly taking active roles in the management of family forest property. This Oregon State University Forestry & Natural Resources Extension program is designed to raise basic forestry and decision-making skill levels among women woodland managers through hands-on educational opportunities. WOW-net supports and increases women's access to forestry-related resources while encouraging communication. The statewide and local network includes 460 members in 17 counties who participate in local and regional field-based sessions each year.

FORESTRY & NATURAL RESOURCES EXTENSION: TIES TO THE LAND

www.tiestotheland.org

Contact: Tamara Cushing, extension specialist
tamara.cushing@oregonstate.edu
541-737-1727

This program's essence is to help family forest landowners find ways to pass down their property to future generations of their family while avoiding common pitfalls. Landowners are guided through three key areas that contribute to success: communication, planning and legal tools. Landowners gain a clear understanding of the steps involved in passing on their land, and practical tools to help them take those steps.

Ties to the Land is a partnership between Forestry & Natural Resources Extension and Oregon State University's Austin Family Business Program, which prepares family businesses to address the challenges and opportunities that inevitably arise during succession. More information is available at familybusinessonline.org.

FORESTRY & NATURAL RESOURCES EXTENSION: OREGON WOOD INNOVATION CENTER (OWIC)

www.owic.oregonstate.edu

Contact: Scott Leavengood, director
scott.leavengood@oregonstate.edu
541-737-4212

OWIC's mission is to improve the competitiveness of Oregon's wood products industry by fostering innovation in products, processes and business systems. A key function is to serve as the primary link between university research and needs and opportunities in the forest industry, which has undergone dramatic changes in recent years. A key OWIC tool that helps connect forest landowners and mill owners is the Oregon Forest Industry Directory, orforestdirectory.com, which connects buyers and sellers of forest products and services.

POLICY ADVISORY ORGANIZATIONS

COMMITTEE FOR FAMILY FORESTLANDS (CFF)

www.oregon.gov/ODF/Board/Pages/CFF.aspx

The Oregon Board of Forestry established CFF in 2000 to provide information and counsel to the board and state forester in matters relating to family forestlands, including protecting resources, maintaining a viable family forestland base and making a positive contribution to Oregon's vitality. The 13-member committee monitors forest policy development and its potential effect on small landowners. It also helps the board determine the types and levels of assistance measures needed for family forest landowners. As globalization, access to timber markets and shifting ownership make family forest land ownership more difficult, the committee's role in keeping the Board of Forestry informed is increasingly important.



AMERICAN FOREST FOUNDATION (AFF)

www.forestfoundation.org

Contact: Tom Fry, director of western conservation
tfry@forestfoundation.org
571-480-1048
Parks Brigman, western regional manager
pbrigman@forestfoundation.org

In the West, AFF works on the ground with families, teachers and elected officials to promote stewardship and protect the values provided by our nation's forest heritage. AFF works nationwide and in partnership with local, state and national groups to address ecological and economic challenges that require the engagement of family forest landowners.

Most of America's forests are owned by families, not the federal government and not industry. That's why AFF focuses on family forest landowners. AFF works with partners in key forested communities to help build a robust understanding of how to inspire and engage woodland owners to take actions on their land that will ultimately protect forest values.

AFF's primary goal is to foster proactive and engaged communities to reduce wildfire risks and protect water supplies across the West by providing its forest landowners with information, educational workshops and technical assistance that will help them make sound, sustainable multi-resource management decisions for their land.

ASSOCIATED OREGON LOGGERS, INC. (AOL)

www.oregonloggers.org

Contact: Rex Storm, executive vice president
rstorm@oregonloggers.org
503-364-1330

AOL is a statewide trade organization that provides business and government affairs services to its member companies. The AOL website includes a directory of Oregon's qualified logging professionals, which is useful for family forest landowners seeking a local logging contractor. While most member companies are forest harvest and road-related contractors, membership categories also welcome landowners, manufacturers, forestry contractors and vendors serving the timber sector.

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KEEP OREGON GREEN ASSOCIATION

www.keeptoregongreen.org

Contact: Kristin Babbs, president
kristin.a.babbs@oregon.gov
503-945-7499

The Keep Oregon Green Association is a nonprofit organization with a mission to promote healthy landscapes and safe communities by educating the public of everyone's shared responsibility to prevent human-caused wildfires. Keep Oregon Green provides an interactive website, signs, brochures and other helpful landowner tools to help neighboring residents and tourists understand fire season restrictions in order to protect life, property and resources. A kid-friendly, activity-based website is also available at kogranger.org.

NORTHWEST NATURAL RESOURCE GROUP (NNRG)

www.nnrg.org

Contact: Kirk Hanson, director of forestry
kirk@nnrg.org
360-316-9317

The Northwest Natural Resource Group's mission is to strengthen the ecological and economic vitality of Northwest forests and communities by connecting people with the knowledge, skills and markets they need to steward their land. NNRG is a think-learn-and-do tank of ecological forestry. It seeks to advance the state of knowledge about ecological forestry, spread the word about its benefits and feasibility, and help landowners put it into practice on their own forests.

Operating primarily in western Washington and Oregon, NNRG focuses on forests owned and managed by private landowners, smaller forest product companies, governmental agencies, Indian tribes and nonprofit organizations. Whether you've just acquired your forestland and need to draw up a management plan, or you're preparing to harvest some of your timber, NNRG can help. NNRG's team of seasoned foresters will work with you and your forestland to attain your economic ecological and social goals.

Membership includes benefits such as lobbying, industry relations, community service, technical assistance with regulation compliance, and group insurance programs in health, liability and workers' compensation.

ASSOCIATION OF CONSULTING FORESTERS (ACF)

www.acf-foresters.org

Contact: Shannon McCabe, executive director
shannon@acf-foresters.org
703-548-0990

ACF is a national organization of professional foresters who consider forestry-related activities an essential private enterprise. Membership in the association is limited to professional foresters who subscribe to a code of ethics and serve the general public independently in all woodland-related interests. Members are generalists and specialists with skills that include timber cruising and appraising, timber sales, marketing and management, reforestation supervision, taxation, estate planning, growth modeling, management plans, geographic information system (GIS) mapping, real estate brokerage, and expert witness, arbitration and general management services. They offer a full range of professional and unbiased services to family forest landowners. The association requires continuing education for its members. ACF's interactive website connects landowners to its complete scope of service providers.

ECOTRUST

www.ecotrust.org

Contact: David Diaz, director of forestry technology
ddiaz@ecotrust.org
503-227-6225

Ecotrust's mission is to inspire fresh thinking that creates economic opportunity, social equity and environmental well-being. Ecotrust offers public, private and tribal land managers a suite of forest planning and conservation tools to support forest management. It also evaluates the potential economic and job benefits of ecological forestry and habitat restoration for clients and partners.

PROFESSIONAL FORESTRY SERVICES AND ORGANIZATIONS

OREGON SOCIETY OF AMERICAN FORESTERS (OSAF)

www.forestry.org (Oregon)
www.eforester.org (national)

Contact: Andrea Watts, SAF NW Office
wattsa@forestry.org
503-224-8046

The Oregon Society of American Foresters is a professional organization with 15 local chapters throughout Oregon. It's affiliated with the national Society of American Foresters (SAF). The Society of American Foresters produces general, technical and scholarly publications in both printed and electronic form, as well as position statements and educational materials. National SAF and Oregon SAF and its chapters regularly sponsor educational conferences, workshops and tours. SAF has voluntary certification for foresters meeting education and experience requirements, as well as ongoing continuing education. A list of these Certified Foresters® is available online to landowners seeking forest management advice.

Online resources available on SAF's website eforester.org include the *Dictionary of Forestry*, the *Forestry Encyclopedia* and a list of ways a Certified Forester® can assist a forest landowner.

PINCHOT INSTITUTE

www.pinchot.org

Contact: Josh Fain, project director,
Western Regional Office
josh.fain@pinchot.org
503-836-7880

The mission of the Pinchot Institute is to strengthen forest conservation thought, policy and action by developing innovative, practical and broadly supported solutions to conservation challenges and opportunities. This is accomplished through nonpartisan research, education and technical assistance on key issues influencing the future of conservation and sustainable natural resource management.

WESTERN FORESTRY AND CONSERVATION ASSOCIATION (WFCA)

www.westernforestry.org

Contact: Richard Zabel, executive director
503-226-4562
richard@westernforestry.org

WFCA is a regional membership organization of primarily industrial forestry companies and consultants in Oregon, Washington, California, Idaho, Montana, British Columbia and Alberta. Its primary mission is to promote the science and practices of forestry for the sustainable production of goods, services and uses of forest resources. A variety of professional continuing education opportunities are offered for natural resource managers through workshops, conferences and field trips. WFCA also provides financial and administrative management of regional research and scientific cooperatives.





About OFRI

The Oregon Legislature created the Oregon Forest Resources Institute (OFRI) in 1991 to advance public understanding of forests, forest management and forest products, and to encourage sound forestry through landowner education. A 13-member board of directors governs OFRI. It is funded by a portion of the forest products harvest tax.

Photo credits: Jordan Benner, Oregon Forest Resources Institute; Carrie Berger, Jennifer Gorski, Lauren Grand, Tiffany Hopkins and Nicole Strong, Oregon State University Extension Service; the Cafferata Family.



OregonForests.org
KnowYourForest.org

Follow OFRI on Facebook, Twitter and Instagram

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Partnership for Forestry Education



Published by the Oregon Forest Resources Institute, this publication was produced in collaboration with the Partnership for Forestry Education, an innovative partnership of government, nonprofit and private organizations dedicated to providing educational resources to Oregon forest landowners, managers and operators.

Partnership for Forestry Education members:





2021 – 2023 Wildfire Rulemaking Overview

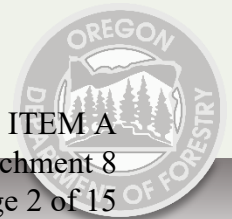
Doug Grafe
Chief – Fire Protection
503-945-7204
doug.grafe@oregon.gov

Tim Holschbach
Deputy Chief – Policy & Planning
503-945-7434
tim.j.holschbach@oregon.gov



Overview

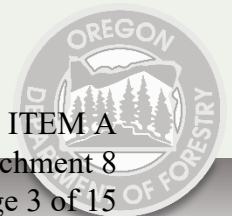
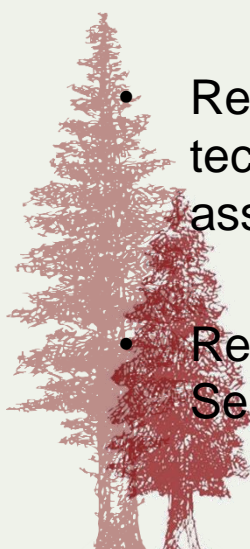
- Section overview
- Rules Advisory Committee
- Key dates
- Action item



Statewide map of Wildfire Risk

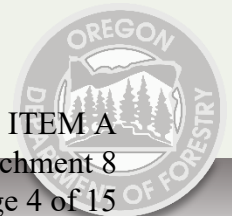
SB 762, Section 7

- Requires the Oregon Department of Forestry (ODF) to develop and maintain a comprehensive statewide map of wildfire risk that includes wildland-urban interface boundaries and fire risk classes by June 30, 2022.
- Requires ODF to collaborate with Oregon State University (OSU), the Oregon State Fire Marshal (OSFM), other state agencies, local governments, Indian tribes, other public bodies, and additional information sources to create the map.
- Requires the map to be publicly accessible and requires ODF to provide technical assistance to state and local governments who use the map and associated Oregon Explorer Wildfire Risk Portal platform.
- Requires the final map to inform policy actions and programs as detailed in Senate Bill 762.



