

Workforce Ready Grant, Round 2: Innovation in Workforce Programs (2023) – Preliminary Project Descriptions

Applicants Awarded					
Organization	Description	County	Industry Sectors	Priority Populations	Amount Awarded
Boys & Girls Club of Albany	The Boys & Girls Club of Albany will recruit low-income Latino participants to work alongside BIPOC dentists and Latino dental industry professionals. Participants will receive culturally-specific services, education, and coaching resources, resulting in a dental assisting certification.	Linn	Healthcare	Communities of Color, Women, Low-Income, Persons with Disabilities, Tribes, LGBTQ+	\$397,632
Centro Cultural del Condado de Washington	Centro Cultural del Condado de Washington will support Latino community members to enter middle-skilled jobs by providing paid work experience in manufacturing, tuition and fee assistance in healthcare career training, and wraparound workforce development services to all participants.	Multnomah, Washington, Yamhill	Healthcare, Manufacturing	Communities of Color, Women, Low-Income	\$1,350,169
Chemeketa Community College	Chemeketa Community College's Community Pathways to Careers program will formalize relationships with community-based organizations and tribal governments that support participants in career exploration, early internships, short-term credentialing, and employment.	Marion, Polk, Yamhill	Healthcare, Manufacturing, Technology	Communities of Color, Women, Low-Income, Incarcerated and Formerly Incarcerated, Tribes, LGBTQ+, Rural	\$2,790,578
Confederated Tribes of the Umatilla Indian Reservation	The Confederated Tribes of the Umatilla Indian Reservation will partner with Cayuse Native Solutions, DelMar Aerospace and Blue Mountain Community College to offer pathways for unmanned aircraft systems (UAS) credentialing and wraparound services through their Workforce Development Program.	Umatilla	Technology	Communities of Color, Women, Low Income, Veterans, Persons with Disabilities, Incarcerated and Formerly Incarcerated, Tribes, Older Adults, LGBTQ+, Rural	\$2,130,362
Connected Lane County	Connected Lane County will provide accelerated workforce education and training in manufacturing, healthcare, and technology for youths ages 16-24, along with internship opportunities and comprehensive support services.	Lane	Healthcare, Manufacturing, Technology	Communities of Color, Women, Low-Income, Persons with Disabilities, LGBTQ+, Rural	\$1,400,325
Daisy C.H.A.I.N.	Daisy C.H.A.I.N. will provide paid work experience, mentorship, clinical experience, and wraparound supports for individuals from Priority Populations to pursue careers in doula and lactation healthcare.	Lane	Healthcare	Communities of Color, Women, Low Income, Persons with Disabilities, LGBTQ+, Rural	\$500,000
EncodeXP	EncodeXP will build a robust new model for training in digital literacy and create career exploration opportunities and pathways to entrepreneurship and employment in the technology industry, partnering with youth-serving organizations in Southern Oregon.	Jackson, Josephine	Technology	Communities of Color, Women, Low-Income, Veterans, Incarcerated and Formerly Incarcerated, Older Adults, LGBTQ+, Rural	\$712,101
Familias en Acción	Familias en Acción's workforce development project seeks to provide linguistically- and culturally-specific Community Health Worker (CHW) training, certification, continuing education opportunities, career	Hood River, Jackson, Multnomah,	Healthcare	Communities of Color, Women, Low Income, Rural	\$528,000

