

January 2008

To: State Agency Human Resource Directors and Managers
From: Sierra Hernandez, Assoc Compensation Analyst
Human Resource Services Division

COMPENSATION PLAN CHANGES

The following changes were reported for the 2007-09 biennium. Implementation of the changes takes effect as indicated. If you have any questions, please contact me at (503)373-1847.

OBSOLETE CLASSIFICATIONS

The following classifications were deleted from the compensation plan:

Class

0430 Grants/Contracts Coordinator
0717 Federal Surplus Property Screener
0776 Parts Supply Specialist 2
0853 Principal Contributor 3
1516 Public Utility Hearings Officer
1517 Liquor Control Comm Hrngs Officer
1535 Employment Hearings Referee
1550 CCB Hearings Officer
2111 Public Info Rep 1
2112 Public Info Rep 2
2466 Camera Strip Platemaker
4108 Custodial Services Manager
4120 Trades/Maintenance Worker 1
4410 Auto Mechanic 1
4416 Auto Shop Superintendent
4431 Heavy Equip Mechanic 1
4432 Heavy Equip Mechanic 2
4435 Heavy Equip Repair Supv
5310 Construction Inspector
5742 Insurance Examiner 1
5743 Insurance Examiner 2
5745 Supv Insurance Examiner

ASSOCIATION OF OREGON CORRECTIONS EMPLOYEES (AOCE)

1. Effective July 1, 2007,
 - a. Generally increase salary rates by 3 percent
 - b. Selectively increase the salary ranges for the following classifications:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
0015 Medical Records Specialist	SR 15	SR 18
4037 Physical/Elect Sec Tech 1	SR 17	SR 18
4038 Physical/Elect Sec Tech 2	SR 21	SR 22
4039 Physical/Elect Sec Tech 3	SR 23	SR 24
6214 Institution RN	SR 25N	SR 28N

6255	Nurse Practitioner	SR 27	SR 33
6391	Dental Assistant	SR 13	SR 15
6396	Dental Hygienist	SR 23	SR 29

- c. Increase Shift differential from \$.50 to \$.75 per hour.
 - d. Increase Nurse Shift differential from \$1.35 to \$1.85 per hour.
 - e. Increase Nurse Weekend Shift differential from \$1.10 to \$1.60 per hour.
2. Effective January 1, 2008, increase the state-paid subsidy to meet increases in insurance premium costs for PEBB medical, dental and basic life benefit plans for eligible employees for plan year 2008.
 3. Effective March 1, 2008, selectively increase the salary range for the following classification:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
6783 Correctional Counselor	SR 24	SR 25

4. Effective July 1, 2008, selectively increase the salary ranges for the following classifications:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
6775 Correctional Officer	SR 16	SR 17
6776 Correctional Corporal	SR 17	SR 18
6777 Correctional Sergeant	SR 19	SR 20

5. Effective November 1, 2008, generally increase salary rates by 3.2 percent.
6. Effective January 1, 2009, increase monthly insurance contributions by up to 12 percent of the actual monthly composite resulting from plan year 2008.

AFSCME at OFFICE of STATE FIRE MARSHAL

1. Effective July 1, 2007,
 - a. Generally increase salary rates by 3 percent, but not less than \$80 per month.
 - b. Selectively increase salary range for the following class:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
5560 Deputy State Fire Marshal Entry	SR22	SR24

- c. Establish the Emergency Response Center differential of \$.75 per hour.
2. Effective January 1, 2008,
 - a. Increase the state-paid subsidy to meet increases in insurance premium costs for PEBB medical, dental and basic life benefit plans for eligible employees for plan year 2008.
 - b. Selectively increase salary range for the following class:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
5561 Deputy State Fire Marshal	SR28	SR30

3. Effective November 1, 2008, generally increase salary rates by 3.2 percent, but not less than \$85 per month.

4. Effective January 1, 2009, increase monthly insurance contributions by up to 12 percent of the actual monthly composite resulting from plan year 2008.

AFSCME at DEPT OF CORRECTIONS, COMMUNITY CORRECTIONS

1. Effective July 1, 2007,
 - a. Generally increase salary rates by 3 percent.
 - b. Increase Bilingual differential from 4 percent to 5 percent.
2. Effective January 1, 2008, increase the state-paid subsidy to meet increases in insurance premium costs for PEBB medical, dental and basic life benefit plans for eligible employees for plan year 2008.
3. Effective November 1, 2008, generally increase salary rates by 3.2 percent.
4. Effective January 1, 2009, increase monthly insurance contributions by up to 12 percent of the actual monthly composite resulting from plan year 2008