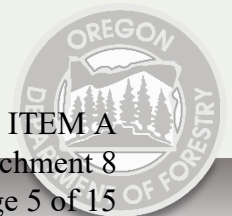
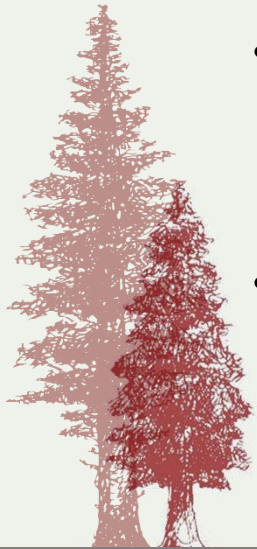
Statewide map of Wildfire Risk Rules Advisory Committee

- Office of the State Fire Marshal
- Oregon State University
- Oregon Small Woodlands Association
- Sustainable Northwest
- Oregon Farm Bureau
- 1000 Friends of Oregon
- Special Districts Association
- Board of Forestry Member Chambers
- Department of Land Use & Conservation
- League of Oregon Cities
- Association of Oregon Counties
- The Nature Conservancy
- Oregon Home Builders
- Association of Oregon Loggers
- Oregon Property Owner's Association
- Oregon Forest & Industries Council
- Association of Oregon County Planning Directors
- Board of Forestry Chair Kelly



Statewide map of Wildfire Risk key dates

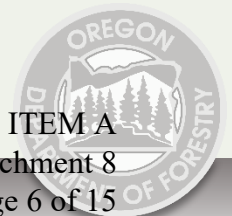
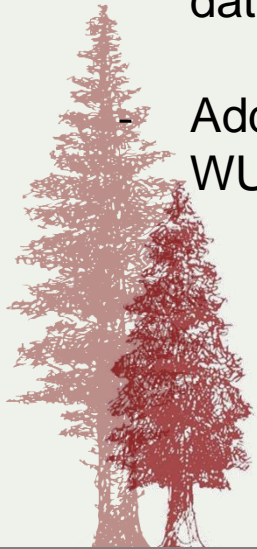
- July 21, 2021 – Introduction of topic to the Board of Forestry. The Department is requesting permission to begin promulgation of administrative rules related to Section 7 of Senate Bill 762.
- The Rules Advisory Committee will meet bi-weekly beginning August 5, 2021.
- The Department will present draft rules to the Board at the March 2022 meeting, and request permission to conduct public hearings.
- Final rules presented to the Board for approval at June 2022 Board of Forestry meeting.



Definition of Wildland-Urban Interface

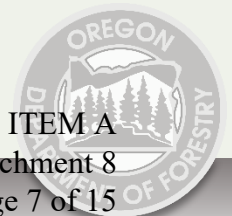
SB 762, Section 31-33

- Significantly amends Oregon Revised Statutes (ORS) 477.015 to 477.064.
- Directs the Board of Forestry to establish a definition of Wildland-Urban Interface (WUI).
- The WUI definition must be adopted by rule within 100 days of the effective date of the bill.
- Additionally, the rules must establish criteria to identify and classify the WUI.



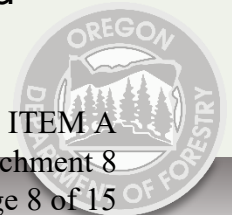
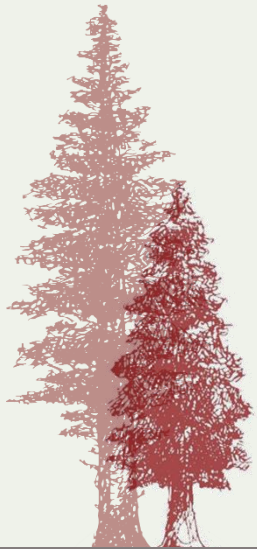
Wildland-Urban Interface Rules Advisory Committee

- Office of the State Fire Marshal
- Oregon State University
- Oregon Small Woodlands Association
- Sustainable Northwest
- Oregon Farm Bureau
- 1000 Friends of Oregon
- Special Districts Association
- Board of Forestry Member Deumling
- Board of Forestry Member Justice
- Department of Land Use & Conservation
- League of Oregon Cities
- Association of Oregon Counties
- The Nature Conservancy
- Oregon Home Builders
- Association of Oregon Loggers
- Oregon Property Owner's Association
- Oregon Forest & Industries Council
- Association of Oregon County Planning Directors
- Board of Forestry Chair Kelly



Definition of Wildland-Urban Interface key dates

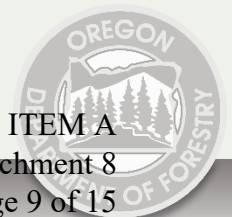
- July 21, 2021 – Introduction of topic to the Board of Forestry. The Department is requesting permission to begin promulgation of administrative rules related to Sections 31-33 of Senate Bill 762.
- The Rules Advisory Committee will meet weekly beginning July 27, 2021. Will transition to bi-weekly alternating with Statewide Risk Mapping RAC after WUI definition established.
- Special meetings may be needed to meeting WUI definition timelines.
- The Department will present draft rules regarding WUI criteria to the Board at the March 2022 meeting, and request permission to conduct public hearings.
- Final rules presented to the Board for approval at June 2022 Board of Forestry meeting.



Prescribed Fire

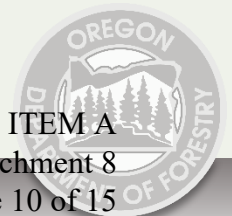
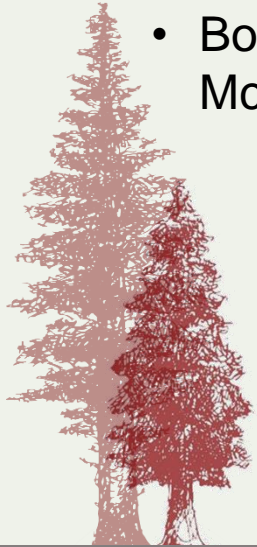
SB 762, Section 25-26

- Requires the Oregon Department of Forestry (ODF) to establish by rule a Certified Burn Manager Program.
 - Requires ODF to consult with the Oregon Prescribed Fire Council concerning best practices for conducting the program, initiate rulemaking to establish the program by November 2021, and provide a progress report to the Legislative Assembly by December 1, 2021.
- Directs ODF to clarify cross-boundary prescribed fire permitting to allow a person to conduct a prescribed fire that burns across land ownership boundaries if the person obtains a permit, complies with its conditions, and obtains consent from relevant landowners. Requires related ODF rulemaking to be completed by November 30, 2022.



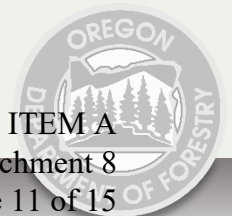
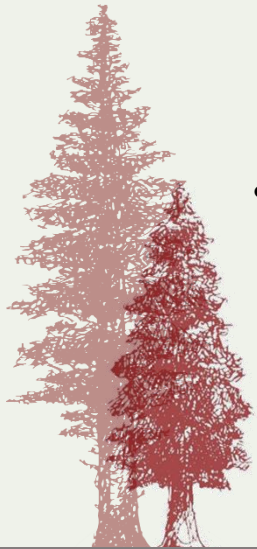
Certified Burn Manager Rules Advisory Committee

- Oregon Prescribed Fire Council
- Sustainable Northwest
- Association of Oregon Loggers
- Oregon Small Woodlands Association
- Board of Forestry Member McComb
- The Nature Conservancy
- Department of Environmental Quality
- Oregon Forest & Industries Council
- Oregon State University Extension Fire Program



Prescribed Fire key dates

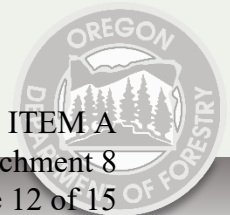
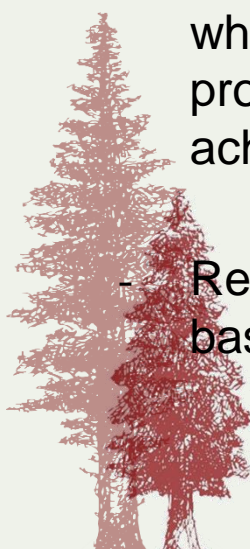
- July 21, 2021 – Introduction of topic to the Board of Forestry. The Department is requesting permission to begin promulgation of administrative rules related to Section 25-26 of Senate Bill 762.
- The Rules Advisory Committee for the Certified Burn Manager Program will meet monthly beginning August 18, 2021.
- Board of Forestry to initiate rulemaking for the Certified Burn Manager Program by November 2021. No completion deadline is identified.
- Board of Forestry to initiate rulemaking clarifying enforcement of ORS 477.515 and ORS 477.625 by November 2021, and complete by November 2022.



Baseline Protection Standards

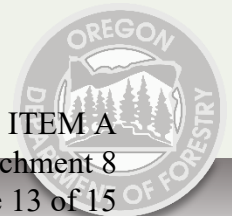
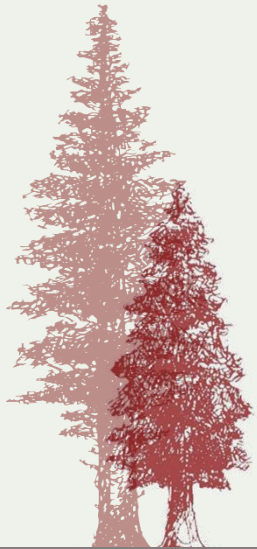
SB 762, Section 28

- Requires the State Forester in collaboration with the State Fire Marshal, state agencies, and local governments to adopt rules establishing baseline levels of wildfire protection that reflect regional conditions for lands outside of forest protection districts that are or may be susceptible to wildfire.
- Authorizes the State Forester to provide financial assistance for counties to assist landowners in forming or modifying wildfire protection jurisdictions, which can ensure adequate protection and development of wildfire protection facilities, equipment, training, and other resources can be achieved.
- Requires counties to ensure all applicable lands within the county have baseline level or higher wildfire protection by January 1, 2026.



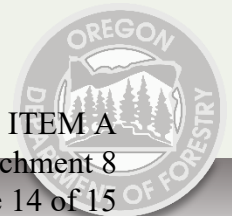
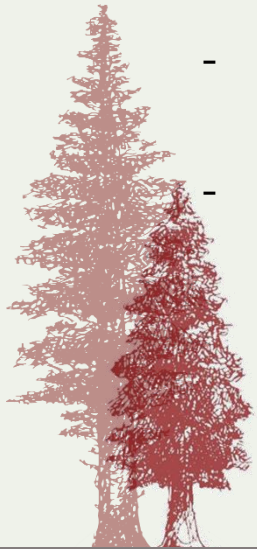
Baseline Protection Standards Key Dates

- The Department will return to the Board of Forestry in July of 2022 to request permission to begin promulgation of administrative rules related to Section 28 of Senate Bill 762.
- Counties are required to ensure all applicable lands within the county have baseline level or higher wildfire protection by January 1, 2026.



Action Items

- It is recommended that the Board approves initiating promulgation of administrative rules relative to the following:
 - Develop administrative rules pertaining to a statewide map displaying wildfire risk (SB762, Section 7).
 - Create a Certified Burn Manager Program (SB 762, Section 26).
 - Review and clarify enforcement rules promulgated under ORS 477.515 and ORS 477.625 (SB 762, Section 25).
 - Further review and clarify Oregon Administrative Rules pertaining to fire prevention, OAR Chapter 629, Division 47.
 - Establish a definition of Wildland-Urban Interface, determine the criteria to identify and classify WUI in Oregon. (SB 762, Section 31-33).



The logo of the Oregon Department of Forestry is a circular emblem. It features a central shield with a mountain range, a forest of evergreen trees, and a river. The word "OREGON" is arched across the top of the shield, and "DEPARTMENT OF FORESTRY" is arched across the bottom. The entire emblem is surrounded by a double-line circular border.

Questions?

