

## Table of Cases for BOLI Orders vols. 1-39

### In the Matter of

---

4R's Associates LLC dba Arsenault Structural Moving Systems and Christopher D. Arsenault aka Chris Arsenault, 38 BOLI 68 (2022).

### A

A.L.P. Incorporated, 15 BOLI 211 (1997), *aff'd*, *A.L.P. Incorporated v. Bureau of Labor and Industries*, 161 Or App 417, 984 P2d 883 (1999).

Acco Contractors, Inc., 1 BOLI 260 (1980).

Adeniji, Adesina, 25 BOLI 162 (2004).

Advantage Aviation Assoc., Inc., 17 BOLI 97 (1998).

Alaska Airlines, Inc., 13 BOLI 57 (1994), *aff'd without opinion*, *Alaska Airlines, Inc. v. Bureau of Labor and Industries*, 137 Or App 350, 904 P2d 660 (1995), *rev den* 322 Or 644, 912 P2d 375 (1996).

Alaska Airlines, Inc., 13 BOLI 47 (1994), *aff'd without opinion*, *Alaska Airlines, Inc. v. Bureau of Labor and Industries*, 137 Or App 350, 904 P2d 660 (1995), *rev den* 322 Or 644, 912 P2d 375 (1996).

Albertson's, Inc., 10 BOLI 199 (1992), *rev'd and remanded*, *Albertson's v. Bureau of Labor and Ind.*, 128 Or App 97, 874 P2d 1352 (1994).

Albertson's, Inc., 7 BOLI 227 (1988).

Alexander, Aaron dba Currinsville Deli, 33 BOLI 60 (2014).

All Season Insulation Company, Inc., 2 BOLI 264 (1982).

Allied Computerized Credit & Collections, Inc., 9 BOLI 206 (1991).

Allmendinger, William George, 21 BOLI 151 (2000).

Alphabet House, The, 24 BOLI 262 (2003).

Alpine Meadows Landscape, 19 BOLI 191 (2000).

Amezcuca, C. Vogar'd, 11 BOLI 197 (1993).

Amezola, Norma, 18 BOLI 209 (1999), *overruled in part*, *In the Matter of John M. Sanford, Inc.*, 26 BOLI 72 (2004).

Anderson, Charlene dba Domestic Rescue, 33 BOLI 253 (2014).

Anderson, Kenny, 12 BOLI 275 (1994).

Andersson, Scott A., 17 BOLI 15 (1998).

Anita's Flowers & Boutique, 6 BOLI 258 (1987), *overruled in part*, *In the Matter of Central Pacific Freight Lines, Inc.*, 7 BOLI 272 (1989).

Arabian Riding and Recreation Corp., 16 BOLI 79 (1997).

Arden-Mayfair, Inc., 2 BOLI 187 (1981).

ARG Enterprises, Inc., 19 BOLI 116 (1999).

## Table of Cases for BOLI Orders vols. 1-39

Arkad Enterprises, Inc., 8 BOLI 263 (1990), *aff'd*, *Arkad Enterprises v. Bureau of Labor and Ind.*, 107 Or App 384, 812 P2d 427 (1991).

Arjae Sheet Metal Company, Inc., 29 BOLI 1 (2007).

Arnold, Edward, 5 BOLI 204 (1986).

Arreola, Robert, 14 BOLI 34 (1995).

Ashlanders Senior Foster Care, Inc., 14 BOLI 54 (1995).

Associated Oil Company, 6 BOLI 240 (1987).

Atlas Bolt & Screw Company LLC, 37 BOLI 57 (2018).

Auto Quencher, 13 BOLI 14 (1994).

Autoteam LLC, 34 BOLI 44 (2015).

Ayala, Jesus, 6 BOLI 54 (1987).

Azul Corporation, Inc., 10 BOLI 156 (1992).

---

### B

Babb, Melvin, 14 BOLI 230 (1995).

Baker Truck Corral, Inc., 8 BOLI 118 (1989).

Banyan Built Construction Inc., 36 BOLI 271 (2018).

Barber, Diran, 16 BOLI 190 (1997).

Barker Motors, Inc., 2 BOLI 169 (1981).

Barrett Business Services, Inc., 18 BOLI 82, *amended* 19 BOLI 16 (1999), *withdrawn for reconsideration*. *Order on reconsideration*, 20 BOLI 189 (2000), *aff'd*, 173 Or App 444, 21 P3d 1116 (2001).

Barrett Business Services, Inc., 22 BOLI 77 (2001).

Bates, Randall Stuart, 23 BOLI 1 (2002).

Belanger General Contracting, Inc., 19 BOLI 17 (1999).

Belcher, Allen, 31 BOLI 1 (2009).

Belinsky, Jorrion, 5 BOLI 1 (1985).

Bend Millworks Company, 1 BOLI 214 (1979).

Benitez, Tomas, 19 BOLI 142 (2000).

Benitez, Tomas, 15 BOLI 19 (1996).

Benn Enterprises, Inc., 16 BOLI 69 (1997).

Bermudez, Andres, 16 BOLI 229 (1998).

Best Concrete and Gravel LLC, 31 BOLI 54 (2010).

BG Construction, Inc, 38 BOLI 2 (2021).

Blachana, LLC, 30 BOLI 197 (2009), *aff'd* *Blachana, LLC v. Bureau of Labor and Industries*, 354 Or 676, 318 P3d 375 (2014).

## Table of Cases for BOLI Orders vols. 1-39

Blachana, LLC, 32 BOLI 220 (2013), *aff'd Blachana, LLC v. Bureau of Labor and Industries*, 273 Or App 806 (2015), 359 P3d 574, *opinion adhered to as modified on reconsideration sub nom. Blachana, LLC v. Oregon Bureau of Labor and Industries*, 275 Or App 46, 362 P3d 1210 (2015).

Blair, Barbara, 24 BOLI 89 (2002).

Blanchet House of Hospitality, 31 BOLI 73 (2010).

Block, Harold Zane, 17 BOLI 150 (1998).

Blue Cross of Oregon, 1 BOLI 272 (1980).

Blue Ribbon Christmas Trees, Inc., 12 BOLI 209 (1994).

Body Imaging, P.C., 16 BOLI 163 (1997), *withdrawn for reconsideration. Order on reconsideration*, 17 BOLI 162 (1998), *aff'd in part, rev'd in part, Body Imaging, P.C. and Paul Meunier, M.D. v. Bureau of Labor and Industries*, 166 Or App 54, 999 P2d 475 (2000).

Bolden, Jeffy, 13 BOLI 292 (1994).

Boost Program, 3 BOLI 72 (1982).

Box/Office Delivery, 12 BOLI 141 (1994).

Brady, Jeffrey, 4 BOLI 211 (1984).

Brady, Jeffrey, 2 BOLI 58 (1980), *rev'd and remanded, Brady v. Bureau of Labor and Industries*, 55 Or App 619, 639 P2d 673 (1982), *order on remand*, 4 BOLI 211 (1984).

Bravo Event Service, Inc., & Dan Kor, 36 BOLI 250 (2018).

Breslin, James, 16 BOLI 200 (1997), *aff'd without opinion* 158 Or App 247, 972 P2d 1234 (1999).

Bridges, Barbara, 25 BOLI 107 (2003).

Bright's Arco, 1 BOLI 46 (1976).

Bristow, Frances, 16 BOLI 28 (1997).

Brown, Gerald, 14 BOLI 154 (1995).

Brown, Robert, 20 BOLI 157 (2000).

Brown's Architectural Sheetmetal, Inc., Brun Metals Company, LLC, and Marc Brown, 36 BOLI 13 (2017).

Brown's Architectural Sheetmetal, Inc. & Brun Metals Company, LLC, 35 BOLI 68 (2016)

Bryant, Dale, 14 BOLI 111 (1995).

Bukovina Express, Inc., 27 BOLI 184 (2006)

Bulubenchki, Pavel, 29 BOLI 222 (2007).

Burdick, Daniel, 12 BOLI 66 (1993).

Burke, Michael, 5 BOLI 47 (1985).

Burlington Northern Railroad Company, 3 BOLI 215 (1983).

