

**GOVERNING BOARD MEETING
OREGON DEPARTMENT OF GEOLOGY AND MINERAL INDUSTRIES**

**April 6, 2018
8:30 a.m.**

Portland, OR

Public Meeting Agenda

The Board makes every attempt to hold strictly to the sequence of the distributed agenda. Times and topics may change up to the last minute, but the times for public comment will be available as indicated below. This agenda is available on the DOGAMI website: www.oregongeology.org.

- 8:30 a.m. Item 1: Call to Order** – Chair Laura Maffei
- 8:35 a.m. Item 2: Introductions** – Chair Laura Maffei and staff
- 8:40 a.m. Item 3: Review Minutes of December 11, 2017 Board Meeting**
Board Action: The Board will be asked to take an action on this item
- 8:45 a.m. Item 4: Civil Penalties** – Rachel Weisshaar, Assistant Attorney General
Board Action: The Board will be asked to take an action on this item
- 9:15 a.m. Item 5: Strategic Plan Update** – Ali Hansen, Communications Director
Briefing: The board will not be asked to take an action on this item
- 9:35 a.m. Item 6: Financial Report** – Kim Riddell, Chief Financial Officer
Board Action: The board will be asked to take an action on this item
- 9:50 a.m. Item 7: MLRR Update** – Ian Madin, Chief Scientist/Deputy Director
Briefing: The board may be asked to take an action on this item
- 10:20 a.m. Item 8: Public Comment**
Three minutes limit per person unless otherwise specified at the meeting by the Chair
- 10:30 a.m. Break**
- 10:40 a.m. Item 9: ASCE-7 Update** – Dan Cox, OSU
Briefing: The board may be asked to take an action on this item
- 11:40 a.m. Item 10: GS&S Update** – Jed Roberts, GS&S Manager
Briefing: The board will not be asked to take an action on this item
- 11:50 a.m. Item 11: Director’s Report** – Brad Avy, Director
Briefing: The board will not be asked to take an action on this item

12:10 p.m. Item 12: Future Scheduling Items – Chair Laura Maffei

Briefing: The board will be asked to take an action on this item

12:20 p.m. Item 13: Public Comment

Three minutes limit per person unless otherwise specified at the meeting by the Chair

12:30 p.m. Item 14: Board Adjourn

PLEASE NOTE

AGENDA

The Board meeting will begin at 8:30 am, and proceed chronologically through the agenda.

PUBLIC TESTIMONY

If you wish to give testimony on any item scheduled on this agenda, please sign up on the sheets provided on the day of the meeting and you will be called to testify by the Board Chair. The Board places great value on information received from the public. Persons desiring to testify or otherwise present information to the Board are encouraged to:

1. Provide written summaries of information to the Board (7 sets);
2. Limit testimony to 3 minutes, recognizing that substance, not length, determines the value of testimony or written information;
3. Endorse rather than repeat testimony of other witnesses; and
4. Designate one spokesperson whenever possible when groups or organizations wish to testify.

THANK YOU FOR TAKING TIME TO PRESENT YOUR VIEWS

If you bring written materials to the meeting, please provide seven (7) copies. If you have questions regarding this agenda, please contact Lori Calarruda at (971) 673-1537 or you may email her at lori.calarruda@oregon.gov

REASONABLE ACCOMMODATION OF DISABILITIES

Reasonable accommodation, such as assisted hearing devices, sign language interpreters, and materials in large print or audiotape, will be provided as requested. In order to ensure availability, please contact the Director's Office at (971) 673-1555 at least 72 hours prior to the meeting to make your request.

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Lori Calarruda, Executive Assistant

Date: March 29, 2018

Regarding: Agenda Item 3 – Review Minutes of December 11, 2017

Attached are draft Board Minutes from December 11, 2017.

Proposed Board Action: The Board Minutes of December 11, 2017 be Approved/Approved as amended/Not Approved.

**GOVERNING BOARD MEETING MINUTES
OREGON DEPARTMENT OF GEOLOGY AND MINERAL INDUSTRIES**

Monday, December 11, 2017

8:30 a.m.

Portland, Oregon

1) Call to Order: (Lisa Phipps, Board Chair)

Chair Lisa Phipps called the meeting to order at 8:34 a.m.

2) Introductions: (Lisa Phipps, Board Chair and staff)

Chair Phipps, Vice Chair Laura Maffei, and Board Members Katie Jeremiah and Scott Ashford (via phone) were in attendance.

Department of Geology and Mineral Industries (DOGAMI) Staff in attendance:

Brad Avy, Director/State Geologist

Lori Calarruda, Recording Secretary/Executive Assistant

Ian Madin, Deputy Director/Chief Scientist

Kim Riddell, Chief Financial Officer (CFO)

Ali Ryan Hansen, Communications Director

Jed Roberts, GS&S Manager

Alyssa Pratt, Earth Science Supervisor

Matt Williams, GIS & Remote Sensing Supervisor

Others in attendance:

Sherry Carter, DAS Human Resources (HR)

Diane Lloyd, Department of Justice (DOJ)

John Terpening, LFO

Hayley Morse, DAS/BAM

Bob Short, Robert Short & Associates/OCAPA

1) 3) Election of Chair and Vice-Chair:

2) The Board members elected the Chair and Vice-Chair

3)
4) Board Action: **Katie moved to elect Board Member Laura Maffei as Chair. Scott Ashford seconded. Motion carried.**

5)
6)
7) Board Action: **Scott Ashford moved to elect Board Member Katie Jeremiah as Vice-Chair. Laura Maffei seconded. Motion carried.**

8)
9)
10) **4) Confirm Dates and Locations for 2018 Board meetings:**

11) Lori Calarruda, Executive Assistant presented the proposed 2018 Board meeting dates and Board
12) Retreat location.

13)

14 The 2018 DOGAMI Board meeting dates:

15

16 April 6, 2018 (Friday) – Portland, OR

17

18 July 16, 2018 (Monday) – Newport, OR – location TBD

19

20 July 17, 2018 (Tuesday) – Board Retreat – Newport, OR – location TBD

21 Note: Ashford suggested the Hatfield Marine Science Center as the location for both July meetings.

22 The actual location will be confirmed at a later date.

23

24 October 1, 2018 (Monday) – Portland, OR

25

26 December 10, 2018 (Monday) – Portland, OR

27

28 Board Action: **Maffei moved to accept proposed 2018 Board meeting dates as presented. Jeremiah**
29 **seconded. Motion carried.**

30

31 **5) Review Minutes of September 18, 2017:**

32 Phipps asked if there were any changes to the minutes as presented. No changes.

33

34 Board Action: **Katie Jeremiah moved to approve the minutes of September 18, 2017 as submitted.**
35 **Laura Maffei seconded. Motion carried.**

36

37 **6) Geologist Stamping/Signing Update:**

38 Director Brad Avy presented an update on the Registered Geologist Stamping/Signing Project on
39 behalf of Holly Mercer. Mercer has been meeting with licensed geologist in the Department to get
40 feedback. The Agency will take advantage of DOGAMI's Technical Review Team to align geologists
41 with staff for appropriate oversight instead of creating another layer or structure in the department.
42 The Agency expects to have a procedure in place in the next month and implementing it soon after.

