

The logo features the acronym 'OYA' in a white, sans-serif font on the left. To its right, the words 'In the Loop' are written in a white, cursive script font. The entire logo is set against a solid purple rectangular background.

# OYA *In the Loop*

March 26, 2009

## **Central Office Reorganization – Part I**

As you know, I have been thinking about reorganizing Central Office functions so that we best meet the needs of staff who provide direct services to youth.

Layered upon that is the environment of budget cuts. That makes efficiency all the more imperative.

So while there will be some targeted reductions in Central Office that are related to reductions taken in other parts of OYA, my goal is streamlining and consolidating what we do so we can best serve field staff, facilities staff and our partners.

To keep you up with developments as they happen, today you'll read about the first part of the Central Office reorg. Tomorrow I will communicate with you about the balance of that plan as well.

Our assistant director of Field Operations, Karen Andall, is retiring on June 30. I have decided not to recruit for that position, rather opting to reshuffle some responsibilities to fill the huge void that she will leave.

I asked Phil Cox, our assistant director for Program Services, to move over and be responsible for field services. I have also asked Phil to keep responsibility for the Community Resources Unit and Foster Care.

This change will occur after Karen's retirement. Karen will work for a period of time after her retirement to assure a smooth transition from her to Phil as the assistant director for this important part of our agency.

Central Office reductions and the movement of other responsibilities will be the subject of an In the Loop tomorrow. Stay tuned.