Burrito Boy, Inc., 16 BOLI 1 (1997).

## Table of Cases for BOLI Orders vols. 1-39

Buyserie, Guy L., 25 BOLI 246 (1992).

---

### C

C & V, Inc., 3 BOLI 152 (1982).

C. C. Slaughters, Ltd., 26 BOLI 186 (2005).

C.S.R.T., LLC and Robert Sabo, 33 BOLI 263 (2014).

Campusano-Cazares, J. Guadalupe, 30 BOLI 48 (2008).

Cannon Beach, City of, 3 BOLI 115 (1982).

Captain Hooks, LLP, 27 BOLI 211 (2006)

Carbajal, Xavier, 8 BOLI 206 (1990).

Carlson, Harold, 24 Bureau of Labor and Industries 168 (1975).

Carmen, Ray, 3 BOLI 15 (1982), *overruled in part, In the Matter of Jack Mongeon*, 6 BOLI 194 (1987).

Carmona, Jose, 14 BOLI 195 (1995).

Casa Toltec, 8 BOLI 149 (1989).

Catalogfinder, Inc., 18 BOLI 242 (1999).

Cedar Landscape, Inc., 23 BOLI 287 (2002).

Centennial School District, 18 BOLI 176 (1999), *aff'd, Centennial School District No. 28J v. Oregon Bureau of Labor and Industries*, 169 Or App 489, 10 P3d 945 (2000), *reviden* 332 Or 56, 26 P3d 150 (2001).

Central City Concerns, 30 BOLI 94 (2009).

Central Oregon Building Supply, 17 BOLI 1 (1998), *aff'd without opinion, Central Oregon Building Supply, Inc.*, 160 Or App 700, 981 P2d 402 (1999).

Central Pacific Freight Lines, Inc., 7 BOLI 272 (1989).

Chalet Restaurant and Bakery, 10 BOLI 183 (1992), *aff'd without opinion, JLG4, Inc. v. Bureau of Labor and Industries*, 125 Or App 588, 865 P2d 1344 (1993).

Chan, Tony, 15 BOLI 68 (1996).

Chase Bag Company, 2 BOLI 159 (1981).

Chem-Ray Company, 10 BOLI 163 (1992).

Cheney, Michael and Persogenics Corporation, 23 BOLI 147 (2002).

Chiloquin, City of, 2 BOLI 151 (1981).

Cisneros, Francisco, 21 BOLI 190 (2001), *aff'd without opinion, Cisneros v. Bureau of Labor and Industries*, 187 Or App 114, 66 P3d 1030 (2003).

City/County Computer Center, 1 BOLI 197 (1979).

Clackamas County, 3 BOLI 164 (1982).

Clackamas County Collection Bureau, Inc., 12 BOLI 129 (1994).

## Table of Cases for BOLI Orders vols. 1-39

Clackamas County Fire District No. 1, 1 BOLI 244 (1980), *aff'd, Clackamas Fire Prot. v. Oregon Bureau of Labor*, 50 Or App 337, 624 P2d 141, *rev den* 291 Or 9, 631 P2d 340 (1981).

Clancy, Marvin, 11 BOLI 205 (1993).

Cleopatra's, Inc., 26 BOLI 125 (2005).

Cline, Kenneth, 4 BOLI 68 (1983).

Coast 2 Coast LLC, 35 BOLI 151 (2017).

Coke, Jack, 3 BOLI 238 (1983).

Cole, Richard, 16 BOLI 221 (1997).

Coleman, Barbara, 19 BOLI 230 (2000).

Colonial Motor Inn, 8 BOLI 45 (1989).

Colson, William E., 26 BOLI 86 (1990).

Columbia Components, 32 BOLI 257 (2013).

Community First Building Maintenance, 9 BOLI 1 (1990).

Computer Products Unlimited, Inc., 31 BOLI 209 (2011).

Contractor's Plumbing Service, Inc., 20 BOLI 257 (2000).

Coos Bay, City of, 3 BOLI 85 (1982).

Coos-Bend, Inc., 9 BOLI 221(1991).

Cornet Stores, 1 BOLI 208 (1979).

Corona, Efrain, 11 BOLI 44 (1992), *aff'd without opinion, Corona v. Bureau of Labor and Industries*, 124 Or App 211, 861 P2d 1046 (1993).

Corvallis Disposal Company, 1 BOLI 266 (1980), *rev'd, Corvallis Disposal Co. v. Bureau of Labor and Industries*, 49 Or App 245, 619 P2d 663 (1980).

Country Auction, 5 BOLI 256 (1986).

Courtesy Express, Inc., 8 BOLI 139 (1989).

Cowdrey, John, 5 BOLI 291 (1986).

Cox and Frey Enterprises, Inc., 21 BOLI 175 (2001).

Creager, David, 17 BOLI 102 (1998).

Creative Carpenters Corporation, 29 BOLI 271 (2007).

Crisman, Bruce, 32 BOLI 209 (2013).

Crystal Heart Books Co., 12 BOLI 33 (1993).

Crystal Springs Landscape, Inc., 32 BOLI 63 (2012).

Cyber Center, Inc., 32 BOLI 11 (2012).

---

### D

D & B Craig, Inc. aka Dairy Queen, 36 BOLI 295 (2018).

DADU Enterprises, Inc., 1 BOLI 201 (1979).

## Table of Cases for BOLI Orders vols. 1-39

Dallas, City of, 2 BOLI 93 (1981).  
Dalles, City of, Columbia Gateway Urban Renewal Agency and Tokola Properties, Inc., 37 BOLI 141 (2019).  
Dan Cyr Enterprises, Inc., 11 BOLI 172 (1993).  
Dan Thomas Construction, Inc., 32 BOLI 174 (2013).  
Dana, Sue, 28 BOLI 22 (2006).  
Dandelion Enterprises, Inc., 14 BOLI 133 (1995).  
Dan's Ukiah Service, 8 BOLI 96 (1989).  
Davidson, Tina, 16 BOLI 141 (1997).  
Day Trucking, Inc., 2 BOLI 83 (1981), *overruled in part, In the Matter of Western Medical Systems, Inc.*, 8 BOLI 108 (1989).  
DeHart, Leslie Elmer, 18 BOLI 199 (1999).  
Dennis Murphy Family Trust, 19 BOLI 69 (1999).  
Derrick's Custom Painting, Inc., 37 BOLI 271 (2020).  
Design N Mind, Inc., 27 BOLI 32 (2005).  
Dev's Burgers, 39 BOLI \_ (2023).  
Diamond Concrete, Inc. and Eric O'Malley, 33 BOLI 68 (2014).  
Dillard Hass Contractor, Inc., 7 BOLI 244 (1988).  
Donaca, Deanna, 6 BOLI 212 (1987).  
Douglas County, 11 BOLI 1 (1992).  
Doyle's Shoes, Inc., 1 BOLI 295 (1980).  
Dunkin' Donuts, Inc., 8 BOLI 175 (1989).  
Duron, Daniel, 8 BOLI 23 (1989).  
Dusenberry, Jerome, 9 BOLI 173 (1991).

---

### E

E. H. Glaab, General Contractor, Inc., 32 BOLI 60 (2012).  
Earth Science Technology, Inc., 14 BOLI 115 (1995), *aff'd without opinion, Earth Science Technology, Inc. v. Bureau of Labor and Industries*, 141 Or App 439, 917 P2d 1077 (1996).  
Eastern Airlines, Inc., 1 BOLI 193 (1979).  
Ebony Express, Inc., 7 BOLI 91 (1988).  
Ed's Mufflers Unlimited, Inc., 7 BOLI 215 (1988), *aff'd without opinion, Ed's Mufflers Unlimited, Inc. v. Bureau of Labor and Industries*, 95 Or App 220, 769 P2d 808 (1989).  
Edco Corporation, 2 BOLI 149 (1981).

## Table of Cases for BOLI Orders vols. 1-39

Edgewood Construction LLC; Roberto Garcia; Tomas Juarez Flores, and Miguel Doe, 37 BOLI 2 (2018).

Edwards, Lynn, 3 BOLI 134 (1982).

82<sup>nd</sup> Auto Mall, Inc., 30 BOLI 140 (2009).

