

Partners for Children and Families Cultural Competency & Gender Specific Services Committee

The PCF Cultural Competency & Gender Specific Committee is beginning a process of making available qualified cultural competency trainers to local communities. The development of this project was in response to feedback and information gathered through both the Juvenile Crime Prevention and the Local County Comprehensive planning processes that identified a need for cultural competency training. Priority will be given to those training requests that are made to address issues concerning the over-representation of minorities in the juvenile justice system, high dropout rates for students of color, inaccessible and culturally insensitive services, services that are not gender appropriate, lack of inclusion of diverse communities in planning processes, and insufficient numbers of staff who are bilingual, bicultural, or reflect the diversity of their community.

The Cultural Competency & Gender Specific Services Committee developed and facilitated a Cultural Competency Training of Trainers (CCTOT) on February 27 – March 3, 2006 in Warm Springs, Oregon. The goal of the training was to prepare a cadre of qualified and accessible cultural competency trainers in Oregon to provide trainings regionally, based on local needs.

The CCTOT participants are now required to provide a minimum of three training sessions to their agencies or upon request by the Cultural Competency & Gender Specific Services Committee. There is no fee for these trainings, however, travel reimbursement and accommodations will be the responsibility of the “inviting party” and /or the training site.

The types of available training topics include:

- Culture, definitions of culture
- Cultural Competency (general)
- Cultural Competency in Mental Health for clinicians
- White Privilege
- Cultural Competency for line staff
- Organizational Assessment/ Change
- Indian Child Welfare Act
- State-Tribal Relations re: child welfare
- Cultural Diversity / Sensitivity
- Working with families
- African-American Issues
- Latino/ Spanish language speakers issues
- Domestic Violence and Family Violence
- Multiculturalism

- Bi-racial Issues
- Immigrant Issues
- Culturally sensitive school programs
- Spanish-speaking communities, youth and their families
- Farm workers/ Migrant issues
- Conflict Resolution and Mediation
- Outreach to Spanish-speakers
- Lesbian, Gay, Transgender – Sexual Minorities Issues
- Women’s Issues
- Civil Rights, Title VI
- Organizational Cultural Competency Plans
- Ethics
- Risk/ Protective Factors
- Parenting/Family Leadership Styles
- Management Skills
- Measure 11
- Gangs
- Juvenile Corrections, Probation and Parole
- Risk/ Needs Assessment
- Youth Development
- Community Outreach
- Community Organizing
- Strategic Planning

To set up a training session, please use the following process:

1. The Inviting Party will identify the audience to be trained
2. The Inviting Party will identify the topic/topics of interest
3. The Inviting Party will identify a training site
4. The Inviting Party will send a request to the Cultural Competency and Gender Specific Services Committee by email at anya.sekino@state.or.us.
5. The Committee will review your request
6. The Inviting Party will be informed whether or not the request has been accepted based on several criteria, including the level of possible impact, the purpose of the training, the geographical location, the type of audience, and the availability of trainers
7. If accepted, the Committee will select a trainer/trainers and provide support to him/her/them in preparation for the training and facilitation
8. It will be the responsibility of the Inviting Party to make all logistical arrangements for the training

For more information please contact Anya Sekino, OCCF Cultural Competency Coordinator, via email anya.sekino@state.or.us