

MICHAEL E. DE GRASSE FMCS-2622

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E-mail Address: megalite@bmi.net

Present Occupation: Lawyer & Labor Arbitrator

First Business Address: 59 So. Palouse St. Second Business Address:
P. O. Box 494 None
Walla Walla, WA 99352

Phone: 509.522.2004

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PROFESSIONAL AFFILIATIONS:

Washington State Bar Association

EDUCATION:

BA, Philosophy, Whitman College, 1969

JD, University of Washington, 1974

CERTIFICATIONS:

Washington State Bar; U.S. District Court for Eastern District
of Washington; U.S. District Court for Western District of
Washington; U.S. Court of Appeals for Ninth Circuit; U.S.
Supreme Court

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Staff Assistant, Organization Resources Counselors, Inc,
N.Y., N.Y., 1970. Legal Intern, Hafer, Cassidy & Price,
Seattle, Washington, 1972-1974. Associate and Partner,
Critchlow & Williams, Richland, Washington 1974-1982.
Labor Arbitrator & Sole Practitioner, Walla Walla,
Washington 1982 to Date.

INDUSTRIES:

Aerospace, Airlines, Agriculture, Aluminum, Automotive,
Bakery, Banking, Beverage, Building Products, Brewery,
Broadcasting, Canning, Chemicals, Clothing, Communications,
Construction, Education, Electrical Equipment/Appliances,
Electronics, Entertainment/arts, Feed & Fertilizer, Food,
Foundry, Glass/Pottery, Health Care, Hotels/motels/Casinos/
resorts, Hospital/Hursing Home, Lumber, Machinery,
Maritime, Meat Packing, Metal Fabrication, Mining, Nuclear
Energy, Office Workers/Clerical, Organizations, Packaging,
Paint & Varnish, Petroleum/Petrochemicals, Plastics,
Plumbing, Police and Fire, Printing and Publishing, Prison
Guard, Pulp and Paper, Railroads, Real Estate, Refrigera-
tion/HVAC, Restaurants, Retail Stores, Steel, Transportation,
Trucking and Storage, Utilities, Warehousing

ISSUES:

3/4/11

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

PERMANENT PANELS:

Several Panels for Duration of CBA In Alaska

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service;
AAA; Washington State Public Employment Relations
Commission; Washington State Marine Employees
Commission; Montana Board Of Personnel Appeals
Arbitration Roster; Oregon Employment Relations
Board; Arbitrator and Factfinder Panel

SIGNIFICANT PUBLICATIONS:

Editor and Chapter Author, Washington State Civil
Procedure Desk Book; Co-Author, Washington Civil
Trial and Evidence Manual

FEES:

PER DIEM FEE: \$800
Plus Expenses of
travel

DOCKETING FEE: None

CANCELLATION FEE:

If notified of a cancellation
or postponement on or after
the 10th business day before
travel of the arbitrator
begins, a fee will be charged
equal to the number of days
blocked for travel and hearing,
together with any nonrefund-
able expenses.