

OREGON DPSST
ETHICS BULLETIN

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The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce the physical, mental, and moral fitness standards for all law enforcement officers, telecommunicators and emergency medical dispatchers in the state.

This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an officer, telecommunicator or emergency medical dispatcher who has fallen below the moral fitness standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases of misconduct resulted in **revocation and denial** of certifications by DPSST in **July 2005**.

Case 1

Officer A was discharged for cause after an internal investigation revealed that he repeatedly failed to show up for work and failed to provide supporting medical documentation on his absences. This pattern of conduct was documented during a period of three months, and included over twenty-nine occurrences. Prior to this, Officer A had been disciplined for failing to report a DUI arrest and conviction, and failure to provide accurate inmate counts. Officer A's conduct ended his 3-year career.

Officer A's Basic Corrections Certification was Revoked.

Case 2

Officer B was discharged for cause after an internal investigation revealed that he had engaged in sexual harassment, misused city equipment, viewed pornography while on duty, and engaged in an inappropriate relationship with a 17-year old police cadet, among numerous other findings. Officer B's conduct ended his 14-year career.

Officer B's Basic, Intermediate, Advanced and Supervisory Police Certifications were Revoked.

Case 3

Officer C resigned after an internal investigation revealed that she had an inappropriate relationship with at least one inmate. In this case, communications between inmates indicated that two inmates in two institutions knew that Officer C had been compromised and both inmates were manipulating her. Officer C had obtained a post office box in an attempt to conceal her communications with the inmates. Officer C voluntarily signed a Stipulated Order revoking her certification. Officer C's conduct ended her 8-year career.

Officer C's Basic Corrections Certification was Revoked.

Case 4

Officer D was discharged for cause after an internal investigation revealed that she had engaged in a romantic relationship with an offender with whom she was supervising and she allowed the offender to handle her firearm. The investigation further revealed that Officer D was not truthful with investigators. Officer D was sent a Notice of Intent to Revoke Certifications and she requested a hearing to contest the revocation however she did not appear at the hearing, thereby defaulting. Officer D's conduct ended her 20-year career. **Officer D's Basic, Intermediate and Advanced Parole and Probation Certifications were Revoked.**

Case 5

Officer E resigned and was subsequently convicted of counts of Harassment. In a plea agreement with the District Attorney, Officer E agreed to stipulate to an Order revoking his police certification. In this case Officer E sent a 10-year old child, unrelated to him, upstairs to a bedroom to play with her puppy. Officer E then followed her upstairs and inappropriately kissed her on the lips several times. Officer E's conduct ended his 4-year career. **Officer E's Basic and Intermediate Police Certifications were Revoked.**

Case 6

Officer F was discharged for cause after an internal investigation revealed that she engaged in an inappropriate relationship with a parolee whom she had previously supervised as an inmate, and that they had applied for, and received, a Certificate of Domestic Partnership. Officer F also misused the Law Enforcement Data System (LEDS) by making numerous LEDS inquiries on her domestic partner, and others. Officer F's conduct ended her 3-year career. **Officer F's Basic and Intermediate Corrections Certifications were Revoked.**

Case 7

Officer G resigned and signed a Stipulated Order revoking his public safety officer certification. An investigation revealed that Officer G engaged in sexual conduct with a female Explorer under the age of eighteen. Officer G's conduct ended his 6-year career. **Officer G's Basic and Intermediate Police Certifications were Revoked.**

Case 8

Officer H resigned and signed a Stipulated Order revoking his public safety officer certification. An investigation revealed that Officer H engaged in sexual conduct with a female Explorer under the age of eighteen. Officer H's conduct ended his 6-year career. **Officer H's Basic, Intermediate, and Advanced Police Certifications were Revoked.**

Case 9

Officer I resigned and signed a Stipulated Order revoking his public safety officer certification. An investigation revealed that Officer I engaged in sexual conduct with a female Explorer under the age of eighteen. Officer I's conduct ended his 7-year career. **Officer I's Basic, Intermediate, and Advanced Police Certifications were Revoked.**

Case 10

Officer J resigned and signed a Stipulated Order revoking his public safety officer certification. An investigation revealed that Officer J engaged in sexual conduct with a female Explorer under the age of eighteen. Officer J's conduct ended his 7-year career. **Officer J's Basic Police Certification was Revoked.**