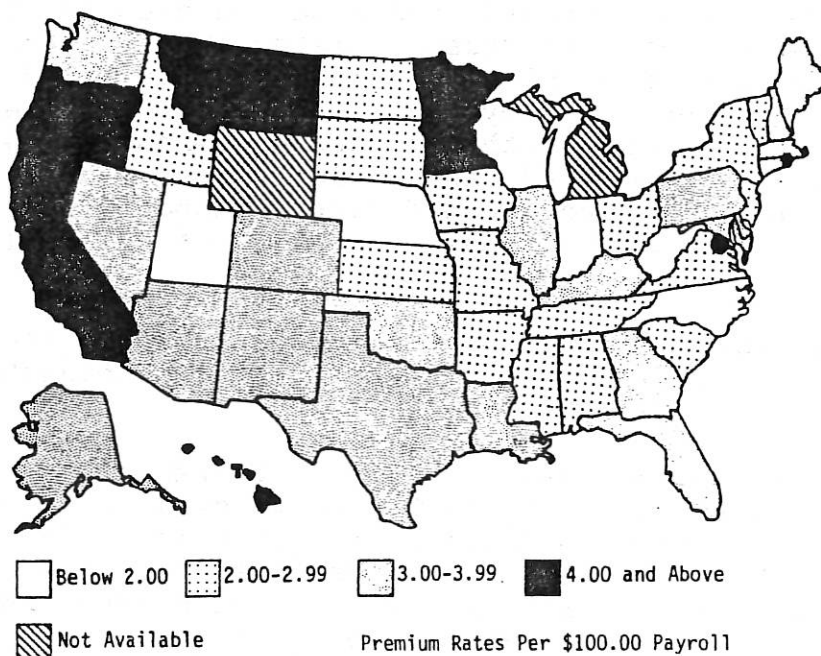


INTEROFFICE MEMORANDUM

DATE: October 24, 1986
TO: Jerry Brown, Director, WCD
FROM: Dan Adelman, ^{Da}R & S Manager, ASD, WCD
SUBJECT: Workers' Compensation Premium Rate Ranking By State

Oregon employers are paying, on the average, the sixth highest workers' compensation premium rates in the nation. The premium rate indices range from a low of \$0.99 per \$100.00 of payroll in Indiana to \$8.91 in Hawaii. The premium rate index in Oregon is \$4.36 per \$100.00 of payroll. The premium rate indices are based on data from 49 jurisdictions for rates in effect during 1986. Data for Michigan and Wyoming were not available. Seven jurisdictions, including the District of Columbia, have premium rate indices above \$4.00, 20 states are in the \$3.00 - \$3.99 range, 16 states are in the \$2.00 - \$2.99 range, and 6 states are under \$2.00 (see Figure 1 and Table 1).

Figure 1. 1986 Workers' Compensation Premium Rates



The premium rate study included 48 different premium classifications. These classes represent about two-thirds of the Oregon payroll (excluding self-insurers). Oregon's ranking by classification ranges from the highest for 4 classes (cattle or livestock farms, wallboard installation, nursing homes, and hotels) to 24th for 1 class (sawmills). Oregon has the 2nd highest

premium rates for eight classes (bakeries, canneries, street construction - clearing right-of-way, roofing, carpentry private residence, wholesalers - meat, fish, & poultry, automobile repair shops, and hospitals - nonprofessional employees) and the 3rd highest premium rates for 5 classes (field crops farming, stores-wholesale, salespersons, buildings operation, and restaurants). For 24 of the 48 classes, Oregon is one of the 5 most expensive states (see Table 2.)

Table 1. Workers' Compensation Premium Ranking by State

| | | | | | |
|----------------------|------|--------------------|------|--------------------|----------|
| 1. Hawaii | 8.91 | 18. Florida | 3.47 | 35. New Jersey | 2.18 |
| 2. Dist. of Columbia | 5.02 | 19. Arizona | 3.42 | 36. North Dakota | 2.11 |
| 3. Rhode Island | 4.51 | 20. Georgia | 3.35 | 37. Mississippi | 2.10 |
| 4. California | 4.51 | 21. Texas | 3.31 | 38. Virginia | 2.08 |
| 5. Montana | 4.38 | 22. Louisiana | 3.27 | 39. Missouri | 2.08 |
| 6. OREGON | 4.36 | 23. Maine | 3.26 | 40. Tennessee | 2.07 |
| 7. Minnesota | 4.01 | 24. Illinois | 3.21 | 41. Kansas | 2.06 |
| 8. New Mexico | 3.88 | 25. Kentucky | 3.18 | 42. Ohio | 2.01 |
| 9. Oklahoma | 3.86 | 26. Nevada | 3.07 | 43. South Dakota | 2.01 |
| 10. Alaska | 3.78 | 27. Massachusetts | 3.03 | 44. Utah | 1.89 |
| 11. Maryland | 3.75 | 28. Idaho | 2.88 | 45. Wisconsin | 1.86 |
| 12. Pennsylvania | 3.62 | 29. New York | 2.74 | 46. Nebraska | 1.77 |
| 13. Connecticut | 3.62 | 30. Alabama | 2.58 | 47. West Virginia | 1.73 |
| 14. Washington | 3.60 | 31. Arkansas | 2.53 | 48. North Carolina | 1.37 |
| 15. Colorado | 3.51 | 32. South Carolina | 2.49 | 49. Indiana | 0.99 |
| 16. Delaware | 3.50 | 33. Vermont | 2.32 | 50. Michigan | Unusable |
| 17. New Hampshire | 3.48 | 34. Iowa | 2.30 | 51. Wyoming | Unusable |

Methodology: Comparing workers' compensation premium rates is difficult for a number of reasons listed in the Notes About Using the Rankings section of this memo. We have tried to minimize the impact of these problems by computing an overall premium rate index for each state which includes a common base of premium classes, average expense load factors for competitive-rating states, conversion to payroll-based rates, standardized industrial mix, and adjustments for classes which were not available in a state.

The methodology which follows describes the approach used to collect, tabulate, and produce for each state a comparable premium rate index.

Forty-eight of the 52 National Council on Compensation Insurance (NCCI) premium classifications with over \$5 million in workers' compensation losses in Oregon during policy periods 1980-82 were selected for the study. (Data were obtained from the NCCI rate filing effective January 1, 1986.) Four classes were excluded from the study because they are unique to Oregon. Data for self-insurers were also excluded. The 48 classes included 64.6 percent of the payroll and 64.1 percent of the losses during the three policy years.

Premium rates for the 48 classes in each state were obtained from the NCCI or from the states (see Table 3 for a list of states in which the NCCI is the rating organization). Data were obtained for 48 states and the District of Columbia. Data were not available for Michigan and Wyoming. Data were collected

for rates effective on October 1, 1986.

For states with a competitive rating system (see Table 3), we applied average expense load factors to the pure premium rate for each class. The load factors were obtained from the states with the exception of Georgia. Since the load factor was not available in Georgia, we applied an average load factor (30.6%) based on the loading rates in the other competitive states. For Oregon, we computed the average load factor based on load factors filed with the Insurance Commissioner effective April 1, 1986 for the top 30 private insurers and SAIF Corporation. The load factors for these insurers were weighted by 1985 direct earned premiums to obtain an average load factor of 22.5 percent.

In Montana, the State Fund and private insurers have different rates. The rates for each class for the private insurers and the State Fund were weighted by the number of accidents (73.0% State Fund, 27.0% private insurers) to obtain an average premium rate by class.

In Washington, premiums are based on hours worked rather than payroll. To calculate payroll rates, the Washington actuary started with calendar year 1985 wage data as reported by employers and assumed an annual inflation rate of 2.1 percent in projecting wages for the period 7/1/85 - 12/31/86. The wage data which Washington collects are for total payroll including overtime. The hourly rates were converted to payroll rates for the combined Industrial Insurance and Medical Aid rates by class. The Medical Aid rate includes the amount paid by workers.

After premium rates were collected for a state, a premium rate index was computed. Oregon payroll data by classification were used to weight the state's premium rates by class to determine a weighted premium rate index. This process standardized the industrial mix for all states. Since some states did not have all 48 of the classes, the premium rate index was adjusted by the ratio of Oregon's rate for the 48 classes to Oregon's rate for the classes available in the state.

Notes About Using the Rankings: Users of this premium rate ranking study should be aware of some of the problems in comparing premium rates among the states. There are many factors which cannot be separately measured in each state, but which contribute to the overall rate level and the individual classification rates. All of these factors will vary from state to state, and the result is that it is very difficult to arrive at a common base from which a proper comparison can be made. Some of these factors which the users of this report should consider follow:

1. Since not all premium classes were included in the study, the actual average premium rate for a state may differ from the weighted premium rate index.
2. If different classes were selected or payroll from another state were used to weight the rates by class the results might be somewhat different.

3. Several states use different classification systems and the conversion to the NCCI system is not perfect. Rates for similar classes were used where possible.
4. In Washington, hourly rates were converted to payroll rates. The payroll data included overtime pay which may overstate the average wage for purposes of premium computation, and thus understate the effective average payroll rate.
5. Many states have unique classes within the NCCI system or do not have rates for all of the classes. The data were adjusted to account for the classes without rates. When a state had more than one class included in an NCCI class, the rate for the predominant class was used.
6. The premium rate listed for a class for a state may not be the rate which an employer in that state would pay. Premium rates for an employer are adjusted based on the employer's experience rating, premium discount, retrospective rating, and other modification plans.
7. In the competitive rating states, individual insurers may apply different load factors to the pure premium rate. This results in a range of premium rates for a class which is available to an employer from different insurers.
8. The premium rates do not reflect any dividends paid to employers.
9. The premium rates used in the study do not reflect what employers in an assigned-risk pool would pay. Some states' assigned-risk pools account for a large proportion of their total premiums.
10. The premium rates may include more than loss experience and insurer overhead. In some states, assessments are included in the rates to fund state workers' compensation agencies, or special funds.
11. The data exclude self-insurers' experience.
12. The rates in a state are influenced by the types of employers and employees subject to the law, benefit levels, statutes of limitation, waiting periods, administration of the law, attorney activity, quality of the labor force, wage levels, medical fees, frequency of claims, loss control programs, and other factors.
13. The NCCI has reported that rates are "highly inadequate" in at least six states. The rates for these states are understated based on loss experience.