Doug Grafe
Chief – Fire Protection
503-945-7204

doug.grafe@oregon.gov

Tim Holschbach
Deputy Chief – Policy & Planning
503-945-7434

tim.j.holschbach@oregon.gov



2021 Fire Season

Board of Forestry

July 21, 2021

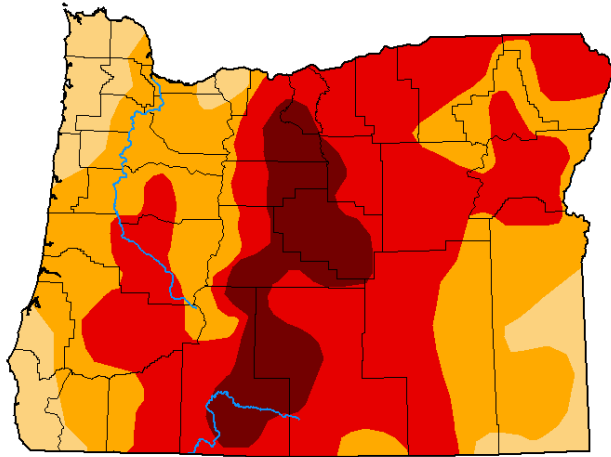
Doug Grafe, Chief of Fire Protection
Ron Graham, Deputy Chief of Fire Protection



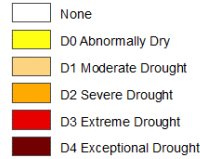
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U.S. Drought Monitor Oregon

July 13, 2021
(Released Thursday, Jul. 15, 2021)
Valid 8 a.m. EDT



Intensity:



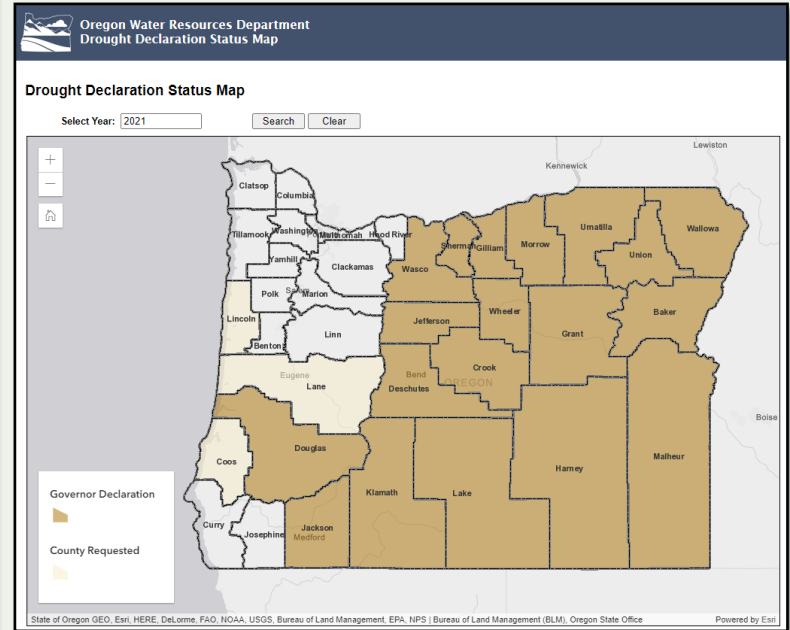
The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>

Author:

Adam Hartman
NOAA/NWS/NCEP/CPC

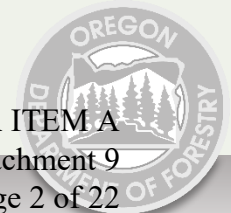
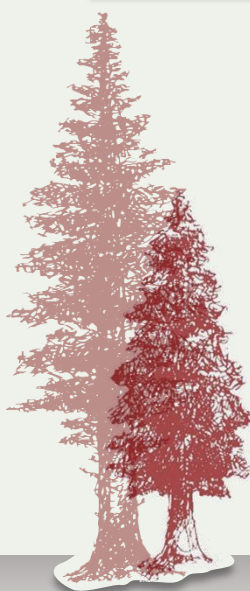


droughtmonitor.unl.edu



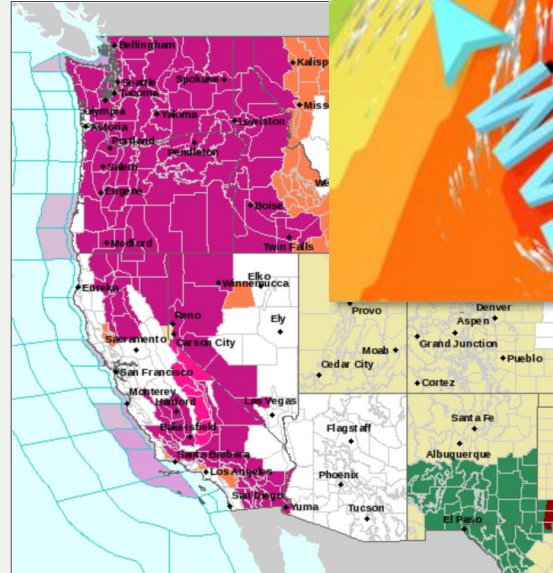
As of July 6, about **12%** (+4%) of Oregon is in **exceptional drought**, **43%** (+5%) is in **extreme drought**, and **35%** is in **severe drought**. All other areas in Oregon are at **moderate drought**.

19 counties have drought declarations, 3 more requested – Coos, Lane, Lincoln – coastal counties at risk



Heat Records June 26-27-28

- Portland **112°F**
107 ° in 1981
- The Dalles **115 °F**
111 ° in 1998
and 1992
- Roseburg **113 °F**
109 ° in 1946
and 2020
- Astoria **101 °F**
101 ° in 1942
- La Grande **102 °F**
99 ° in 2003

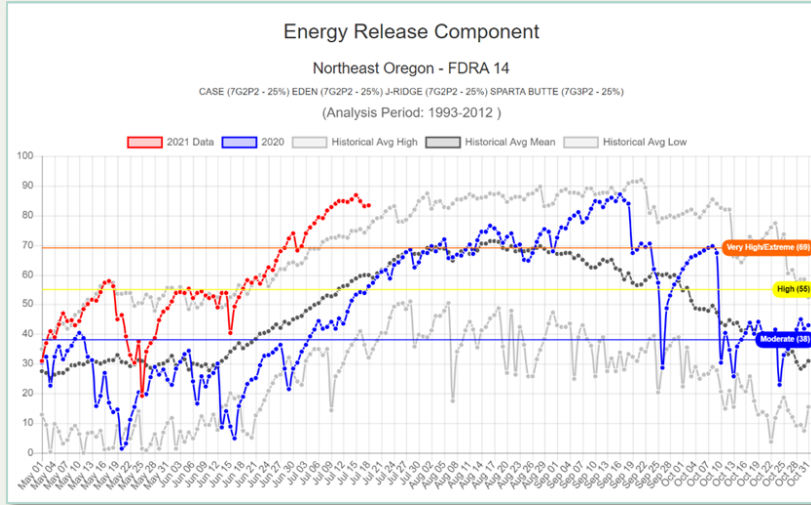


Washington State, BC Canada set records as well, critical fire event at Lytton, BC

- *Excessive heat, gusty winds, low humidity on top of very dry fuels for the time of year*
- *Poor overnight recovery prolonging high temperatures and low humidity – no relief*



Fire danger indices are at historical maximums, fuel moistures at historical minimums



ODF Significant Fire Potential
 INDEX BY 2000 UTC (000 MS1 - 1400 PL1)

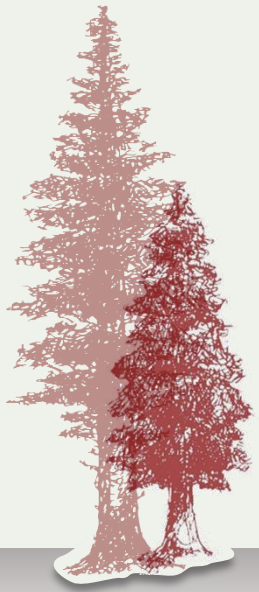
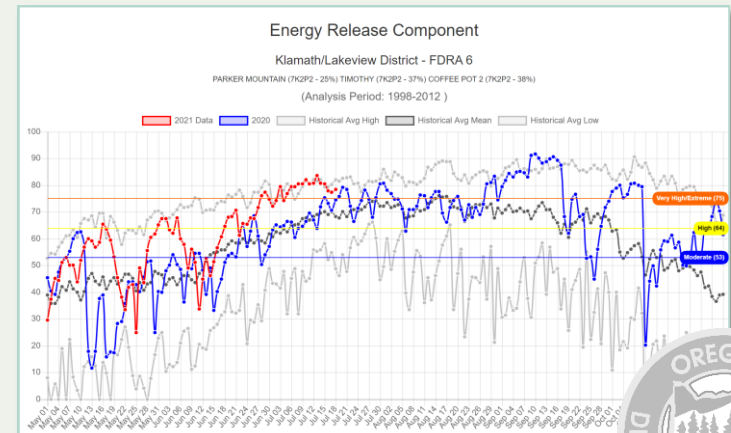
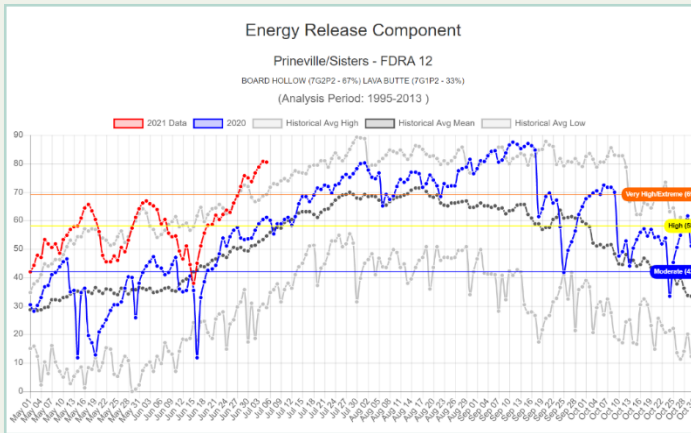
- FDRA - Fuel Moisture & NFDRS Indices
- FDRA - Fuel Moisture & NFDRS Graphs
- NFI SCS & Sites - Fuel Moisture & NFDRS Indices
- Oregon NFDRS Indices - Selected FRAVS
- Regional NFDRS Indices Forecast Graphs
- NFDRS Indices Forecasts - Selected RAWN
- NFDRS Daily Archive Listing
- Map Archive
- 100 Hr Fuel Moisture Map
- 1000 Hr Fuel Moisture Map
- Build Weighted Average URL