43

44 Briefing: **No Board Action Required.**

45

46 **7) Strategic Plan Update:**

47 Sherry Carter, with DAS Human Resources, and Communications Director Ali Hansen provided an
48 update on the strategic planning progress.

49

50 The Agency's Strategic Framework was developed in 2014, through a yearlong process that included
51 staff, stakeholders and the Governing Board. It was created to allow for creativity and flexibility in
52 developing specific plans to achieve goals and outcomes. In July, an internal strategic working group
53 began a process of attaching actions and metrics to the Strategic Framework. The draft document is
54 in progress, but is anticipated to be ready for Board review in April. A draft document for Board
55 review is anticipated by the end of this week.

56

57 Rob Hairston-Porter, ReNeea Lofton and Christina Appleby were acknowledged for their contribution
58 to the strategic working group.

59

60 Briefing: **No Board Action Required.**

61
62 **8) Adoption of the Attorney General's Model Rules of Procedure:**

63 Diane Lloyd proposed the adoption of the current version of the Attorney General's Model Rules of
64 Procedure. Per Oregon Statute (ORS 183.341) the Attorney General (AG) prepares model rules of
65 procedure that may be adopted by an agency by reference without following certain rulemaking
66 procedures.

67
68 While getting ready for upcoming contested case referrals, Lloyd/DOJ realized that DOGAMI's rules
69 were still citing the 1997 rules, which have been updated since then. Lloyd wants to make sure they
70 are citing the most current version.

71
72 Jeremiah stated that it is a smart move to adopt the most current rules for the reasons stated, but
73 asked if there are any other agencies that have declined to adopt them and if so for what reasons.
74 Lloyd said her research has determined that most the natural resource agencies have not adopted
75 the updated version but just as an oversight like DOGAMI and had not done so intentionally.

76
77 Maffei asked how frequently the AG updates these rules and should it be kept on the radar. Lloyd
78 said yes, they should be on the radar but was not aware of any upcoming changes.

79
80 Ashford asked if the rules take place immediately and if there are any cases that could be affected by
81 this change. Lloyd said there is one case that could bring this up but she does not believe it will be an
82 issue. Ashford asked if it effects how meetings are ran and Lloyd said no.

83
84 Staff recommend that the rule be amended to incorporate by reference the current version:

85
86 **632-001-0005**
87 **Model Rules of Procedure**

88 (1) Pursuant to the provisions of ORS 183.341, the Board adopts the Attorney General's Model Rules
89 of Procedure under the Administrative Procedures Act effective [September 15, 1997] **January 31,**
90 **2012.**

91
92 Board Action: **Jeremiah moved to amend Rule 632-001-0005 to incorporate the current version of**
93 **the Attorney General's Model Rules of Procedure as presented. Maffei seconded. Motion carried.**

94
95 **9) Tsunami Line Update:**

96 A year ago, the Board approved the Agency to do preliminary information gathering for rulemaking
97 to revise the existing tsunami line based on updated science. There were concerns from the Coastal
98 Caucus and about potential conflicts related to upcoming International Building Code tsunami
99 standards.

100
101 Director Avy and Diane Lloyd provided the Board with an update on the anticipated regulation by
102 Building Codes related to ASCE 7. Lloyd said there are statutes that direct DOGAMI to draw the
103 tsunami inundation line through rulemaking based on science to determine where specific structures
104 cannot be built (hospitals, schools and special occupancy structures). Avy and Lloyd met with
105 Building Codes Division staff, who view tsunami regulation to be in DOGAMI's jurisdiction. They do

106 not have this topic on their radar and do not intend to do anything unless there is legislative direction
107 for them to be involved. Lloyd said DOGAMI's view of the statutes directs the Agency to draw the
108 line but for limited purposes and there is room under Building Codes existing authority to do more
109 and address other types of structures. DOGAMI does not think it should be involved with
110 determining how structures should be built.

111
112 Avy asked the Board for direction on which way they would like staff to proceed.

113
114 Maffei asked if Building Codes has any codes related to building in the tsunami zone and Lloyd said
115 no. Ashford said he does not believe it is up to DOGAMI to set the building codes and that the
116 Agency should be looking at discrepancies between DOGAMI's proposed inundation line and the
117 ASCE future building code document.

118
119 Chair Phipps said DOGAMI approached it as if it was a regulatory line for critical infrastructure the
120 Agency was tasked with and the building code line would be how you are going to build within that
121 zone and they really are not in conflict with one another.

122
123 Maffei said the conflict would be in the new model code but could be addressed. Ashford said he
124 would be willing to work with someone to compare the conflicts and then address in the next Board
125 meeting. Phipps said there is still another conflict about changing the line with the Coastal Caucus.
126 Jeremiah said she spoke to someone in the hospitality industry on the coast who said the line could
127 cause issues related to hotel owners and insurance, which could affect them greatly.

128
129 Ashford and Maffei will work on this issue and asked who they should work with for technical staff
130 and Avy said Ian Madin. Ashford said he believes he has an idea of where the conflicts are and can
131 quickly review the issues, then work with Lloyd and a law clerk on specific areas.

132
133 **10) Public Comment:**

134 Phipps asked for public comment. No public comments.

135
136 **11) Financial Report:**

137 Kim Riddell, Chief Financial Officer, presented the budget status report as of November 27, 2017.

138
139 The packet contains the 17-19 Budget Report as of November 27, 2017 in the previous and current
140 proposed format versions. The handouts included 17-19 budget report as November 27th in the
141 proposed format version, the projects lists, and the FAQ.

142
143 Riddell acknowledged where the Agency has progressed in the last couple of years. She stated that
144 Department of Administrative Services (DAS) was not very involved previously, but are now working
145 closely with the agency, the DAS Chief Financial Office and the Legislative Fiscal Office. Riddell said
146 DAS now reviews everything, but she can explain the numbers to the Board and offer them any
147 information they want. She stated the Agency is "no longer doing it alone".

148
149 Ashford said he is so happy with where the Agency is today compared to where they were before
150 when he started. Not only working with DAS on the financial piece, but IT and the strategic planning.

