

ROBERT W. LANDAU, ESQ.

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Present Occupation: Labor Arbitrator and Mediator

Business Address:

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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators	Alaska Bar Association
American Arbitration Association	American Bar Association
Labor and Employment Relations Association	

EDUCATION:

JD	Law	University of Virginia, 1978
BA	History	Amherst College, 1974

CERTIFICATIONS:

Law	State of Alaska	1979
Law	U.S. District Court (Alaska)	1979
Law	U.S. Ninth Circuit Court of Appeals	1985
Law	U.S. Supreme Court	1990

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1988 - Present: Full-time arbitrator and mediator in labor and employment cases in Alaska and the western United States. Extensive arbitration experience in public, private and federal sectors.

1983 to 1987: Deputy Commissioner of the Alaska Department of Labor. Second in command of state agency with 700 employees and budget of \$55 million. State mediator in public sector labor disputes and hearing officer in labor relations cases involving local government employees.

1980 to 1983: Assistant Attorney General for State of Alaska. Principal attorney for Alaska Department of Labor in wage and hour, OSHA, workers' compensation, employment security and other labor law matters.

INDUSTRIES:

Airlines; bakery; building products; communications; construction; education (teachers/school employees); electrical equipment; food (manufacturing/processing/service); government (federal/state/local); health care; hotels; hospitals/nursing home; office workers/clerical; oil and gas; organizations; petroleum/petrochemicals; plumbing; police and fire; prison guards; pulp and paper; railroads; restaurants; retail stores; transportation; trucking and storage, utilities.

ISSUES:

Absenteeism; arbitrability; bargaining unit work; conduct (off duty/personal); demotion; discipline (non-discharge); discipline (discharge); discrimination (age/race/sex/disability); drug/alcohol offenses; fringe benefits; bonus; holidays; insurance; leave; vacation; grievance mediation; health/hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall; management rights; past practices; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; sexual harassment; subcontracting/contracting out; tenure/reappointment; transfers; wages; cost-of-living pay; holiday pay; job classification and rates; merit pay; overtime pay; travel pay; vacation pay; work hour/schedules/assignments; working conditions/work orders; violence or threats.

SAMPLE PERMANENT PANELS:

Anchorage School District/Anchorage Education Association
Anchorage School District/Teamsters Local 959
City of Fairbanks/Public Safety Employees Association
Federal Aviation Administration/NAATS, NATCA and PASS
King County Metro/ATU Local 587
Puget Sound Naval Shipyard/Bremerton Metal Trades Council
State of Oregon/SEIU Local 503
U.S. Magnesium/United Steelworkers Local 8319
U.S. Postal Service/American Postal Workers Union
U.S. Postal Service/National Postal Mail Handlers Union
University of Alaska/UA Federation of Teachers Local 2404

ARBITRATION ROSTERS:

American Arbitration Association
Federal Mediation and Conciliation Service
California State Mediation and Conciliation Service
Oregon Employment Relations Board
Hawaii Labor Relations Board
Idaho Department of Labor
Los Angeles City Employee Relations Board
Montana Board of Personnel Appeals
Nevada Employee-Management Relations Board
Washington Public Employment Relations Commission

PUBLISHED AWARDS:

Bureau of National Affairs (BNA), *Labor Arbitration Reports*, Volumes 101 through current
Commerce Clearing House (CCH), *Labor Arbitration Awards*, Volumes 92-1 through current
LRP Publications, *Labor Arbitration Information System (LAIS)*, available on Westlaw and LexisNexis

FEES:

Per Diem Fee: \$1300 per diem for each full or partial hearing day. Same rate for study/writing time, except that partial days are prorated.

Docketing Fee: None.

Cancellation Fee: \$1300 for each scheduled hearing day cancelled or postponed with 30 days or less notice.

Travel Time and Expenses: For OERB cases, travel time and expenses charged from Portland airport. Expenses may include airfare, hotel, car rental or other transportation, and parking. For air travel, lowest fully refundable airfare will be obtained unless parties request arbitrator to obtain discounted non-refundable fare and agree to pay for such fare in the event of cancellation. Meals for arbitrations longer than one day are charged at the rate of \$60 per day. No charge for normal and reasonable photocopies, postage, telephone or clerical expenses. Interim billings may be submitted whenever significant expenses incurred, e.g., airfare purchase.

Detailed fee schedule will be forwarded to parties immediately upon selection.