Elisha, Inc., 25 BOLI 125 (2003), *aff'd without opinion, Elisha, Inc. v. Bureau of Labor and Industries*, 198 Or App 285, 108 P3d 1219 (2005), *rev allowed*, 338 Or 583, 114 P3d 504 (2005), *rev dismissed as improvidently granted*, 339 Or 281, 120 P3d 1224 (2005).

Emerald Steel Fabricators, Inc., 27 BOLI 1 (2005), *order on reconsideration*, 27 BOLI 242 (2006), *rev'd, Emerald Steel Fabricators, Inc. v. Bureau of Labor and Industries*, 348 Or 159, 230 P3d 518 (2010).

Emmert Industrial Corp., 26 BOLI 284 (2005).

Employment Division, 2 BOLI 228 (1982).

Engel, Dr. Andrew, DMD, PC, 32 BOLI 94 (2012).

Entrada Lodge, Inc., 20 BOLI 164 (2000), *amended* 20 BOLI 229 (2000), *reversed and remanded for reconsideration*, 184 Or App 315, 56 P3d 444 (2002), *amended final order on remand* 24 BOLI 126 (2003).

Erick Espinoza Farm Labor Contractor, LLC, and Erick Espinoza-Juarez, 35 BOLI 2 (2016).

Espinoza, Miguel, 10 BOLI 96 (1991).

Executive Transport, Inc., 17 BOLI 81 (1998).

---

### F

F.R. Custom Builders, Inc., 20 BOLI 102 (2000).

Farbee, Art, 5 BOLI 268 (1986).

Farwest Hatchery LLC , 33 BOLI 176 (2014).

Fery, Thomas L., 18 BOLI 220 (1999).

Fjord, Inc., 21 BOLI 260 (2001), *aff'd without opinion, Fjord, Inc. v. Bureau of Labor and Industries*, 186 Or App 566, 65 P3d 1132 (2003).

Flagg, Paul Andrew, 25 BOLI 1 (2003).

Flavors Northwest, 11 BOLI 215 (1993).

Fong, Wing, 16 BOLI 280 (1998).

Forestry Action Committee of the Illinois Basin Interest Group, 30 BOLI 63 (2008).

Frampton, Debbie, 19 BOLI 27 (1999).

Franko Oil Company, 8 BOLI 279 (1990).

Fraser's Restaurant & Lounge, Inc., 31 BOLI 167 (2011).

Fred Meyer, Inc., 15 BOLI 77 (1996), *aff'd, Fred Meyer, Inc. v. Bureau of Labor and Industries*, 152 Or App 302, 954 P2d 804 (1998).

## Table of Cases for BOLI Orders vols. 1-39

Fred Meyer, Inc., 12 BOLI 47 (1993).  
Fred Meyer, Inc., 9 BOLI 157 (1990).  
Fred Meyer, Inc., 1 BOLI 179 (1979).  
Fred Meyer, Inc., 1 BOLI 84 (1978), *aff'd in part, rev'd in part and remanded, Fred Meyer, Inc. v. Bureau of Labor*, 39 Or App 253, 592 P2d 564, *rev den* 287 Or 129 (1979), *order on remand* 1 BOLI 179 (1979).  
Fred N. Bay News Company, 3 BOLI 32 (1982).  
Frehoo, Inc., dba Stars Cabaret & Steakhouse, and Pamela Colburn, Lisa Heinzman-Myers, Jon Herkenrath, Randy Kaiser, Todd Mitchell, and Jeff Struhar, 36 BOLI 43 (2017), *aff'd in part, rev'd in part and remanded, Frehoo, Inc. v. Bureau of Labor and Industries*, 319 Or App 548, 510 P3d 888 (2022), *rev den* 370 Or 789, 524 P3d 957 (2023).  
Freitag, Kurt E., 29 BOLI 164 (2007), *aff'd without opinion, Freitag v. Bureau of Labor and Industries*, 243 Or App 389, 256 P3d 1099 (2011).  
Frizzell, Mark A., 31 BOLI 178 (2011).  
From the Wilderness, 30 BOLI 227 (2009).  
Frontier Construction Company, 1 BOLI 224 (1979).

---

### G

G & G Gutters, Inc., 23 BOLI 135 (2002).  
G & T Flagging Service, Inc., 9 BOLI 67 (1990).  
Galan, Manuel, 16 BOLI 51 (1997), *aff'd without opinion, Galan v. Bureau of Labor and Industries*, 154 Or App 762, 963 P2d 755, *rev den* 327 Or 553, 971 P2d 409 (1998).  
Galan, Manuel, 15 BOLI 106 (1996), *aff'd without opinion, Staff, Inc. v. Bureau of Labor and Industries*, 148 Or App 451, 939 P2d 174, *rev den* 326 Or 57, 944 P2d 947 (1997).  
Galan, Manuel, Jr., 17 BOLI 112 (1998), *aff'd without opinion, Galan v. Bureau of Labor and Industries*, 167 Or App 259, 4 P3d 775 (2000), *rev den* 332 Or 137, 27 P3d 1043 (2001).  
Garbush, Nova, 20 BOLI 65 (2000).  
Garcia, Javier, 13 BOLI 93 (1994).  
Garcia, René, 11 BOLI 85 (1992).  
Gardner Cleaners, Inc., 14 BOLI 240 (1995).  
Gaudry, Joseph, 3 BOLI 32 (1982).  
Gaudry, Joseph, 1 BOLI 235 (1980), *aff'd in part, rev'd in part and remanded, Gaudry v. Bureau of Labor and Industries*, 48 Or App 589, 617 P2d 668 (1980).  
Geoffroy Enterprises, Inc., 15 BOLI 148 (1996).  
German Auto Parts, Inc., 9 BOLI 110 (1990), *aff'd, German Auto Parts v. Bureau of Labor and Industries*, 111 Or App 522, 826 P2d 1026 (1992).



## Table of Cases for BOLI Orders vols. 1-39

Ghaffari, Abdul Rahim, 35 BOLI 38 (2016), *aff'd without opinion*, *Ghaffari v. Bureau of Labor and Industries*, 289 Or App 158, 407 P3d 985 (2017), *rev den* 362 Or 794, 416 P3d 1098 (2018).

Giants, Inc., 33 BOLI 53 (2014).

Glenn Walters Nursery, Inc., 11 BOLI 32 (1992).

Godfather's Pizzeria, Inc., 2 BOLI 279 (1982).

Gonzalez, Alfonso, 1 BOLI 121 (1978), *aff'd without opinion*, *Gonzalez v. Bureau of Labor*, 39 Or App 407, 593 P2d 532 (1979).

Gonzalez, Juan, 14 BOLI 27 (1995).

Gonzalez, Robert, 12 BOLI 181 (1994).

Gonzalez, Sabas, 19 BOLI 1 (1999).

Goodman Oil Company, Inc., 20 BOLI 218 (2000).

Gordy's Truck Stop, LLC, 26 BOLI 234 (2005), *aff'd without opinion*, *Gordy's Truck Stop, LLC v. Bureau of Labor and Industries*, 210 Or App 467, 151 P3d 960 (2007).

Gordy's Truck Stop, LLC, 28 BOLI 200 (2007).

Grand Management Services, Inc., 38 BOLI 27 (2021).

Green Planet Landscaping, 21 BOLI 130 (2000).

Green Thumb Landscape & Maintenance, Inc., 32 BOLI 185 (2013).

Green Thumb Landscape & Maintenance, Inc., 35 BOLI 178 (2017), *aff'd*, *Green Thumb Landscape & Maintenance, Inc. v. Bureau of Labor and Industries*, 304 Or App 349, 467 P3d 43, *rev den* 366 Or 826, 470 P3d 374 (2020).

Guzman, Jesus, 14 BOLI 1 (1995).

---

## H

Hamilton, Grant and Leslie dba MacGregors, 33 BOLI 209 (2014).

Handy Andy Towing, Inc., 12 BOLI 284 (1994).

Hard Rock Concrete, Inc. and Rocky Evans, 33 BOLI 77 (2014), *aff'd without opinion*, *Hard Rock Concrete, Inc. and Rocky Evans v. Oregon Bureau of Labor and Industries*, 278 Or App 625, 379 P3d 859 (2016).

