

OWEB 2006 Salmon Season State of Emergency Response – Additional Information

Fisher Eligibility Process

The Oregon Salmon Commission eligibility registration form is a simple, one page application that requests: 1) the fisher's name and address, including county; 2) the name and documentation or registration number of the vessel(s) the fisher either owned, operated or crewed; 3) a letter of confirmation from the owner, if not the vessel owner, that the fisher worked on the vessel during the qualifying seasons; 4) some form of certification if a "nuclear family member" instead of owner, operator or crew; and, 5) whether the fisher would be interested in working both in and/or out of the county of residence. The Commission hired seven Port Outreach Specialists whose job it was to get the word out to the fishers about the OWEB program and help them complete and submit the form (information on the Port Outreach Specialists is included below).

Once complete, the fisher sends the form to the Commission where the information is put into a database. The Commission keeps that list updated at least weekly and adds to it by including whether a fisher has been interviewed and hired for a position or simply interviewed and not hired. The database will also be updated when a fisher leaves a position, allowing their name to subsequently be submitted to other potential employers.

The OWEB 2006 Salmon Season Grant (SSG) application forms all include the Commission contact information and advice to contact them for names of eligible and interested fishers. Upon notification of receiving an SSG award, the OWEB grantee contacts the Commission administrator, Nancy Fitzpatrick, with information on how many fishers are needed and where the work will be done. Nancy then: 1) compiles a list of all those fishers on her list that live in the respective county where the project will occur and supplements those names with those non-county resident fishers that have indicated a willingness to work outside of their respective county; 2) sends that list to the OWEB grantee; and, 3) updates her database accordingly.

It is then the responsibility of the grantee to call as many of the fishers on that list as desired, describe to them the positions being offered and bring them in for interviews. Upon selection and hiring of a fisher, the grantee notifies the Commission of the fishers hired as well as those interviewed and not hired. The Commission then updates their database, removing those fishers hired (for the time being), so that other SSG grantees don't receive the names of the fishers employed elsewhere.

Port Outreach Specialists

In late June, the Commission, with considerable help from the Governor's office, received a \$25,000 grant from the Department of Community Colleges and Workforce Development (CCWD), the purpose of which was to hire seven Port Outreach Specialists (POS) to deal with the various outreach needs brought on by the commercial troll salmon disaster. The seven positions were spread along the entire Oregon coast, one each in: Brookings/Gold Beach; Port Orford; Bandon/Coos Bay/Charleston; Winchester Bay/Florence; Newport/Depoe Bay; Pacific City/Garibaldi; and Astoria. The positions all went to local women with strong ties to the salmon industry.

The POS positions were created to accomplish two primary tasks: 1) to help members of the salmon industry (vessel owners, operators, crew, and the owners or employees of the ancillary businesses such as processors, ice plants, fuel docks, gear stores, etc.) identify the various state emergency service agency programs that could be used during this crisis and to help the fishers interact with those agencies and; 2) to help fishers (owners, operators, crew and the nuclear family members of same) register their interest in taking part in any of the OWEB grant-funded fisher job opportunities.

With the advent of the Governor's disaster assistance direct payment program, the \$500,000 administered through the Oregon Department of Agriculture (ODA), the POS position tasks included helping the

fishers understand and complete applications for those funds. Because of the pressure of ODA's July 28, 2006 application deadline in order to be accepted for the direct payments, much of initial month of POS work was taken up helping fishers with that program.

Even with the pressure of incorporating both the direct payment program and the new Small Business Administration Disaster Loan Program in their work, the POS have helped 56 fishers sign up for the OWEB job opportunities. In addition, they've helped dozens of salmon fishing industry members interact with a variety of emergency assistance programs, including food stamp eligibility processes, enrollment in retraining programs, visits to mental health clinics to deal with depression issues, and other emergency service needs.

Fishermen Extending Salmon Restoration Information

Goals and Objectives

Goals	<ol style="list-style-type: none"> 1) Target audiences will be more aware of the state's watershed and salmon recovery efforts. 2) OWEB will understand these audiences' perceptions and knowledge about the state's watershed and salmon recovery efforts.
Objectives	<ol style="list-style-type: none"> 1) To provide training to the FESRI information specialists about OWEB, the OPSW, watersheds, fisheries management and the process of awareness building through community outreach. 2) To encourage FESRI information specialists in their professional development and outreach efforts. 3) To inform and raise awareness of the target audiences and the general public about the State's watershed and salmon programs. 4) To listen to and compile target audiences' perceptions and knowledge of the issues, and convey them back to OWEB.

Training Contents

Watersheds, Salmon, and Oregon's Recovery Efforts	<ol style="list-style-type: none"> 1. Watershed and stream processes 2. Fresh-water salmon biology 3. Soils, erosion, and conservation 4. Riparian area functions and management: role of vegetation 5. Stream assessment and restoration 6. Wetland and estuary evaluation and restoration 7. Water quality and salmon 8. History of salmon policy in Oregon and beyond
Salmon Fisheries and Fisheries Management	<ol style="list-style-type: none"> 1. The Oregon salmon fishery – from ocean to plate 2. Fisheries management overview 3. Oregon salmon management 4. Impacts of pinniped predation on salmon recovery
Outreach and the Learning Process	<ol style="list-style-type: none"> 1. What is outreach 2. Considerations for targeting message to various audiences and outcomes 3. How individuals and groups listen, perceive, process, and learn.