

Workers' compensation coverage regarding nonprofit organizations

Under Oregon law, depending on the type of business you have, you may exclude at least two or more of the owners of a company from coverage. Therefore, if the company has **only** owners and **no** employees, you would not have to buy a workers' compensation policy, regardless of the wages those owners may be receiving.

Under the law, **nonprofit organizations**, unlike other businesses, are not considered to be "owned" by anyone. Unlike other Oregon businesses, nonprofit organizations do not have any "excludable" owners.

This means that if any or all of the participants in the nonprofit organization receive wages or some other "exchange of value" and the total of this exchange exceeds \$499.99 in any 30-day period, chances are that you **will** have to purchase a workers' compensation policy to cover those people. If, however, **all** the participants are **volunteers** and do not receive a wage or an "exchange of value," they would not fall under the definition of "workers," and you would not have to buy a workers' compensation policy to cover them.