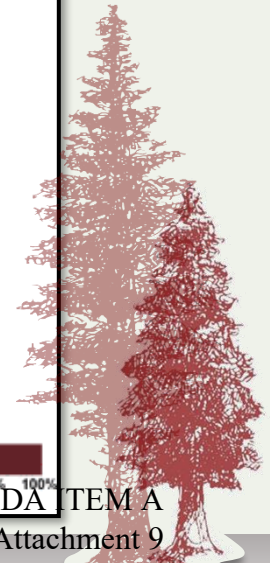
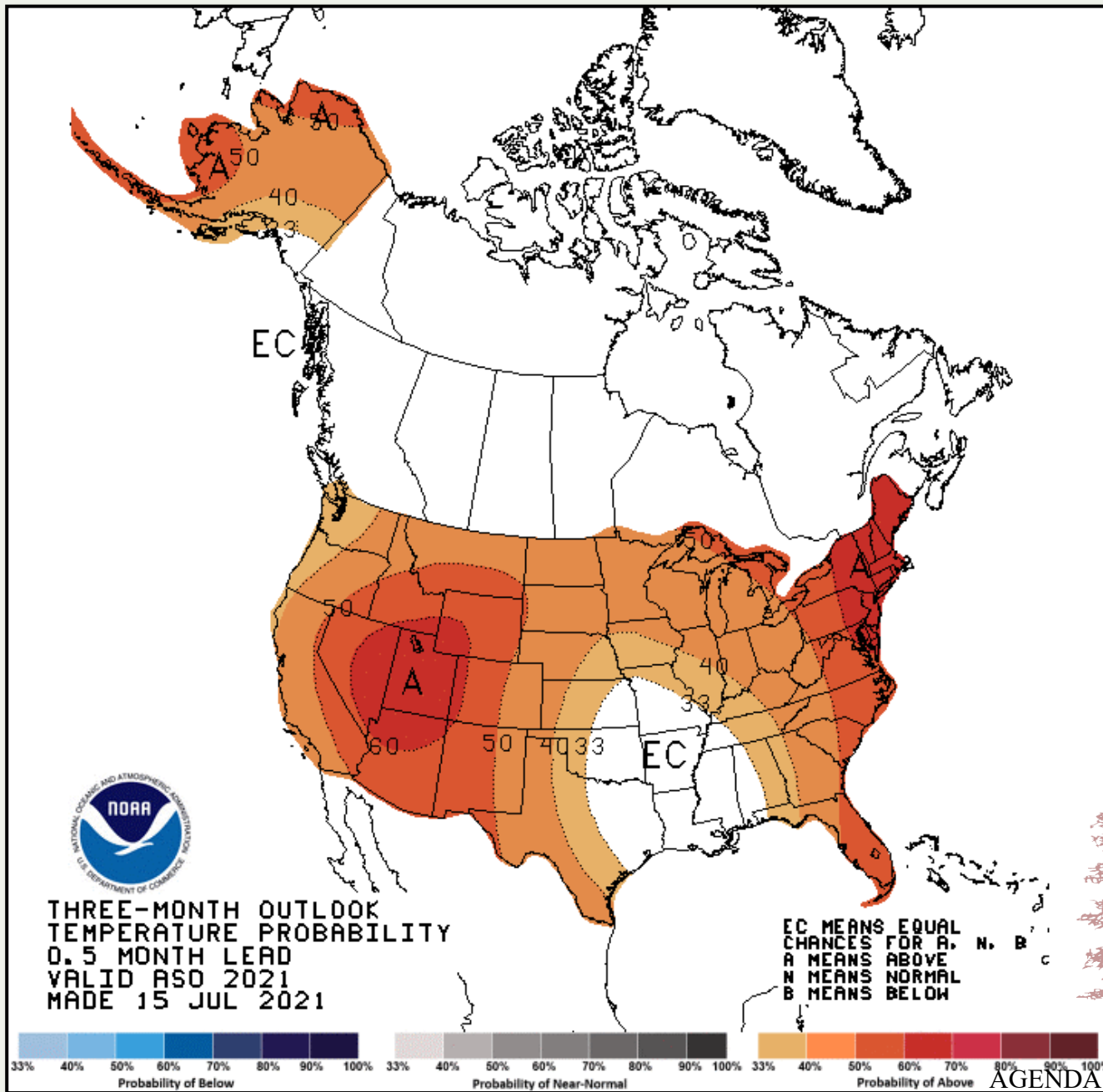
The ODF Significant Fire Potential Map displays ODF fire business thresholds indicating the potential for significant fires costing more than \$25K to occur. The map is not an adjective class rating or Fire Danger map, or a Regulated Use map. For Fire Danger maps try USFS WFAS Observed and Forecasted Fire Danger map products. For ODF Regulated Use and Industrial Fire Precaution Levels, please see the ODF Statewide Regulated Use Map.

Map Explanation | Map Calculation | Weather Links | ODF Website

Map Legend

- Low Potential
- Moderate Potential
- High Potential
- Very High Potential
- Extreme Potential
- Unavailable

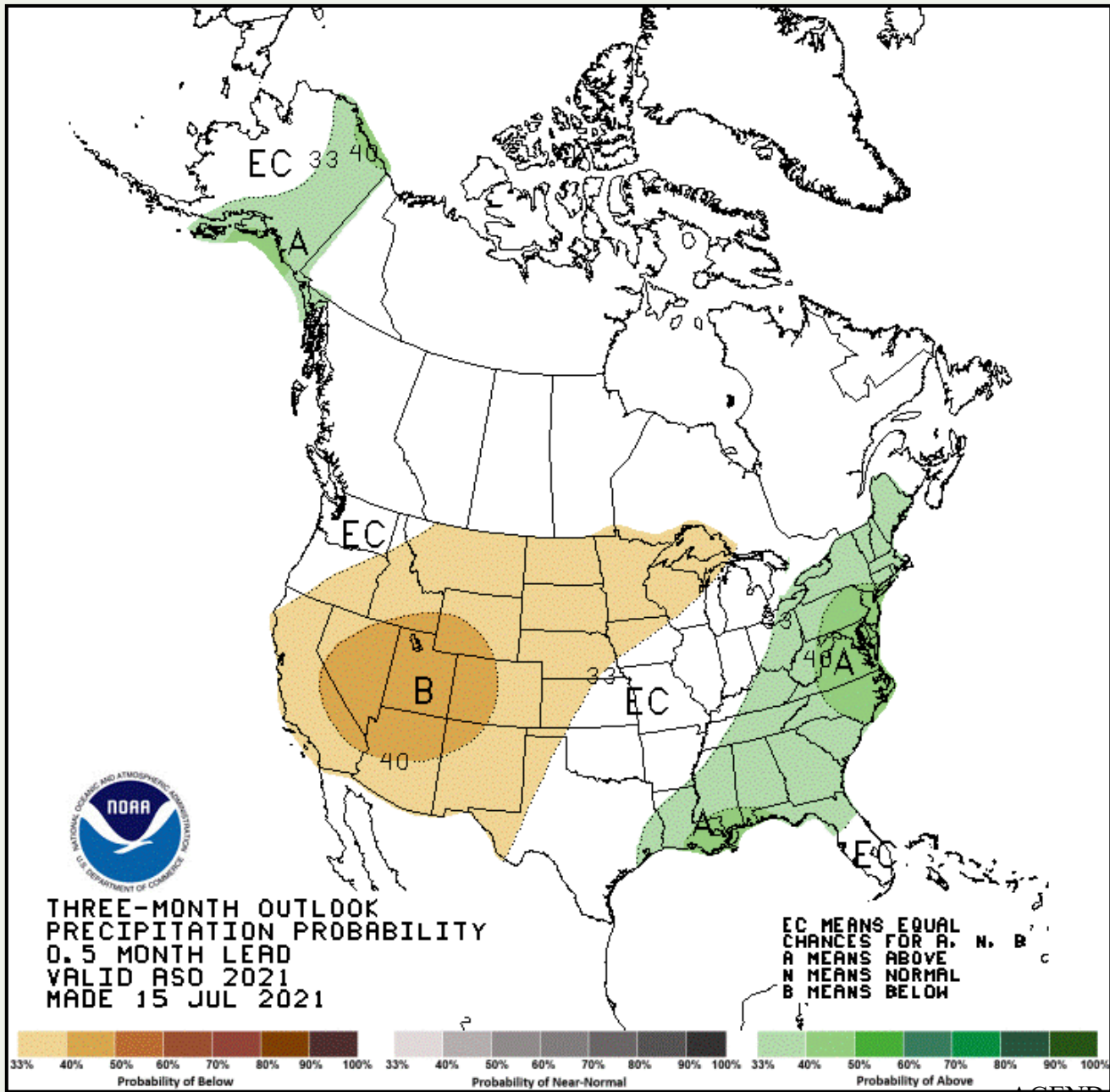




AGENDA ITEM A

Attachment 9

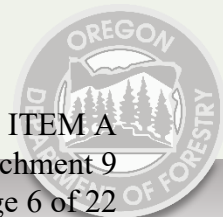
Page 5 of 22



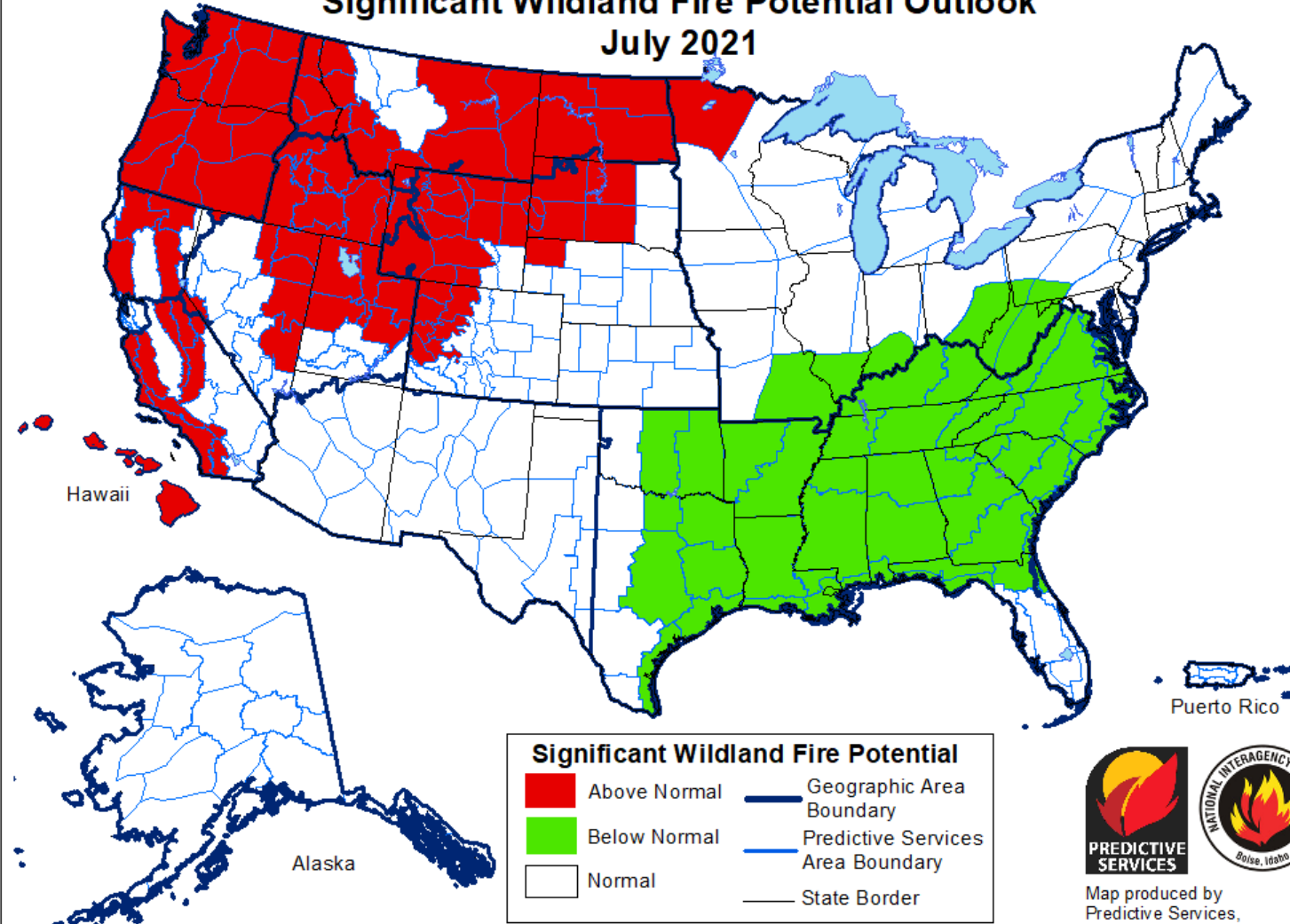
AGENDA ITEM A

Attachment 9

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Significant Wildland Fire Potential Outlook July 2021