151

152 Riddell reviewed the 15-17 budget which is almost final. Other fund remaining balance of \$1.4
153 million will be carried forward to the next biennium. The federal funds of a positive \$144,721 is a
154 cleanup that had to be done due to previous biennia not being balanced correctly. However, going
155 forward federal funds should be balanced at the end of each biennia. The MLRR ending balance is
156 \$416,864 for AY17.

157
158 Riddell reviewed AY19 and handed out both old and proposed versions of the document. The
159 difference between the two is the proposed version contains the projected amounts and what is
160 anticipated, while the old version was a snapshot in time and was old by the time of the meeting.
161 She walked through the FAQ document and explained the information on the budget documents.
162 The actual budget spent is higher than anticipated and may require the Agency to go to the
163 legislature and ask for a limitation increase. Riddell told the Board that she does not have concerns
164 regarding the budget at this time. Maffei had questions on the personnel services and asked why the
165 General Fund seems more this biennium than last. The topic was discussed in depth and Riddell said
166 that it is based on what projects agency staff are working on.

167
168 Jeremiah had questions on the MLRR budget. Riddell said she felt the attorney general and other
169 costs will go down once the new rules are done, although she is unsure about the IT costs.

170
171 Phipps had a question about the strong motion instrument fund and Riddell said she will add it to the
172 report as a separate and distinct budget. Riddell said the cash bond fund amounts are not
173 represented on the budget because they cannot be touched but she can add it on the report to
174 reflect them.

175
176 Riddell stated she added other lines—data processing hardware, other capital outlay and indirect so
177 it is easier for the Board to see the numbers.

178
179 Ashford stated he is happy to see the projections on the report.

180
181 Board Action: **Maffei moved to accept the Budget Status Report as presented. Jeremiah seconded.**
182 **Motion carried.**

183
184 **Break**

185
186 Maffei thanked Chair Lisa Phipps for her leadership the last two years and presented her with a
187 plaque for her service. Avy said it has been a pleasure working with Chair Phipps and she has been
188 very helpful.

189
190 **12) MLRR Update:**

191 Ian Madin, Chief Scientist and Deputy Director presented his report on MLRR:

192
193 **Permitting Status:**

194 The Board packet contained a table showing the permitting status. MLRR staff have eliminated the
195 backlog and the general permitting is going well. Madin gave credit to Kelly Wood for working on the
196 permits.

197
198 **Oil and Gas – Tahe Well:**

199 Enerfin wants to drill a new well on the same pad as the Tambora well due to drilling on the wrong
200 side of a fault. Due to the location being within five hundred (500) feet of the other well, an
201 exception is needed. A hearing was held in November but there was one neighbor who was not
202 notified of the hearing even though they requested to be. Therefore, the staff have pulled together a
203 transcript of the hearing and items presented at the meeting which have been posted online for
204 comment until December 15, 2017. After that, a report will be written up and informing
205 management of the decision.

206
207 Supervisory Position:

208 Madin mentioned the Agency has started the process for the recruitment of a supervisor position for
209 the MLRR office who can run the day-to-day items but not be responsible for the policy level items.

210
211 Permit Revocation:

212 Madin said there was going to be a hearing on a permit revocation but the permittee did not check in
213 with the administrative division, did not retain counsel and has asked for an extension. The next
214 hearing is scheduled for some time in February.

215
216 Sister Agency Reviews:

217 Members of the MLRR staff met with the Washington Geological Survey which has a program similar
218 to DOGAMI. The staff spent two days with the Washington group who walked them through their
219 process and staff learned a lot. Washington was in the same boat about five years ago and they have
220 turned things around. They have a nice integrated field and office database system on a tablet which
221 is synced back to the database. Reports are automatically generated. Jeremiah asked if that was
222 internally developed for them and Madin said yes. They have a full-time database manager, because
223 you need a dedicated person to run it. DOGAMI's CIO is looking to do an RFI but a solution is about
224 two years out.

225
226 The staff also visited Nevada, which has a more complicated system. They have separate divisions
227 that do groundwater, abandoned mine lands, oil and gas and geothermal regulation and mining
228 promotion. Aggregate mines are not regulated in Nevada but MLRR staff did learn more about the
229 chemical process mine regulation from the Nevada team who were open and willing to share
230 information. Madin is looking at contracting with them to review some of the agency information
231 related to Calico. The biggest problem with managing these chemical processed mines is they
232 continue to generate fluid you must deal with for a long time. The Oregon guidelines establish a
233 thirty (30) year timeline that it needs to be monitored after the mine is closed, where Nevada does
234 not even discuss closure until after thirty (30) years and some mines have long terms trusts extending
235 out one hundred to three hundred (100-300) years. In Nevada, Reclamation, Regulation and Closure
236 are three different branches.

237
238 New Application Form and Permit:

239 MLRR staff had wanted to start using the new digital form for aggregate mines after January 1, 2018
240 but SB 644 and HB 2202 may require them to do more things, so they will hold off on using it to
241 capture everything. If it will be longer than six (6) months they may still use it.

242
243 A new permit document will include all the information needed, including reclamation plans, maps,
244 responsibilities of permittee and land owners and require both to sign the documents. As amended

245 permits are done, they would be switched over to the new permit document until everyone is
246 switched over to it.

247

248 Water Quality Program:

249 Lisa Reinhart is doing a great job getting the program together, resulting in more referrals to DEQ.
250 She has been contacting permittees for documentation. She has also been putting together a
251 document to use with permittees and to work with them to clean things up.

252

253 Double Bonding:

254 There is an issue on sites that have federal land or a combination with federal and private there are a
255 mix of bonding situations. The joint bonds with BLM are causing problems because of
256 disagreements with how to reclaim sites.

257

258 Calico is one that is a combination of federal and private and MLRR has contacted the DOJ who says
259 DOGAMI should have their own bond. The industry and other states work with BLM by having an
260 Memorandum of Understanding (MOU) that specifies how both entities will work together to
261 manage the bond.

262

263 Calico-Grassy Mountain:

264 Revised Timeline:

265 The application is now expected in May of 2018. DOGAMI organized a state agency workshop in
266 November to go over the project and worked through the state agencies to find out what would
267 be required for all the permits that need to be done. There are also cooperating agencies that
268 have statutory responsibility for protection but do not have separate permits. This was done to
269 get everyone on board and provide them a heads up that this is coming up and they will need to
270 do something. There is a whole lot of work that can and should be done before the process gets
271 started. The company has come to MLRR asking what type of tailings storage facility design is
272 acceptable and we will work with them to determine everything that should be in it. There is
273 also an environmental assessment and socioeconomics study that needs to be done by MLRR
274 using a contractor.

