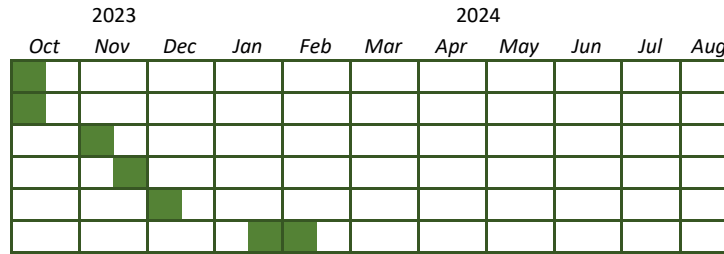


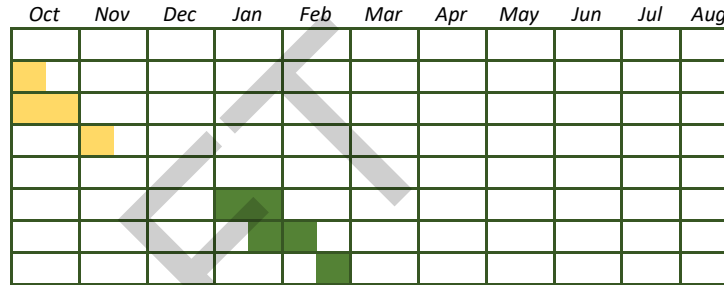
**Internal feedback**

Exec. Team review: Mission, vision, principles
Exec. Team finalize: Goal 4 & strategies
Leadership Team review: All goals & strategies
Initial ODF staff input: Mission, vision, principles
ODF internal feedback report complete
Focus groups: Connecting the plan with staff



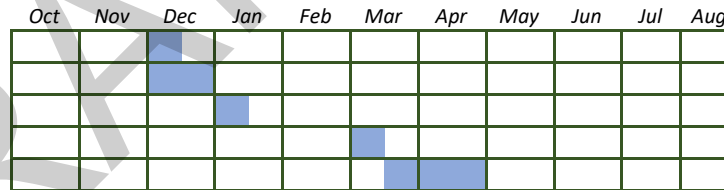
**External feedback**

<b>OKT-led</b>
OKT public survey
OKT small groups
OKT public feedback report complete
<b>ODF-led</b>
Written public comment period
Focus groups: Stakeholders & partners
ODF external feedback report complete



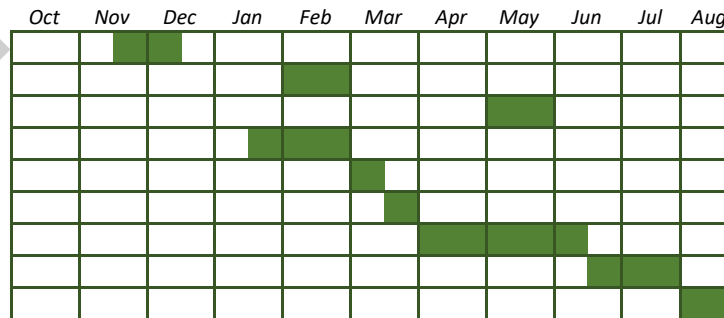
**Subcommittee work**

Review internal and OKT public feedback reports
Incorporate input into final draft for BoF
Final draft of strategic plan ready for BoF, public
Discuss ODF external feedback report
Incorporate input into final strategic plan content



**ODF staff work**

Analyze & prepare report on internal feedback
Analyze & prepare report on external feedback
Finalize strategic plan for BoF approval
Develop internal & external rollout plans
Draft rollout plan ready for BoF review & input
Incorporate BoF input into final rollout plan
Develop rollout materials
Internal rollout of strategic plan
External rollout of strategic plan



**Board items**

October retreat: Strategic plan discussion
January: Receive and discuss final draft
March: In-person comment, review feedback & draft rollout plan
June: Vote on adoption of strategic plan