TABLE 2. WORKERS' COMPENSATION PREMIUM RATE RANKINGS BY CLASS
(See Footnotes at End of Table)

| | FIELD CROPS FARMS | | CATTLE/LIVESTOCK FARMS | | SMELT/REFINE METALS | | BAKERIES | | CANNERIES | |
|-----|-------------------|-------|------------------------|-------|---------------------|-------|----------------|------|----------------|-------|
| | CLASS | 0037 | CLASS | 0083 | CLASS | 1438 | CLASS | 2003 | CLASS | 2111 |
| 1. | Hawaii | 16.64 | OREGON | 22.55 | Hawaii | 16.23 | Dist. of Col. | 8.22 | Hawaii | 16.26 |
| 2. | Dist. of Col. | 16.37 | Hawaii | 20.04 | Delaware | 13.91 | OREGON | 7.83 | OREGON | 12.76 |
| 3. | OREGON | 13.56 | Dist. of Col. | 18.42 | California | 13.68 | Washington | 7.78 | Massachusetts | 10.80 |
| 4. | California | 13.21 | Montana | 14.19 | Minnesota | 12.92 | Hawaii | 7.09 | Rhode Island | 10.50 |
| 5. | Delaware | 12.88 | Rhode Island | 11.69 | Georgia | 12.88 | California | 7.02 | Washington | 9.20 |
| 6. | Montana | 11.81 | Maine | 11.63 | Kansas | 9.81 | Florida | 7.02 | New Hampshire | 9.14 |
| 7. | Maine | 11.63 | Vermont | 11.55 | Pennsylvania | 9.78 | Pennsylvania | 6.93 | Dist. of Col. | 9.14 |
| 8. | Oklahoma | 11.00 | New Mexico | 11.45 | Massachusetts | 9.71 | Massachusetts | 6.43 | California | 8.82 |
| 9. | Rhode Island | 10.47 | Florida | 11.16 | Rhode Island | 9.37 | Rhode Island | 6.23 | Colorado | 7.97 |
| 10. | Louisiana | 10.27 | Oklahoma | 11.00 | Dist. of Col. | 8.96 | Connecticut | 6.00 | New Mexico | 7.83 |
| 11. | Alaska | 9.15 | Alaska | 10.88 | Oklahoma | 8.30 | Minnesota | 5.83 | Kansas | 7.56 |
| 12. | Illinois | 8.99 | Idaho | 10.86 | New York | 8.14 | Georgia | 5.51 | Oklahoma | 7.56 |
| 13. | New Mexico | 8.47 | Connecticut | 10.74 | Maine | 7.68 | Delaware | 5.49 | Delaware | 6.61 |
| 14. | North Dakota | 8.13 | Washington | 10.49 | Illinois | 7.44 | New York | 5.40 | Texas | 6.58 |
| 15. | Nevada | 8.05 | Maryland | 10.43 | New Hampshire | 7.41 | New Mexico | 5.19 | Connecticut | 6.54 |
| 16. | Washington | 8.03 | Nevada | 10.17 | Washington | 7.33 | Texas | 5.13 | Minnesota | 6.53 |
| 17. | New Hampshire | 7.95 | New Hampshire | 9.73 | Iowa | 6.60 | Arizona | 4.94 | Montana | 6.49 |
| 18. | Idaho | 7.75 | Delaware | 9.38 | New Mexico | 6.55 | Nevada | 4.84 | Louisiana | 6.43 |
| 19. | Kentucky | 7.58 | Colorado | 9.02 | New Jersey | 6.23 | Colorado | 4.76 | Maine | 6.30 |
| 20. | Arizona | 7.45 | Pennsylvania | 8.51 | Alaska | 6.12 | Oklahoma | 4.55 | Illinois | 6.01 |
| 21. | Maryland | 7.29 | Louisiana | 8.44 | Montana | 6.10 | Alaska | 4.38 | Florida | 5.75 |
| 22. | Colorado | 7.25 | Illinois | 8.31 | OREGON | 5.95 | New Hampshire | 4.31 | New York | 5.39 |
| 23. | Pennsylvania | 7.10 | North Dakota | 8.13 | Nevada | 5.85 | Illinois | 4.28 | Kentucky | 5.32 |
| 24. | Florida | 7.03 | Nebraska | 7.61 | Ohio | 5.81 | Maryland | 4.20 | Alaska | 5.31 |
| 25. | Alabama | 6.90 | Kansas | 7.30 | Connecticut | 5.21 | Tennessee | 4.12 | Maryland | 5.21 |
| 26. | Vermont | 6.43 | Virginia | 6.88 | North Dakota | 5.11 | Virginia | 3.94 | Pennsylvania | 4.93 |
| 27. | Missouri | 6.37 | South Carolina | 6.85 | Colorado | 4.73 | New Jersey | 3.84 | Georgia | 4.88 |
| 28. | Iowa | 6.28 | Arkansas | 6.71 | Arizona | 4.54 | Maine | 3.81 | Nevada | 4.84 |
| 29. | Virginia | 6.06 | New Jersey | 6.62 | Wisconsin | 4.45 | Montana | 3.74 | Arizona | 4.79 |
| 30. | Georgia | 6.01 | Mississippi | 6.61 | Florida | 4.41 | South Dakota | 3.68 | New Jersey | 4.32 |
| 31. | Connecticut | 5.93 | Georgia | 6.41 | Idaho | 4.21 | Idaho | 3.43 | Vermont | 3.98 |
| 32. | Arkansas | 5.82 | Tennessee | 6.38 | Louisiana | 4.15 | Iowa | 3.14 | Alabama | 3.95 |
| 33. | South Carolina | 5.40 | Alabama | 6.30 | Alabama | 3.91 | Louisiana | 3.14 | Arkansas | 3.84 |
| 34. | Tennessee | 5.30 | Missouri | 5.98 | Virginia | 3.88 | North Dakota | 3.04 | Iowa | 3.83 |
| 35. | South Dakota | 5.28 | South Dakota | 5.96 | Vermont | 3.77 | South Carolina | 2.98 | Virginia | 3.78 |
| 36. | Ohio | 5.26 | Kentucky | 5.90 | Maryland | 3.44 | Alabama | 2.91 | Missouri | 3.72 |
| 37. | Kansas | 5.26 | Utah | 5.83 | Mississippi | 3.39 | Mississippi | 2.69 | Idaho | 3.54 |
| 38. | Nebraska | 4.97 | Iowa | 5.71 | Tennessee | 3.31 | Missouri | 2.63 | Mississippi | 3.35 |
| 39. | Mississippi | 4.83 | Ohio | 5.26 | Missouri | 3.07 | Vermont | 2.60 | North Dakota | 3.34 |
| 40. | Massachusetts | 4.81 | Massachusetts | 4.81 | West Virginia | 3.07 | Kentucky | 2.49 | South Dakota | 3.00 |
| 41. | Utah | 4.64 | North Carolina | 4.45 | Nebraska | 2.75 | Kansas | 2.48 | Utah | 3.00 |
| 42. | North Carolina | 3.25 | Indiana | 4.04 | Texas | 2.75 | Nebraska | 2.42 | South Carolina | 2.98 |
| 43. | Indiana | 2.89 | West Virginia | 2.30 | South Dakota | 2.67 | Arkansas | 2.24 | Tennessee | 2.74 |
| 44. | West Virginia | 2.30 | California | 0.00 | Kentucky | 2.64 | Ohio | 2.13 | North Carolina | 2.72 |
| 45. | New Jersey | 0.00 | Arizona | 0.00 | South Carolina | 2.15 | West Virginia | 2.05 | Nebraska | 2.38 |
| 46. | Texas | 0.00 | New York | 0.00 | North Carolina | 2.04 | Wisconsin | 1.97 | Nebraska | 2.35 |
| 47. | New York | 0.00 | Minnesota | 0.00 | Indiana | 1.70 | North Carolina | 1.85 | Wisconsin | 2.30 |
| 48. | Minnesota | 0.00 | Texas | 0.00 | Utah | 1.59 | Utah | 1.79 | Indiana | 1.92 |
| 49. | Wisconsin | 0.00 | Wisconsin | 0.00 | Arkansas | 1.30 | Indiana | 0.79 | Ohio | 1.51 |

LOGGING

SAW MILLS

VENEER MFG.

PLANING/MOLDING MILLS

CARPENTRY - SHOP ONLY

| | 2702 | 2710 | 2714 | 2731 | 2802 |
|------|----------------|-------|-------|----------------|-------|
| 1 . | Hawaii | 51.14 | 22.39 | Rhode Island | 16.13 |
| 2 . | Dist. of Col. | 29.14 | 15.08 | Hawaii | 15.19 |
| 3 . | Rhode Island | 25.82 | 14.85 | Massachusetts | 11.07 |
| 4 . | Kentucky | 46.08 | 13.41 | North Dakota | 10.50 |
| 5 . | Montana | 42.42 | 12.08 | Dist. of Col. | 10.14 |
| 6 . | Louisiana | 41.58 | 11.66 | Washington | 9.61 |
| 7 . | Colorado | 41.48 | 11.25 | Minnesota | 9.49 |
| 8 . | Maryland | 37.25 | 10.82 | OREGON | 9.03 |
| 9 . | Oklahoma | 36.01 | 10.07 | Georgia | 9.00 |
| 10 . | Delaware | 34.16 | 9.68 | Florida | 8.81 |
| 11 . | Arkansas | 33.54 | 9.25 | New Hampshire | 8.71 |
| 12 . | Illinois | 31.73 | 9.19 | Connecticut | 8.69 |
| 13 . | New Mexico | 31.31 | 9.10 | Florida | 8.42 |
| 14 . | Connecticut | 30.78 | 8.99 | Alaska | 8.38 |
| 15 . | Washington | 30.41 | 8.78 | Illinois | 8.31 |
| 16 . | South Carolina | 30.21 | 8.74 | Colorado | 8.15 |
| 17 . | New Hampshire | 30.13 | 8.40 | Maryland | 7.92 |
| 18 . | Maine | 29.70 | 8.36 | Nevada | 7.90 |
| 19 . | Alaska | 29.56 | 8.07 | Maryland | 7.62 |
| 20 . | Arizona | 29.37 | 7.90 | Alabama | 6.89 |
| 21 . | OREGON | 27.00 | 7.86 | OREGON | 6.87 |
| 22 . | Georgia | 26.39 | 7.39 | Pennsylvania | 6.73 |
| 23 . | Minnesota | 25.83 | 7.33 | Alaska | 6.60 |
| 24 . | New York | 25.67 | 7.16 | Montana | 6.44 |
| 25 . | Pennsylvania | 24.95 | 6.73 | Kentucky | 5.92 |
| 26 . | Mississippi | 23.31 | 5.80 | New Mexico | 5.91 |
| 27 . | California | 22.63 | 5.44 | Louisiana | 5.89 |
| 28 . | Idaho | 22.07 | 5.37 | South Carolina | 5.52 |
| 29 . | Vermont | 22.07 | 5.35 | Delaware | 5.44 |
| 30 . | Massachusetts | 21.92 | 5.16 | Idaho | 5.29 |
| 31 . | Iowa | 21.27 | 5.05 | Louisiana | 5.02 |
| 32 . | Alabama | 20.03 | 4.92 | Massachusetts | 4.99 |
| 33 . | Tennessee | 19.00 | 4.70 | Minnesota | 4.98 |
| 34 . | Texas | 18.65 | 4.65 | Ohio | 4.97 |
| 35 . | Kansas | 18.21 | 4.50 | Missouri | 4.89 |
| 36 . | South Dakota | 17.78 | 4.47 | Mississippi | 4.73 |
| 37 . | New Jersey | 17.58 | 4.47 | Utah | 4.60 |
| 38 . | Virginia | 17.49 | 4.26 | Vermont | 4.49 |
| 39 . | Missouri | 17.92 | 4.25 | Virginia | 4.49 |
| 40 . | Utah | 16.90 | 4.08 | Tennessee | 4.45 |
| 41 . | West Virginia | 16.51 | 4.00 | New Jersey | 4.44 |
| 42 . | Nebraska | 14.86 | 3.17 | Kansas | 3.87 |
| 43 . | Florida | 14.79 | 2.70 | Nebraska | 3.68 |
| 44 . | Ohio | 13.52 | 2.19 | Iowa | 3.52 |
| 45 . | Wisconsin | 13.05 | 2.06 | South Carolina | 3.47 |
| 46 . | North Dakota | 13.02 | 0.00 | Virginia | 3.44 |
| 47 . | Nevada | 11.52 | 0.00 | South Dakota | 3.38 |
| 48 . | Indiana | 9.69 | 0.00 | Mississippi | 2.70 |
| 49 . | North Carolina | 0.00 | 0.00 | West Virginia | 2.28 |
| | | | | Indiana | 0.00 |
| | | | | California | 0.00 |

