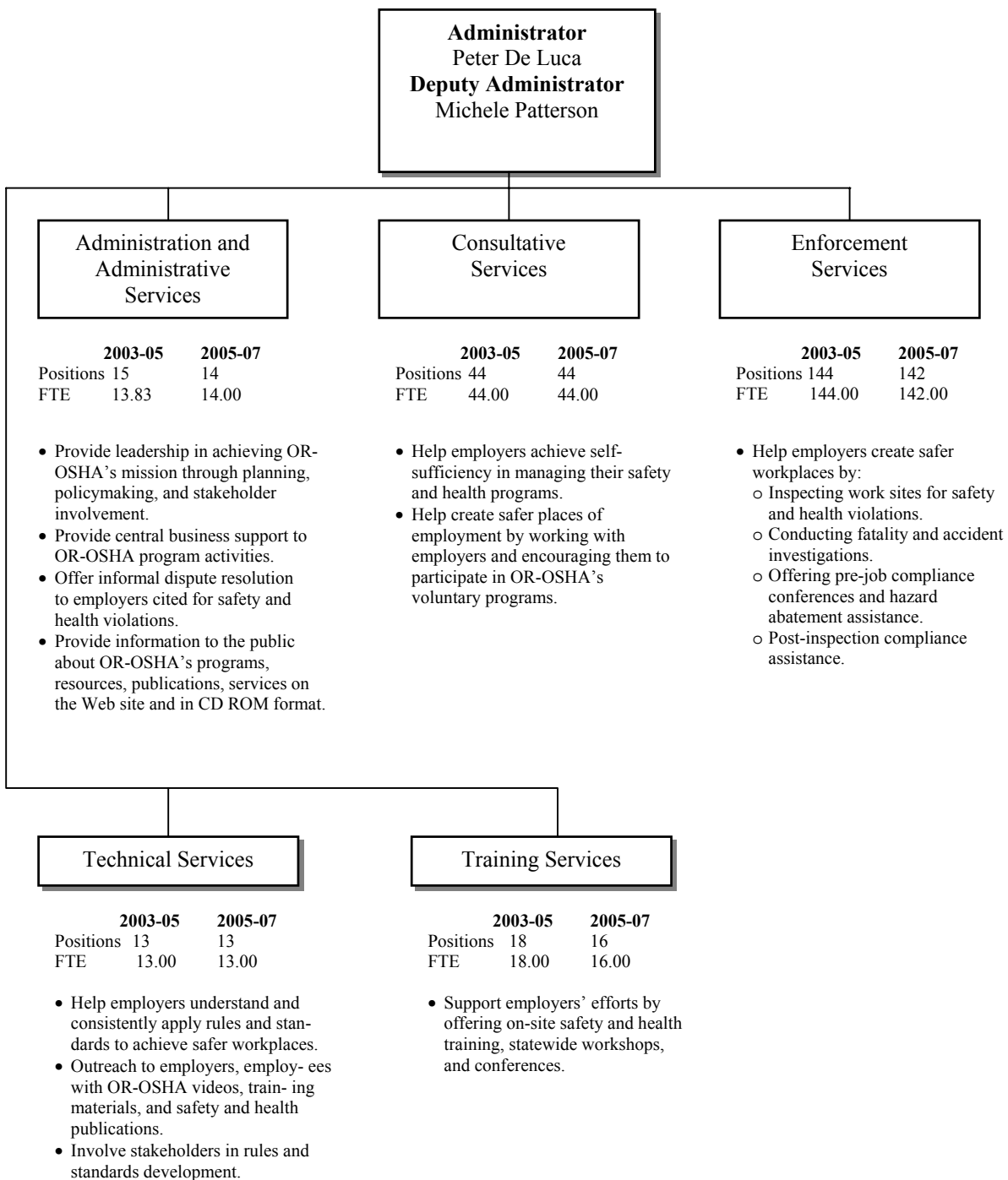


# OCCUPATIONAL SAFETY & HEALTH DIVISION



## Oregon OSHA

2003-2005 Approved	2005-2007 Requested
234 Positions	229 Positions
232.83 FTE	229.00 FTE
\$38,425,025	\$40,093,957

# OCCUPATIONAL SAFETY & HEALTH DIVISION

## Mission

The mission of the Occupational Safety and Health Division (OR-OSHA) is to advance and improve workplace safety and health for all workers in Oregon.

By fulfilling its mission, OR-OSHA contributes to the reduction of workers' compensation costs to Oregon employers and thereby helps keep the overall cost of doing business low.

The division's top priority is to achieve the lowest possible occupational injury and illness rates through a full range of services and regulation.

## What we do

OR-OSHA protects workers by reducing and preventing occupational injuries, illnesses, and fatalities through administration of the Oregon Safe Employment Act (OSEA), including adoption and enforcement of Oregon occupational safety and health standards.