275

276 Staffing:

277 DOGAMI has signed a contract with DEQ to "rent" Randy Jones to help with this program. It is
278 expected fifty (50) percent of his time for the first few months will be helping with rule writing
279 since he has experience in this area. He is contracted through the biennium.

280

281 MLRR will also have a full-time temp to help with handling the documents and filing and are
282 looking to have it filled by end of February.

283

284 There needs to be a full-time monitoring of the program as it is being built and the issue is how
285 to pay for it. Avy said he appreciates the forward-thinking approach Madin has taken with this
286 site.

287

288 SB 644, HB 2202, and Rulemaking:

289 SB 644 has several issues related to aggregate mining. Madin has concerns about the provisional
290 permits that will start at beginning of January.

291
292 The Agency wants to make the temporary rule permanent.

293
294 Cultural resources is one area they may need to do rulemaking for. DOJ was asked if the Agency has
295 responsibility and if a permit can be denied based on the statute and DOJ said yes.

296
297 Jordan Cove:

298 There is some possibility that it may need to be permitted as a gravel mine. The Agency was hoping
299 it could do a construction permit with no reclamation plan since there would not be any reclamation.
300 There is also a possibility the Agency could permit it as usual which would require a lot of paperwork.
301 No matter what course is taken, someone is not going to be happy with the outcome.

302
303 Legislative Concepts:

304 The Agency has a few months before these need to be submitted and Madin is looking at reinstating
305 the construction exemption in order to not have to deal with construction sites that do not sell
306 anything. The Exclusion Certificate needs changes to reduce the number of sites where it is required.

307 Jeremiah gave him kudos for going out to other states to get information and not re-invent the
308 wheel. She supports working to do rulemaking to limit what needs to be done so there is no political
309 intervention.

310 Ashford said great job of getting through the back log of permits and going out and visiting
311 Washington and Nevada to get input on best practices and trying to implement them.

312
313 Briefing: **No Board Action Required.**

314
315 **13) GS&S Update:**

316 Jed Roberts, GS&S Manager provided an update on GS&S.

317
318 Roberts acknowledged staff involved in the supervisor rotation program. Bill Burns is outgoing after
319 one year and recognized him for his work and efforts he made during his time. Jason McClaghry is
320 continuing a second year. There are two new supervisors – Matt Williams and Alyssa Pratt so the
321 program is going from two supervisors to three supervisors.

322
323 Roberts provided a handout detailing the following information.

324
325 Significant New Projects:

- 326 (1) FEMA – Tillamook County Landslide Mapping and Risk Assessment
327 (2) NOAA along with DLCDC – Beat the Wave (continuing work) and Tsunami Damage Estimates for
328 Coastal Cities (new funding)
329 (3) USGS – Cascadia Earthquake-Induced Landslide Dating
330 (4) OHA – Earthquake/Tsunami Preparedness Technical Assistance to Coastal Hospitals.

331
332 Exciting Proposals:

- 333 (1) USGS - Eagle Creek Post Fire Monitoring – proposal to monitor for landslide and debris flows
334 after significant rain events. Drone program may be available to assist.
335 (2) Annual STATEMAP Geologic Mapping
336 (3) Landslide Hazard Mapping for Coastal Communities
337

338 Major Publications:

- 339 (1) Open-File Report 0-17-03: Landslide Inventory for Eastern Multnomah County – Bill Burns
340 mapped landslides for eastern portion of Multnomah County – fast tracked it to get it out to help
341 with post fire.
342 (2) Revamped Lidar Viewer
343 (3) Interactive Map Series 56: Statewide Channel Migration Susceptibility – First time statewide map
344 of channel migration.
345

346 Briefing: **No Board Action Required.**

347
348 **14) Director's Report:**

349 Director Avy presented his Director's Report on the following:

350
351 Board Member Vacancies:

352 The Agency almost had a senate confirmation in November but now likely in February (Eastern
353 Oregon Geographic Region). Coastal possibilities are still being pursued. One candidate for the coast
354 was very qualified but did not actually live on the coast.
355

356 Secretary of State 2016 Audit Follow-Up:

357 The Secretary of State (SOS) asked for a follow-up on their 2016 audit. There were a number of
358 recommendations in the 2016 audit. The Agency has not yet heard back on its response to the
359 follow-up. Kim Riddell did a great job of getting the policies in place. There is still one policy left to
360 do but it should be done by the end of December.
361

362 Organizational/Staffing Changes:

363 Avy walked the Board through an updated Agency organization chart. The number of staff previously
364 reporting to two supervisors was quite high so having three supervisors is more reasonable.
365 Continuation of the rotations is being evaluated each year, but for now Avy feels it is a great
366 investment for the Agency. It is worth the disruption of changing supervisors to create leadership
367 capacity.
368

369 Ian Madin is releasing the Legislative Coordination role and it is being picked up by Ali Hansen.
370

371 2018 Legislative Session:

372 Ali Hansen said the short session runs February through mid-March. It should be low key and nothing
373 is expected for new legislation specific to the Agency.
374

375 Avy stated the Agency may need to come back to the legislature to present the budget note progress
376 report update.
377

378 Phipps asked about the progress report that was made and if the Agency has moved forward and not
379 backward. Avy said the one measure that had moved back was related to MLRR and they have made
380 progress with a detailed plan to move forward.
381

382 Briefing: **No Board Action Required.**
383

384 **15) Public Comment:**

385 Phipps asked for public comment. No public comments.
386

387 **16) Board Adjourn:**

388 Chair Phipps adjourned the meeting at 11:24 a.m. and passed the gavel to Laura Maffei.
389

390 APPROVED
391

392
393
394 _____
395 Laura Maffei, Chair

DRAFT

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Rachel Weisshaar, Assistant Attorney General

Date: March 29, 2018

Regarding: Agenda Item 4 – Civil Penalties

ORS 517.992 authorizes DOGAMI to issue civil penalties for violations of surface mining laws, rules, orders, and permits. DOGAMI has adopted rules classifying different types of violations and prescribing the procedures that it will follow when imposing a civil penalty. Those rules include OAR 632-030-0070, OAR 632-035-0060, and OAR 632-037-0150.

In the past, DOGAMI has not used its civil penalty authority. DOGAMI intends to start issuing civil penalties for violations, including a permittee's failure to timely pay permit fees. A person issued a notice of civil penalty may request a contested case hearing within 20 days of the date of service of the notice of civil penalty. An administrative law judge from the Office of Administrative Hearings would preside over a contested case. The procedures in a contested case are governed by Oregon's Administrative Procedures Act (ORS Chapter 183) and the Attorney General's Model Rules (OAR 137-003-0501 to OAR 137-003-0700).

