

Sylvia P. Skratek

Mediator • Arbitrator • Dispute Systems Designer

MEDIATION/ARBITRATION EXPERIENCE

National Grievance Mediation Panel, MREP, Inc., Chicago, Illinois
Arbitration Panel Member: FMCS; AAA; Washington PERC; Oregon ERB; Montana ERB;
National Mediation Board
Mediation Panel Member: United Airlines and Association of Flight Attendants, AFL-CIO;
Southern California Gas Company and Utility Workers Union of America and
International Chemical Workers Union, AFL-CIO; Mesaba Airlines and Air Line Pilots
Association
Permanent Arbitration Panel Member: Major League Baseball and MLB Players' Association;
State of Oregon and SEIU Local 503 OPEU; NATCA and FAA, Alaska Region and
Northwest Mountain Region; Alaska Airlines and AFA and IAM; Hawaiian Airlines and
AFA; Kaiser Permanente and Oregon Nurses Association; Southwestern Bell Telephone
and CWA; QWEST and CWA; Northwest Airlines and AFA; US Department of Labor
and the National Council of Field Labor Locals, Seattle Region; California State
University and California Faculty Association.
Grievance Arbitrator under Canada Labour Code
Unjust Dismissal Adjudicator and Wage Recovery Referee under Canada Labour Code

LABOR RELATIONS EXPERIENCE

Facilitator, Joint Labor Management Committees: American Airlines and Association of
Professional Flight Attendants, 1995-1998; Southern California Gas Company and Utility
Workers Union of America and International Chemical Workers Union, AFL-CIO, 1997-
98; King County (WA) Joint Labor Management Committee, 1995
Regional Election Officer, Laborers International Union of North America, 2001, 1996
President, *Resolutions International*, Seattle, Portland, and Chicago, 1991-1996
Partner, Northwest Center for Conciliation, Lake Oswego, Oregon, 1986-1991
Professor (adjunct) University of Washington, Central and Eastern Washington Universities,
Antioch University, 1986-1995
Contract Administrator, Washington Education Association, Federal Way, 1981-88
Executive Director, Wayne County Michigan Education Association, 1979-1981
Contract Specialist, Jackson County Education Association, Michigan, 1972-1979

OTHER DISPUTE RESOLUTION EXPERIENCE

Lecturer, Public Policy Dispute Resolution, Univ. of Washington, Graduate School of Public
Affairs, 1995
Senator, State of Washington, 47th Legislative District, 1990-1994
Mediator, Complex Public Policy Disputes, Washington, 1992-1999
Board Member, Group Health Cooperative of Puget Sound, Seattle, 1984-87
Arbitrator, Better Business Bureau, Seattle, 1991-1992
Mediator, Office of the Superintendent of Public Instruction, Olympia, 1984-90

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ORGANIZATIONAL AFFILIATIONS

National Academy of Arbitrators
Arbitrators Association of British Columbia
Vice President, Mediation Research and Education Project, Chicago
Board Member, College of Licensed Practical Nurses of British Columbia
American Arbitration Association Regional Advisory Council
Society for Professionals in Dispute Resolution
Industrial Relations Research Association

EDUCATION

Ph.D., University of Michigan, 1985, emphasis: Labor Relations; Conflict Resolution
M.S., Western Michigan University, 1975; B.S., Wayne State University, 1971

RECENT PUBLICATIONS

Collective Bargaining, Public Education and Public Policy in the state of Washington: Where have we been and where are we going? University of Oregon, LERC Monograph, Spring, 2001.

Conflictive Partnerships under Collective Bargaining: A Neutral's Perspective in Workplace Dispute Resolution, Directions for the 21st Century, Fall, 1997, MSU Press, E. Lansing, Michigan, Sandy Gleason, editor.

PUBLISHED DECISIONS

107 LA 1119; 113 LA 374; 110 LA 753; 117 LA 1231

FEES

Per Diem Arbitration fee: \$1500/day, or part thereof
Per Diem Mediation fee: \$1800/day or part thereof
En route and relative to dispute resolution activities only, at \$100 per hour, not to exceed \$800 in any 24 hour period.

CANCELLATION AND POSTPONEMENT FEES

One-half day fee (per scheduled hearing date) will be charged when cancellation is received after the scheduling of hearing date(s) and prior to 30 days of the scheduled session. One day fee (per scheduled hearing date) will be charged when cancellation is received within 30 days of the scheduled session. All postponements will be billed in accordance with the cancellation fee schedule.

OTHER EXPENSES

Secretarial, hotel, meals, transportation and reproduction costs will be billed on the basis of cost incurred.

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