

***Medford Issues***

- DHS subsidy reimbursement per age does not match CCD age requirements causing loss of revenue for the provider
- DHS subsidy program – provider is subsidizing low income families who often leave with an unpaid bill
- Child care providers won't provide infant/toddler care anymore due to high cost and parent's inability to afford it
- Child care providers need a living wage reflecting value of the profession
- Student child care block grant – too high of a waiting list

***Success***

- Results of Jobs program
- Resource and Referral
- Business outreach & relationship with Providence to build provider network
- Increased training opportunities through Resource and Referral (free or low-cost and on evenings and weekends)
- Child care quality improvement project, mentoring project for family child care
- Pathways for child care

***Changes***

- Use DHS subsidy to enable parents of infants to care for child at home
- DHS subsidy increased to providers and parent co-pays reduced
- Health insurance for child care providers
- Tax breaks for providing child care
- Hold politicians accountable
- Change culture of how we view child care
- Strategic plan during off session for legislators including early brain development research
- Staff substitute pool