Haring, James, 2 BOLI 146 (1981).

Harkcom Pacific, Inc., 27 BOLI 62 (2005).

Harney Rock & Paving Co., 22 BOLI 177 (2001).

Harrington, Thomas, 15 BOLI 276 (1997).

Harris, Steven D., 21 BOLI 139 (2000), *amended* 21 BOLI 151 (2000).

Hart Industries, Inc., 15 BOLI 144 (1996).

Hatcher, John, 14 BOLI 289 (1996).

Healthways Food Center, 1 BOLI 205 (1979).

Henkels & McCoy, Inc., 39 BOLI \_ (2023).

## Table of Cases for BOLI Orders vols. 1-39

Hermiston Assisted Living, Inc., 23 BOLI 96 (2002).  
Hernandez, Fidel, 14 BOLI 149 (1995).  
Hey Beautiful Enterprises, Ltd., 33 BOLI 189 (2014).  
Hey Beautiful Enterprises, Ltd., 34 BOLI 80 (2015).  
Heywood, Thomas J., 17 BOLI 144 (1998).  
Hickox Enterprises, Inc., 22 BOLI 10 (2001).  
High Mountain Plumbing, 33 BOLI 40 (2014).  
Highland Reforestation, Inc., 4 BOLI 185 (1984).  
Hite, Ryan, 31 BOLI 10 (2009).  
Hoffman, Katherine, 14 BOLI 41 (1995).  
Honeycutt, Rubin, 23 BOLI 224 (2002).  
Honeycutt, Rubin, 25 BOLI 91 (2003).  
Horizon Technologies, LLC, 31 BOLI 229 (2011).  
Horizontal Motorsports, Inc., 37 BOLI 205 (2020).  
Horst Mager Specialty Restaurants, Inc., 3 BOLI 39 (1982).  
Huhta, Bruce D., 21 BOLI 249 (2001).  
Hurt, Charles, 18 BOLI 266 (1999).  
HYE I. Dickinson, 37 BOLI 117 (2019).

---

### I

Ilg, Richard, 11 BOLI 230 (1993), *aff'd without opinion, Ilg v. Bureau of Labor and Industries*, 132 Or App 552, 890 P2d 454 (1995).  
Income Property Management, 31 BOLI 18 (2010).  
Industrial Carbide Tooling, Inc., 15 BOLI 33 (1996).  
Insight Global, Inc. 37 BOLI 229 (2020).  
Intermountain Plastics, 7 BOLI 142 (1988).  
International Association of Fire Firefighters, Local 3564, 31 BOLI 267 (2012), *aff'd, International Association of Fire Firefighters, Local 3564 v. City of Grants Pass*, 262 Or App 657, 326 P3d 1214 (2014).  
International Kings Table, Inc., 3 BOLI 29 (1982).  
Ivanov, Demetrio, 7 BOLI 126 (1988).  
Ivanov, Andres, 11 BOLI 253 (1993).

---

### J

J. Gabriel Lopez aka Gabriel Lopez, and General Labor Services LLC, 38 BOLI 15 (2021).  
J & S Moving & Storage, Inc., 31 BOLI 286 (2012).

## Table of Cases for BOLI Orders vols. 1-39

Jaap, Laura, 30 BOLI 110 (2009).  
Jack Crum Ranches, Inc., 14 BOLI 258 (1995).  
Jake's Truck Stop, 7 BOLI 199 (1988).  
Jeld-Wen, Inc., 2 BOLI 163 (1981).  
Jenks Hatchery, Inc., 1 BOLI 275 (1980).  
Jensen, Chris, 9 BOLI 219 (1991).  
Jet Insulation, Inc., 7 BOLI 133 (1988).  
Jo-EI, Inc., 22 BOLI 1 (2001).  
Johnson Builders, Inc., 21 BOLI 103 (2000).  
Johnson, Kara dba Duck Stop Market, 34 BOLI 2 (2014), *aff'd, Johnson v. Oregon Bureau of Labor and Industries*, 290 Or App 335, 415 P3d 1071, *rev den* 363 Or 599, 427 P3d 186 (2018).  
Johnson, Mark, 15 BOLI 139 (1996).  
Johnson, Troy R., 17 BOLI 285 (1999).  
Jones, Danny, 15 BOLI 96 (1996).  
Jones, Danny, 15 BOLI 25 (1996).  
Jones, Stancil, 9 BOLI 233 (1991).

---

### K

KC Systems, Inc. 32 BOLI 205 (2013).  
K-Mart Corporation, 3 BOLI 194 (1982).  
Katari, Inc., 16 BOLI 149 (1997), *aff'd without opinion, Katari, Inc. v. Bureau of Labor and Industries*, 154 Or App 192, 957 P2d 1231, *rev den* 327 Or 583, 971 P2d 411 (1998).  
Kau, Francis, 7 BOLI 45 (1987).  
KBOY Radio Station, 5 BOLI 94 (1986).  
Khan, Mohammad, 15 BOLI 191 (1996).  
Kilmore Enterprises, Inc., 26 BOLI 111 (2004).  
Kirby, William, 9 BOLI 258 (1991).  
Kirsten Corporation, 8 BOLI 195 (1990).  
Kirsten Corporation, 2 BOLI 257 (1982).  
Klamath Falls, City of, 19 BOLI 266 (2000).

## Table of Cases for BOLI Orders vols. 1-39

Klein, Melissa and Aaron dba Sweetcakes by Melissa, 34 BOLI 102 (2015), *rev'd in part, aff'd in part, Klein v. Oregon Bureau of Labor and Industries*, 289 Or App 507, 410 P3d 1051 (2017), *rev den* 363 Or 224, 434 P3d 25 (2018) (*Klein I*); *cert. granted, judgment vacated & remanded for further consideration, \_ US\_*, 139 S Ct 2713 (2019) (*Klein II*); 317 Or App, 138, 140-41, 506 P3d 1108 (*Klein III*), *rev. den.* 369 Or 705, 509 P3d 119 (2022), *order on remand*, 38 BOLI 163 (2022); *cert. granted, judgment vacated & remanded for further consideration, \_ US\_*, 143 S Ct 2686 (2023).

Klinger, Victor, 10 BOLI 36 (1991).

Knockers Strip Club, 39 BOLI \_ (2023).

Knowlden, Duane, 23 BOLI 56 (2002).

Kuchar, Toni, 23 BOLI 265 (2002).

Kuznetsov, Alexander, 14 BOLI 185 (1995).

---

### L

Labor Ready, Inc., 20 BOLI 73 (2000).

Labor Ready Northwest, Inc. (#31-01), 22 BOLI 245 (2001), *rev'd in part, Labor Ready Northwest, Inc. v. Bureau of Labor and Industries*, 188 Or App 346, 71 P3d 559 (2003), *rev den* 336 Or 534, 88 P3d 280 (2004).

Labor Ready Northwest, Inc. (##122-01 & 149-01), 23 BOLI 156 (2002), *withdrawn for reconsideration. Order on reconsideration*, 26 BOLI 1 (2004). *Amended order on reconsideration*, 27 BOLI 83 (2005), *affirmed, Labor Ready Northwest, Inc. v. Bureau of Labor and Industries*, 208 Or App 195, 145 P3d 232 (2006), *rev den* 342 Or 473, 155 P3d 51 (2007).

Labor Ready Northwest, Inc. (#77-04), 28 BOLI 47 (2007).

Labor Ready Northwest, Inc. (#49-05), 28 BOLI 91 (2007).

Landco Enterprises, Inc., 22 BOLI 62 (2001).

Landscape Company of Portland, LLC, 22 BOLI 69 (2001).

Lane County Youth Care Center, Inc., 2 BOLI 246 (1982).

Lane-Douglas Construction, Inc., 21 BOLI 36 (2000).

Larsen Golf Construction, Inc., 25 BOLI 206 (2004).

Larson Construction Co., Inc., 17 BOLI 54 (1998).

Larson Construction Co., Inc., 22 BOLI 118 (2001).