The statutes are not entirely clear as to whether it is DOGAMI, the Governing Board, or some combination of the two that possesses the authority to issue civil penalties. In an abundance of caution, DOGAMI is asking that the Board expressly delegate to the State Geologist the authority to impose civil penalties for failure to pay any fee required by statute or rule. For the time being, DOGAMI will request the Board's approval before issuing any other type of civil penalty.

Proposed Board Action: Motion for the Board to delegate to the State Geologist the authority to impose civil penalties for failure to timely pay any fee required by ORS Chapter 517 or by any rule adopted thereunder.

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Ali Hansen, Communications Director

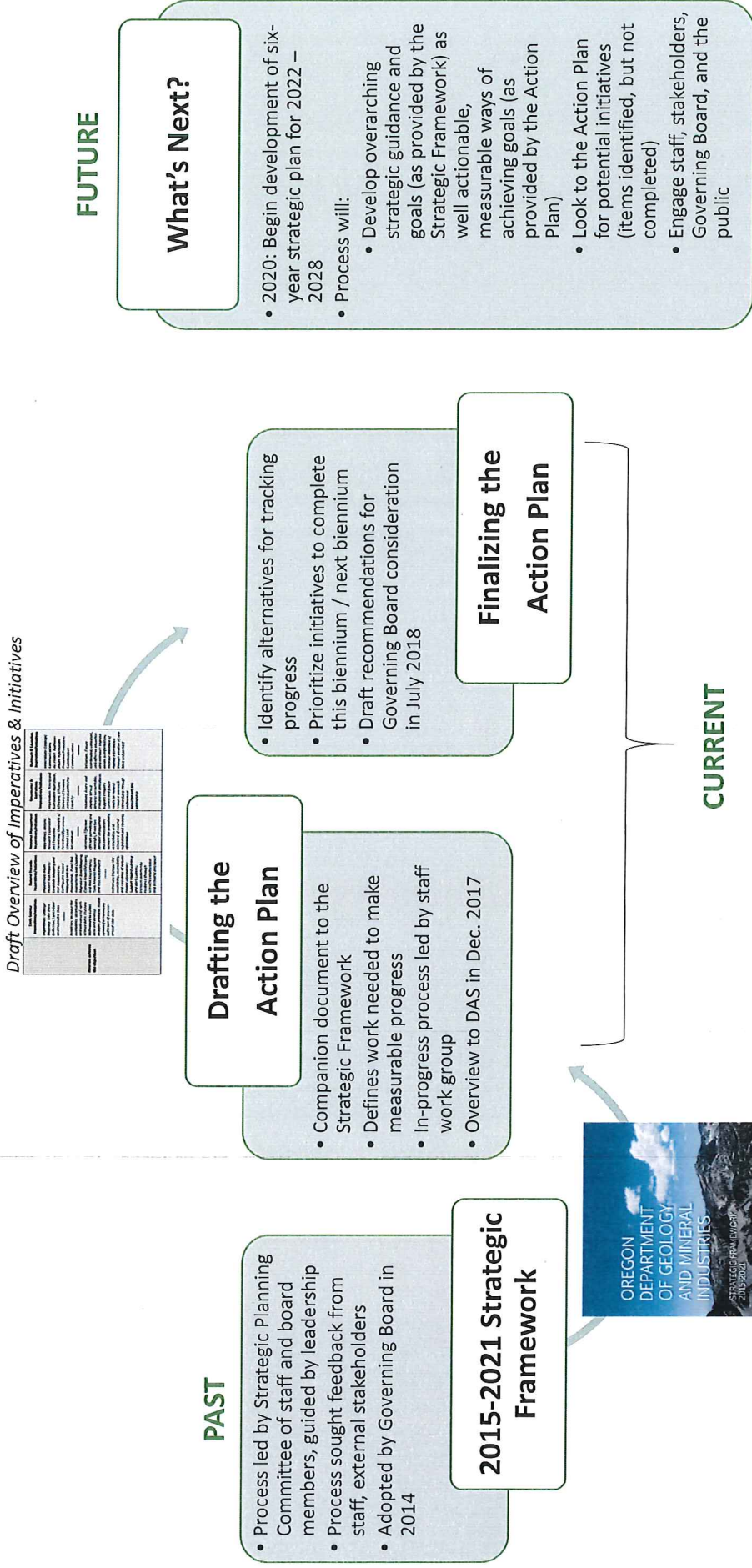
Date: March 29, 2018

Regarding: Agenda Item 5 – Strategic Plan Update

Communications Director Ali Hansen will provide an update on the strategic planning progress.

Proposed Board Action: The Board will not be asked to take an action on this item.