| | CABINETS - POWER MACH. | | VENEER PROD-VEN. MFG. | | VENEER PROD-NO VEN. MFG. | | AG MACHINERY MFG. | | MACHINE SHOPS | |
|----|------------------------|-------|-----------------------|-------|--------------------------|-------|-------------------|-------|----------------|-------|
| | CLASS | 2812 | CLASS | 2915 | CLASS | 2916 | CLASS | 3507 | CLASS | 3632 |
| 1 | Hawaii | 16.14 | Hawaii | 18.50 | Hawaii | 16.47 | Hawaii | 12.74 | Hawaii | 10.15 |
| 2 | Washington | 11.30 | Washington | 13.41 | Washington | 11.30 | Rhode Island | 10.49 | Dist. of Col. | 8.59 |
| 3 | Dist. of Col. | 10.98 | Rhode Island | 12.96 | Rhode Island | 11.10 | California | 8.85 | Texas | 6.76 |
| 4 | OREGON | 10.73 | Maine | 10.73 | Connecticut | 10.33 | Dist. of Col. | 8.58 | California | 6.14 |
| 5 | Montana | 10.06 | California | 10.44 | Dist. of Col. | 8.85 | Massachusetts | 8.10 | Alaska | 6.04 |
| 6 | New Mexico | 9.53 | Dist. of Col. | 9.59 | Florida | 8.55 | New Mexico | 8.01 | Arizona | 5.92 |
| 7 | Alaska | 9.13 | Louisiana | 8.98 | OREGON | 8.46 | OREGON | 7.71 | Washington | 5.51 |
| 8 | Arizona | 8.69 | Nevada | 7.90 | Nevada | 7.90 | Minnesota | 7.71 | Georgia | 5.37 |
| 9 | Oklahoma | 8.52 | Idaho | 7.43 | Idaho | 7.57 | Montana | 7.12 | Minnesota | 5.36 |
| 10 | West Virginia | 8.31 | Oklahoma | 7.43 | Louisiana | 6.92 | Texas | 6.62 | Nevada | 5.24 |
| 11 | New Hampshire | 7.94 | Minnesota | 6.86 | Minnesota | 6.83 | Texas | 6.16 | Montana | 5.21 |
| 12 | Nevada | 7.90 | Connecticut | 6.78 | Washington | 6.83 | Washington | 6.04 | Montana | 5.02 |
| 13 | Colorado | 6.89 | Pennsylvania | 6.73 | Maine | 6.83 | Delaware | 6.04 | Oklahoma | 4.91 |
| 14 | Maine | 6.53 | New Hampshire | 6.65 | Oklahoma | 6.56 | Alaska | 6.04 | Florida | 4.77 |
| 15 | Rhode Island | 6.52 | New Mexico | 6.37 | Montana | 6.55 | Connecticut | 5.71 | Delaware | 4.77 |
| 16 | Florida | 6.38 | Alaska | 6.23 | Alaska | 6.49 | Florida | 5.66 | Illinois | 4.71 |
| 17 | Maryland | 6.11 | Maryland | 5.92 | New Mexico | 6.47 | New York | 5.54 | OREGON | 4.70 |
| 18 | Minnesota | 6.08 | Alabama | 5.86 | Arizona | 6.35 | Georgia | 5.37 | Rhode Island | 4.66 |
| 19 | Delaware | 6.07 | Montana | 5.66 | Maryland | 6.34 | Illinois | 5.36 | Connecticut | 4.54 |
| 20 | Utah | 5.98 | Illinois | 5.51 | New Hampshire | 6.33 | Nevada | 5.24 | Louisiana | 4.42 |
| 21 | Georgia | 5.76 | Delaware | 5.44 | Delaware | 6.24 | Arizona | 5.23 | Idaho | 4.37 |
| 22 | Vermont | 5.68 | Georgia | 5.28 | Georgia | 6.20 | North Dakota | 5.11 | Pennsylvania | 4.31 |
| 23 | Connecticut | 5.55 | OREGON | 5.22 | Kentucky | 6.07 | Maine | 5.11 | New Mexico | 4.31 |
| 24 | Idaho | 5.46 | Colorado | 5.03 | Colorado | 6.00 | Louisiana | 5.01 | Kentucky | 4.22 |
| 25 | Louisiana | 5.41 | Georgia | 4.47 | Illinois | 5.27 | New Jersey | 5.00 | Alabama | 4.15 |
| 26 | Massachusetts | 4.99 | New Jersey | 4.44 | New York | 5.17 | Oklahoma | 4.90 | North Dakota | 4.09 |
| 27 | Ohio | 4.97 | Kentucky | 4.33 | Tennessee | 4.84 | Maryland | 4.49 | Maryland | 3.54 |
| 28 | Alabama | 4.90 | Ohio | 4.25 | Pennsylvania | 4.81 | Mississippi | 4.46 | New York | 3.47 |
| 29 | Arkansas | 4.69 | South Carolina | 4.17 | New Jersey | 4.44 | Colorado | 4.46 | Maine | 3.36 |
| 30 | South Carolina | 4.48 | Texas | 4.03 | Ohio | 4.25 | New Hampshire | 4.34 | Massachusetts | 3.29 |
| 31 | Missouri | 4.31 | Florida | 4.01 | Missouri | 4.21 | Pennsylvania | 4.31 | Missouri | 3.26 |
| 32 | Tennessee | 4.31 | Missouri | 3.89 | Mississippi | 4.10 | Alabama | 4.04 | Tennessee | 3.08 |
| 33 | Pennsylvania | 4.29 | Virginia | 3.88 | Texas | 4.03 | Arkansas | 4.02 | Colorado | 3.05 |
| 34 | Mississippi | 4.23 | Kansas | 3.76 | Vermont | 4.01 | South Carolina | 3.90 | Mississippi | 3.02 |
| 35 | Illinois | 4.13 | Iowa | 3.69 | Iowa | 3.94 | Wisconsin | 3.79 | New Jersey | 2.96 |
| 36 | Kentucky | 4.02 | Wisconsin | 3.49 | Kansas | 3.91 | Vermont | 3.51 | Arkansas | 2.72 |
| 37 | Kansas | 3.93 | North Dakota | 3.38 | Alabama | 3.89 | Kansas | 3.33 | Kansas | 2.64 |
| 38 | North Dakota | 3.38 | Idaho | 3.31 | Arkansas | 3.50 | Utah | 3.21 | Kansas | 2.62 |
| 39 | South Dakota | 3.22 | Vermont | 3.17 | North Dakota | 3.38 | Idaho | 3.15 | Wisconsin | 2.62 |
| 40 | Nebraska | 3.17 | Mississippi | 3.11 | Virginia | 3.37 | South Dakota | 3.01 | West Virginia | 2.61 |
| 41 | Wisconsin | 2.91 | Tennessee | 3.04 | Utah | 3.29 | Missouri | 2.97 | South Carolina | 2.61 |
| 42 | Iowa | 2.74 | Arkansas | 2.98 | Nebraska | 2.96 | Kentucky | 2.97 | South Dakota | 2.45 |
| 43 | North Carolina | 1.98 | Utah | 2.98 | Wisconsin | 2.91 | Iowa | 2.88 | Virginia | 2.43 |
| 44 | Indiana | 1.54 | Nebraska | 2.71 | South Dakota | 2.87 | West Virginia | 2.44 | Nebraska | 2.42 |
| 45 | New Jersey | 0.00 | West Virginia | 2.70 | West Virginia | 2.70 | Virginia | 2.29 | Utah | 2.35 |
| 46 | Virginia | 0.00 | South Dakota | 2.63 | South Carolina | 2.40 | Ohio | 2.22 | Vermont | 2.28 |
| 47 | Texas | 0.00 | North Carolina | 2.56 | North Carolina | 1.97 | Nebraska | 2.21 | Ohio | 2.23 |
| 48 | California | 0.00 | Indiana | 1.72 | Indiana | 1.74 | North Carolina | 1.75 | Iowa | 1.79 |
| 49 | New York | 0.00 | New York | 0.00 | California | 0.00 | Indiana | 0.94 | North Carolina | 1.63 |
| | | | Massachusetts | 0.00 | Massachusetts | 0.00 | Tennessee | 0.00 | Indiana | 0.95 |

