

Acceptable use of information assets

Use of Electronic Systems

ADA

Failure to Accommodate

Bias

Conflict of Interest

Profiling

Retaliation

Criminal Conduct

Criminal Conduct

Discrimination and Harassment

ADA and Reasonable Accommodation

Age

Color

Disability

Discrimination

Gender identity

Harassment

Hiring Practices

Hostile Work Environment

Ethnicity

Familial Relationships

National Origin

Pregnancy- Related Conditions

Race

Religion

Sexual Assault

Sexual Harassment

Sexual Orientation

USERRA

Workers Compensation Claim

Workplace Intimidation

Drug-Free Workplace

Intoxication

Impairment

Failure to Meet Expectations

Attendance
Boundaries with youth, patient, or AIC
Breach of Confidential Information
Code of Silence
Contraband
Dishonesty
Duty to Report
Failure to meet legal job requirements
Falsified Documents / records
Falsifying time / theft of time
Inadequate supervision of youth, patient, AIC
Insubordination
Intoxication
Manager – Higher standard
Mandatory Reporting
Performance Improvement Expectations
Refusal to Work Overtime
Sexual Harassment to youth, patient, AIC
Workplace Protocols

Failure to meet legal job requirements

Government Ethics

Conflict of Interest
Gifts
Nepotism
Using Position for Personal Gain

Maintaining a Professional Workplace

Bullying
Dishonesty
Falsified Documents
Favoritism
Hiring Practices
Insubordination
Professional Workplace
Sexual Harassment to AIC
Social Media
Workplace Intimidation to AIC

Managing Improper Governmental Conduct

Abuse of Authority

Fraud, Waste, and Abuse
Fraud/ Government Waste
Gross waste of Funds
Mismanagement
Misuse of State Resources
Whistleblowing

Other statewide policy violations

Agency Head Appointments
Denial of Leave
Early Return to Work of Injured Workers
Employee Health & Wellness
Employee Performance Recognition Program
Federal Family and Medical Leave Act
Injured Wrkr Pref Entry-lvl Positions Rule
Injured Wrkr Pref Light Duty Assigns Rule
Job Rotation
Layoff/Removal
Military leave
Patient Protection and Affordable Care Act
Performance Management Process
Performance Management Process
Position Management
Preferential Treatment
Reinstatement of Injured Workers
Restoration of Removed Mngmnt Service
Transition of Agency Head
Work out of Class
Working Remotely
Work Dom Viol, Harass, Sex Assault & Stalking

Retaliation

Retaliation

Safety Violation

Safety Violation

Violation of agency specific policy

Contraband
Inadequate supervision of youth, patient, AIC
Mandate refusal
Use of Force

Violence-Free Workplace

Violence-Free Workplace

Weapons in the Workplace

Weapons in the Workplace

Final Outcome

Sustained/ Substantiated

Not Sustained/ Not Substantiated

Alleged Conduct Within Policy

Insufficient Information- Investigation Suspended