

BIOGRAPHICAL RESUME

ALAN R. KREBS

Occupation: Arbitrator, Mediator and Attorney at Law

Address: 3308 217th Place, N.E., Sammamish, Washington 98074
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Arbitration Experience: Has served as grievance, interest, and benefit plan arbitrator and as mediator in both public and private sectors. Cases have included a wide variety of industries and issues.

Arbitration Panels:

Federal Mediation and Conciliation Service; American Arbitration Association—Regular Labor Panel and Specialized Panel to Resolve Recognition and Related Representational Issues; Oregon Employment Relations Board; Washington Public Employment Relations Commission; Idaho Department of Labor and Industrial Relations; Montana Department of Labor and Industries; National Mediation Board.

Contract Panels:

Alaska Airlines & AMFA; Alaska Airlines and IAM; Alaska Airlines and Association of Flight Attendants; Anchorage School District and Anchorage Education Association; AT&T and CWA; City of Fairbanks and PSEA; City of Seattle and IFPTE Local 17; Community Transit and ATU Local 587; Federal Aviation Administration and NATCA; King County Department of Metropolitan Services and ATU Local 758; Municipality of Anchorage and Joint Crafts Council; Pacificorp and Utility Workers of America, Local Union No. 127; State of Alaska and Alaska Public Employees Association; State of Alaska and the Inlandboatmen's Union of the Pacific; State of Alaska and International Organization of Masters, Mates & Pilots; State of Alaska and PSEA; State of Alaska and State Troopers; State of Montana and MPEA; Swedish Medical Center and SEIU Local 1199NW; University of Washington and SEIU Local 925; University of Washington and WFSE; U.S. Customs and Border Protection and National Treasury Employees Union; U.S. Department of Labor and National Council of Field Labor Locals, Seattle Region (NCFLL); U.S. Post Office and APWU (Regular and Expedited Panels); Weyerhaeuser Co. and IWA Region III.

Other Experience: Administrative Law Judge and Mediator, Washington State Public Employment Relations Commission, 1977-83; Trial Attorney and Hearing Officer, National Labor Relations Board, Region 29, 1975-77; Assistant Attorney General, State of Washington, 1971-73.

Professional Affiliations: National Academy of Arbitrators, Regional Chairman, 1998-2000; Washington State Bar Association; American Arbitration Association.

Education: New York University School of Law, L.L.M. (Labor), 1974; New York University School of Law, J.D., 1971; Binghamton University, B.A., 1968

Per Diem Charge: \$1400 plus expenses. (See fee schedule.)

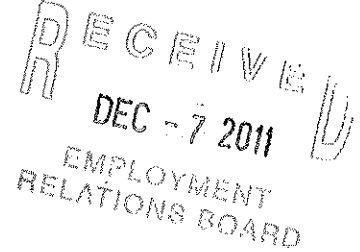
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ARBITRATOR

SCHEDULE OF FEES AND EXPENSES

Effective: January 1, 2012



PER DIEM

\$1400 plus expenses

TRAVEL OUTSIDE SEATTLE METROPOLITAN AREA

\$1400 per day for time spent in travel during the normal work day. If only a part of the day is spent in travel, only the percentage of that day so spent will be billed. For example, one-half day spent in travel will be billed at \$700.

\$700 per day for time spent in travel outside the normal work day. If only part of a day is spent in travel, only the percentage of the day so spent will be billed. For example, one-half day spent in travel outside the normal work day will be billed at \$350.00.

CANCELLATION FEES

A one-half-day fee (\$700) will be charged when a hearing is cancelled between 31 and 60 calendar days of its scheduled commencement.

A one-day fee (\$1400) will be charged when a hearing is cancelled within 30 calendar days of its scheduled commencement.

The cancellation fee will apply separately for each day which has been reserved for hearing. Cancellation charges of airlines and hotels resulting from hearing days being postponed or cancelled shall be charged as incurred.

POSTPONEMENT FEES

No postponement fee will be charged if the postponement is requested more than 60 calendar days prior to the scheduled hearing date. If the hearing is postponed within 60 calendar days of the scheduled hearing, then a postponement fee will not be charged if the hearing is rescheduled for a date certain either at the time of the postponement request or within the following two weeks, and the hearing is thereafter held on the selected date. Postponements not meeting the above criteria will be billed in accordance with the cancellation fee schedule.

OTHER EXPENSES

Hotel, meals, transportation, and other costs will be billed.

CAVEAT

In accepting the services of the Arbitrator, the parties assume joint and several liability for payment of the arbitrator's fees and expenses, any agreement for contribution or indemnification between them, or between one or more of them and any third party, notwithstanding.