






Meeting Scribe: Erin Rothweiler

Item	Discussion
<p>Welcome, Agenda Review – 2:00 p.m. <i>Advisory Chair</i></p>	<p>The Advisory Group Chair began the meeting, welcoming everyone and wishing everyone good blessings for the new year. Advisory Group members were asked to share one intention that they have for the new year.</p> <p>Meeting Agenda 01 LatinX Advisory Agenda 01.17.2023.pdf</p> <p>Meeting Slidedeck 01.17.2023 LatinX Advisory Meeting Slide Deck.pdf</p>
<p>Advisory Goals and Outcomes Discussion – 2:15 p.m. <i>Michael Reyes</i></p>	<p>The Advisory Group revisited the previous discussions regarding the Group’s Goals and Outcomes. This is intended to be the final discussion around the Goals and that after today’s reflections a final set of agreed upon Goals & Outcomes will be established.</p> <p>Advisors will be sent a copy of the proposed Goals & Outcomes via email to provide final thoughts and feedback.</p>
<p>Updating Discrimination Policies – 3:00 p.m. <i>Kate Hildebrandt</i> <i>Karen Moscon</i></p>	<p>ODE’s Office of Teaching, Learning, and Assessment (OTLA) is leading work to update Oregon’s Administrative Rules (OAR) surrounding discrimination/nondiscrimination.</p> <p>The main purpose of this work is to clarify the requirements around nondiscrimination, better align the state law with federal law, and clarify rights for students, families, school staff, and community members. OTLA has engaged multiple times with communities both through surveys and virtual sessions on the Gender Guidance updates and on the complaints and appeals process - both of these have heavily influenced the proposed updates to the OAR’s.</p> <p>The following are the OAR’s that are under review for updates:</p> <ul style="list-style-type: none"> ● OAR 581-021-0045 ● OAR 581-021-0046 ● OAR 581-022-2370 ● OAR 581-002-0001 ● OAR 581-002-0003 <p>Advisors are asked to review the proposed changes and provide feedback via email to Kate Hildebrandt. Some guiding questions for advisors to keep in mind during their review are:</p> <ul style="list-style-type: none"> ● How will these changes impact: <ul style="list-style-type: none"> ○ students? ○ school policies and procedures? ○ school staff? ○ families and community members? ● Are there any unintended consequences of these changes? ● What alternatives should ODE consider?

	<p>Q: Has the clause around a third-party representing someone in a discrimination claim not been a part of the rules before? A: It is a part of OAR 581-021-0045, but not in Division 22. Some school districts could use this as a scapegoat so this update would ensure coverage.</p> <p>Q: Are families supported if there is a language barrier when they submit a claim? A: There isn't a list of suggested supports for things such as translations, but there is a requirement for districts to have a translator which unfortunately does not always meet the needs of the families.</p> <p>Discrimination OAR Updates Slidedeck  Discrimination Rules Revision Proposal Slides.pdf</p> <p>Discrimination Rules Revisions Proposal  2022 Discrimination Rules Revisions Proposal_12.28.2022.pdf</p>
<p>Grantee Presentation – 3:25 p.m. <i>Adelante Mujeres</i></p>	<p>Adelante Mujeres was founded in 2002 on the belief of “women rising up”. The first cohort of Latine mothers began with Bridget Cooke and Sister Barbara Raymond.</p> <p>The focus of the organization is Latine women in the Washington County area. Families from other backgrounds, especially families of color, are also supported by the organization.</p> <p>The mission of Adelante Mujeres is to provide education and empowerment opportunities to ensure full participation and active leadership in the community. This is done through 3 departments:</p> <ol style="list-style-type: none"> 1. Education <ol style="list-style-type: none"> a. This department was the foundation of the organization and includes Early Childhood Education, Adult Education, Chicas Youth Development, and Family Engagement programs. 2. Leadership & Advocacy <ol style="list-style-type: none"> a. This program includes a Civic Leaders Program, Immigrant Solidarity Program, Environmental Justice, and Oregon Workers Relief programs. 3. Small Business Development <ol style="list-style-type: none"> a. Most of the businesses supported are essential companies. b. Includes 2 Farmer’s Markets in Forest Grove and Cornelius and Regenerative Agriculture <p>Adelante Mujeres Slidedeck  ODE Presentation - Adelante Mujeres.pdf</p>
<p>Announcements & Closing – 3:55 p.m. <i>Advisory Chair</i></p>	<p><i>No announcements were given at the close of the meeting.</i></p>
<p>Adjourn - 4:00 p.m.</p>	

Next Meeting: February 21, 2023, 2:00-4:00 p.m.