| | HILLBRIGHT WORK | | PLUMBING | | ELECT. WIRING - BLDGS. | | CONCRETE CONSTRUCTION | | CARPENTRY | |
|------|-----------------|-------|----------------|-------|------------------------|-------|-----------------------|-------|----------------|-------|
| | CLASS | 3724 | CLASS | 5183 | CLASS | 5190 | CLASS | 5213 | CLASS | 5403 |
| 1 . | Maryland | 13.09 | Dist. of Col. | 13.94 | Hawaii | 13.69 | Hawaii | 28.24 | Hawaii | 56.46 |
| 2 . | Connecticut | 12.07 | Hawaii | 12.07 | Dist. of Col. | 11.04 | Dist. of Col. | 23.54 | Minnesota | 22.01 |
| 3 . | Illinois | 11.98 | Maryland | 11.25 | Maryland | 6.99 | Maryland | 21.84 | Arizona | 21.37 |
| 4 . | Minnesota | 11.53 | Minnesota | 9.88 | Florida | 6.93 | New Hampshire | 20.73 | Montana | 21.20 |
| 5 . | New Mexico | 11.32 | Florida | 8.57 | Rhode Island | 6.73 | Pennsylvania | 18.16 | Massachusetts | 19.00 |
| 6 . | Nevada | 11.23 | New Mexico | 8.25 | Arizona | 5.88 | Minnesota | 17.86 | Maine | 18.31 |
| 7 . | Iowa | 10.38 | Nevada | 8.08 | Montana | 5.82 | New Mexico | 17.13 | Connecticut | 18.26 |
| 8 . | Arizona | 10.19 | California | 7.99 | Georgia | 5.77 | Florida | 16.71 | Georgia | 16.95 |
| 9 . | New Hampshire | 10.10 | Illinois | 7.94 | Alaska | 5.75 | Connecticut | 16.67 | Florida | 15.72 |
| 10 . | Alaska | 9.69 | OREGON | 7.79 | South Carolina | 5.58 | OREGON | 16.29 | California | 14.65 |
| 11 . | California | 9.67 | Alaska | 7.51 | Illinois | 5.55 | Alaska | 13.50 | Dist. of Col. | 14.48 |
| 12 . | Dist. of Col. | 9.61 | New Hampshire | 7.36 | California | 5.54 | Maine | 13.41 | OREGON | 13.46 |
| 13 . | Maine | 9.03 | Connecticut | 7.20 | Texas | 5.39 | Massachusetts | 13.33 | OREGON | 13.09 |
| 14 . | OREGON | 9.03 | Maine | 6.80 | Massachusetts | 5.27 | Rhode Island | 13.12 | New Mexico | 12.73 |
| 15 . | Pennsylvania | 8.99 | North Dakota | 6.57 | Delaware | 5.04 | New York | 11.68 | Alaska | 12.66 |
| 16 . | Florida | 8.82 | Iowa | 6.55 | Nevada | 4.95 | New York | 11.46 | Maryland | 12.29 |
| 17 . | Oklaoma | 8.67 | Montana | 6.50 | New Mexico | 4.79 | West Virginia | 11.37 | Rhode Island | 12.15 |
| 18 . | Kentucky | 8.40 | Oklaoma | 6.23 | Minnesota | 4.59 | Texas | 11.07 | Illinois | 11.46 |
| 19 . | Arkansas | 8.23 | Texas | 5.90 | Pennsylvania | 4.50 | Iowa | 10.91 | Nevada | 11.46 |
| 20 . | Kansas | 7.96 | New York | 5.85 | Connecticut | 4.35 | California | 10.53 | Delaware | 11.44 |
| 21 . | Montana | 7.96 | Colorado | 5.57 | OREGON | 4.28 | Alabama | 10.12 | South Carolina | 11.34 |
| 22 . | South Carolina | 7.67 | Georgia | 5.52 | Oklaoma | 4.25 | Montana | 9.66 | Colorado | 11.23 |
| 23 . | Rhode Island | 6.87 | Massachusetts | 5.46 | New Hampshire | 4.24 | Arizona | 9.41 | Pennsylvania | 11.21 |
| 24 . | Washington | 6.42 | Delaware | 5.12 | Washington | 4.24 | Oklaoma | 8.96 | Texas | 10.85 |
| 25 . | New York | 6.36 | Pennsylvania | 4.99 | Iowa | 4.16 | Georgia | 8.89 | Louisiana | 10.64 |
| 26 . | Georgia | 6.36 | Rhode Island | 4.89 | Virginia | 4.11 | Vermont | 8.87 | Iowa | 10.40 |
| 27 . | Delaware | 6.34 | South Dakota | 4.88 | South Dakota | 4.10 | Virginia | 8.24 | Idaho | 10.38 |
| 28 . | Vermont | 6.16 | Washington | 4.79 | New York | 4.09 | Nevada | 8.18 | Idaho | 10.23 |
| 29 . | Louisiana | 6.05 | Louisiana | 4.64 | Alabama | 3.94 | Delaware | 8.17 | Wisconsin | 9.45 |
| 30 . | Massachusetts | 5.85 | Alabama | 4.47 | Kentucky | 3.78 | South Dakota | 8.15 | Virginia | 9.06 |
| 31 . | Missouri | 5.81 | Wisconsin | 4.47 | North Carolina | 3.71 | Utah | 7.87 | Kentucky | 8.99 |
| 32 . | Nebraska | 5.69 | Virginia | 4.14 | Idaho | 3.66 | Nebraska | 7.57 | New York | 8.95 |
| 33 . | Wisconsin | 5.65 | Idaho | 3.89 | Massachusetts | 3.64 | Idaho | 7.29 | South Dakota | 8.58 |
| 34 . | Ohio | 5.51 | Arizona | 3.86 | Colorado | 3.64 | South Carolina | 6.80 | Washington | 8.50 |
| 35 . | Idaho | 5.37 | Kansas | 3.77 | Louisiana | 3.45 | Wisconsin | 6.74 | West Virginia | 8.31 |
| 36 . | Tennessee | 5.34 | Vermont | 3.57 | Wisconsin | 3.45 | Illinois | 6.65 | Alabama | 8.31 |
| 37 . | Alabama | 5.22 | Nebraska | 3.51 | Mississippi | 3.27 | Washington | 6.56 | Vermont | 7.84 |
| 38 . | Texas | 5.20 | Utah | 3.42 | West Virginia | 3.08 | Arkansas | 6.44 | Mississippi | 7.60 |
| 39 . | Colorado | 5.09 | Kentucky | 3.06 | Kansas | 3.05 | Kentucky | 6.32 | Arkansas | 7.24 |
| 40 . | South Dakota | 4.85 | Arkansas | 3.06 | Vermont | 3.00 | Louisiana | 6.31 | North Carolina | 7.13 |
| 41 . | Utah | 4.65 | Ohio | 3.05 | Nebraska | 2.83 | Missouri | 5.98 | Tennessee | 7.09 |
| 42 . | Virginia | 4.26 | Missouri | 3.02 | Arkansas | 2.62 | New Jersey | 5.91 | Kansas | 6.93 |
| 43 . | New Jersey | 4.20 | North Carolina | 3.01 | New Jersey | 2.55 | Kansas | 5.40 | Utah | 6.55 |
| 44 . | North Carolina | 3.97 | Tennessee | 2.92 | Tennessee | 2.41 | North Dakota | 5.38 | Nebraska | 6.37 |
| 45 . | Mississippi | 3.67 | New Jersey | 2.79 | North Dakota | 2.28 | Tennessee | 5.25 | New Jersey | 5.62 |
| 46 . | West Virginia | 3.08 | South Carolina | 2.76 | Missouri | 2.18 | Ohio | 4.97 | Ohio | 4.97 |
| 47 . | Indiana | 1.79 | West Virginia | 2.71 | Utah | 2.05 | Mississippi | 4.96 | Missouri | 4.78 |
| 48 . | Hawaii | 0.00 | Mississippi | 2.00 | Ohio | 1.76 | North Carolina | 4.29 | Indiana | 3.56 |
| 49 . | North Dakota | 0.00 | Indiana | 1.46 | Indiana | 1.11 | Indiana | 2.75 | North Dakota | 3.38 |