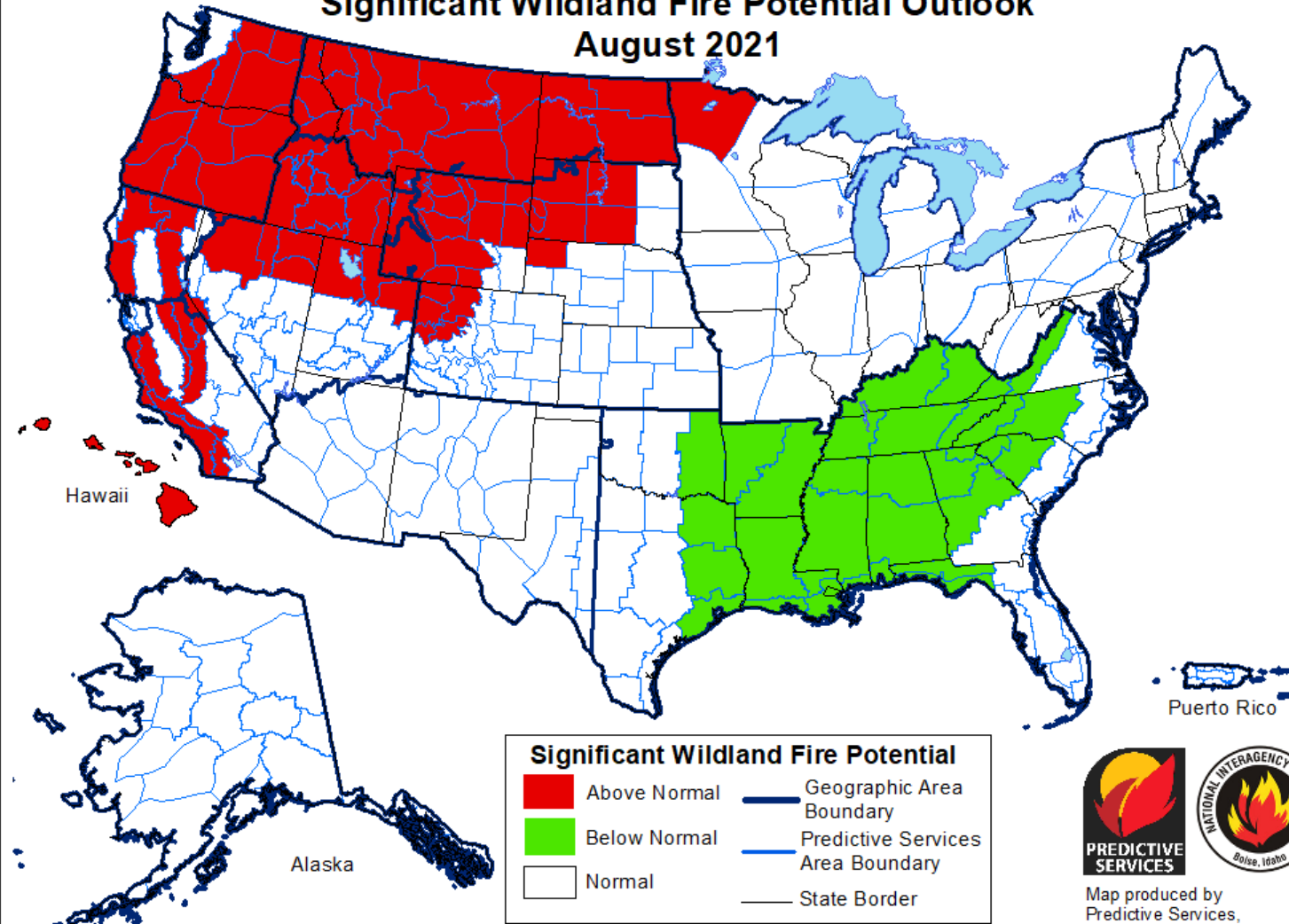
Above normal significant wildland fire potential indicates a greater than usual likelihood that significant wildland fires will occur. Significant wildland fires should be expected at typical times and intervals during normal significant wildland fire potential conditions. Significant wildland fires are still possible but less likely than usual during forecasted below normal periods.



Map produced by
Predictive Services,
National Interagency Fire Center
Boise, Idaho
Issued July 1, 2021
Next issuance August 1, 2021



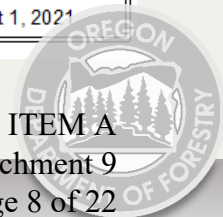
Significant Wildland Fire Potential Outlook August 2021



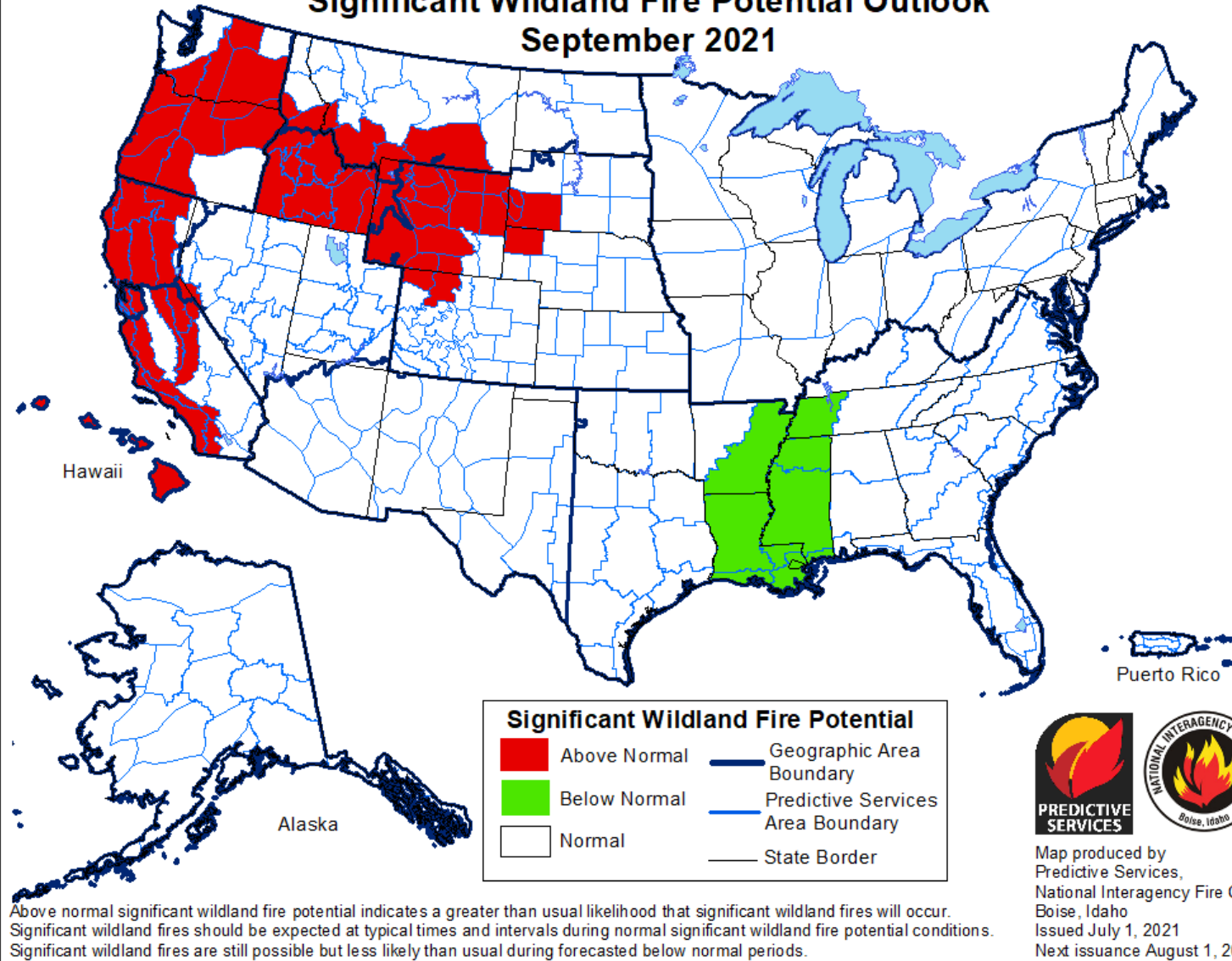
Above normal significant wildland fire potential indicates a greater than usual likelihood that significant wildland fires will occur. Significant wildland fires should be expected at typical times and intervals during normal significant wildland fire potential conditions. Significant wildland fires are still possible but less likely than usual during forecasted below normal periods.



Map produced by
Predictive Services,
National Interagency Fire Center
Boise, Idaho
Issued July 1, 2021
Next issuance August 1, 2021



Significant Wildland Fire Potential Outlook September 2021



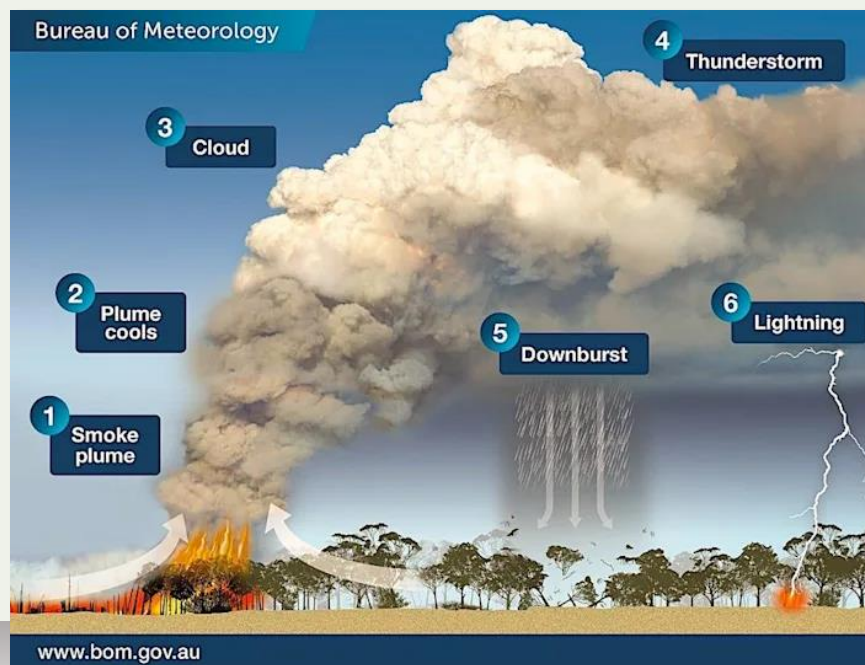
Map produced by
Predictive Services,
National Interagency Fire Center
Boise, Idaho
Issued July 1, 2021
Next issuance August 1, 2021



Extreme fire behavior

Bootleg Fire in Oregon has been generating dangerous fire clouds and on Wednesday July 14, a *pyro cumulonimbus* thunderstorm

- Fire clouds can reach up to 6 miles high; people can spot them from more than 100 miles away.
- *Pyro cumulonimbus* clouds can generate fire tornadoes and lightning that may spark more blazes.



Fire statistics to date

July 19, 2021

2021 Year To Date

	Fires	Acres
Lightning	50	112,285*
Human (and UI)	528	20,319
Total	578	132,604

10-Year Average (2011-2020 Year To Date)

Lightning	75	7,644
Human	309	2,252
Total	384	9,896

94%

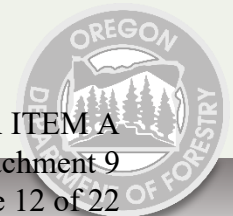
fires kept at 10 acres or less
to date in 2021



2021 vs 10 Year Average

- ~1.7x more human fires
- ~13x more total acres burned

*Includes Bootleg Fire, cause is UI, but USFS placed in Lightning in NWCC SIT)