	services, and support to community-based organizations in rural Oregon.	Umatilla, Washington			
Golden Rule ReEntry	Golden Rule ReEntry is establishing a residential reentry and workforce development program for formerly incarcerated persons, including life skills, essential employability skills, community volunteering, and job training.	Jackson	Manufacturing	Incarcerated and Formerly Incarcerated	\$500,000
Hacienda Community Development Corporation	Hacienda Community Development Corporation's Mass Timber Program is a workforce upskilling initiative that will provide pathways to living wages for low-income and Latino workers through modular housing manufacturing training.	Multnomah	Manufacturing	Communities of Color, Low-Income	\$1,000,000
Impact NW	Impact NW will provide young adults ages 17-24 with training and education in manufacturing, including essential technical skills, certifications, hands-on work experience, and career readiness supports.	Multnomah, Washington	Manufacturing	Communities of Color, Women, Low-Income, LGBTQ+	\$1,000,000
Klamath Community College	Klamath Community College will enhance and expand their Klamath Manufacturing Project through intentional outreach and recruitment, training in workforce proficiencies identified by industry partners, industry-recognized academic and non-credit certifications and badges, skills advancement, employer placement, and transfer opportunities to registered apprenticeship programs.	Klamath, Lake	Manufacturing	Communities of Color, Low-Income, Rural	\$998,817
Lane Workforce Partnership	Lane Workforce Partnership, in collaboration with Eugene-Springfield NAACP, will launch the NAACP Healthcare Workforce Boost Program using an innovative, nationally recognized two-year health career preparation program in high schools in Lane County with existing Health Sciences Career Technical Education (CTE) programs.	Lane	Healthcare	Communities of Color, Low-Income	\$500,000
Mercy Flights	Mercy Flights will launch the Southern Oregon EMS training program. Developed with their Round One Workforce Ready Grant, the program will expand EMS career pathways and earn-and-learn opportunities to address the EMS workforce crisis in Southern Oregon.	Jackson, Josephine	Healthcare	Communities of Color, Women, Low Income, Veterans, Tribes, LGBTQ+, Rural	\$3,000,000
Mt. Hood Community College	Mt. Hood Community College will create incumbent worker career advancement pathways with their industry partners. Specialized training in advanced manufacturing with an emphasis in semiconductors will take place on-site via a mobile training lab.	Multnomah	Manufacturing	Communities of Color, Women, Low Income, Veterans, Persons with Disabilities, Incarcerated and Formerly Incarcerated, Tribes, Older Adults, LGBTQ+	\$1,000,000
Nestucca Valley School District	Nestucca Valley School District will build out existing Career Technical Education (CTE) programs in advanced manufacturing and related fields, leading to high-wage, high-demand, high-skill jobs across Tillamook County.	Tillamook	Manufacturing	Communities of Color, Low-Income, Rural	\$1,000,000

Northwest Portland Area Indian Health Board	Northwest Portland Area Indian Health Board will create culturally-specific programming for American Indian and Alaskan Native students in Oregon to pursue careers as behavioral health aides, community health aides, and dental health aides.	Statewide	Healthcare	Communities of Color, Low-Income, Tribes, Rural	\$1,000,000
Oregon Bioscience Association	Oregon Bioscience Association will continue final stages of development and implementation of the Access Bio Program, an extensive culturally focused, industry-led, on-the-job training program that will recruit, train, and retain participants in the growing bioscience manufacturing industry.	Deschutes, Crook, Jefferson, Marion, Multnomah, Polk, Washington, Yamhill	Manufacturing	Communities of Color, Women, Low-Income, Tribes	\$2,077,342
Oregon Solar Energy Education Fund	Oregon Solar Energy Education Fund will provide women, low-income individuals, and members of BIPOC communities with tools, books, and coursework reimbursement for apprentices enrolled in the Limited Renewable Energy Technician (LRT) Apprenticeship Program, and paid internships at solar companies.	Clackamas, Deschutes, Jackson, Lane, Multnomah, Polk, Washington	Technology	Communities of Color, Women, Low-Income, Incarcerated and Formerly Incarcerated, Tribes, LGBTQ+, Rural	\$724,621
Oregon Workforce Partnership	Oregon Workforce Partnership will expand capacity to provide WorkSource Oregon services inside the 12 Oregon prisons in partnership with Oregon's Local Workforce Development Boards.	Statewide	Manufacturing	Incarcerated and Formerly Incarcerated	\$1,000,000
Portland Community College	The Portland Community College (PCC) Community 2 Career (C2C) program will create and expand connections between community-based organizations, PCC's Opportunity Center, and regional employers to support workforce training, industry-recognized certifications, short-term pathways to employment, and other opportunities for economic mobility.	Columbia, Multnomah, Washington	Healthcare, Manufacturing, Technology	Communities of Color, Low Income, Veterans, Persons with Disabilities, Incarcerated and Formerly Incarcerated, Tribes, Rural	\$2,235,649
Rogue Community College	Rogue Community College will expand the two-year Associate of Applied Science (AAS) nursing program by increasing program capacity, enhancing simulation education, expanding access to clinical sites and faculty, and addressing the pay gap for clinical faculty through partnerships with Asante Health and Providence.	Jackson, Josephine	Healthcare	Communities of Color, Women, Low Income, Veterans, Persons with Disabilities, Tribes, Older Adults, LGBTQ+, Rural	\$969,722
Treasure Valley Community College	Treasure Valley Community College will expand workforce development opportunities in healthcare, including offering a hybrid course model; program-specific advising, tutoring, and wraparound services; and direct financial support to remove barriers for participants from Priority Populations.	Malheur, Baker	Healthcare	Communities of Color, Low-Income, Rural	\$575,000
Umpqua Community College	Umpqua Community College, in partnership with Aviva Health, will implement an earn-and-learn program that recruits, trains, and retains rural and low-income students who will join the healthcare workforce.	Douglas	Healthcare	Low-Income, Rural	\$1,007,226
United We Heal Training Trust	United We Heal will partner with Oregon Health and Science University (OHSU) to implement the Building Bridges to Healthcare	Multnomah, Washington	Healthcare	Communities of Color, Low-Income	\$3,000,000