Lebanon Public Schools, 11 BOLI 294 (1993), *aff'd without opinion, Brigham v. Bureau of Labor and Industries*, 129 Or App 304, 879 P2d 245 (1994).

Lee, Arthur, 22 BOLI 99 (2001).

Lee, Howard, 13 BOLI 281 (1994).

Lee's Cafe, 8 BOLI 1 (1989).

LeeBo Line Construction, Inc., 1 BOLI 210 (1979).

## Table of Cases for BOLI Orders vols. 1-39

Leisureland Mobile Home Brokerage, Inc., 3 BOLI 3 (1982).  
Lewis, David W., 31 BOLI 160 (2011).  
Lewis and Clark College, 1 BOLI 130 (1978), *aff'd in part, rev'd in part and remanded, Lewis & Clark College v. Bureau of Labor*, 43 Or App 245, 602 P2d 1161 (1979).  
Linan, Alvaro, 9 BOLI 44 (1990).  
Linan, Jose, 13 BOLI 24 (1994).  
Lioness Holdings, LLC dba Tan Republic and Peter Lamka, 36 BOLI 229 (2018).  
Lisoff, Gregory, 14 BOLI 127 (1995).  
Loa, Rogelio, 9 BOLI 139 (1990).  
Locating, Inc., 14 BOLI 97 (1995), *aff'd without opinion, Locating, Inc. v. Deforest*, 139 Or App 600, 911 P2d 1289 (1996).  
Logan International, Ltd., 26 BOLI 254 (2005).  
Lopez, Jorge E., 28 BOLI 10 (2006).  
Loshbaugh, Samuel, 14 BOLI 224 (1995).  
Love's Woodpit Barbeque Restaurant, 3 BOLI 18 (1982).  
Loyal Order of Moose, 13 BOLI 1 (1994).  
LTM, Incorporated, 17 BOLI 226 (1998).  
Lucas, Gary Lee, 26 BOLI 198 (2005).  
Lucille's Hair Care, 5 BOLI 13 (1985).  
Lucille's Hair Care, 3 BOLI 286 (1983), *modified, Ogden v. Bureau of Labor*, 68 Or App 235, 682 P2d 802 (1984), *order reinstated, remanded with instructions*, 299 Or 98, 699 P2d 189, *order on remand*, 5 BOLI 13 (1985).  
Lumbreras, Alejandro, 12 BOLI 117 (1993).  
Lumbreras, Cristobal, 11 BOLI 167 (1993).  
Lynch, Stan, 23 BOLI 34 (2002).

---

### M

M. Carmona Painting, Inc., 22 BOLI 52 (2001).  
Mabe, Richard R., 19 BOLI 223 (2000).  
Magno-Humphries, Inc., 25 BOLI 175 (2004), *aff'd without opinion, Magno-Humphries, Inc. dba Magno-Humphries Laboratories Incorporated v. Bureau of Labor and Industries*, 210 Or App 466, 151 P3d 960 (2007), *rev den* 342 Or 523, 156 P3d 69 (2007).  
Majestic Construction, 19 BOLI 59 (1999).  
Malcom, Loren, 6 BOLI 1 (1986).  
Mallon, John, 12 BOLI 92 (1993).  
MAM Properties, LLC, 28 BOLI 172 (2007).

## Table of Cases for BOLI Orders vols. 1-39

Maltby Biocontrol, Inc., 33 BOLI 121 (2014).  
Marion County, 1 BOLI 159 (1978).  
Markwell, Harry, 8 BOLI 80 (1989).  
Martin Brothers Container and Timber Products Corporation, 25 BOLI 245 (1981).  
Martin's Mercantile, 12 BOLI 262 (1994).  
Martinez, Bill, 14 BOLI 214 (1995).  
Marv Tonkin Ford Sales, Inc., 1 BOLI 41 (1976).  
Mass Tram America, Inc., 31 BOLI 42 (2010).  
Mathioudakis, John, 12 BOLI 11 (1993).  
McClaskey, Mark & Linda, 17 BOLI 254 (1998).  
McCoy Oil Company, 3 BOLI 9 (1982).  
McGrew, Kevin, 8 BOLI 251 (1990).  
McKee, Fred, 2 BOLI 167 (1981).  
Medo-Bel Creamery, Inc., 3 BOLI 1 (1982).  
Mega Marketing, 9 BOLI 133 (1990).  
Meltebeke, James, 10 BOLI 102 (1992), *rev'd and remanded*, *Meltebeke v. Bureau of Labor and Industries*, 120 Or App 273, 852 P2d 859 (1993), *remanded with instructions to dismiss*, 322 Or 132, 903 P2d 351 (1995).  
Mendoza, Raul, 7 BOLI 77 (1988).  
Meneyev, Tolya, 14 BOLI 6 (1995).  
Mermac, Inc., 26 BOLI 218 (2005).  
Metco Manufacturing, Inc., 7 BOLI 55 (1987), *aff'd*, *Metco Manufacturing, Inc., v. Bureau of Labor and Industries*, 93 Or App 317, 761 P2d 1362 (1988).  
Microtran Smart Cable, 11 BOLI 128 (1992).  
Midas Muffler Shops, 1 BOLI 111 (1978).  
Millennium Internet, Inc., 25 BOLI 200 (2004).  
Miller, Cheryl, 5 BOLI 175 (1986).  
Miller, Deana, 6 BOLI 12 (1986).  
Miller, Scott, 23 BOLI 243 (2002).  
Mini-Mart Foodstores, Inc., 3 BOLI 262 (1983).  
Minor, Charles Edward, 31 BOLI 88 (2010).  
Mitchell, Bob G., 19 BOLI 162 (2000).  
Mitre, Arnold J., 23 BOLI 46 (2002).  
Moho Enterprises LLC dba St. Johns Grocery Outlet, 38 BOLI 284 (2022).  
Mongeon, Jack, 6 BOLI 194 (1987).  
Montes, Sylvia, 11 BOLI 268 (1993).

## Table of Cases for BOLI Orders vols. 1-39

Montgomery Ward and Co., Inc., 1 BOLI 100 (1978), *aff'd as modified*, *Montgomery Ward v. Bureau of Labor*, 42 Or App 159, 600 P2d 542 (1979).

Montgomery Ward and Co., Inc., 1 BOLI 62 (1976), *rev'd*, *Montgomery Ward v. Bureau of Labor*, 28 Or App 747, 561 P2d 637, *rev'd and remanded*, 280 Or 163, 570 P2d 76 (1977), *order on remand*, 1 BOLI 100 (1978), *aff'd as modified*, *Montgomery Ward v. Bureau of Labor*, 42 Or App 159, 600 P2d 542 (1979).

Morgan, Linda Marie, 30 BOLI 133 (2009).

Morrison, Martha, 20 BOLI 275 (2000).

Morse, Kathy, 25 BOLI 75 (2003).

Motel 6, 13 BOLI 175 (1994).

Mountain Forestry, Inc., 29 BOLI 10 (2007), *aff'd without opinion*, *Mountain Forestry, Inc. v. Bureau of Labor and Industries*, 229 Or App 504, 213 P3d 590 (2009).

Moyer Theatres, Inc., 18 BOLI 123 (1999).

Multnomah, County of, 3 BOLI 52 (1982).

Multnomah County Sheriff's Office, 33 BOLI 220 (2014), *aff'd*, *Multnomah County Sheriff's Office v. Rod Edwards and Bureau of Labor and Industries*, 277 Or App 540, 373 P3d 1099 (2016), *aff'd*, 361 Or 761, 399 P3d 969 (2017).

Murrayhill Thriftway, Inc., 18 BOLI 292, *amended* 19 BOLI 16 (1999), *withdrawn for reconsideration*. *Order on reconsideration*, 20 BOLI 130 (2000), *aff'd without opinion*, *Burks v. Murrayhill Thriftway, Inc. and Bureau of Labor and Industries*, 174 Or App 405, 26 P3d 192 (2001); *rev den* 333 Or 400, 42 P3d 1244 (2002).

Mutual Wholesale Drug Company, 2 BOLI 63 (1981).

Myers, Thomas, 15 BOLI 1 (1996).

