

OYA *In the Loop*

April 1, 2009

OYA Lay Off Service Credit Lists

In light of the budget situation and the possibility that we may have to reduce the size of our workforce, many staff have been asking about service credits.

Service credits are used to determine represented employees' eligibility for bumping and the order of layoffs in the event of staff reductions.

If and when a layoff is announced, Human Resources will prepare and post an official and updated service credit list specific to the geographic area(s) impacted.

On a related note, because in the most recent reductions about 20 positions were eliminated at MacLaren, we issued an official Service Credit List for the SEIU represented employees in the "North Valley Geographic Area." This geographic area covers MacLaren YCF; Hillcrest YCF; OYA Central Office and the Marion Parole and Probation Office.

I appreciate your emails to me at my oyaintheloop@oya.state.or.us mailbox. I welcome your sharing your general concerns, ideas and opinions. If you have any questions about your personal circumstances, please contact Human Resources at (503) 373-7552. They are happy to assist you, and have your records readily available to answer your specific questions.

E-Mail Etiquette

In the Loop is distributed to many of our partners and stakeholders, as well as OYA World. Please do not "reply all" to an In the Loop. Rather, please use the dedicated mailbox, oyaintheloop@oya.state.or.us when you want to share your thoughts with me. As in the past, when staff bring up issues that need a wider audience, I will address those in future In the Loop articles.

Take Our Kids to Work Day

April 23 is Take Our Kids to Work Day (TOKWD) and Governor Kulongoski strongly supports school-to-work activities to promote career awareness, exploration for youth, and life-long connections to state government. This day is a special occasion for state employee families as parents show their children where and how they work.

In the past, I know that OYA has rolled out the red carpet for employees' children and this year is no different. However, because of the timing of our budget hearings at the

Capitol and the budget situation in general, I am deferring to individual work units and their managers to decide whether and how to welcome our kids and introduce them to OYA.

Although DAS has relaxed its policy that prohibits family members and friends from riding in state vehicles, there is still an exception process we must follow in order to allow non-state employees to ride in state vehicles. These exceptions must be approved by Fariborz or me. If your TOKWD plan includes use of a vehicle, please make sure that you have your assistant director's endorsement before a request is sent to my office for approval.

Also, there is no specific age for a child to participate in TOKWD but I ask that the child be mature enough to appreciate and assimilate the experience of the workplace and not be a disruptive factor.

If you plan to participate in TOKWD, please obtain your supervisor's approval.

Bobby