	Careers: Enhancing Opportunities for Underrepresented Communities in Portland program, which will include paid training opportunities that will help participants achieve industry and nationally recognized certifications. This program will advance racial and income equity in healthcare.				
University of Oregon	University of Oregon will support career pathways from community college through industry-focused bachelor's and master's degrees that lead to high-tech and manufacturing jobs. The career pathways programming will include scholarships, cultural competency training, and master's-level internships. This project leverages a \$4.3M 6-year National Science Foundation-funded program in partnership with Lane, Umpqua, and Central Oregon community colleges.	Deschutes, Douglas, Lane	Manufacturing, Technology	Low-Income	\$1,039,835
Virginia Garcia Memorial Health Center	Virginia Garcia Memorial Health Center will design and implement the Dental Career Pathways project, an earn-and-learn cohort model for education with supports for students that include technology assistance. Partners will offer tuition assistance and job placement.	Washington, Yamhill	Healthcare	Rural	\$750,000
Warm Springs Community Action Team	Warm Springs Community Action Team will provide and expand career exploration, training, and work experience opportunities—including training in Information Technology (IT) and solar technology—to Warm Springs Community members.	Jefferson, Wasco	Manufacturing, Technology	Communities of Color, Low-Income, Incarcerated and Formerly Incarcerated, Tribes, LGBTQ+, Rural	\$870,056
Willamette Health Council	Willamette Health Council will launch the Traditional Health Worker Alliance, which aims to address healthcare workforce disparities and increase access to employment and career development opportunities for Priority Populations in the Mid-Valley region. Numerous partnerships with employers and culturally-specific community-based organizations will be key to the development and implementation of this program.	Marion, Polk	Healthcare	Communities of Color, Women, Low Income, Veterans, Persons with Disabilities, Incarcerated and Formerly Incarcerated, Tribes, Older Adults, LGBTQ+, Rural	\$3,000,000
Worksystems, Inc.	Worksystems, Inc. will implement the Quick Start semiconductor expansion program and earn-and-learn training experience that increases access to good paying jobs and careers for underrepresented participants through community-based partnerships. The Quick Start Program is a 10-day training course that offers participants hands-on knowledge about semiconductor careers as well as individualized guidance, training, and career coaching.	Multnomah, Washington	Manufacturing	Communities of Color, Women, Low Income, Veterans, Persons with Disabilities, Incarcerated and Formerly Incarcerated, Tribes, Older Adults, LGBTQ+, Rural	\$1,000,000