At-A-Glance: DOGAMI Strategic Planning Processes



<p>The business we are in</p>	<p>Department Mission</p> <p>The Oregon Department of Geology and Mineral Industries (DOGAMI) provides earth science information and regulation to make Oregon safe and prosperous.</p>					
<p>What we want to be known for</p>	<p>Vision</p> <p>DOGAMI envisions an Oregon where people and places are prepared for natural hazards; where decisions for Oregon's future always consider natural hazards; where resource potential is fully understood and responsibly developed; where earth science contributes to the health of our coast, rivers, forests, and other ecosystems; and where geologic learning and discovery abound.</p>					
<p>What beliefs guide our actions</p>	<p>Values</p> <p>We are committed to our mission and vision and hold our work and ourselves to the highest standards of science and professionalism. We will continuously seek opportunities for innovation and collaboration; build our capacity for sustainable success; and be open, engaged, responsive, and respectful in all we do.</p>					
<p>Accomplishments that define our success</p>	<table border="1"> <tr> <td data-bbox="115 1680 342 1732"> <p>Earth Science</p> <p>Goal: Acquire and organize complete and current descriptions of Oregon's geology, landforms, and geoprocesses to assess resources and natural hazards; to support healthy ecosystems, and to guide safe and prudent rural and urban development.</p> </td> <td data-bbox="115 1680 342 1785"> <p>Natural Hazards</p> <p>Goal: Create and compile comprehensive assessments of natural hazards and community vulnerability, and promote risk reduction strategies to build resilient communities.</p> </td> <td data-bbox="115 1680 342 1837"> <p>Resource Management</p> <p>Goal: Administer effective and balanced regulation of mineral, oil and gas, and geothermal energy development to support the environment, economy, and people of Oregon.</p> </td> <td data-bbox="115 1680 342 1837"> <p>Governance & Operations</p> <p>Goal: Provide leadership, develop partnerships, and maintain professional standards to optimize operations to achieve the Agency's mission.</p> </td> <td data-bbox="115 1680 342 1837"> <p>Outreach & Education</p> <p>Goal: Provide earth science, resource management, and natural hazards information to support decisions and solutions on individual, local, regional, and statewide levels.</p> </td> </tr> </table>	<p>Earth Science</p> <p>Goal: Acquire and organize complete and current descriptions of Oregon's geology, landforms, and geoprocesses to assess resources and natural hazards; to support healthy ecosystems, and to guide safe and prudent rural and urban development.</p>	<p>Natural Hazards</p> <p>Goal: Create and compile comprehensive assessments of natural hazards and community vulnerability, and promote risk reduction strategies to build resilient communities.</p>	<p>Resource Management</p> <p>Goal: Administer effective and balanced regulation of mineral, oil and gas, and geothermal energy development to support the environment, economy, and people of Oregon.</p>	<p>Governance & Operations</p> <p>Goal: Provide leadership, develop partnerships, and maintain professional standards to optimize operations to achieve the Agency's mission.</p>	<p>Outreach & Education</p> <p>Goal: Provide earth science, resource management, and natural hazards information to support decisions and solutions on individual, local, regional, and statewide levels.</p>
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<p>How we achieve the objectives</p>	<p>Earth Science Imperatives/Initiatives</p> <p><i>Imperatives: Geologic Mapping; Lidar Data Collection; Up-to-Date and Accessible Data</i></p> <hr/> <p><i>Initiatives: Increase the availability, accessibility, and relevance of earth science data; Use new technology to collect data and develop imagery products; Assess options for increasing collection of mission-critical lidar data</i></p>	<p>Natural Hazards Imperatives/Initiatives</p> <p><i>Imperatives: Multi-Hazard Risk Reports; Landslide Mapping and Risk Assessments; Earthquake Hazard Mapping and Risk Assessments; Flood Risk Assessments and Channel Migration Zone Mapping; Coastal Hazard Mapping and Risk Assessments; Toxic Mineral Mapping and Risk Assessments</i></p> <hr/> <p><i>Initiatives: Increase the availability, accessibility, and relevance of natural hazard information; Support hazard warning and alert systems; Increase community resilience through scientific collaboration and technical assistance</i></p>	<p>Resource Management Imperatives/Initiatives</p> <p><i>Imperatives: Natural Resource Exploration and Extraction Permitting; Oversight of Permitted Operations; Mineral Land Reclamation</i></p> <hr/> <p><i>Initiatives: Effective, efficient permitting and oversight; Proactive operator engagement and communication; Increase the availability, accessibility, and relevance of mineral regulation and resource information</i></p>	<p>Governance & Operations Imperatives/Initiatives</p> <p><i>Imperatives: Strong and Sustainable Operations; Effective, Efficient Delivery of Services; Increased Leadership Capacity</i></p> <hr/> <p><i>Initiatives: Assess and improve service delivery; Accountable, transparent operations; Support Oregon's current and future needs for natural resource science & stewardship through professional development and partnership</i></p>	<p>Outreach & Education Imperatives/Initiatives</p> <p><i>Imperatives: Strategic Communications; Accessible, Audience-Aware Information; Proactive Promotion; Collaborative Communications</i></p> <hr/> <p><i>Initiatives: Ensure coordinated, consistent, and effective education and outreach; Improve access to information; Increase relevance of Agency information through creation of new tools and content</i></p>
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<p>How we determine we are making progress</p>	<p>Earth Science</p> <p><i>Key Performance Measures: All Oregon has lidar data coverage; Oregon's inhabited areas have high-resolution geologic maps</i></p> <p><i>Outcomes: We have readily available, complete and comprehensive geoscientific databases that can easily be used to answer questions about Oregon's landscape. We are trusted stewards of lidar and other remotely sensed data and products for landscape and GIS applications. The state is a recognized leader in using state-of-the-art geoscientific data in decision making.</i></p>	<p>Natural Hazards</p> <p><i>Key Performance Measure: All Oregon communities have accurate, detailed natural hazard and risk assessments</i></p> <p><i>Outcomes: The state has engaged in actions that make Oregon a safer place to live based on the Agency's work to characterize and model natural hazards.</i></p>	<p>Resource Management</p> <p><i>Key Performance Measure: Permitted active surface mining sites are inspected biennially</i></p> <p><i>Outcomes: Mineral extraction in Oregon is productive, safe, environmentally sustainable, and is conducted to the highest operating standards. Regulation of mineral extraction is competent, fair, and uses relevant technology for efficiency.</i></p>	<p>Governance & Operations</p> <p><i>Key Performance Measures: Customers rank satisfaction with Agency services as good or excellent; Best practices followed by the Governing Board</i></p> <p><i>Outcomes: We demonstrate through our operating methods and procedures and our business plan that we are a viable, secure, and supportive agency and employer. We develop and use business plans and operating procedures to optimize our effectiveness and minimize our expenses. We are fiscally responsible to our partners and the public.</i></p>	<p>Outreach & Education</p> <p><i>Performance Measure: Progress on projects to increase access to agency information</i></p> <p><i>Outcomes: We are immediately recognized as the agency to contact or consult regarding geoscientific issues affecting Oregon, and our information and advice is trusted and acted upon.</i></p>
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Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Kim Riddell, Chief Financial Officer

Date: March 29, 2018

Regarding: Agenda Item 6 – Financial Report

Attached is the DOGAMI Budget Status Report, as of February 28, 2018 for the Geological Survey and Services (GS&S) Program and the Mineral Land Regulation & Reclamation (MLRR) Program.

Proposed Board Action: The Budget Status Report be Approved/Not Approved as presented.

Department of Geology & Mineral Industries
Budget Status Report: As of February 28, 2018