| | WALLBOARD INSTALLATION | | STREET CONSTR-PAVING | | STREET CONSTR-CLEARING | | SHEET METAL ERECTION | | ROOFING | |
|------|------------------------|-------|----------------------|-------|------------------------|-------|----------------------|-------|----------------|-------|
| | CLASS | 5445 | CLASS | 5506 | CLASS | 5507 | CLASS | 5538 | CLASS | 5551 |
| 1 . | OREGON | 23.19 | Connecticut | 20.13 | Hawaii | 29.75 | Nevada | 15.65 | Hawaii | 46.26 |
| 2 . | Hawaii | 19.61 | Alaska | 16.90 | OREGON | 20.09 | Montana | 14.61 | OREGON | 41.55 |
| 3 . | Colorado | 12.66 | Hawaii | 15.31 | New Mexico | 16.39 | Maryland | 12.82 | New Hampshire | 41.19 |
| 4 . | Minnesota | 12.10 | Dist. of Col. | 14.66 | Dist. of Col. | 14.20 | OREGON | 12.09 | Connecticut | 37.02 |
| 5 . | Dist. of Col. | 11.71 | Delaware | 13.51 | Maine | 13.88 | Hawaii | 11.92 | Maryland | 36.27 |
| 6 . | Nevada | 11.46 | New Hampshire | 13.45 | Connecticut | 13.75 | Dist. of Col. | 11.50 | Montana | 34.84 |
| 7 . | Arizona | 11.44 | Massachusetts | 13.45 | Georgia | 13.52 | Texas | 10.61 | Colorado | 33.24 |
| 8 . | New Hampshire | 10.52 | Florida | 13.32 | Florida | 13.51 | Florida | 10.12 | Minnesota | 32.75 |
| 9 . | Maryland | 9.74 | Pennsylvania | 12.97 | Delaware | 13.51 | Connecticut | 9.90 | California | 31.93 |
| 10 . | Montana | 9.57 | Maryland | 12.23 | Pennsylvania | 13.27 | Illinois | 9.32 | Rhode Island | 31.59 |
| 11 . | Connecticut | 9.17 | Rhode Island | 11.93 | Illinois | 12.69 | Delaware | 9.29 | Florida | 30.77 |
| 12 . | Alaska | 8.61 | Montana | 11.80 | New Hampshire | 11.29 | New Mexico | 9.27 | Illinois | 30.22 |
| 13 . | Virginia | 8.56 | Georgia | 11.23 | California | 10.91 | Minnesota | 9.15 | New Mexico | 28.26 |
| 14 . | Washington | 8.50 | Arizona | 10.38 | Kentucky | 10.58 | New Hampshire | 9.07 | Dist. of Col. | 28.12 |
| 15 . | West Virginia | 8.31 | Maine | 10.37 | Texas | 10.36 | Pennsylvania | 8.92 | Oklahoma | 28.07 |
| 16 . | Florida | 8.25 | Texas | 10.36 | Vermont | 9.66 | Maine | 8.66 | Maine | 25.02 |
| 17 . | New Mexico | 8.18 | Oklahoma | 9.96 | Montana | 9.46 | Alabama | 8.22 | Pennsylvania | 23.98 |
| 18 . | California | 7.88 | Minnesota | 9.37 | Minnesota | 9.37 | Rhode Island | 8.13 | Delaware | 23.58 |
| 19 . | Illinois | 7.67 | OREGON | 9.09 | Rhode Island | 9.09 | California | 8.13 | Texas | 23.25 |
| 20 . | South Carolina | 7.58 | Kentucky | 8.82 | Maryland | 9.06 | Alaska | 8.10 | Alaska | 22.17 |
| 21 . | Pennsylvania | 7.44 | Washington | 8.80 | Washington | 8.80 | Georgia | 7.95 | Georgia | 21.25 |
| 22 . | Delaware | 7.37 | Arkansas | 8.77 | Colorado | 8.77 | Virginia | 7.89 | Arizona | 20.41 |
| 23 . | Rhode Island | 6.95 | South Carolina | 8.70 | Arizona | 8.70 | Oklahoma | 7.85 | Virginia | 19.11 |
| 24 . | Georgia | 6.93 | California | 8.23 | South Carolina | 8.49 | Massachusetts | 7.63 | South Dakota | 17.20 |
| 25 . | North Dakota | 6.33 | Nevada | 8.18 | Nevada | 8.18 | South Carolina | 7.60 | Idaho | 15.82 |
| 26 . | Idaho | 6.16 | Colorado | 8.12 | Oklahoma | 8.02 | Colorado | 7.55 | Nevada | 15.65 |
| 27 . | Maine | 6.15 | New Mexico | 7.90 | Tennessee | 7.25 | Idaho | 7.02 | Utah | 15.44 |
| 28 . | Oklahoma | 6.07 | Louisiana | 7.83 | Mississippi | 7.13 | New York | 6.99 | Wisconsin | 15.40 |
| 29 . | Vermont | 5.99 | Illinois | 7.65 | Alaska | 7.10 | Iowa | 6.95 | Alabama | 15.20 |
| 30 . | Wisconsin | 5.96 | New York | 7.14 | Alabama | 7.07 | North Dakota | 6.57 | Louisiana | 14.99 |
| 31 . | Iowa | 5.74 | Alabama | 6.97 | Virginia | 7.04 | Ohio | 6.41 | Nebraska | 14.86 |
| 32 . | Kentucky | 5.58 | Tennessee | 6.65 | North Dakota | 6.40 | Wisconsin | 6.36 | South Carolina | 14.86 |
| 33 . | Massachusetts | 5.54 | North Dakota | 6.40 | Iowa | 6.02 | Arizona | 6.35 | Washington | 14.22 |
| 34 . | Texas | 5.45 | Mississippi | 6.36 | West Virginia | 5.91 | Louisiana | 6.15 | Iowa | 14.08 |
| 35 . | New York | 5.31 | Iowa | 6.09 | Louisiana | 5.62 | Vermont | 6.09 | Vermont | 13.43 |
| 36 . | Kansas | 5.27 | West Virginia | 5.38 | Nebraska | 5.32 | Kentucky | 5.80 | New Jersey | 13.28 |
| 37 . | Utah | 5.21 | Kansas | 5.17 | Ohio | 5.10 | Arkansas | 5.55 | Kentucky | 12.87 |
| 38 . | Alabama | 4.63 | Virginia | 5.12 | Idaho | 4.99 | Nebraska | 5.18 | Kansas | 11.49 |
| 39 . | Louisiana | 4.45 | Ohio | 5.10 | New York | 4.85 | Washington | 5.16 | Ohio | 10.91 |
| 40 . | South Dakota | 4.24 | North Carolina | 4.62 | Massachusetts | 4.81 | Tennessee | 4.82 | Tennessee | 10.48 |
| 41 . | Mississippi | 4.16 | Idaho | 4.56 | Arkansas | 4.81 | Mississippi | 4.71 | Missouri | 10.27 |
| 42 . | North Carolina | 4.07 | South Dakota | 4.54 | Wisconsin | 4.79 | Kansas | 4.48 | Arkansas | 10.13 |
| 43 . | New Jersey | 3.84 | Nebraska | 4.33 | South Dakota | 4.72 | Missouri | 4.36 | West Virginia | 9.93 |
| 44 . | Tennessee | 3.78 | Vermont | 3.99 | Kansas | 4.60 | South Dakota | 4.31 | North Carolina | 9.42 |
| 45 . | Arkansas | 3.65 | Missouri | 3.87 | North Carolina | 4.24 | North Carolina | 4.20 | Mississippi | 9.25 |
| 46 . | Nebraska | 3.47 | Indiana | 2.47 | Indiana | 1.74 | Utah | 3.95 | North Dakota | 8.58 |
| 47 . | Missouri | 3.35 | Utah | 0.00 | Missouri | 0.00 | New Jersey | 3.87 | Indiana | 4.34 |
| 48 . | Indiana | 1.79 | New Jersey | 0.00 | Utah | 0.00 | West Virginia | 3.18 | Massachusetts | 0.00 |
| 49 . | Ohio | 0.00 | Wisconsin | 0.00 | New Jersey | 0.00 | Indiana | 2.43 | New York | 0.00 |

| | CARPENTRY-PRIV. RES. | | EXCAVATION | | TRUCKING | | CHAUFFEURS | | POLICE OFFICERS | |
|----|----------------------|-------|----------------|-------|----------------|-------|----------------|-------|-----------------|-------|
| | CLASS | 5645 | CLASS | 6217 | CLASS | 7219 | CLASS | 7380 | CLASS | 7720 |
| 1 | Hawaii | 29.58 | Hawaii | 28.94 | Hawaii | 21.40 | Washington | 14.83 | California | 13.48 |
| 2 | OREGON | 15.35 | Dist. of Col. | 15.40 | Minnesota | 17.13 | Pennsylvania | 12.95 | Hawaii | 13.06 |
| 3 | California | 14.65 | Maryland | 13.96 | Alaska | 17.10 | Hawaii | 10.19 | New Hampshire | 9.03 |
| 4 | New Mexico | 13.93 | Montana | 13.94 | Montana | 16.39 | Delaware | 9.79 | New Mexico | 7.90 |
| 5 | Minnesota | 13.89 | Minnesota | 13.85 | Pennsylvania | 15.97 | Minnesota | 8.55 | OREGON | 7.69 |
| 6 | Colorado | 13.49 | OREGON | 12.69 | OREGON | 15.29 | OREGON | 7.68 | Oklahoma | 7.49 |
| 7 | Florida | 13.30 | New Hampshire | 12.60 | Oklahoma | 14.53 | Rhode Island | 7.00 | Connecticut | 6.83 |
| 8 | Arizona | 13.22 | Florida | 12.15 | California | 14.42 | Connecticut | 6.87 | Pennsylvania | 6.78 |
| 9 | Montana | 12.26 | Maine | 10.66 | Dist. of Col. | 13.95 | New Mexico | 6.48 | Rhode Island | 6.39 |
| 10 | Nevada | 11.46 | Pennsylvania | 10.41 | Florida | 13.87 | Maryland | 6.27 | Delaware | 6.15 |
| 11 | Delaware | 11.44 | Rhode Island | 10.00 | Connecticut | 12.95 | Texas | 6.09 | Texas | 6.14 |
| 12 | Texas | 11.23 | Colorado | 9.09 | Idaho | 12.90 | Dist. of Col. | 6.03 | Alaska | 6.13 |
| 13 | Dist. of Col. | 11.02 | Georgia | 9.06 | Idaho | 12.23 | Florida | 6.03 | Minnesota | 5.91 |
| 14 | Alaska | 10.82 | Washington | 8.80 | New Mexico | 11.57 | Florida | 5.98 | Illinois | 5.91 |
| 15 | Maryland | 10.38 | Connecticut | 8.78 | Maryland | 11.52 | Massachusetts | 5.93 | Illinois | 5.79 |
| 16 | Connecticut | 10.26 | Delaware | 8.62 | Illinois | 11.46 | New Hampshire | 5.92 | Maine | 5.75 |
| 17 | Georgia | 10.13 | Oklahoma | 8.46 | Colorado | 10.80 | Oklahoma | 5.86 | Louisiana | 5.73 |
| 18 | Pennsylvania | 10.03 | Vermont | 8.32 | North Dakota | 10.77 | Georgia | 5.74 | Nevada | 5.50 |
| 19 | New Hampshire | 9.54 | Illinois | 8.28 | Nevada | 10.73 | Nevada | 5.44 | Georgia | 5.49 |
| 20 | Idaho | 9.23 | Nevada | 8.18 | New Hampshire | 10.47 | Illinois | 5.26 | Florida | 5.49 |
| 21 | Rhode Island | 9.19 | Alaska | 8.11 | Washington | 10.47 | Idaho | 5.26 | Massachusetts | 4.79 |
| 22 | South Carolina | 9.15 | New York | 8.04 | Louisiana | 9.79 | Vermont | 5.15 | Kentucky | 4.67 |
| 23 | Massachusetts | 8.83 | Arizona | 7.83 | Delaware | 9.76 | Idaho | 5.13 | Maryland | 4.56 |
| 24 | New York | 8.76 | New Mexico | 7.69 | Arizona | 9.46 | Colorado | 5.10 | Dist. of Col. | 4.31 |
| 25 | Kentucky | 8.66 | Idaho | 7.17 | Georgia | 9.26 | Alaska | 4.77 | Tennessee | 4.27 |
| 26 | Washington | 8.50 | Iowa | 7.06 | Maine | 9.05 | Kentucky | 4.63 | Ohio | 4.13 |
| 27 | Illinois | 8.47 | California | 6.67 | Kentucky | 8.91 | Maine | 4.44 | Ohio | 4.05 |
| 28 | Oklahoma | 8.44 | West Virginia | 6.52 | Utah | 8.88 | New York | 4.44 | Arizona | 4.03 |
| 29 | Alabama | 8.41 | Alabama | 6.46 | Ohio | 8.77 | Alabama | 4.18 | Washington | 4.03 |
| 30 | Kansas | 7.59 | Louisiana | 6.41 | Iowa | 8.77 | Iowa | 4.16 | Montana | 3.97 |
| 31 | Wisconsin | 7.40 | South Dakota | 6.18 | Texas | 8.70 | New Jersey | 4.03 | Vermont | 3.94 |
| 32 | Virginia | 7.18 | South Carolina | 5.79 | Alabama | 8.61 | Arkansas | 3.97 | New Jersey | 3.88 |
| 33 | Louisiana | 7.15 | Utah | 5.72 | New York | 8.57 | Louisiana | 3.83 | Missouri | 3.85 |
| 34 | South Dakota | 6.90 | Nebraska | 5.70 | Massachusetts | 8.48 | Virginia | 3.65 | Arkansas | 3.77 |
| 35 | Vermont | 6.60 | Massachusetts | 5.54 | Arkansas | 8.42 | South Carolina | 3.67 | New York | 3.67 |
| 36 | Arkansas | 6.30 | North Dakota | 5.50 | South Dakota | 7.65 | Missouri | 3.40 | Alabama | 3.40 |
| 37 | Tennessee | 6.21 | New Jersey | 5.31 | Rhode Island | 7.27 | Nebraska | 3.31 | North Dakota | 3.39 |
| 38 | Maine | 6.06 | Virginia | 5.27 | South Carolina | 7.25 | West Virginia | 3.09 | Idaho | 3.25 |
| 39 | Iowa | 5.80 | Ohio | 5.10 | New Jersey | 6.96 | Tennessee | 2.87 | Virginia | 3.14 |
| 40 | New Jersey | 5.68 | Mississippi | 4.86 | Kansas | 6.85 | Kansas | 2.81 | Iowa | 3.09 |
| 41 | Mississippi | 5.62 | Kentucky | 4.60 | Virginia | 6.79 | Wisconsin | 2.67 | Kansas | 2.98 |
| 42 | Nebraska | 5.50 | Tennessee | 4.51 | Mississippi | 6.51 | Utah | 2.67 | South Carolina | 2.89 |
| 43 | West Virginia | 5.16 | Arkansas | 4.50 | Wisconsin | 6.41 | Mississippi | 2.49 | South Dakota | 2.75 |
| 44 | Missouri | 4.97 | Wisconsin | 4.39 | Nebraska | 6.07 | South Dakota | 2.32 | Mississippi | 2.45 |
| 45 | Ohio | 4.97 | Missouri | 4.19 | West Virginia | 5.67 | North Carolina | 1.93 | Wisconsin | 2.28 |
| 46 | North Carolina | 4.94 | Kansas | 4.07 | Vermont | 5.23 | North Dakota | 1.60 | Utah | 2.10 |
| 47 | North Dakota | 3.38 | North Carolina | 3.25 | North Carolina | 4.95 | Indiana | 1.42 | Nebraska | 2.08 |
| 48 | Indiana | 3.13 | Indiana | 2.45 | Tennessee | 4.19 | Arizona | 0.00 | North Carolina | 1.87 |
| 49 | Utah | 0.00 | Texas | 0.00 | Missouri | 2.72 | California | 0.00 | West Virginia | 1.25 |
| | | | | | | 0.00 | Ohio | 0.00 | Indiana | 1.21 |