7/19/2021 Fire Season Briefing Map



2021 Fire Season

ODF Fires and Large Fire Tracking

07/19/2021

Large Active Fires

ODF Fires

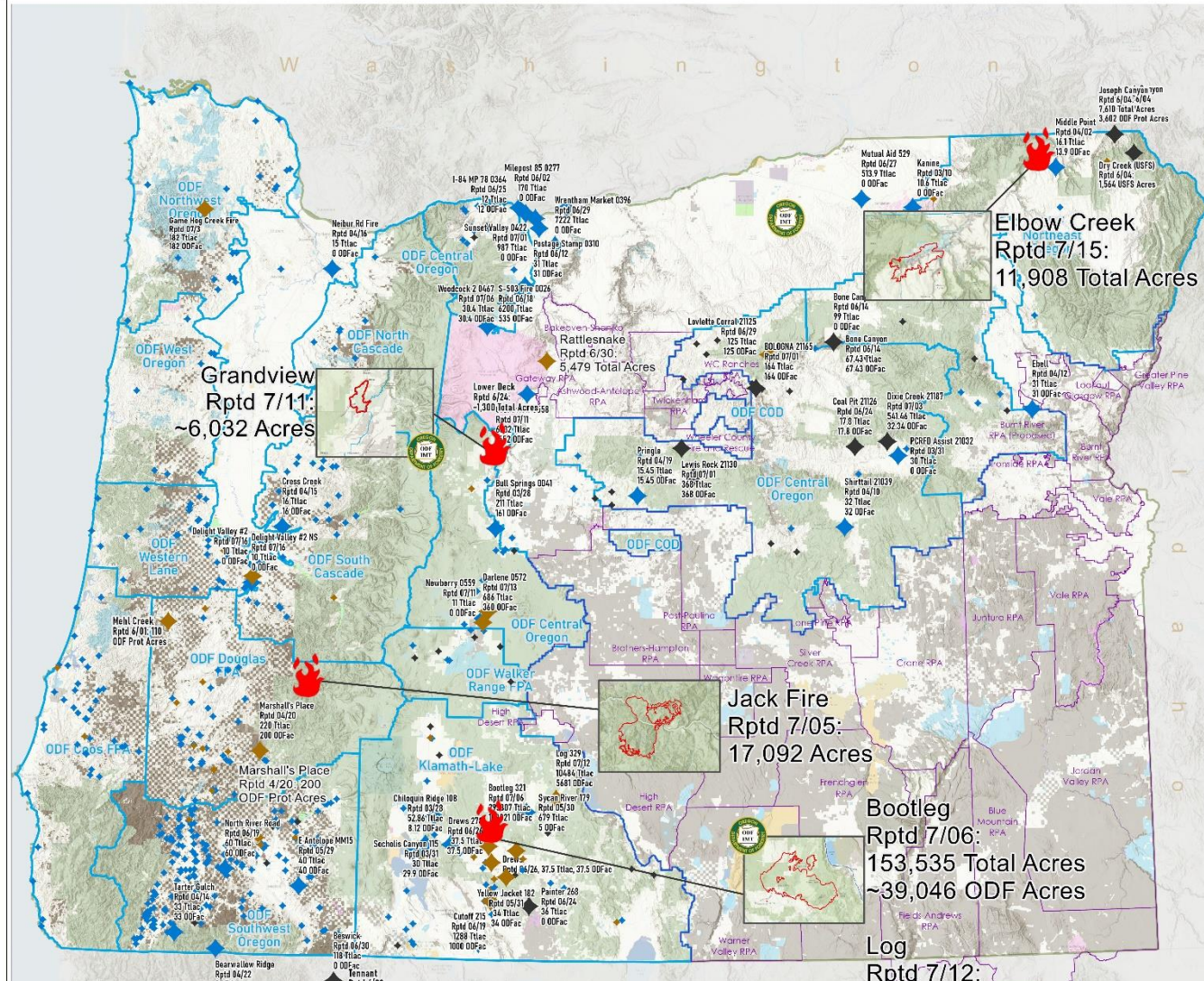
578 Fires 132,605 Protected Acres
Acres include fires still under investigation.

- Human
479 Fires ~1338 Protected Acres
- Lightning
50 Fires 112,285 Protected Acres
- (Under Investigation)

Land Management

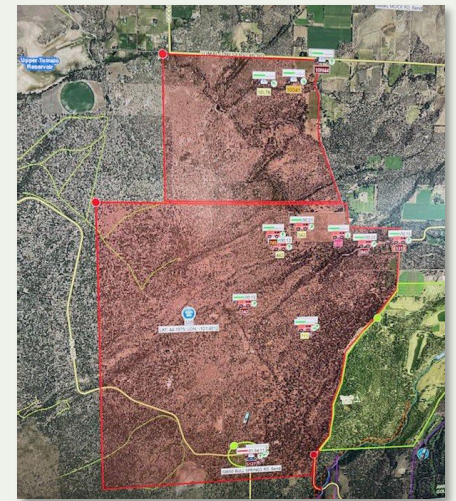
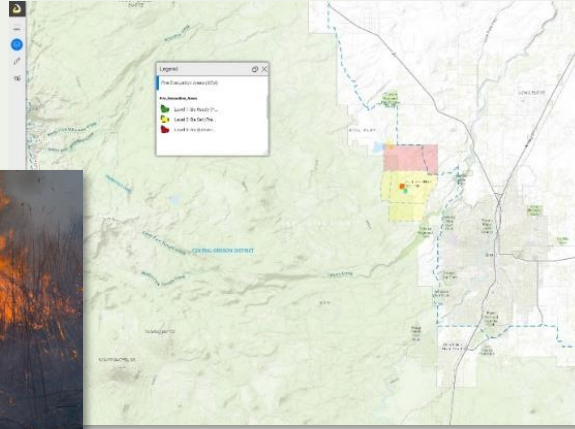
- BLM
 - State
 - Private
 - USFS
 - BIA-Tribal
 - NP5
 - USFWS
 - USACE
 - Local Gov't
 - Other Fed
 - USBOR
- ODF Forest Protection Districts
 Rangeland Protection Associations

0 50 Miles
 07/19/2021 13:40 Hours
 0 70 Kilometers

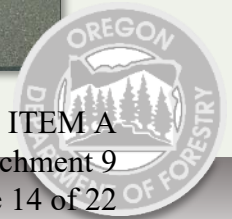
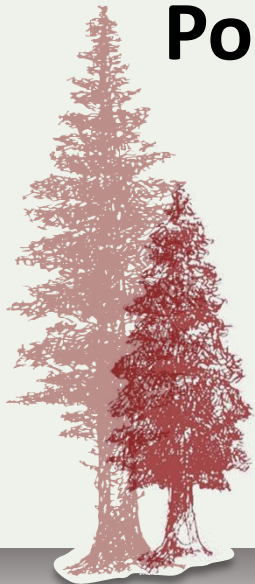


Bull Springs 3/28

211 acres, rekindled debris burn



Ponina Fire 4/18

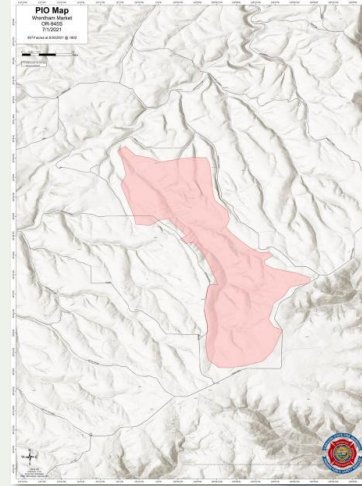


I84 MP78



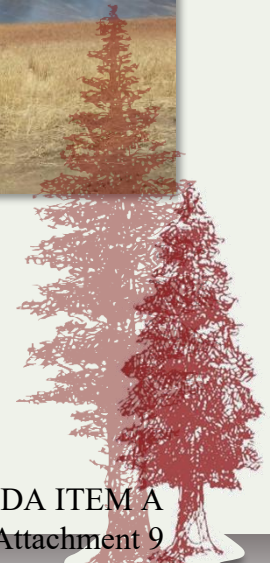
Wrentham Market 6/29

7,222 acres
OSFM



Sunset Valley 7/01

987 acres
OSFM



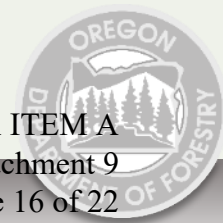
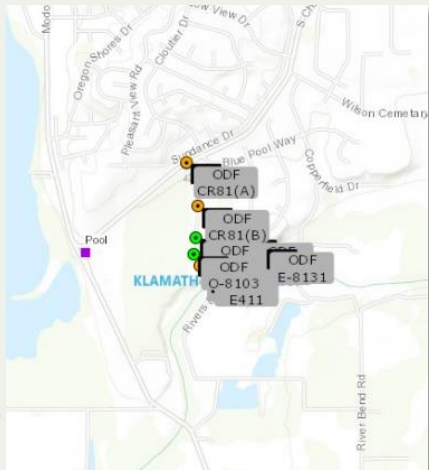
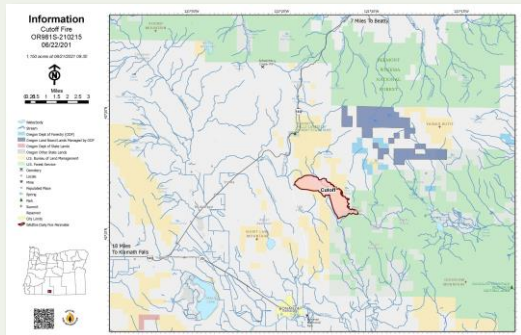


Cutoff Fire 6/19

Unified Command

USFS, BLM, ODF IMT 1, (IC Joe Hessel)

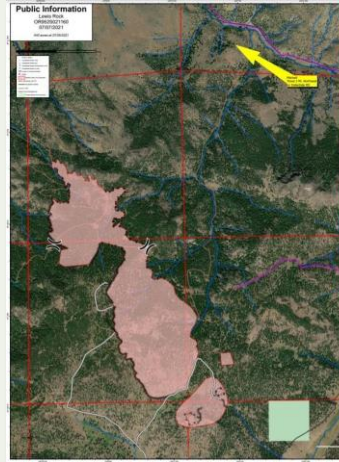
1,288 acres





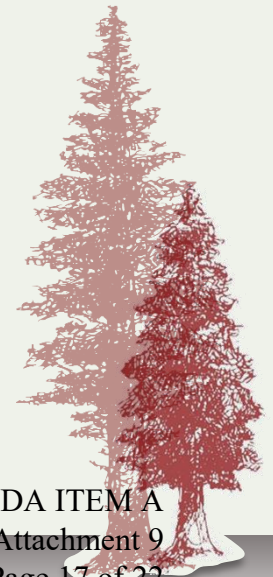
Lewis Rock 6/30

ODF IMT 3, (IC Link Smith,
Tyler McCarty(t))
368 acres



Grandview Fire 7/11

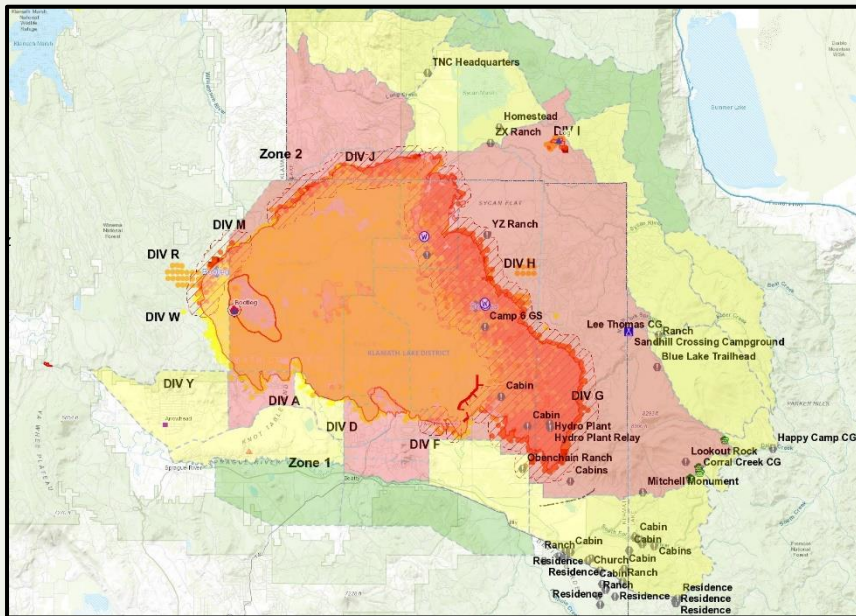
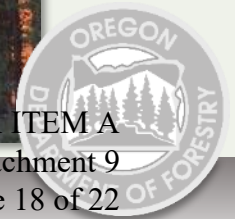
Unified Command
ODF IMT 2, (IC Matt Howard)
OSFM Red Team (IC Ian Yocum)





