

1 **AMENDMENT TO LETTER OF AGREEMENT**

2 **(State Data Center)**

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4 This Agreement is between the State of Oregon, acting through its Department of
5 Administrative Services (Employer) and the Service Employees International Union
6 Local 503, OPEU (Union).

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8 The purpose of this agreement is to amend Paragraph 2 of the Letter of Agreement
9 regarding the State Data Center (SDC) consolidation entered into between the parties
10 hereto effective 2-17-05 (LOA). As such, the parties agree:

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12 1. Paragraph 2 of the LOA is amended to read as follows (additions to the original
13 language are bolded and underlined):

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15 **Except for SEIU represented Server positions**, the initial hiring of all SDC
16 SEIU represented employees shall be within the same time period, and
17 completed before any affected agency transitions work to the SDC, where
18 possible. **The time period for initial hiring of SEIU represented Server**
19 **positions may coincide with or immediately follow the hiring of the other**
20 **SDC SEIU represented employees.**

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22 2. This amendment shall be effective as of January 4, 2006.

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24 3. Except as so amended, the LOA shall remain unchanged.

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27 For the Employer

For the Union

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31 Mike Halpern
32 State Labor Relations Manager


Kathy Davis
SEIU Organizer 1/10/06