

A Briefing on Domestic Violence Intervention within DHS 2010

Regarding the Departmental Goal:

People are Safe

Hot Topics:

*Public Records Personal Safety Exemption – OAR 137-004-0800:

DHS staff whose personal safety or whose families safety may be at risk of danger, may ask that public record information that includes their home address, personal phone number or personal e-mail be protected from public record disclosures. Contact: DHS Human Resources for more information

*ORS 659A.270 through 659A.290 – **Protections because of Domestic Violence, Sexual Assault and Stalking:** These laws based on SB 928, prohibit employers from discriminating against victims of domestic violence, sexual assault, or stalking, includes employment related leave provisions and reasonable safety accommodations requirements. Took effect January 1, 2010.

* **Governor’s Executive Order and DAS Policy:** Members of the DHS DV Council have worked in collaboration with Human Resources and DAS to support the implementation of the new “**Workplace Effects of Domestic Violence, Sexual Assault and Stalking**” policy (DAS policy 50.010.04). Contact: Linda Adams (503) 945-7007 for HR policy.

- **Training** on the policy is required for all State managers, supervisors and human resource staff. The training is being presented in two parts. Part one is about awareness of the dynamics of domestic violence, sexual assault or stalking in the workplace (course CO1478), part two is an on-line training on human resource policy (course CO1011). Registration and the on-line course is now available through the DHS learning center at <https://dhslearn.hr.state.or.us>.

On-going:

- The **DHS Domestic Violence Web Pages:** Provides information on domestic violence for public and staff. Includes link to data & publications; local DV service providers; general information on the dynamics of domestic violence. Link: www.oregon.gov/DHS/abuse/domestic/index.shtml - Contact: Carol Krager (503) 945-5931
- The **DHS Domestic Violence Council:** The 15 member council, with representatives from DHS and community partners, advises the Director on domestic violence related policies, practices and training for the department. Link: www.oregon.gov/DHS/abuse/domestic/dvcouncil/index.shtml - Contact: Carol Krager (503) 945-5931 or Verona Turner (503) 945-6103

- **DHS Quality Assurance Standards for Domestic Violence Prevention and Intervention** were adopted in June of 2005, the standards have been released and on-going implementation strategies are being developed by the DHS DV Council. Link: www.oregon.gov/DHS/abuse/domestic/dvcouncil/dv-standards.pdf - Contact: Carol Krager (503) 945-5931.
- Each District has a **domestic violence point person** for Self-sufficiency and Child Welfare. Contacts: Carol Krager (503) 945-5931 or Cheryl O'Neill (503) 945-6686.
- **CAF Domestic and Sexual Violence Fund Advisory Group** – The advisory group advises DHS on the pass through of state and federal funding to community based domestic violence and sexual assault service providers. Contact: Cheryl O'Neill (503) 945-6686.
- The **Oregon Violence Against Women (VAW) Prevention Plan** was released by DHS Health Services in May 2006. Key goals are listed on the plan and include Promoting healthy non-violent relationships and increasing the community capacity to prevent VAW. Link: www.oregon.gov/DHS/ph/ipe/docs/vawplan.pdf - Contact: Lisa Millet (971) 673-1059.
- **Recommendations to Prevent Sexual Violence in Oregon: A Plan of Action** was developed in 2006. This 5 year plan of action hopes to support sexual violence prevention including promoting healthy and safe attitudes and beliefs about sexuality. Link: www.oregon.gov/DHS/ph/ipe/docs/rpsvplan.pdf -Contact: Julie McFarlane (971) 673-0365
- **Oregon Youth Sexual Health Plan** – The plan supports teens in making healthy, positive choices in order to avoid negative outcomes such as unintended pregnancy, sexually transmitted infections and sexual violence. <http://www.oregon.gov/DHS/children/teens/tpp/yhsp-021109.pdf> - Contact: Lawrence Piper (503) 945-6074
- The DHS Office of Mental Health and Addiction Services developed a **Trauma Policy** in Feb. 2006. This policy is now being carried forward in an effort to develop trauma informed and trauma sensitive services that address the needs of survivors of psychological trauma. Contacts: Pat Davis (503) 945-7813 and D'Leah Cruz (503) 945-5840
- DHS DV **staff tools**. Tools and supports for DHS staff in working with domestic violence survivors are located on the DHS intranet at: www.dhs.state.or.us/training/dv/tools.htm#other – Contact: Carol Krager (503) 945-5931

-Updated May 13, 2010