---

## N

N. H. Kneisel, Inc., 1 BOLI 51 (1976).

N. H. Kneisel, Inc., 1 BOLI 28 (1976), *order amended*, 1 BOLI 51 (1976).

Navex Global, Inc., 36 BOLI 202 (2018), *withdrawn and vacated* 37 BOLI 203 (2019).

Nehia, Inc., 17 BOLI 254 (1975) (*see footnote at 17 BOLI 241*).

Nehia, Inc., 1 BOLI 24 (1975).

Nelson, Scott, 15 BOLI 168 (1996).

NES Companies LP, 24 BOLI 68 (2002).

Next Step Carpet, LLC, 38 BOLI 80 (2022).

Nichols, Stephanie, 24 BOLI 107 (2003).

Nida, Neal, 25 BOLI 252 (1990).

Niquette, Richard, 5 BOLI 53 (1986).

Nixon, Marion, 5 BOLI 82 (1986).

North Bend, City of, 1 BOLI 230 (1980).

## Table of Cases for BOLI Orders vols. 1-39

Northwest Advancement, Inc., 6 BOLI 71 (1987), *aff'd*, *Northwest Advancement v. Wage and Hour Commission*, 96 Or App 146, 772 P2d 943 (1989).  
Northwest Civil Processing, Inc., 21 BOLI 232 (2001).  
Northwest Fitness Supply Company, 12 BOLI 246 (1994).  
Northwest Housing Alternatives, Inc., 33 BOLI 164 (2014).  
Northwest Permastore Systems, Inc., 18 BOLI 1 (1999), *withdrawn for reconsideration*.  
*Order on reconsideration*, 20 BOLI 37 (2000), *aff'd* 172 Or App 427, 18 P3d 496 (2001).  
Northwest Pizza, Inc., 25 BOLI 79 (2003).  
Northwest Tank Repair, 3 BOLI 205 (1982).  
Northwestern Title Loans LLC, 30 BOLI 1 (2008).

---

### O

Oak Harbor Freight Lines, Inc., 33 BOLI 1 (2014).  
Ochoa, Rodrigo Ayala, 24 BOLI 1 (2002), *final order on reconsideration*. 24 BOLI 201 (2003), *revised final order on reconsideration*, 25 BOLI 12 (2003), *aff'd without opinion*, *Ochoa v. Bureau of Labor and Industries*, 196 Or App 639, 103 P3d 1212 (2004).  
Odoms, Carl, 27 BOLI 232 (2006).  
Okechi Village & Health Center, Inc., 27 BOLI 156 (2006).  
Oregon Department of Fish and Wildlife, 16 BOLI 263 (1998).  
Oregon Department of Transportation, 11 BOLI 92 (1992), *overruled in part*, *In the Matter of Alaska Airlines, Inc.*, 13 BOLI 47 (1994), *aff'd without opinion*, *Alaska Airlines, Inc. v. Bureau of Labor and Industries*, 137 Or App 350, 904 P2d 660 (1995), *rev den* 322 Or 644, 912 P2d 375 (1996).  
Oregon Fir Millwork, Inc., 36 BOLI 2 (2017).  
Oregon Metallurgical Corporation, 2 BOLI 73 (1981).  
Oregon Rural Opportunities, 2 BOLI 8 (1980).  
Oregon State Building & Construction Trades Council, 35 BOLI 271 (2017).  
Oregon State Correctional Institution, 9 BOLI 7 (1990).  
Oregon State Correctional Institution, 7 BOLI 161 (1988), *rev'd and remanded*, *Oregon State Correctional Institution v. Bureau of Labor and Industries*, 98 Or App 548, 780 P2d 743, *rev den* 308 Or 660, 784 P2d 1101 (1989), *order on remand*, 9 BOLI 7 (1990).  
Oregon, State of, Dept. of General Services, 3 BOLI 46 (1982).  
Oregon, State of, Dept. of Human Resources, 3 BOLI 89 (1982).  
Oregon Truck Painting, LLC, On Time Painting, Inc., Richard Bowman, and Amanda M. Marin, 37 BOLI 87 (2018).  
Orion Driftboat and Watercraft Company, 26 BOLI 137 (2005).



## Table of Cases for BOLI Orders vols. 1-39

Ovchinnikov, Victor, 13 BOLI 123 (1994).

Owen, John, 5 BOLI 121 (1986).

---

### P

P. Miller and Sons Contractors, Inc., 5 BOLI 149 (1986).

Paauwe, Jon, 5 BOLI 168 (1986).

Pache, Anna, 13 BOLI 249 (1994).

Pacific Convalescent Foundation, Inc., 4 BOLI 174 (1984).

Pacific Motor Trucking Company, 3 BOLI 100 (1982), *aff'd, Pacific Motor Trucking Company v. Bureau of Labor and Industries*, 64 Or App 361, 668 P2d 446, *rev den* 295 Or 773, 670 P2d 1036 (1983).

Pacific Paper Box Co. Inc., 1 BOLI 95 (1978).

Palmer, Susan, 15 BOLI 226 (1997).

Palomino Cafe and Lounge, Inc., 8 BOLI 32 (1989).

Pamplin Broadcasting-Oregon, Inc. dba Pamplin Media Group, 37 BOLI 18 (2018).

Panda Pizza, 10 BOLI 132 (1992).

Panek, Richard, 4 BOLI 218 (1984).

Pannell, Booker, 5 BOLI 228 (1986).

PAPCO, Inc., 3 BOLI 243 (1983).

Parker-Hannifin Corporation, 15 BOLI 245 (1997).

Paskett, Scott, 1 BOLI 190 (1979).

PCC Structural, Inc., 37 BOLI 246 (2020).

PCC Structural Deer Creek TATC, 38 BOLI 11 (2021).

PDX Glass, LLC, 35 BOLI 140 (2016).

Pedroza, Mario, 13 BOLI 220 (1994).

Peggy's Cafe, 7 BOLI 281 (1989).

Perez, Clara, 11 BOLI 181 (1993).

Peterson, Devon, 24 BOLI 189 (2003).

Petworks, LLC, 30 BOLI 35 (2008).

Piatkoff, Basilio, 28 BOLI 133 (2007).

Pioneer Building Specialties Co., 3 BOLI 123 (1982), *aff'd without opinion, Pioneer Building Specialties Co. v. Bureau of Labor and Industries*, 63 Or App 871, 667 P2d 583 (1983).

Polk County Education Service District, 1 BOLI 280 (1980), *aff'd without opinion, Donaldson v. Polk County ESD*, 50 Or App 611, 625 P2d 1390 (1981).

Portland, City of, 6 BOLI 203 (1987).

Portland, City of, 6 BOLI 101 (1987).

## Table of Cases for BOLI Orders vols. 1-39

- Portland, City of, 2 BOLI 110 (1981), *rev'd in part, aff'd in part, City of Portland v. Bureau of Labor and Industries*, 61 Or App 182, 656 P2d 353 (1982), *on reconsideration* 64 Or App 341, 668 P2d 433 (1983), *final order reinstated*, 298 Or 104, 690 P2d 475 (1984).
- Portland, City of, 2 BOLI 71 (1981), *rev'd, Civil Service Board of the City of Portland v. Bureau of Labor and Industries*, 61 Or App 70, 655 P2d 1080 (1982), *rev'd and final order reinstated*, 298 Or 307, 692 P2d 569 (1984).
- Portland, City of, 2 BOLI 41 (1980).
- Portland, City of, 2 BOLI 21 (1980), *order on reconsideration* 2 BOLI 71 (1981), *rev'd, Civil Service Board of the City of Portland v. Bureau of Labor and Industries*, 61 Or App 70, 655 P2d 1080 (1982), *rev'd and final order reinstated*, 298 Or 307, 692 P2d 569 (1984).
- Portland Custom Interiors, Inc., 14 BOLI 82 (1995).
- Portland Electric & Plumbing Co., 4 BOLI 82 (1983).
- Portland Flagging, LLC (#55-15), 34 BOLI 208 (2015).
- Portland Flagging, LLC (#28-15), 34 BOLI 244 (2016).
- Portland Flagging, LLC (#37-13), 34 BOLI 270, (2016).
- Portland Flagging, LLC (#14-14), 35 BOLI 11 (2016).
- Portland General Electric Company, 7 BOLI 253 (1988), *aff'd, Portland General Electric Company v. Bureau of Labor and Industries*, 116 Or App 356, 842 P2d 419 (1992), *aff'd*, 317 Or 606, 859 P2d 1143 (1993).
- Pozdeev, Iona, 11 BOLI 146 (1993).
- Presley, William, 25 BOLI 56 (2003), *aff'd, Presley v. Bureau of Labor and Industries*, 200 Or App 113, 112 P3d 485 (2005).
- Price, Sharon Kaye, 21 BOLI 78 (2000).
- Procom Services, Inc. 24 BOLI 238, 243 (2003).
- Pub, The, 6 BOLI 270 (1987).
- Pzazz Hair Designs, 9 BOLI 240 (1991).