Bootleg 7/06

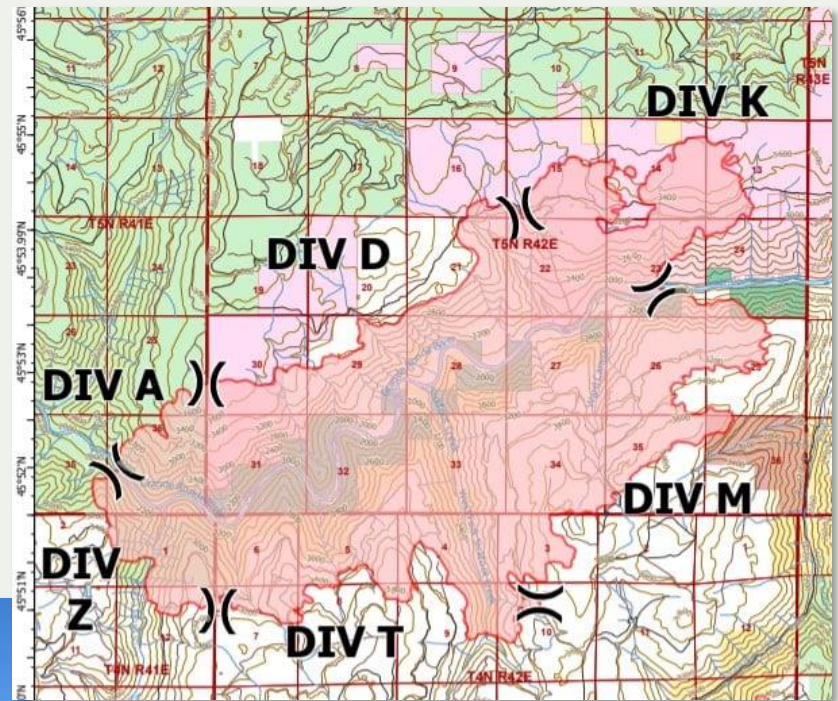
Type 2 NW10 (IC Al Lawson), Type 1 PNW2 (IC Allen), OSFM Green (IC Lighty), ODF Type 1 IMT1 (IC Hessel), California Structural Task Forces
201,923 acres (315 miles²)
As of 7/13, the largest wildfire in the nation



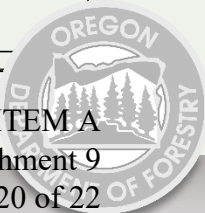
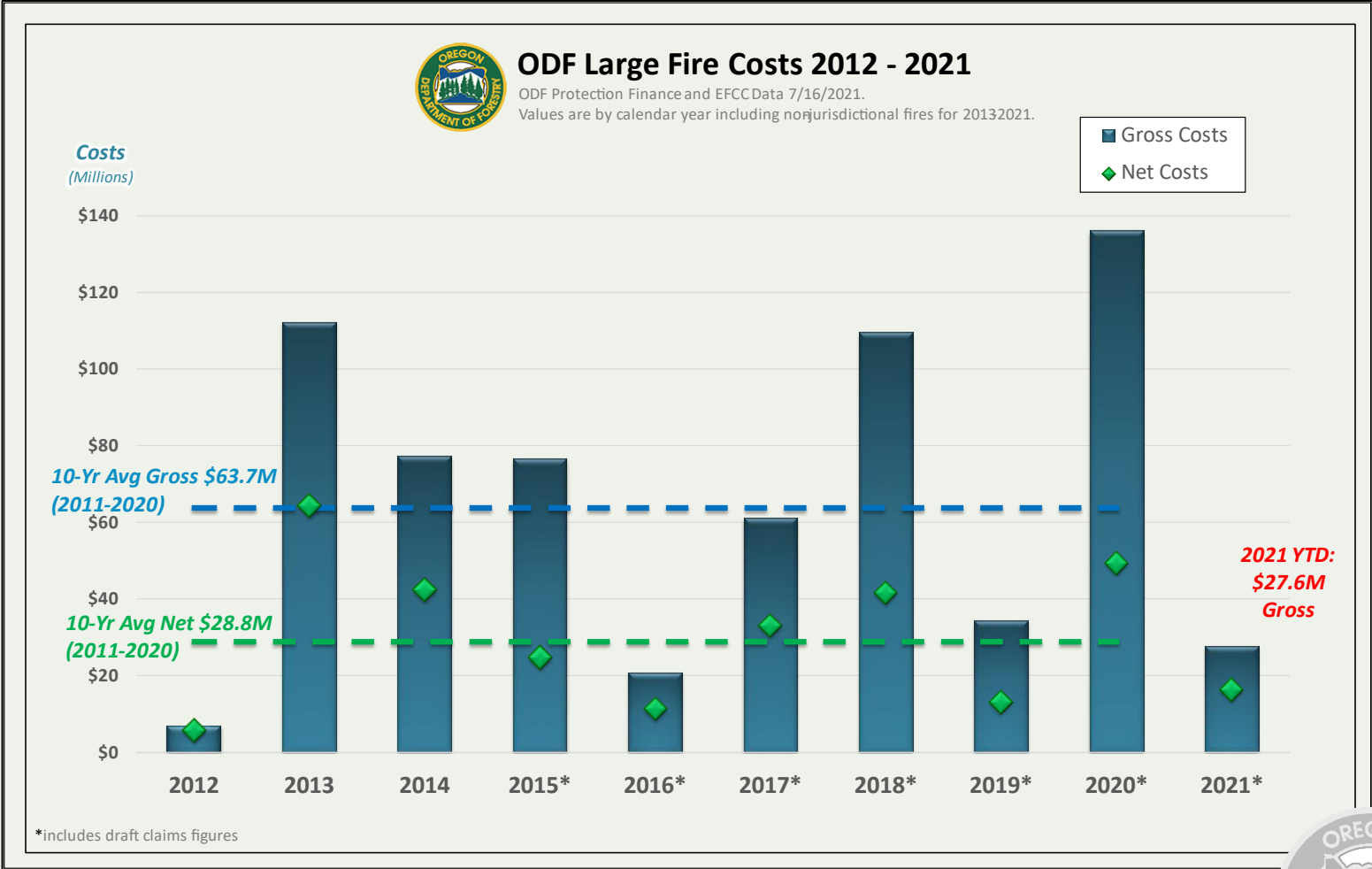


Elbow Creek Fire 7/15

Type 1 ODF IMT 3 (IC Link Smith)
Three Structural Task Forces
17,260 acres



ODF large fire costs, 2012-2021



Advancing Fire Protection

- Emergency Board Investments-January 2021
- Senate Bill 762 passage in 2021 Legislative Session
- National Cohesive Wildfire Strategy



Oregon's complete and coordinated fire protection system





The 2021-23 Legislatively Adopted Budget

July 21, 2021

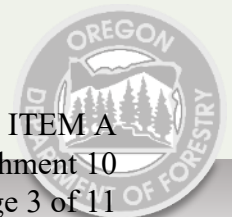
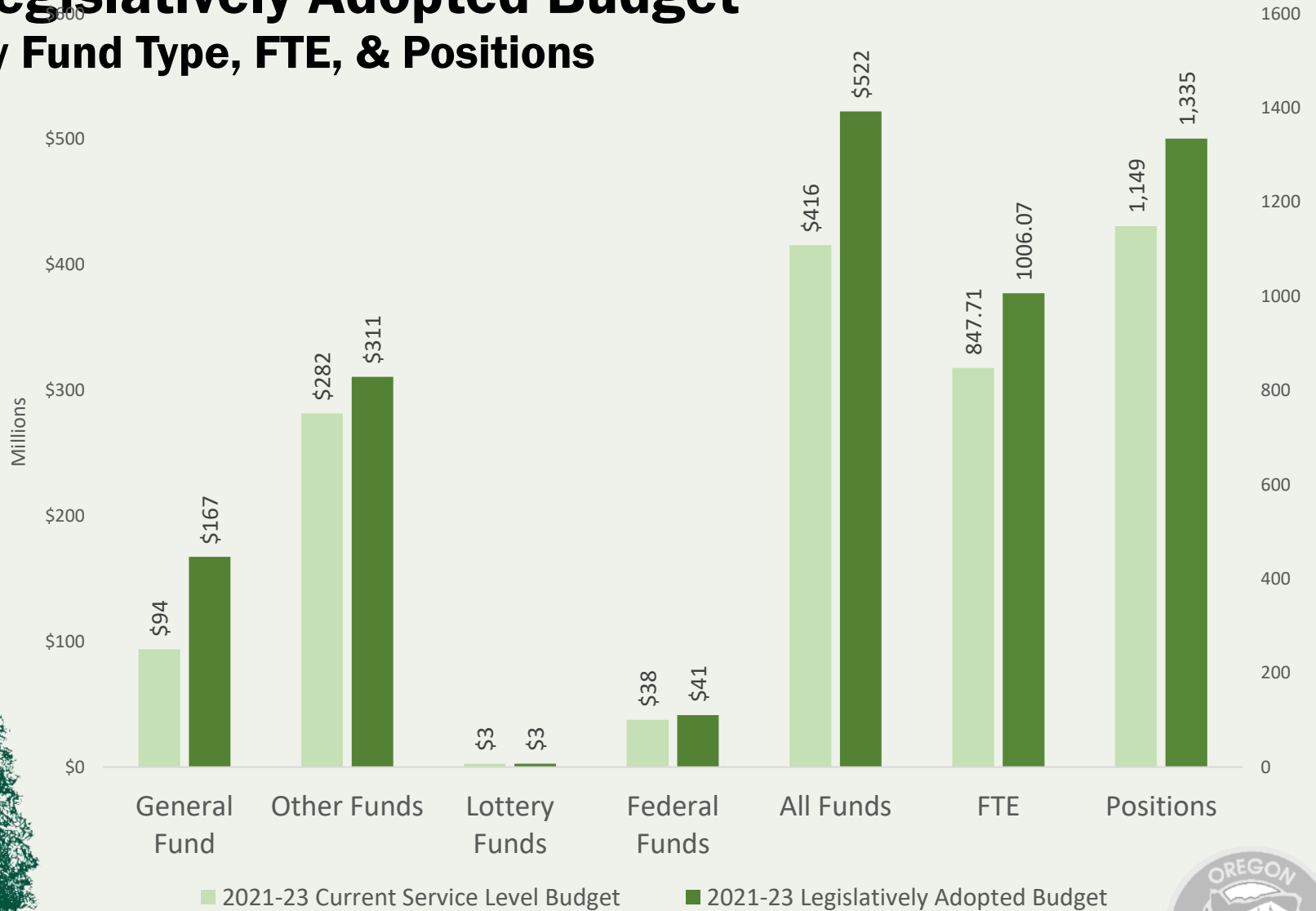
AGENDA ITEM A
Attachment 10
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Budgetary Legislation

- Senate Bill 5518 – ODF’s Biennial Budget Bill
- Senate Bill 762 – Wildfire Omnibus Bill
- House Bill 5006 – Budget Reconciliation Bill
- Senate Bill 5506 – Capital Construction Bill
- Senate Bill 5505 – Bond Authorization Bill