% of Time Spent
33%

Geological Survey & Services (GS&S) Program

Budget Category / Line Item	2017-19 Budget by Funding Source			2017-19 Actual Revenue & Expenditures			Actual Budget Spent			2017-19 Projected Revenue & Expenditures			2017-19 Actual + Projected Revenue & Expenditures			Actual + Projected Budget Total				
	General Funds	Other Funds	Federal Funds	All Funds	General Funds	Other Funds	Federal Funds	All Funds	GF	OF	FF	General Funds	Other Funds	Federal Funds	All Funds	GF	OF	FF	All Funds	
Revenue																				
Beginning Balance	-	1,288,080	-	1,288,080	-	-	-	-	-	-	-	-	-	-	1,288,080	-	-	-	1,288,080	
2017-19 Revenue	4,631,168	3,732,066	5,937,915	14,301,149	1,629,525	461,204	1,308,661	3,402,391	3,001,643	2,162,463	2,075,810	7,239,916	4,631,168	2,626,668	3,384,471	10,642,307	-	-	10,642,307	
Total Available Revenue	4,631,168	5,020,146	5,937,915	15,589,229	1,629,525	464,204	1,308,661	3,402,391	3,001,643	3,450,543	2,075,810	8,527,996	4,631,168	3,914,748	3,384,471	11,930,387	100%	78%	57%	77%
Expenditures:																				
<i>Personnel Services</i>	3,002,161	1,171,742	2,678,734	6,852,637	1,364,775	267,113	486,710	2,118,598	2,768,783	899,873	649,885	4,318,541	4,133,559	1,166,986	1,136,595	6,437,139	138%	100%	42%	94%
<i>Services & Supplies</i>																				
Instate Travel	2,191	77,224	150,519	229,934	27,343	2,382	7,410	37,135	52,657	17,618	17,590	87,865	80,000	20,000	25,000	125,000				
Out of State Travel	7,177	22,405	6,294	35,876	2,590	2,224	713	5,527	17,410	5,276	9,287	31,973	20,000	7,500	10,000	37,500				
Employee Training	2,569	10,556	7,956	21,081	25,141	907	2,098	28,146	74,859	1,815	4,195	80,869	100,000	2,722	6,293	109,015				
Office Expenses	10,575	32,886	1,419	44,880	42,982	339	1,016	44,337	57,018	678	2,032	59,728	100,000	1,018	3,048	104,065				
Telecomm.	88,461	227	9,395	98,083	25,946	-	-	25,946	102,390	-	-	102,390	128,336	-	-	128,336				
State Govt Svc Chg	65,001	104,843	92,650	262,494	122,910	-	-	122,910	293,090	-	-	293,090	416,000	-	-	416,000				
Data Processing	893,490	-	6,499	899,989	62,540	-	-	62,540	163,778	-	-	163,778	226,318	-	-	226,318				
Publicity & Publications	-	4,805	57,231	62,036	420	84	80	584	4,580	168	160	4,908	5,000	252	239	5,491				
Professional Services	6,537	1,573,602	2,757,369	4,337,508	37,249	219,749	815,358	1,072,356	15,000	656,554	684,642	1,356,196	52,249	876,303	1,500,000	2,428,552				
IT Professional Services	-	80,000	-	80,000	2,398	-	-	2,398	22,602	-	-	22,602	25,000	-	-	25,000				
Attorney General	4,826	-	-	4,826	16,523	-	-	16,523	33,477	-	-	33,477	50,000	-	-	50,000				
Employee Recruitment	268	1,350	268	1,618	-	-	-	-	6,752	-	-	6,752	10,000	-	-	10,000				
Dues & Subscriptions	1,430	922	2,109	4,461	3,248	-	-	3,248	248,606	-	-	248,606	343,199	-	-	343,199				
Facilities Rent	203,312	178,665	55,339	437,316	94,593	-	-	94,593	4,389	-	-	4,389	5,000	-	-	5,000				
Fuels & Utilities	-	-	-	-	611	-	-	611	1,339	-	-	1,339	2,009	-	-	2,009				
Facilities Maintenance	-	-	-	-	670	-	-	670	1,880	-	-	1,880	2,820	-	-	2,820				
Agency Related S & S	-	-	-	-	940	-	-	940	239,014	-	-	239,014	239,014	-	-	239,014				
Intra agency Charges	-	-	-	-	-	-	-	-	-	-	-	-	197,976	-	-	197,976				
Other Services & Supplies	239,807	667,215	56,438	963,460	197,976	-	175	198,152	49,825	-	-	49,825	50,000	-	-	50,000				
Undistributed (S&S)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Expendable Prop (\$250-\$500)	7,141	18,489	27,341	52,971	-	-	-	-	-	-	-	-	-	-	-	-				
IT Expendable Property	5,982	-	28,622	34,604	24,793	-	-	24,793	72,348	-	-	72,348	97,141	-	-	97,141				
Technical Equipment	-	-	-	-	670	-	-	670	1,340	-	-	1,340	2,010	-	-	2,010				
Data Processing Hardware	90,240	-	-	90,240	-	-	-	-	90,240	-	-	90,240	90,240	-	-	90,240				
Data Processing Hardware	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Other Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Indirect	-	-	-	-	(424,794)	82,091	212,253	(130,451)	(1,255,413)	503,812	441,044	(310,556)	(1,680,207)	585,902	653,297	(441,007)	31%	54%	69%	56%
<i>Total Services & Supplies</i>	1,629,007	2,773,189	3,259,181	7,661,377	264,750	307,776	1,039,102	1,611,628	2,47,357	1,185,921	1,208,775	2,642,053	512,107	1,493,697	2,247,877	4,253,681				
Total Expenditures	4,631,168	3,944,931	5,937,915	14,514,014	1,629,525	574,889	1,525,812	3,730,226	3,016,140	2,085,794	1,858,659	6,960,594	4,645,665	2,660,683	3,384,471	10,690,819	100%	67%	57%	74%
GS&S Ending Balance	\$ -	\$ 1,075,215	\$ -	\$ 1,075,215	\$ -	\$ (110,685)	\$ (217,151)	\$ (327,835)	\$ (14,497)	\$ 1,364,750	\$ 217,151	\$ 1,567,403	\$ (14,497)	\$ 1,254,065	\$ -	\$ 1,239,567				

Strong Motion Instrument Fund			
	2017-19 Actual Revenue & Other Funds	2017-19 Projected Other Funds	2017-19 Actual + Projected Other Funds
Revenue:			
Beginning Balance	342,130	-	342,130
2017-19 Revenue	65,945	197,835	263,780
Total Available Revenue	408,075	197,835	605,910
Expenditures:			
<i>Personnel Services</i>	237	711	947
<i>Services & Supplies</i>			
Professional Services: U of C	179,413	194,284	373,697
Total Expenditures	179,650	194,995	374,644
SMIP Ending Balance	\$ 228,425	\$ 2,840	\$ 231,265

Department of Geology & Mineral Industries
Budget Status Report: As of February 28, 2018

