

Represented to Represented Promotion Examples

Letter of Agreement 27-00-09-190
Step Advancement Freeze

Employee A	PA Code	Old Pay	New Pay	New Step #	Salary Range	
OR0XXXXXX	811	2380	2473	4	15	Rollback would NOT make a pay difference due to being placed at the first step of new range
	321	2473	2585	1	19	
	822	2585	2585	1	19	
Employee B						
Employee B	PA Code	Old Pay	New Pay	New Step #	Salary Range	
OR0XXXXXX	811	2945	3086	7	17	This person was given a 2 step on promotion.
	321	3086	3383	7	19	
	822	3383	3235	6	19	
Employee C						
Employee C	PA Code	Old Pay	New Pay	New Step #	Salary Range	
OR0XXXXXX	811	2585	2695	4	17	Would make a pay difference if 811 was rolled back
	321	2585	2816	3	19	
	822	2816	2695	2	19	

Represented Promotion to Management Service

Employee A	PA Code	Old Pay	New Pay	New Step #	Salary Range	What the pay WOULD be with the 822 rollback
OR0XXXXXX	811	2945	3086	3	21	Would NOT make a pay difference if 811 was rolled back
	321	3086	3855	1	26	
Employee B						
OR0XXXXXX	811	4089	4286	4	27	Would make a pay difference if 811 was rolled back
	321	4286	4448	3	28x	
Employee C						
OR0003516	811	4089	4286	7	24	Would make a pay difference if 811 was rolled back
	321	4286	4448	4	26	
						4238