| | STORES - RETAIL | | STORES - WHOLESALE | | WHOLESALE-MEAT/FISH | | RETAIL-GROCERY/MEAT | | LUMBER YARDS | |
|----|-----------------|------|--------------------|------|---------------------|-------|---------------------|------|----------------|-------|
| | CLASS | 8017 | CLASS | 8018 | CLASS | 8021 | CLASS | 8033 | CLASS | 8232 |
| 1 | California | 3.91 | New Mexico | 7.71 | Hawaii | 14.77 | Dist. of Col. | 8.65 | Dist. of Col. | 11.21 |
| 2 | Texas | 3.00 | Hawaii | 7.53 | OREGON | 14.65 | Maryland | 5.64 | Oklahoma | 10.36 |
| 3 | Dist. of Col. | 2.92 | OREGON | 7.42 | Minnesota | 12.97 | Hawaii | 4.92 | Hawaii | 9.95 |
| 4 | Hawaii | 2.91 | New Hampshire | 7.37 | California | 11.99 | Pennsylvania | 4.56 | Alaska | 9.73 |
| 5 | Delaware | 2.77 | Dist. of Col. | 7.06 | Massachusetts | 11.65 | OREGON | 4.40 | New Mexico | 8.86 |
| 6 | Maryland | 2.58 | California | 6.78 | Dist. of Col. | 9.96 | Nevada | 4.17 | Rhode Island | 8.51 |
| 7 | Minnesota | 2.51 | Maryland | 6.18 | Oklahoma | 9.56 | Arizona | 4.11 | California | 8.45 |
| 8 | Alaska | 2.30 | Pennsylvania | 6.08 | Connecticut | 9.27 | Minnesota | 3.98 | Arizona | 8.43 |
| 9 | Rhode Island | 2.26 | Florida | 5.59 | Louisiana | 9.11 | Rhode Island | 3.87 | Georgia | 8.40 |
| 10 | OREGON | 2.22 | Connecticut | 5.12 | Washington | 8.43 | Massachusetts | 3.72 | OREGON | 8.37 |
| 11 | New Mexico | 2.05 | Maine | 5.07 | Rhode Island | 8.26 | Texas | 3.57 | New Hampshire | 8.25 |
| 12 | Georgia | 2.02 | Minnesota | 5.02 | Alaska | 8.11 | Montana | 3.45 | Pennsylvania | 7.85 |
| 13 | Florida | 1.94 | Texas | 5.01 | Idaho | 7.94 | Delaware | 3.43 | Texas | 7.81 |
| 14 | Nevada | 1.93 | Rhode Island | 4.96 | Colorado | 7.89 | New Mexico | 3.38 | Minnesota | 7.74 |
| 15 | Connecticut | 1.84 | Louisiana | 4.84 | New Mexico | 7.56 | Florida | 3.21 | Colorado | 7.69 |
| 16 | Pennsylvania | 1.84 | Montana | 4.73 | Pennsylvania | 7.36 | Connecticut | 3.19 | Montana | 7.65 |
| 17 | South Carolina | 1.83 | Idaho | 4.49 | New Hampshire | 7.26 | New York | 3.09 | Florida | 7.41 |
| 18 | Oklahoma | 1.82 | Arizona | 4.40 | Texas | 7.04 | Alaska | 2.80 | Connecticut | 7.36 |
| 19 | Massachusetts | 1.72 | Oklahoma | 4.36 | Maine | 7.03 | Colorado | 2.69 | Maryland | 7.29 |
| 20 | Arizona | 1.69 | Delaware | 4.35 | Georgia | 6.86 | Georgia | 2.64 | Kentucky | 7.09 |
| 21 | New Jersey | 1.63 | Colorado | 4.30 | Florida | 6.66 | Virginia | 2.62 | Louisiana | 6.91 |
| 22 | Colorado | 1.61 | Massachusetts | 4.22 | Arizona | 6.37 | Maine | 2.60 | Nevada | 6.78 |
| 23 | Idaho | 1.60 | Nevada | 4.06 | Nebraska | 6.37 | Washington | 2.59 | New York | 6.66 |
| 24 | Ohio | 1.58 | Vermont | 4.02 | Kentucky | 6.20 | Illinois | 2.51 | Alabama | 6.51 |
| 25 | Montana | 1.57 | Alaska | 3.86 | Montana | 5.92 | Idaho | 2.51 | Vermont | 6.39 |
| 26 | Washington | 1.56 | New York | 3.78 | New Jersey | 5.24 | New Hampshire | 2.35 | Maine | 6.02 |
| 27 | Arkansas | 1.53 | Kentucky | 3.72 | New York | 5.18 | Louisiana | 2.35 | Idaho | 5.93 |
| 28 | New York | 1.42 | Iowa | 3.63 | Nevada | 5.06 | Oklahoma | 2.34 | Delaware | 5.44 |
| 29 | Illinois | 1.39 | Virginia | 3.57 | Tennessee | 4.84 | New Jersey | 2.19 | Massachusetts | 5.39 |
| 30 | New Hampshire | 1.39 | Illinois | 3.54 | Missouri | 4.66 | Kentucky | 2.16 | Wisconsin | 5.35 |
| 31 | Louisiana | 1.37 | Georgia | 3.40 | Illinois | 4.45 | Alabama | 2.11 | Washington | 5.30 |
| 32 | Kansas | 1.32 | Alabama | 3.33 | Delaware | 4.35 | South Carolina | 1.93 | Illinois | 5.12 |
| 33 | Maine | 1.30 | Mississippi | 3.20 | Maryland | 4.16 | Vermont | 1.84 | Mississippi | 5.05 |
| 34 | Virginia | 1.29 | Arkansas | 3.17 | South Dakota | 4.00 | Arkansas | 1.75 | Tennessee | 4.91 |
| 35 | Missouri | 1.13 | Wisconsin | 2.93 | Vermont | 3.98 | Nebraska | 1.71 | Arkansas | 4.89 |
| 36 | Kentucky | 1.11 | Washington | 2.91 | Kansas | 3.82 | Wisconsin | 1.68 | Utah | 4.63 |
| 37 | Iowa | 1.11 | Tennessee | 2.91 | North Dakota | 3.60 | Ohio | 1.58 | South Carolina | 4.61 |
| 38 | Alabama | 1.04 | Nebraska | 2.82 | Wisconsin | 3.56 | Tennessee | 1.58 | Iowa | 4.53 |
| 39 | Nebraska | 1.02 | Ohio | 2.81 | Ohio | 3.52 | South Dakota | 1.57 | New Jersey | 4.39 |
| 40 | Wisconsin | 1.01 | North Dakota | 2.73 | Iowa | 3.31 | Kansas | 1.42 | South Dakota | 4.28 |
| 41 | Mississippi | 1.00 | New Jersey | 2.60 | Virginia | 3.26 | Missouri | 1.40 | Virginia | 3.86 |
| 42 | Tennessee | 0.98 | Kansas | 2.59 | Mississippi | 3.13 | North Carolina | 1.28 | Missouri | 3.80 |
| 43 | Utah | 0.97 | Missouri | 2.56 | Alabama | 2.93 | Mississippi | 1.24 | Nebraska | 3.57 |
| 44 | Vermont | 0.93 | South Carolina | 2.50 | Arkansas | 2.70 | Utah | 1.24 | Kansas | 3.53 |
| 45 | South Dakota | 0.89 | South Dakota | 2.47 | South Carolina | 2.66 | Iowa | 1.22 | Ohio | 2.92 |
| 46 | North Dakota | 0.75 | Utah | 2.16 | Utah | 2.56 | West Virginia | 0.94 | North Dakota | 2.91 |
| 47 | North Carolina | 0.69 | North Carolina | 1.54 | North Carolina | 2.12 | Indiana | 0.78 | North Carolina | 2.79 |
| 48 | West Virginia | 0.64 | West Virginia | 1.24 | Indiana | 1.77 | North Dakota | 0.75 | Indiana | 2.02 |
| 49 | Indiana | 0.62 | Indiana | 1.11 | West Virginia | 0.64 | California | 0.00 | West Virginia | 1.68 |

