

December 2007

To: State Agency Human Resource Directors and Managers

From: Sierra Hernandez, Assoc Compensation Analyst
Human Resource Services Division

COMPENSATION PLAN CHANGES

The following changes were reported for the 2007-09 biennium. Implementation of the changes take effect as indicated. If you have any questions, please contact me at (503)373-1847.

Oregon Military Department, Klamath Falls Air National Guard

1. Effective October 1, 2007,
 - a. Generally increase salary rates by 3 percent.
 - b. Selectively increase the salary ranges of the following classifications:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
5555 Firefighter	SR20	SR21
5556 Lieutenant	SR23	SR24
5557 Captain	SR25	SR27

2. Effective January 1, 2008, increase the state-paid subsidy to meet increases in insurance premium costs for PEBB medical, dental and basic life benefit plans for eligible employees for plan year 2008.
3. Effective November 1, 2008, generally increase salary rates by 3.2 percent.
4. Effective January 1, 2009, increase monthly insurance contributions by up to 12 percent of the actual monthly composite resulting from plan year 2008.

Unclassified Excluded, Executive Service and Management Service

1. Effective July 1, 2007, selectively increase the range for the following classification:

	<u>From SR</u>	<u>To SR</u>
X1178 Public Admin Trainee	18	25

2. Effective October 1, 2007, selectively increase the ranges for the following classifications:

	<u>From SR</u>	<u>To SR</u>
U7522 WCB Admin Law Judge	34	37
Z7560 WCB Presiding Admin Law Judge	35	38
Z7521 WCB Board Member	35	38

Classified Unrepresented

1. Effective October 1, 2007, selectively increase the range for the following classification:

	<u>From SR</u>	<u>To SR</u>
C1545 WCB Legal Staff	29	32