## Program delivery

OR-OSHA has regulatory authority over most Oregon employers. With this authority it inspects worksites for safety and health violations, focusing on high-hazard industries and places of employment where workers are more likely to be injured or exposed to health hazards. The division also investigates workplace fatalities and major accidents and responds to safety and health complaints.

OR-OSHA's non-regulatory services include consultation, training, and technical services for employers and employees, and voluntary safety and health recognition programs for employers who have become self-sufficient in effectively managing safety and health within their organizations.

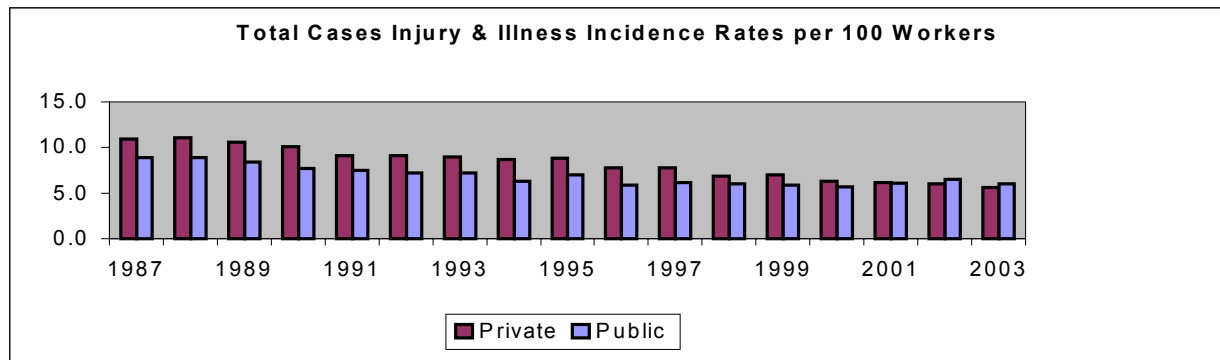
The table below reflects trend data on fatalities, injury and illness rates and OR-OSHA workload statistics.

	CY 1996	CY 1997	CY 1998	CY 1999	CY 2000	CY 2001	CY 2002	CY 2003	CY 2004
Total case incidence rate per 100	7.8	7.8	6.9	7	6.3	6.2	6.0*	5.6	N/A
Accepted workers' comp. fatal claims	54	43	52	47	45	34	52	41	N/A
Consultations provided	1,854	1,828	2,050	2,128	2,505	2,829	2,457	2,061	2,085
Total attendance at training sessions	N/A	N/A	15,494	27,104	19,069	26,478	15,747	26,290	18,809
Work site inspections conducted**	5,185	4,562	5,173	5,714	5,079	5,397	5,942	5,355	5,094

\*2002 data is not comparable to previous years due to federal changes in the recordkeeping standard.

\*\*Federal Fiscal Year (October - September)

# OCCUPATIONAL SAFETY & HEALTH DIVISION



## Accomplishments, 2003-2005

Although OR-OSHA tracks a number of specific performance measures and other key outcomes (described later in this document), there are two fundamental indicators of progress toward fulfillment of the division's mission:

- Workplace injury, illness, and fatality rates reported during the 2003-2005 biennium continued to decline (see chart above). The 2003 total cases incidence rate of 5.6 is a 6.7 percent decrease from the 6.0 rate recorded in 2002.
- Continued reductions placed Oregon at 42<sup>nd</sup> among the states in 2004 in workers' compensation premium costs to employers, a seven-step improvement from 35<sup>th</sup> in 2002.

The following OR-OSHA accomplishments contributed to this progress:

- Increased the number of employers excelling in safety and health management, as identified by their participation in the Oregon Safety and Health Achievement Recognition Program (SHARP) or the Voluntary Protection Program (VPP), from 84 in June 2003 to 94 in December 2004.
- Encouraged employers to take at least one day a year to raise awareness about the importance of on-the-job safety through the "Safety Break for Oregon."
- Promoted workplace safety for new workers in industries most likely to grow as the economy rebounds, through the "Safe Jobs, Smart Business" initiative. The initiative seeks to build stakeholder partnerships and leveraging division and stakeholder resources and expertise.
- Helped address the growing population of at-risk Hispanic workers by developing a bilingual training program for the construction industry and an English/Spanish, Spanish/English dictionary of safety and health terms.