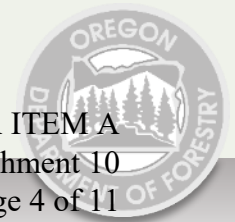
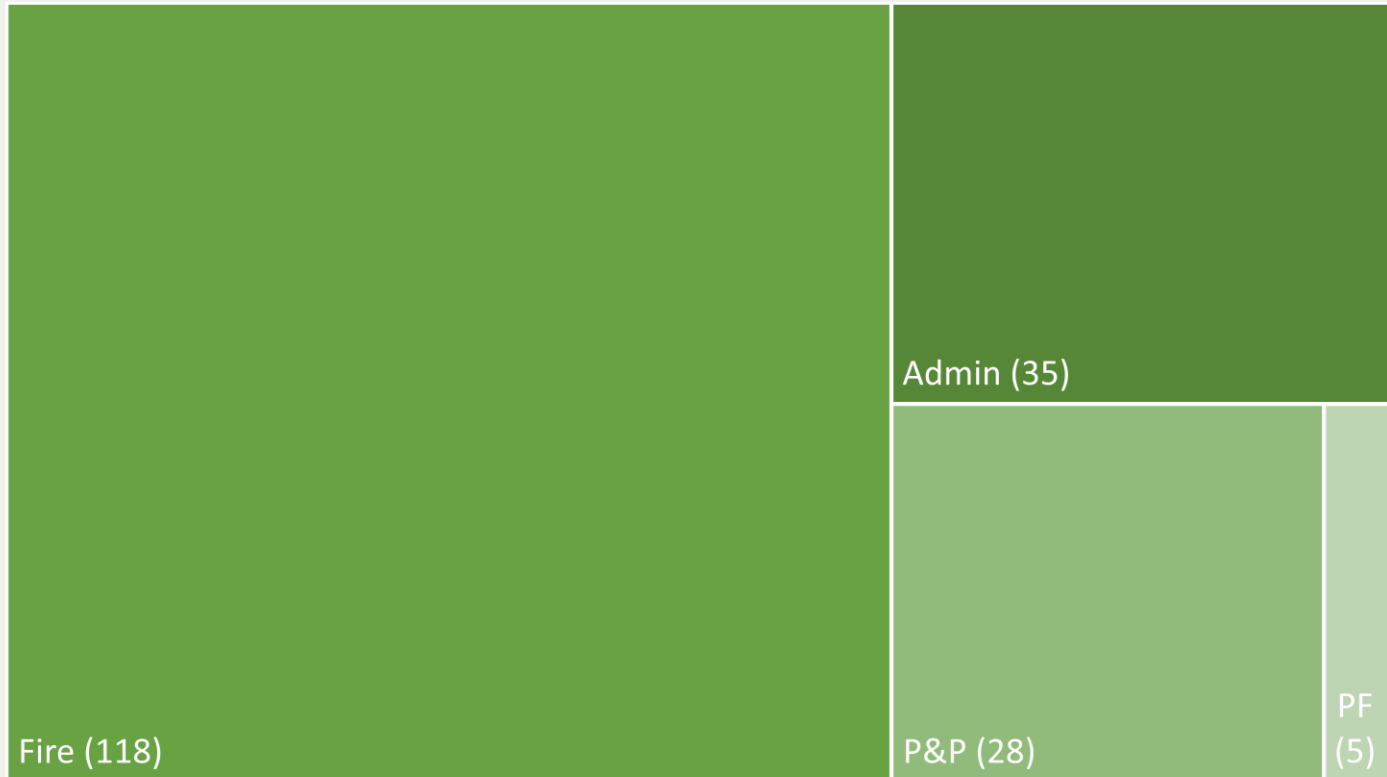


2021-23 Current Service Level v. 2021-23 Legislatively Adopted Budget by Fund Type, FTE, & Positions



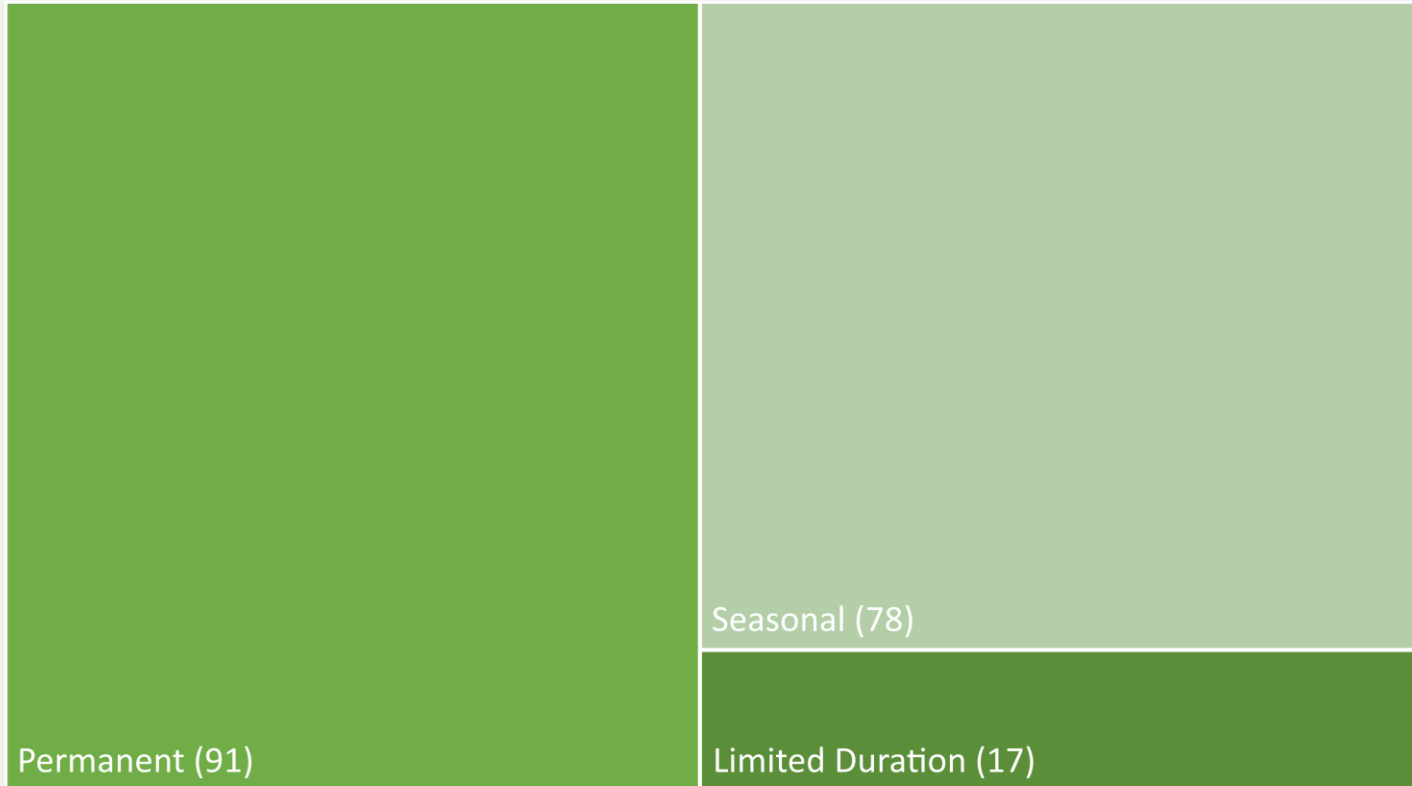
2021-23 Legislatively Adopted Budget Positions by Program

■ Admin (35) ■ Fire (118) ■ P&P (28) ■ PF (5)



2021-23 Legislatively Adopted Budget Position Types

■ Limited Duration (17) ■ Permanent (91) ■ Seasonal (78)



2021-23 Policy Option Packages

Agency Request Budget v. Legislatively Adopted Budget

Package Number	Program	Policy Enhancement Package	General Fund	Other Funds	Federal Funds	Total Funds	Positions/FTE
✓ 100	Fire Protection	Fire Season Severity Program	\$8,000,000	\$ -	\$ -	\$8,000,000	0.00
✓ 101	Fire Protection	Fire Org Sustainability & Modernization	\$6,466,865 \$2,046,694	\$232,248 \$3,879,859	\$ -	\$6,699,113 \$5,926,553	27/28.47 19/20.46
✗ 102	Fire Protection	Next Generation Severity	\$20,000,000	\$ -	\$ -	\$20,000,000	0.00
✗ 130	State Forests	Recreation, Education & Interpretation	\$6,704,557	(\$6,576,318)	\$ -	\$128,239	1/0.50
✗ 150	Private Forests	Sustainable Family & Community Forestry	\$1,658,501	\$1,105,647	\$ -	\$2,764,148	12/12.00
✓ 151	Private Forests	FPA Effectiveness & Implementation	\$1,430,846 \$686,300	\$935,894 \$457,530	\$	\$2,384,740 \$1,143,830	7/7.00 3/3.00
✓ 152	Private Forests	Sudden Oak Death Expanded Capacity	\$6,882,603	\$	\$	\$6,882,603	9/9.00
✗ 160	Partnership & Planning	Forest Climate Change Mitigation & Adaptation	\$3,227,675	\$ -	(\$305,565)	\$2,922,110	9.00

2021-23 Policy Option Packages

Agency Request Budget v. Legislatively Adopted Budget

Package Number	Program	Policy Enhancement Package	General Fund	Other Funds	Federal Funds	Total Funds	Positions/FTE
161	Federal Forests Restoration	Implementing Shared Stewardship	\$3,127,396 \$5,553,425	\$ - \$577,265	\$ - \$3,000,000	\$3,127,396 \$9,130,690	19/19.00 31/31.00
170	Capital Construction	Deferred Maintenance	\$516,202	\$4,885,000	\$ -	\$5,401,202	0.00
171	Agency Administration & Equipment Pool	Firefighter Life Safety	\$1,098,568	\$526,501	\$ -	\$1,625,069	2/2.00
172	Agency Administration	Diversity, Equity & Inclusion	\$238,738	\$452,433	\$ -	\$691,171	2/2.00
173	Agency Administration	Administrative Modernization	\$774,716	\$1,468,168	\$ -	\$2,242,884	7/7.00
174	Agency Administration	Facilities Capital Management Capacity	\$558,524 \$238,738	\$1,058,461 \$452,433	\$ -	\$1,616,985 \$691,171	5/5.00 2/2.00
175	Capital Construction & Debt Service	Toledo Facility Replacement Expansion	\$64,310	\$1,764,358	\$ -	\$1,828,668	0.00
	Net Policy Enhancement Packages at ARB		\$60,749,501	\$5,870,392	(\$305,565)	\$66,314,328	100.97
	Net Policy Enhancement Packages at LAB		\$9,950,879	\$7,356,659	\$3,000,000	\$20,307,538	64.46

2021-23 Legislative Packages

Package/Bill Number	Program	Policy Enhancement Package	General Fund	Other Funds	Federal Funds	Total Funds	FTE
090 – SB 5518	Agencywide	Analyst Adjustments	(\$829,617)	(\$9,224)	\$838,841	\$ -	0.00
099 – SB 5518	Agency Administration	Microsoft 365 Consolidation	\$ -	(\$813,326)	\$ -	(\$813,326)	0.00
200 – SB 5518	Fire Protection & Agency Administration	MGO Recommendations	\$474,044	\$1,330,620	\$ -	\$1,804,664	4.00
801 – SB 5518	Agencywide	LFO Analyst Recommendations	\$4,078,204	\$137,743	\$ -	\$4,215,947	4.25
HB 5006	Capital Construction & Debt Service	Deferred Maintenance	\$260,395	\$5,140,758	\$ -	\$5,401,153	0
HB 5006	Private Forests	Seedling Nursery Grant	\$5,000,000	\$ -	\$ -	\$5,000,000	0
HB 5006	Fire Protection	Rangeland Associations	\$666,937	\$ -	\$ -	\$666,937	2.25
HB 5006	Private Forests	Forest Practices Act Support	\$686,300	\$457,530	\$ -	\$1,143,830	3.00

2021-23 Legislative Packages

Package/Bill Number	Program	Policy Enhancement Package	General Fund	Other Funds	Federal Funds	Total Funds	FTE
HB 5006	Agencywide	DAS End of Session Adjustments	(\$887,217)	(\$1,811,575)	(\$76,252)	(\$2,775,044)	0.00
HB 5006	Debt Service	Toledo Phase II	\$105,260	\$195,453	\$ -	\$300,713	0.00
SB 5506	Capital Construction	Santiam Facility Replacement	\$ -	\$2,500,000	\$ -	\$2,500,000	0.00
SB 5506	Capital Construction	Toledo Phase II	\$ -	\$1,632,842	\$ -	\$1,632,842	0.00
SB 762	Agencywide	Fire Capacity Expansion	\$54,076,832	\$12,982,007	\$ -	\$67,058,839	80.40
Legislative Policy Enhancement Packages at LAB			\$63,631,138	\$21,742,828	\$762,589	\$86,136,555	93.90

Other Important Items

- Landowner offset for potential increases in forest patrol assessments due to SB762
- Harvest Tax Bill



