

## **Katrina I. Boedecker**

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Occupation:

Arbitrator/Mediator/Fact Finder

Education:

J.D., Labor Law Concentration, University of Wisconsin Law School, 1978.  
B.A. Michigan State University, 1975, Phi Beta Kappa.

Grievance Arbitration,  
Fact-finding and  
Interest Arbitration  
Experience:

Both public and private sectors. Sample issues for language interpretation: Arbitrability, just cause discipline and/or discharge, seniority, promotion, sick leave usage, overtime, calculation of back pay, transfer, premium pay, lay off, salary placement and assignment, work place violence, sub-contracting. Fact finding for certificated teacher units. Interest arbitration for uniform personnel disputes.

January 1, 2012, retired from PERC and expanded arbitration practice to include parties in the State of Washington. 1983 began arbitration practice in the states of Oregon, Alaska, Idaho, Montana and Colorado.

1978 to 2011: Arbitrator/Examiner/Mediator/Hearing Officer for the Public Employment Relations Commission, State of Washington, Olympia, Washington. PERC has exclusive jurisdiction over public sector employers and unions in the State of Washington. PERC exercises discretionary jurisdiction over private sector labor/management relationships. As a PERC staff member, I averaged 65+ case closures per year involving issues in grievance arbitrations, unfair labor practices, representation questions, unit clarification matters, fact-findings, interest arbitrations or collective bargaining agreement mediations.

Arbitration and  
Fact-finding Panels:

Federal Mediation and Conciliation Service, Roster of Arbitrators.  
Oregon Employment Relations Board, Panel of Arbitrators.

Fees:

\$1,400 per diem for up to a seven hour hearing day; \$250.00 hourly rate. Each hearing day scheduled will be billed at the full per diem. The per diem applies to time spent in study, research and writing. Cancellation fees charged. Travel and subsistence fees billed on the basis of costs incurred.