

Agency Mission: To contribute leadership and resources to increase the skills, knowledge, and career opportunities of Oregonians.

KPM #4	ADULTS EMPLOYED UPON EXIT Percentage of clients served in adult workforce programs who obtained employment upon exiting the program	Measure since: 2006
Goal	Goal 2: Oregon’s workforce is well-trained and has access to a wide variety of training programs	
Oregon Context	OBM 29: Labor force skills training	
Data source	WIA Title IB Database.	
Owner	CCWD WIA Title IB Programs, 503-378-8648	

1. **OUR STRATEGY**

Oregon has a comprehensive workforce evaluation framework that focuses on results and continuous program improvement. CCWD negotiates performance standards with local workforce areas and assigns liaisons, who are responsible for reviewing performance, to each workforce area. Liaisons conduct in-depth analysis and review of local area and statewide performance quarterly. The Department contacts local areas about various aspects of their operations and performance and staff provide technical assistance if needed.

2. **ABOUT THE TARGETS**

The targets for 2006 and 2007 are the WIA Title IB federally negotiated target for Oregon. Targets for 2008 and 2009 were increased 1.5% from the prior year’s target. Higher is better.

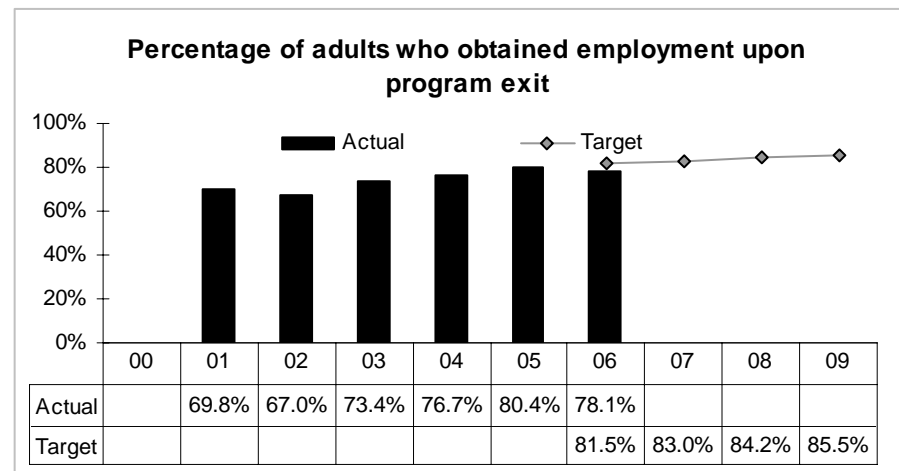
3. **HOW WE ARE DOING**

In 2006, 78.1% of adults were employed in the first quarter after exiting the program. This outcome is short of the target performance level but is still the second highest level attained this decade. Before this year’s decline, this measure saw four years of continuous improvement. The Department has met its federal targets for the past four years, which has helped the state qualify for federal incentive funds.

4. **HOW WE COMPARE**

The Department does not have access to data that would allow a comparison of identical time periods. However, the US Department of Labor collects uniform performance measures from all states on this measure from October 2004 to September 2005. For that time period, Oregon’s rate of adults employed upon exit was 88.6%, which compares favorably to Washington’s rate of 82.7% and the national rate of 76.5%.<sup>7</sup>

5. **FACTORS AFFECTING RESULTS**



<sup>7</sup> Social Policy Research Associates. *PY 2005 WIASRD Data Book*. Prepared for the Office of Performance and Technology Employment and Training Administration: US Department of Labor. Retrieved on August 27, 2007 from [http://www.doleta.gov/Performance/results/PY\\_2005\\_WIASRD\\_DataBook\\_Rev%208-14-2007.pdf](http://www.doleta.gov/Performance/results/PY_2005_WIASRD_DataBook_Rev%208-14-2007.pdf)

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Economic trends within local areas, regions and the state are the primary drivers for the number of jobs available. While the Department and its partners use assessments, labor market information and relevant training to prepare participants for entrance into the workforce, the number of jobs available will affect performance on this measure.

**6. WHAT NEEDS TO BE DONE**

Oregon is in the process of a major effort to co-locate major workforce partners and consolidate self-delivered, “core” services in One-Stop centers across the state to eliminate duplication of services and to release resources for more intensive services and training. CCWD is also expanding its work with individual community colleges and businesses to further develop career pathways targeting high-wage, high-demand occupations. In conjunction with local workforce partners, CCWD is devising ways of encouraging individuals to use their personal training accounts for training in high-wage, high-demand occupations using strategies such as having local workforce partners leverage additional external funds.

**7. ABOUT THE DATA**

Reporting cycle: Oregon fiscal year. An adult exiter is someone 18 and older who has completed all planned services and has not received a service for 90 days. The measure includes WIA Title 1B adult exiters who were not employed at registration and were employed in the 1<sup>st</sup> quarter after exit. This group was divided by the number of adult exiters who were not employed at registration. Workforce Investment Act (WIA) Title 1B adult exiters are matched with Oregon Employment Department wage records.