---

## R

- R. B. Development Corporation Inc., 37 BOLI 168 (2019).
- Rainbow Auto Parts and Dismantlers, 10 BOLI 66 (1991).
- Rare Construction Incorporated, 12 BOLI 1 (1993).
- Recreational Properties, Inc., 24 BOLI 176 (1982).
- Reynolds Consultation, Inc., 39 BOLI \_ (2023).
- Rich Manufacturing Company, 3 BOLI 137 (1982), *aff'd without opinion, Rich Manufacturing Company v. Bureau of Labor and Industries*, 64 Or App 855, 669 P2d 843 (1983).
- Riverhouse of Bend, The, 3 BOLI 171 (1982).

## Table of Cases for BOLI Orders vols. 1-39

RJ's All American Restaurant, 12 BOLI 24 (1993).  
R.L. Chapman Ent. Ltd., 17 BOLI 277 (1999).  
Rock, Mary, 7 BOLI 85 (1988).  
Roderick Enterprises, Inc., 2 BOLI 14 (1980).  
Rodriguez, Clara, 12 BOLI 153 (1994), *aff'd without opinion, Rodriguez v. Bureau of Labor and Industries*, 135 Or App 696, 898 P2d 818 (1995).  
Rodriguez, Jose, 11 BOLI 110 (1992).  
Rogue Valley Fire Protection, LLC, 26 BOLI 172 (2005).  
Romantic River Gardens, LLC and Sandra L. Hester, individually, 38 BOLI 300 (2022).  
Rose Manor Inn, 11 BOLI 281 (1993).  
Roseburg, City of, 4 BOLI 105 (1984), *aff'd, Bureau of Labor and Industries v. City of Roseburg*, 75 Or App 306, 706 P2d 956 (1985), *rev den* 300 Or 545, 715 P2d 92 (1986).  
Roseburg Forest Products, 20 BOLI 8 (2000).  
Royal Clothiers, The, 39 BOLI \_ (2023).  
Russ Berrie & Co., Inc., 9 BOLI 49 (1990).  
Ruston, Christopher and Christine Stahler, 34 BOLI 67 (2015).  
Ryder, Leo Thomas dba Leo's BBQ Bar & Grill, 34 BOLI 80 (2015).

---

### S

S.B.I., Inc., 12 BOLI 102 (1993).  
S.O.S. Towing and Storage, Inc., 3 BOLI 145 (1982).  
Safeway Stores, Inc., 6 BOLI 29 (1987).  
St. Vincent De Paul, 8 BOLI 293 (1990).  
Salazar, Desiderio, 4 BOLI 154 (1984).  
Salem, City of, 4 BOLI 1 (1983).  
Salem Construction Company, Inc., 12 BOLI 78 (1993).  
Salinas, Odon, 16 BOLI 42 (1997).  
Sarna, William, 11 BOLI 20 (1992).  
Samuels, Paul, 31 BOLI 146 (2010).  
Sanchez, Joseph, 29 BOLI 211 (2007).  
Sanchez, Lisa, 27 BOLI 56 (2005).  
Sanford, John M., 26 BOLI 72 (2004), *amended* 26 BOLI 110 (2004).  
Sandker, Lambertus, 18 BOLI 277 (1999).  
Sandker, Lambertus, 20 BOLI 1 (2000), *amended* 20 BOLI 36 (2000).  
Sapp's Realty, Inc., 4 BOLI 232 (1985).

## Table of Cases for BOLI Orders vols. 1-39

Satterfield, H.R., 22 BOLI 198 (2001).

Schamp, Lee, 10 BOLI 1 (1991).

Schipporeit, E. Harold, 6 BOLI 113 (1987), *aff'd*, *Schipporeit v. Roberts*, 93 Or App 12, 760 P2d 1339 (1988), *aff'd*, 308 Or 199, 778 P2d 953 (1989).

Schmidt, Jewel, 15 BOLI 236 (1997).

Schneider Equipment, Inc., 21 BOLI 60 (2000).

School District No. 1, 1 BOLI 129 (1978).

School District No. 1, 1 BOLI 52 (1976).

School District No. 1, 1 BOLI 1 (1973), *aff'd in part, rev'd in part and remanded*, *School District No. 1, Multnomah County v. Nilsen*, 271 Or 461, 534 P2d 1135 (1975), *orders on remand*, 1 BOLI 52 (1976), 1 BOLI 129 (1978).

School District Union High 7J, 1 BOLI 163 (1979).

Schultz Mfg., Inc., 32 BOLI 1 (2012).

Schurman, Robert, 1 BOLI 69 (1978), *vacated*, *Schurman v. Bureau of Labor*, 36 Or App 841, 585 P2d 758 (1978).

Scottie's Auto Body Repair, Inc., 4 BOLI 283 (1985).

Sealing Technology, Inc., 11 BOLI 241 (1993).

Sears, Roebuck and Company, 18 BOLI 47 (1999).

Secretarial Link, 12 BOLI 58 (1993).

Sehat Entertainment, Inc., 30 BOLI 170 (2009).

Servend International, Inc., 21 BOLI 1 (2000), *aff'd without opinion*, *Servend International, Inc. v. Bureau of Labor and Industries*, 183 Or App 533, 53 P3d 471 (2002).

Sesher, Letty Lee, 31 BOLI 255 (2011).

Sharabarin, Anastas, 14 BOLI 48 (1995).

Short, Lois, 5 BOLI 277 (1986).

Short Stop Cafe, 12 BOLI 201 (1994).

Sierra Vista Care Center, 9 BOLI 281 (1991), *aff'd*, *Colson v. Bureau of Labor and Industries*, 113 Or App 106, 831 P2d 706 (1992).

Sierra Tile Manufacturing, Inc., 1 BOLI 291 (1980).

Simchuk, Ilya, 22 BOLI 186 (2001).

Sis-Q Cellular, LLC, 38 BOLI 113 (2022).

60 Minute Tune, 9 BOLI 191 (1991), *aff'd without opinion*, *Nida v. Bureau of Labor and Industries*, 119 Or App 508, 852 P2d 974 (1993).

Skorhodoff, Ivan, 11 BOLI 8 (1992).

Snyder Roofing & Sheet Metal, Inc., 11 BOLI 61 (1992).

Soapy's, Inc., 14 BOLI 86 (1995).

Soberon, Vidal, 24 BOLI 99 (2002).