% of Time Spent 33%

Mineral Land Regulation & Reclamation (MLRR) Program

Budget Category / Line Item	2017-19 Budget by Funding Source			2017-19 Actual Revenue & Expenditures			Actual Budget Spent			2017-19 Projected Revenue & Expenditures			2017-19 Actual + Projected Revenue & Expenditures			Actual + Projected Budget Total Spent			
	General Funds	Other Funds	Federal Funds	General Funds	Other Funds	Federal Funds	All Funds	GF	OF	FF	General Funds	Other Funds	Federal Funds	General Funds	Other Funds	Federal Funds	GF	OF	FF
Revenue																			
Beginning Balance	-	370,374	-	-	-	-	-	-	-	-	370,374	-	-	-	370,374	-	-	-	-
2017-19 Revenue	-	2,933,296	-	824,580	-	-	824,580	-	-	-	2,504,728	-	-	-	3,329,309	-	-	-	-
Total Available Revenue	-	3,303,670	-	824,580	-	-	824,580	0%	25%	0%	2,875,102	-	-	-	3,699,683	-	-	0%	112%
Expenditures:																			
<i>Personnel Services</i>																			
<i>Services & Supplies</i>																			
Instate Travel	-	66,724	-	14,548	-	-	14,548	-	-	-	30,452	-	-	-	45,000	-	-	-	45,000
Out of State Travel	-	-	-	3,781	-	-	3,781	-	-	-	7,562	-	-	-	11,342	-	-	-	11,342
Employee Training	-	69	-	6,160	-	-	6,160	-	-	-	3,840	-	-	-	10,000	-	-	-	10,000
Office Expenses	-	29,287	-	7,331	-	-	7,331	-	-	-	17,669	-	-	-	25,000	-	-	-	25,000
Telecomm	-	79,456	-	5,678	-	-	5,678	-	-	-	44,322	-	-	-	50,000	-	-	-	50,000
State Gov't Svc Chg	-	-	-	-	-	-	-	-	-	-	2,328	-	-	-	2,328	-	-	-	2,328
Data Processing	-	76,055	-	7,214	-	-	7,214	-	-	-	34,544	-	-	-	41,758	-	-	-	41,758
Publicity & Publications	-	3,464	-	703	-	-	703	-	-	-	14,797	-	-	-	15,500	-	-	-	15,500
Professional Services	-	91,305	-	81,176	-	-	81,176	-	-	-	18,824	-	-	-	100,000	-	-	-	100,000
IT Professional Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Attorney General	-	52,746	-	69,286	-	-	69,286	-	-	-	80,000	-	-	-	149,286	-	-	-	149,286
Employee Recruitment	-	5	-	14,090	-	-	14,090	-	-	-	28,181	-	-	-	42,271	-	-	-	42,271
Dues & Subscriptions	-	575	-	265	-	-	265	-	-	-	530	-	-	-	795	-	-	-	795
Facilities Rent	-	76,801	-	20,958	-	-	20,958	-	-	-	77,442	-	-	-	98,400	-	-	-	98,400
Fuels & Utilities	-	10,629	-	3,589	-	-	3,589	-	-	-	12,411	-	-	-	16,000	-	-	-	16,000
Facilities Maintenance	-	10,595	-	2,487	-	-	2,487	-	-	-	4,013	-	-	-	6,500	-	-	-	6,500
Agency Related S & S	-	-	-	4,293	-	-	4,293	-	-	-	8,585	-	-	-	12,878	-	-	-	12,878
Intra agency Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Services & Supplies	-	32,839	-	-	-	-	-	-	-	-	10,000	-	-	-	10,000	-	-	-	10,000
Undistributed (S&S)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Expendable Prop (\$250-\$500)	-	4,486	-	7,238	-	-	7,238	-	-	-	14,476	-	-	-	21,714	-	-	-	21,714
IT Expendable Property	-	5,580	-	5,996	-	-	5,996	-	-	-	30,365	-	-	-	36,361	-	-	-	36,361
Technical Equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Data Processing Hardware	-	18,282	-	-	-	-	-	-	-	-	15,000	-	-	-	15,000	-	-	-	15,000
Data Processing Hardware	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indirect	-	-	-	128,252	-	-	128,252	-	-	-	310,556	-	-	-	438,808	-	-	-	438,808
<i>Total Services & Supplies</i>	-	558,898	-	383,045	-	-	383,045	0%	69%	0%	765,896	-	-	-	1,148,941	-	-	0%	206%
Total Expenditures	-	2,842,928	-	1,130,169	-	-	1,130,169	0%	40%	0%	2,305,963	-	-	-	3,436,132	-	-	0%	121%
MLRR Ending Balance	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

Reclamation Guarantee Fund	
Beginning 2017-19:	448,123
47 Cash Security's	(28,860)
2 Security release	34,969
4 new Security	
Biennium to date:	
49 Cash Security's	\$ 454,232

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Ian Madin, Deputy Director & Chief Scientist

Date: March 29, 2018

Regarding: Agenda Item 7 – MLRR Update

Chief Scientist & Deputy Director Ian Madin will provide an update on MLRR and report on the following topics:

- 1) Tahe Exception
- 2) Stormwater Program
 - a. Introduction of Lisa Reinhart
 - b. Recent Workshop
- 3) Internal Management Directives (IMDs)
- 4) Rule Writing
- 5) Staffing
- 6) Introduction of discussion draft Legislative Concepts and Policy Option Packages for the 2019-21 Agency Request Budget
- 7) Calico-Grassy Mountain
 - a. Introduction of Randy Jones

Proposed Board Action: The Board may be asked to take an action on this item.

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Brad Avy, Director & State Geologist

Date: March 29, 2018

Regarding: Agenda Item 9 – ASCE-7 Update

Dan Cox, Ph.D., Professor, Coastal and Ocean Engineering at Oregon State University (OSU), will provide an ASCE-7 update.

Proposed Board Action: The Board may be asked to take an action on this item.

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Jed Roberts, GS&S Manager

Date: March 29, 2018

Regarding: Agenda Item 10 – GS&S Update

GS&S Manager Jed Roberts will provide an update on GS&S.

Proposed Board Action: The Board will not be asked to take an action on this item.

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Brad Avy, Director & State Geologist

Date: March 29, 2018

Regarding: Agenda Item 11 – Director’s Report

Director Avy will deliver his report on the following topics:

- 1) Board Member Vacancy
- 2) 2018 Legislative Session
- 3) 2015 Budget Note Progress Report
- 4) Leadership Development

Proposed Board Action: The Board will not be asked to take an action on this item.

Staff Report and Memorandum

To: Chair, Vice-Chair, and members of the DOGAMI Governing Board

From: Laura Maffei, Board Chair

Date: March 29, 2018

Regarding: Agenda Item 12 – Future Scheduling Items

A conference room has been reserved at the Hatfield Marine Science Center in Newport, OR for both July 16 & 17, 2018, based on approval from the Board at the December 11, 2017 meeting.

This discussion is to finalize scheduling of the following items:

- Board Retreat/Board Meeting Dates/Times
- Director Evaluation

Proposed Board Action: Finalize and Approve the Proposed Board Retreat/Board Meeting Dates/Times and Schedule Director Evaluation as Discussed.