

# OYA *In the Loop*

**December 12, 2008**

This is your bonus edition of In the Loop for today. Right after I sent today's earlier edition, I received the Transition Team's report. I promised I would send it to you as soon as I received it, so here it is.

As you recall, the Transition Team was appointed by Scott Harra, the Department of Administrative Services Director, to conduct a review of the Oregon Youth Authority for the purpose of providing the new OYA director the benefit of a third party assessment of the agency.

When you read this, you will see some of the same themes I have been talking to you about for the last few months and some of the same themes that came out of our recent employee survey.

The Transition Team did an outstanding job of listening to you and our partners and looking at our agency through very experienced eyes. Their recommendations are both thoughtful and helpful.

We will develop a plan to address the recommendations. We have so much happening right now associated with agency improvement and a lot of the recommendations from SIP, the employee survey, and the Transition Team overlap. Fariborz and our Assistant Directors will compile all of our initiatives and recommendations into an easy-to-understand format so that we can better understand the work ahead of us.

My best to all of you. Have a great weekend, and try to stay warm through the coming cold weather.

Bobby