| | GAS/OIL DEALERS | | AUTO SERVICE STATIONS | | AUTO REPAIR SHOPS | | SALESPERSONS - OUTSIDE | | CLERICAL - OFFICE | |
|----|-----------------|-------|-----------------------|------|-------------------|-------|------------------------|------|-------------------|------|
| | CLASS | 8350 | CLASS | 8387 | CLASS | 8391 | CLASS | 8742 | CLASS | 8810 |
| 1 | Hawaii | 21.27 | Hawaii | 8.90 | Hawaii | 12.96 | Hawaii | 1.36 | Hawaii | 1.45 |
| 2 | Dist. of Col. | 11.77 | California | 7.86 | OREGON | 7.77 | North Dakota | 1.29 | Alaska | 0.76 |
| 3 | Arizona | 10.21 | Oklahoma | 7.55 | Dist. of Col. | 7.75 | OREGON | 1.23 | California | 0.64 |
| 4 | OREGON | 9.80 | New Mexico | 7.02 | Montana | 6.93 | Minnesota | 1.19 | OREGON | 0.55 |
| 5 | Montana | 9.00 | Texas | 6.95 | Florida | 6.10 | Pennsylvania | 1.15 | New Mexico | 0.51 |
| 6 | New Mexico | 8.55 | Montana | 6.66 | Alaska | 5.96 | California | 1.07 | Montana | 0.49 |
| 7 | Idaho | 7.54 | Connecticut | 6.64 | Minnesota | 5.83 | Maine | 1.04 | Georgia | 0.48 |
| 8 | Oklahoma | 7.49 | OREGON | 6.50 | New Mexico | 5.71 | New Mexico | 1.04 | Maryland | 0.47 |
| 9 | Minnesota | 7.30 | Florida | 6.46 | California | 5.42 | Oklahoma | 0.99 | Florida | 0.46 |
| 10 | California | 7.26 | Maryland | 6.03 | Nevada | 5.38 | Florida | 0.96 | Oklahoma | 0.44 |
| 11 | Connecticut | 7.09 | Minnesota | 5.83 | New Hampshire | 5.37 | Alabama | 0.91 | Arizona | 0.44 |
| 12 | New York | 6.76 | Alabama | 5.70 | Idaho | 5.19 | Montana | 0.90 | Pennsylvania | 0.44 |
| 13 | Colorado | 6.47 | Rhode Island | 5.54 | Washington | 5.17 | Rhode Island | 0.89 | Minnesota | 0.39 |
| 14 | Maine | 6.35 | Nevada | 5.38 | Washington | 4.92 | Alaska | 0.86 | Delaware | 0.39 |
| 15 | Delaware | 6.19 | Washington | 5.37 | Arizona | 4.84 | South Carolina | 0.79 | Dist. of Col. | 0.36 |
| 16 | Louisiana | 6.16 | Massachusetts | 5.30 | New York | 4.62 | Mississippi | 0.77 | Connecticut | 0.35 |
| 17 | Alabama | 6.10 | Colorado | 5.22 | Texas | 4.36 | New Hampshire | 0.76 | New Hampshire | 0.34 |
| 18 | Texas | 6.08 | Georgia | 5.22 | Oklahoma | 4.35 | Maryland | 0.76 | Nevada | 0.34 |
| 19 | Maryland | 6.00 | New Hampshire | 5.21 | Georgia | 4.35 | Connecticut | 0.75 | Idaho | 0.33 |
| 20 | Pennsylvania | 5.92 | Dist. of Col. | 5.16 | Delaware | 4.31 | Georgia | 0.74 | Texas | 0.33 |
| 21 | North Dakota | 5.81 | Alaska | 5.07 | Delaware | 4.28 | Arkansas | 0.73 | South Carolina | 0.32 |
| 22 | Rhode Island | 5.73 | Maine | 5.07 | Colorado | 4.25 | South Dakota | 0.69 | South Dakota | 0.31 |
| 23 | New Hampshire | 5.69 | Arizona | 5.00 | Massachusetts | 4.25 | Illinois | 0.69 | Louisiana | 0.31 |
| 24 | Georgia | 5.62 | Idaho | 4.91 | Maine | 4.11 | Kentucky | 0.68 | West Virginia | 0.29 |
| 25 | Massachusetts | 5.33 | Louisiana | 4.79 | Maryland | 4.05 | Texas | 0.67 | Alabama | 0.29 |
| 26 | Kentucky | 5.03 | Illinois | 4.48 | Connecticut | 3.98 | Idaho | 0.67 | Rhode Island | 0.28 |
| 27 | Vermont | 4.95 | Delaware | 4.31 | Louisiana | 3.75 | West Virginia | 0.66 | Illinois | 0.28 |
| 28 | Alaska | 4.83 | South Carolina | 4.26 | South Carolina | 3.61 | Delaware | 0.66 | Virginia | 0.28 |
| 29 | New Jersey | 4.63 | Tennessee | 4.25 | Illinois | 3.59 | Massachusetts | 0.65 | Kentucky | 0.28 |
| 30 | Florida | 4.51 | Mississippi | 4.23 | Kentucky | 3.49 | New York | 0.65 | Colorado | 0.26 |
| 31 | Wisconsin | 4.35 | Arkansas | 4.18 | Vermont | 3.31 | Nevada | 0.64 | Mississippi | 0.26 |
| 32 | Arkansas | 4.31 | Kentucky | 4.16 | North Dakota | 3.12 | Arizona | 0.63 | Arkansas | 0.26 |
| 33 | South Carolina | 4.29 | Missouri | 4.15 | South Dakota | 3.11 | Wisconsin | 0.61 | Massachusetts | 0.25 |
| 34 | Missouri | 4.21 | Kansas | 3.62 | Arkansas | 3.02 | Nebraska | 0.59 | New Jersey | 0.25 |
| 35 | Utah | 4.21 | Virginia | 3.61 | Alabama | 2.86 | Dist. of Col. | 0.58 | Maine | 0.24 |
| 36 | Virginia | 4.20 | New Jersey | 3.55 | Utah | 2.85 | Louisiana | 0.57 | New York | 0.24 |
| 37 | Illinois | 4.02 | Vermont | 3.17 | Kansas | 2.85 | Colorado | 0.56 | Washington | 0.23 |
| 38 | Mississippi | 3.96 | North Carolina | 2.91 | Mississippi | 2.83 | Tennessee | 0.55 | North Dakota | 0.22 |
| 39 | Washington | 3.96 | Ohio | 2.83 | Ohio | 2.83 | Iowa | 0.54 | Utah | 0.22 |
| 40 | Ohio | 3.05 | Wisconsin | 2.78 | Wisconsin | 2.64 | Neu Jersey | 0.53 | Vermont | 0.21 |
| 41 | Tennessee | 2.77 | Utah | 2.59 | Virginia | 2.60 | Kansas | 0.52 | Tennessee | 0.20 |
| 42 | South Dakota | 2.73 | South Dakota | 2.58 | Iowa | 2.48 | Kansas | 0.48 | Kansas | 0.19 |
| 43 | Iowa | 2.73 | Pennsylvania | 2.41 | Missouri | 2.47 | Missouri | 0.45 | Missouri | 0.18 |
| 44 | Nebraska | 2.61 | Iowa | 2.40 | Tennessee | 2.46 | Virginia | 0.44 | Wisconsin | 0.18 |
| 45 | West Virginia | 2.50 | Nebraska | 2.16 | Nebraska | 1.97 | Utah | 0.43 | Iowa | 0.17 |
| 46 | North Carolina | 2.45 | West Virginia | 1.85 | West Virginia | 1.97 | Washington | 0.39 | Nebraska | 0.17 |
| 47 | Nevada | 2.44 | Indiana | 1.62 | North Carolina | 1.86 | Ohio | 0.37 | North Carolina | 0.16 |
| 48 | Indiana | 2.34 | North Dakota | 1.75 | Indiana | 1.73 | North Carolina | 0.37 | Ohio | 0.15 |
| 49 | Kansas | 2.27 | New York | 0.00 | New Jersey | 0.00 | Indiana | 0.28 | Indiana | 0.11 |

