**SAMPLE Plan for a Diversity Equity and Inclusion Plan**

I. Overview of Agency Mission

II. Goals of the Plan for a Plan

* Example: To develop a community-informed plan that aligns with the State’s DEI Action Plan

III. Timeline

IV. Engagement Approach

* Who are you engaging to inform and build your plan
* How do you plan on engaging impacting stakeholders in your plan

V. Expected Plan Components and Strategy Areas

Examples:

* Current landscape analysis
* Community Engagement
* Disaggregated Data
* Budget
* Service Deliver/Customer Service
* Internal/Affirmative Action/Workforce