# OCCUPATIONAL SAFETY & HEALTH DIVISION

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- Concentrated and promoted safety and health resources and training opportunities for employers and workers by participating as a partner with safety and health associations to produce 14 safety and health conferences around the state.
- Provided employers, employees and the general public important information about new- and young-worker training, bio-terrorism, ergonomics, Spanish language resources and other safety and health related topics by linking OR-OSHA's Web site to others throughout the U.S. The site receives over 240,000 hits per month.
- Provided training at no cost to over 30,000 employers and employees.
- Conducted over 10,000 health and safety inspections, finding and ensuring correction of 23,000 safety and health rule violations, and performed over 4,000 consultations, identifying over 47,000 safety and health hazards and advising businesses on solutions.
- Surveyed all businesses receiving OR-OSHA services to determine the quality of the interaction between the division and its stakeholders. The division received an average 95 percent positive response rating.

## **Anticipated results, 2005-2007**

OR-OSHA's overall goal is to continue its progress in reducing injuries, illnesses and fatalities. The division has adopted the following strategies to accomplish this goal during 2005-2007:

- Identify the types of injuries with the highest frequency and use Oregon OSHA's training, consultation and enforcement activities to educate employers to identify and correct the hazards most likely to cause these injuries.
- Aggressively market OR-OSHA's safety and health recognition programs (Voluntary Protection and Safety and Health Achievement Recognition Programs) and educate employers about the bottom line value of employee safety and health.
- Use the division's new core rules manual to help employers comply with OR-OSHA regulations by easily accessing requirements that apply to their industry.
- Educate employers about the importance of training new workers using as a basis the statistical information that 10% of new workers are injured during their first month on the job and 34% during their first year.
- Focus educational outreach on Oregon industries that have the greatest growth potential as the economy rebounds in an effort to maintain the downward trend in injuries and illnesses.
- Make work places safer by working with employer safety committees to identify and correct workplace hazards and find solutions to workplace safety and health problems.

## **Key performance measures and related outcomes**

As noted above, although OR-OSHA tracks a number of specific performance measures and other key outcomes, there are two fundamental indicators of progress toward fulfillment of the division's mission:

- Reduction in workplace injury, illness, and fatality rates. (Rates are at record lows.)

# OCCUPATIONAL SAFETY & HEALTH DIVISION

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- Reduction in workers' compensation premium costs to employers. (Costs in Oregon are 42<sup>nd</sup> in the nation as of 2004, an improvement of seven steps from 2002.)

In addition to these, OR-OSHA uses the following as indicators of progress toward its overall goal of continued reduction in injuries, illnesses and fatalities.

- Number of Oregon employers who have voluntarily implemented outstanding safety and health programs and as a result are members of one of OR-OSHA's two self-sufficiency programs (Voluntary Protection Program and Safety and Health Achievement Recognition Program).

*2005 target: 88 employers participating in one of OR-OSHA's two voluntary safety and health programs.*

*Progress report: As of December 2004, there were 94 Oregon employers participating in one of the two voluntary safety and health programs.*

- Percent of customer service survey respondents rating their experience with Oregon OSHA at the highest possible rating.

*2005 target: 65 percent of survey respondents rate their experience with the department at the highest possible rating.*

*Progress report: As of December 2004, 64 percent of consultation survey respondents rated their experience with OR-OSHA at the highest possible rating and 72.3 percent of enforcement survey respondents rated their experience with OR-OSHA at the highest possible rating.*

- Percent of OR-OSHA consultations where the consultant works actively with the employer's safety committee.

*2005 target: 85 percent of OR-OSHA consultations include work with the employer's safety committee.*

*Progress report: As of December 2004, 82.7 percent of OR-OSHA consultations included work with the employer's safety committee.*

# OCCUPATIONAL SAFETY & HEALTH DIVISION

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## Governor's Recommended Budget

	<b>Request</b>	<b>FTE</b>
<b>2003-05 Legislatively Adopted Budget</b>	\$ 38,425,025	232.83
<b>Base Budget Adjustments</b>		
Net Cost of 2003-05 Position Actions:		
Administrative, Biennialized E-Board, Phase-outs	\$ 467,434	(3.83)
Estimated Cost of 2005-07 Merit Increase	\$ 456,762	-
<b>Subtotal: 2005-07 Base Budget</b>	<b>\$ 39,349,221</b>	<b>229.00</b>
<b>Essential Package 010—Non-PICS Adjustments</b>		
Vacancy factor adjustment.	\$ 1,573	-
Non-PICS adjustments for unemployment, overtime, temporaries, and mass transit taxes calculated as .006 of base salaries and wages.	\$ 1,321,998	-
<b>Essential Package 030—Cost Adjustment for Inflation and Price List</b>		
Cost of Goods & Services Increase/(Decrease)	\$ 345,597	-
Increase/shift in State Government Service Charges.	\$ (738,541)	-
<b>Subtotal: 2005-07 Essential Budget Level</b>	<b>\$ 40,279,848</b>	<b>229.00</b>
<b>Policy Packages</b>		
Package 090 Analyst Adjustment	\$ (185,891)	-
<b>Total: 2005-07 Governor's Recommended Budget</b>	<b>\$ 40,093,957</b>	<b>229.00</b>