HOSPITALS - OTHER EMPL

BUILDING OPERATION

SCHOOLS-PROFESSIONAL

HOSPITALS-PROFESSIONAL

NURSING HOMES

| | CLASS | 8829 | 8833 | 8868 | 9015 | 9040 |
|----|----------------|-------|------|------|----------------|----------------|
| 1 | OREGON | 10.42 | 4.02 | 1.72 | 12.35 | 10.69 |
| 2 | California | 10.17 | 3.22 | 1.51 | 10.10 | 7.44 |
| 3 | Washington | 8.55 | 2.89 | 1.04 | OREGON | OKlahoma |
| 4 | Hawaii | 8.54 | 2.68 | 0.98 | Minnesota | Texas |
| 5 | Texas | 8.28 | 2.60 | 0.66 | Maryland | New Mexico |
| 6 | Pennsylvania | 7.63 | 2.52 | 0.65 | Pennsylvania | Alaska |
| 7 | Colorado | 7.05 | 2.32 | 0.62 | Connecticut | Arizona |
| 8 | Arizona | 6.75 | 2.03 | 0.61 | Dist. of Col. | Colorado |
| 9 | Oklahoma | 6.63 | 1.99 | 0.59 | OKlahoma | Louisiana |
| 10 | Montana | 6.36 | 1.98 | 0.58 | Rhode Island | Montana |
| 11 | Georgia | 5.97 | 1.96 | 0.57 | Arizona | Minnesota |
| 12 | Alaska | 5.65 | 1.85 | 0.56 | Georgia | Florida |
| 13 | New Mexico | 5.60 | 1.76 | 0.51 | New Hampshire | Georgia |
| 14 | Nevada | 5.41 | 1.60 | 0.50 | Idaho | Maine |
| 15 | Florida | 5.32 | 1.57 | 0.49 | New Mexico | Idaho |
| 16 | Idaho | 5.07 | 1.53 | 0.48 | Washington | Connecticut |
| 17 | Kentucky | 5.03 | 1.49 | 0.48 | Maine | Massachusetts |
| 18 | Minnesota | 4.90 | 1.48 | 0.47 | Florida | New Hampshire |
| 19 | Louisiana | 4.59 | 1.46 | 0.45 | Montana | Rhode Island |
| 20 | Rhode Island | 4.58 | 1.45 | 0.45 | Nevada | Arkansas |
| 21 | Dist. of Col. | 4.51 | 1.43 | 0.44 | Alaska | Kentucky |
| 22 | Delaware | 4.43 | 1.39 | 0.43 | Delaware | Dist. of Col. |
| 23 | Alabama | 4.28 | 1.37 | 0.42 | Massachusetts | Maryland |
| 24 | Maryland | 4.21 | 1.28 | 0.42 | Texas | Mississippi |
| 25 | New Hampshire | 4.17 | 1.26 | 0.42 | Idaho | Iowa |
| 26 | Tennessee | 4.08 | 1.21 | 0.41 | North Dakota | Utah |
| 27 | Ohio | 3.97 | 1.19 | 0.40 | Illinois | Kansas |
| 28 | Massachusetts | 3.68 | 1.11 | 0.38 | Utah | South Dakota |
| 29 | Arkansas | 3.63 | 1.03 | 0.38 | Alabama | Washington |
| 30 | Illinois | 3.47 | 1.01 | 0.37 | Missouri | South Carolina |
| 31 | Missouri | 3.32 | 0.95 | 0.36 | New Jersey | Illinois |
| 32 | Connecticut | 3.20 | 0.95 | 0.36 | Kentucky | Vermont |
| 33 | Mississippi | 3.05 | 0.95 | 0.35 | Tennessee | Virginia |
| 34 | Maine | 3.05 | 0.91 | 0.35 | Ohio | New York |
| 35 | Virginia | 2.97 | 0.89 | 0.34 | South Dakota | Tennessee |
| 36 | Vermont | 2.88 | 0.79 | 0.31 | Wisconsin | Missouri |
| 37 | New Jersey | 2.87 | 0.77 | 0.30 | South Carolina | Alabama |
| 38 | Wisconsin | 2.78 | 0.75 | 0.30 | North Dakota | Nebraska |
| 39 | Utah | 2.71 | 0.73 | 0.28 | New York | Wisconsin |
| 40 | South Carolina | 2.63 | 0.73 | 0.28 | Virginia | Indiana |
| 41 | Kansas | 2.59 | 0.70 | 0.28 | Louisiana | Pennsylvania |
| 42 | Iowa | 2.54 | 0.70 | 0.26 | Iowa | North Carolina |
| 43 | Nebraska | 2.52 | 0.64 | 0.26 | Kansas | North Dakota |
| 44 | New York | 2.39 | 0.62 | 0.25 | Mississippi | Ohio |
| 45 | West Virginia | 2.32 | 0.60 | 0.24 | Nebraska | West Virginia |
| 46 | South Dakota | 2.25 | 0.58 | 0.22 | Vermont | Delaware |
| 47 | Indiana | 1.88 | 0.30 | 0.22 | West Virginia | California |
| 48 | North Dakota | 1.43 | 0.00 | 0.20 | North Carolina | Nevada |
| 49 | North Carolina | 0.00 | 0.00 | 0.11 | Indiana | New Jersey |

| | HOTELS | | RESTAURANTS | | SCHOOLS - OTHER EMPL. | | NOTES: |
|------|----------------|------|----------------|------|-----------------------|-------|--|
| | CLASS | 9052 | CLASS | 9079 | CLASS | 9101 | |
| 1 . | OREGON | 8.16 | California | 5.30 | Hawaii | 18.49 | Premium Rates of 0.00 indicate that the class is not available in the state. Classes may not be strictly comparable among the States because unique classes are available in most states and some States have different classification systems. SOURCE: Research and Statistics Section, Oregon Workers' Compensation Department (10/86). |
| 2 . | Oklahoma | 7.21 | Hawaii | 5.11 | California | 7.92 | |
| 3 . | Hawaii | 6.54 | OREGON | 4.95 | Colorado | 6.33 | |
| 4 . | Texas | 5.81 | Montana | 4.49 | OREGON | 6.21 | |
| 5 . | Washington | 5.76 | Texas | 4.43 | Texas | 6.03 | |
| 6 . | Montana | 5.55 | Washington | 4.32 | Rhode Island | 5.20 | |
| 7 . | New Mexico | 4.99 | Georgia | 3.96 | Connecticut | 5.12 | |
| 8 . | Florida | 4.90 | Oklahoma | 3.85 | New Mexico | 5.10 | |
| 9 . | Georgia | 4.58 | Florida | 3.80 | Arizona | 4.87 | |
| 10 . | Alaska | 4.48 | New Mexico | 3.52 | Montana | 4.79 | |
| 11 . | Pennsylvania | 4.33 | Nevada | 3.40 | Florida | 4.65 | |
| 12 . | Idaho | 4.27 | Arizona | 3.16 | Dist. of Col. | 4.53 | |
| 13 . | Arizona | 4.14 | Maryland | 3.15 | Oklahoma | 4.49 | |
| 14 . | Ohio | 4.04 | Minnesota | 3.15 | Massachusetts | 4.37 | |
| 15 . | Nevada | 4.01 | Louisiana | 2.96 | Louisiana | 4.34 | |
| 16 . | Rhode Island | 3.89 | Pennsylvania | 2.94 | Illinois | 4.07 | |
| 17 . | Massachusetts | 3.75 | Rhode Island | 2.89 | Maryland | 4.05 | |
| 18 . | Colorado | 3.72 | Alabama | 2.88 | New York | 4.02 | |
| 19 . | Alabama | 3.52 | Alaska | 2.85 | Georgia | 3.80 | |
| 20 . | Louisiana | 3.33 | Idaho | 2.83 | Iowa | 3.75 | |
| 21 . | Kentucky | 3.29 | Dist. of Col. | 2.82 | Maine | 3.58 | |
| 22 . | New Hampshire | 3.22 | Delaware | 2.80 | Idaho | 3.32 | |
| 23 . | Dist. of Col. | 3.18 | Colorado | 2.68 | Missouri | 3.26 | |
| 24 . | Missouri | 3.15 | Illinois | 2.66 | New Hampshire | 3.16 | |
| 25 . | Minnesota | 3.15 | Massachusetts | 2.61 | Alabama | 3.15 | |
| 26 . | Connecticut | 3.11 | Connecticut | 2.48 | Alaska | 3.04 | |
| 27 . | Arkansas | 2.98 | Kentucky | 2.36 | Kentucky | 2.91 | |
| 28 . | Delaware | 2.91 | New York | 2.22 | South Dakota | 2.82 | |
| 29 . | Illinois | 2.91 | Mississippi | 2.16 | Kansas | 2.63 | |
| 30 . | Maryland | 2.79 | New Jersey | 2.13 | Vermont | 2.43 | |
| 31 . | Maine | 2.71 | Ohio | 2.13 | Arkansas | 2.23 | |
| 32 . | Vermont | 2.71 | Tennessee | 2.05 | Wisconsin | 2.18 | |
| 33 . | South Carolina | 2.66 | Missouri | 2.05 | Minnesota | 2.12 | |
| 34 . | New Jersey | 2.55 | South Carolina | 1.96 | Tennessee | 2.11 | |
| 35 . | South Dakota | 2.52 | Arkansas | 1.95 | Virginia | 1.86 | |
| 36 . | Nebraska | 2.45 | New Hampshire | 1.88 | Nebraska | 1.80 | |
| 37 . | Mississippi | 2.40 | Kansas | 1.79 | South Carolina | 1.59 | |
| 38 . | New York | 2.28 | Maine | 1.78 | Indiana | 1.58 | |
| 39 . | Kansas | 2.14 | Virginia | 1.77 | Mississippi | 1.57 | |
| 40 . | Tennessee | 2.13 | West Virginia | 1.63 | North Carolina | 1.54 | |
| 41 . | North Dakota | 2.00 | Utah | 1.62 | Utah | 1.51 | |
| 42 . | Wisconsin | 1.99 | Vermont | 1.59 | Pennsylvania | 0.98 | |
| 43 . | Virginia | 1.87 | Wisconsin | 1.54 | Washington | 0.62 | |
| 44 . | West Virginia | 1.87 | Nebraska | 1.51 | Ohio | 0.58 | |
| 45 . | Utah | 1.75 | Iowa | 1.44 | North Dakota | 0.41 | |
| 46 . | Iowa | 1.69 | South Dakota | 1.39 | West Virginia | 0.24 | |
| 47 . | North Carolina | 1.66 | North Dakota | 1.29 | Nevada | 0.00 | |
| 48 . | Indiana | 1.39 | North Carolina | 1.25 | New Jersey | 0.00 | |
| 49 . | California | 0.00 | Indiana | 1.10 | Delaware | 0.00 | |

Table 3. Workers' Compensation Rating Organization by State

| <u>NCCI Rating Organization</u> | | <u>Independent Rating Bureau</u> | <u>Monopolistic State Funds</u> |
|---------------------------------|----------------------------|----------------------------------|---------------------------------|
| Alabama | Maryland | California | Nevada |
| Alaska | Mississippi | Delaware | No. Dakota |
| Arizona | Missouri | Hawaii ^{1/} | Ohio |
| Arkansas ^{2/} | Montana | Indiana ^{1/} | Washington |
| Colorado | Nebraska | Massachusetts | W. Virginia |
| Connecticut | New Hampshire | Michigan ^{1/2/} | Wyoming |
| Dist. of Col. | New Mexico | Minnesota ^{1/2/} | |
| Florida | Oklahoma | New Jersey | |
| Georgia ^{2/} | OREGON ^{2/} | New York | |
| Idaho | Rhode Island ^{2/} | No. Carolina ^{1/} | |
| Illinois ^{2/} | So. Carolina | Pennsylvania | |
| Iowa | So. Dakota | Texas ^{1/} | |
| Kansas | Tennessee | Wisconsin ^{1/} | |
| Kentucky ^{2/} | Utah | | |
| Louisiana | Vermont ^{2/} | | |
| Maine | Virginia | | |

1/ NCCI prepares advisory rates.

2/ States with Competitive Rating Laws and effective dates:
 Arkansas (6/17/81), Oregon (7/1/82), Kentucky (7/15/82),
 Illinois (8/18/82), Rhode Island (9/1/82), Michigan (1/1/83),
 Georgia (1/1/84), Minnesota (1/1/84), Vermont (7/1/84).

Source: Research and Statistics Section, Oregon Workers' Compensation Department (10/86).