## Table of Cases for BOLI Orders vols. 1-39

Solis, Jose, 5 BOLI 180 (1986).  
Southern Electrical and Pipefitting Corporation, 3 BOLI 254 (1983).  
Southern Oregon College, 1 BOLI 55 (1976).  
Southern Oregon Subway, Inc., 25 BOLI 218 (2004), *amended* 25 BOLI 245 (2004).  
Southern Oregon Flagging, 18 BOLI 138 (1999).  
Southwest Airlines Co., 38 BOLI 283 (2022), *withdrawn*.  
Spear Beverage Company, 2 BOLI 240 (1982).  
Spot Security, Inc., 22 BOLI 170 (2001).  
Springer, LaVerne, 15 BOLI 47 (1996).  
Spud Center Deli, 30 BOLI 185 (2009).  
SQDL Co., 22 BOLI 223 (2001).  
Staff, Inc., 16 BOLI 97 (1997).  
State Adjustment, Inc., 23 BOLI 19 (2002), *amended* 23 BOLI 67 (2002).  
Steensland, John, 29 BOLI 235 (2007).  
Steves, Susan, 32 BOLI 43 (2012).  
Stewart-Davis, Mary, 13 BOLI 188 (1994), *aff'd without opinion, Stewart-Davis v. Bureau of Labor and Industries*, 136 Or App 212, 901 P2d 268 (1995).  
Stimson Lumber Company, 26 BOLI 150 (2005).  
Stoller, Dan, 7 BOLI 116 (1988).  
Stop Inn Drive In, 7 BOLI 97 (1988).  
Storm King Construction, Inc., 27 BOLI 46 (2005).  
Strategic Investments of Oregon, Inc., 8 BOLI 227 (1990).  
Sulfridge, Mike L., 18 BOLI 22 (1999), *aff'd without opinion, Mike Sulfridge dba Mike Sulfridge Contracting, Inc., and A & B Cutters, Inc. v. Bureau of Labor and Industries*, 168 Or App 498, 9 P3d 158 (2000).  
Sunlan Lighting, Inc, 38 BOLI 264 (2022).  
Sunnyside Enterprises of Oregon, Inc., 14 BOLI 170 (1995).  
Sunnyside Inn, 11 BOLI 151 (1993).  
Sunstone Organics, LLC, 39 BOLI \_ (2023).  
Superior Forest Products, 4 BOLI 223 (1984).  
Swanger, Ann L., 19 BOLI 42 (1999).  
Sziisz, Jamie Sue, 26 BOLI 228 (2005).

---

### T

Tailor Made Decking & Fencing, Inc., 30 BOLI 151 (2009).  
Tallent, Haskell, 13 BOLI 273 (1994).

## Table of Cases for BOLI Orders vols. 1-39

Tallon Kustom Equip, LLC, 28 BOLI 32 (2006).  
Taylor, Ken, 11 BOLI 139 (1992).  
TCS Global, 24 BOLI 246 (2003).  
Terminal Ice and Cold Storage Company, Inc., 1 BOLI 151 (1978).  
Thakkun, Sreedhar, 22 BOLI 108 (2001).  
Thanheiser, Heiko, 23 BOLI 68 (2002).  
Thomas, Robert J. dba More and More Construction, 30 BOLI 160 (2009).  
3 Son Loggers, Inc., 5 BOLI 65 (1986).  
Tim's Top Shop, 6 BOLI 166 (1987).  
Tire Liquidators, 10 BOLI 84 (1991).  
TJX Companies, Inc., The, 19 BOLI 97 (1999).  
Todd Investments, Inc., 2 BOLI 5 (1980).  
Tomkins Industries, Inc., 17 BOLI 192 (1998).  
Tom's TV & VCR Repair, 12 BOLI 110 (1993).  
Tracton, Mark, 5 BOLI 159 (1986).  
Tracton, Mark, 5 BOLI 129 (1986).  
Trees, Inc., 28 BOLI 218 (2007).  
Trexplex, Inc., 2 BOLI 221 (1982).  
Triple A Construction, LLC, 23 BOLI 79 (2002).  
Troy Melquist dba RedCellX, Inc., 27 BOLI 171 (2006).  
Truong, Danny Vong Phuoc, 21 BOLI 217 (2001).  
Tsui, Cheuk, 14 BOLI 272 (1996).  
Turman, Ronald, 13 BOLI 166 (1994).  
Tyree Oil, Inc., 17 BOLI 26 (1998), *rev'd, Tyree Oil, Inc. v. Bureau of Labor and Industries*, 168 Or App 278, 7 P3d 571 (2000).  
Tyrholm, Inc., 3 BOLI 188 (1982).

---

## U

U.S. Telecom International, 13 BOLI 114 (1994).  
Umatilla, City of, 9 BOLI 91 (1990), *aff'd without opinion, City of Umatilla v. Bureau of Labor and Industries*, 110 Or App 151, 821 P2d 1134 (1991).  
Union Pacific Railroad Company, 3 BOLI 180 (1982).  
Union Pacific Railroad Company, 2 BOLI 234 (1982).  
United Grocers, Inc., 7 BOLI 1 (1987).  
University of Oregon, 38 BOLI 91 (2022).

## Table of Cases for BOLI Orders vols. 1-39

---

### V

- Vanderwall, Kenneth, 9 BOLI 148 (1990).  
Vankeirsbilck, Fred, 5 BOLI 90 (1986).  
Vargas, Graciela, 16 BOLI 246 (1998).  
Vargas, Usra A., 22 BOLI 212 (2001).  
Veneer Services, Inc., 2 BOLI 179 (1981), *aff'd without opinion, Veneer Services, Inc. v. Bureau of Labor and Industries*, 58 Or App 76, 648 P2d 426 (1982).  
Vetter, Mark, 11 BOLI 25 (1992).  
Village Café, Inc., 30 BOLI 80 (2009).  
Vincent, Venus, 24 BOLI 156 (2002).  
Vision Graphics and Publishing, Inc., 16 BOLI 124 (1997).  
Vision Graphics and Publishing, Inc., 16 BOLI 21 (1997).  
Vision International Petroleum LLC & Hai Chheng Gov, 37 BOLI 187 (2019).

---

### W

- Wal-Mart Stores East, Inc., 22 BOLI 27 (2001).  
Wal-Mart Stores, Inc., 24 BOLI 37 (2002).  
Wallstrom, Kenneth, 32 BOLI 63 (2012).  
Washburn, Paul A., 17 BOLI 212 (1998).  
Washington, Bubbajohn Howard, 21 BOLI 91 (2000).  
Washington County, 10 BOLI 147 (1992).  
Water Hole LLC, The, 39 BOLI 2 (2023).  
Waylon & Willies, Inc., 7 BOLI 68 (1988).  
WB Painting & Decorating, Inc., 22 BOLI 18 (2001); *amended* 22 BOLI 26 (2001).  
WDSA INC., dba Gresham Schmizza Public House, dba Gresham Pizza Schimizza Public House, 38 BOLI 146 (2022).  
Wescott, Dee, 2 BOLI 29 (1980).  
West, JoAnn, 13 BOLI 233 (1994).  
West Coast Truck Lines, Inc., 2 BOLI 192 (1981).  
West Coast Grocery Company, 4 BOLI 47 (1983).  
West Linn School District, 3JT, 10 BOLI 45 (1991).  
Western Medical Systems, Inc., 8 BOLI 108 (1989).  
Western Stations Co., 18 BOLI 107 (1999).  
Westland Investment Company, 2 BOLI 1 (1980).  
Westland Resources Group LLC, 23 BOLI 276 (2002).

## Table of Cases for BOLI Orders vols. 1-39

Westwind Group of Oregon, Inc., 17 BOLI 46 (1998).  
Wild Plum Restaurant, 10 BOLI 19 (1991).  
Wildfang, Inc., 28 BOLI 1 (2006).  
Willamette Electric Products Company, Inc, 5 BOLI 32 (1985).  
Williams, Kenneth, 14 BOLI 16 (1995).  
Williams, Leonard, 8 BOLI 57 (1989).  
Wilson, Judith, 5 BOLI 219 (1986).  
WINCO Foods, Inc., 28 BOLI 259 (2007).  
Wingate, Troy, 27 BOLI 282 (2006).  
Wochnick, Robb, 25 BOLI 265 (2004).  
Wood, Sheila, 5 BOLI 240 (1986).  
WS, Inc., 13 BOLI 64 (1994).

---

### X

X Wall Incorporated, 35 BOLI 133 (2016).

---

### Y

Ybarra, Amalia, 10 BOLI 75 (1991).  
Yellow Freight System, Inc., 13 BOLI 201 (1994).  
Yoder, Boyd, 12 BOLI 223 (1994), *aff'd without opinion*, *Yoder v. Bureau of Labor and Industries*, 134 Or App 627, 896 P2d 19 (1995).  
Your House, 39 BOLI \_ (2023).

---

### Z

Z and M Landscaping, Inc., 10 BOLI 174 (1992).  
Zambetti, Peter N., 23 BOLI 234 (2002).  
Zoom Contracting, 33 BOLI 111 (2014).  
Zyryanoff, Efim, 9 BOLI 82 (1990).