

September 2009

COMPENSATION PLAN CHANGES

The following changes were reported for the 2009-11 biennium. Implementation of the changes takes effect as indicated, pending ratification. If you have any questions, contact Sierra Hernandez at (503)373-1847.

OBSOLETE CLASSIFICATIONS

The following classifications were deleted from the compensation plan:

0810 Project Coordinator
0831 Technical/Executive Assistant 1
1330 Agency Program Trainer
4113 Landscape Maintenance Supervisor
6650 Rehabilitation Review Consultant
8320 Fish & Wildlife Technician 1
8321 Fish & Wildlife Technician 2
8420 Ranger Aid
8423 Park Ranger
8430 Park Manager 1
8431 Park Manager 2
8432 Park Manager 3

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 503 (SEIU)

1. Effective July 1, 2009, selectively increased the salary ranges of the following classifications:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
1116 Research Analyst 2	SR22	SR23
3410 Environmental Engineer 1	SR23	SR25
3411 Environmental Engineer 2	SR27	SR30
3412 Environmental Engineer 3	SR30	SR32
3715 Chemist 1	SR23	SR24
3716 Chemist 2	SR25	SR26
3717 Chemist 3	SR27	SR28

2. Effective September 1, 2009, the step added to the top and removed from the bottom of each salary range in all classifications that became effective June 30, 2009 at 11:59 pm, is suspended through August 31, 2010.
3. Effective October 1, 2009, established the following new/revised classifications in the compensation plan:

Class

Salary Range (SR)

0798	Veterans' Service Officer Entry	SR 19
0799	Veterans' Service Officer	SR 23
8253	Forest Lookout	SR 11
8254	Wildland Fire Suppression Specialist Entry	SR 13
8255	Wildland Fire Suppression Specialist	SR 17
8256	Forest Officer Entry	SR 19
8257	Forest Officer	SR 23
8263	Wildland Fire Dispatcher Entry	SR 11
8264	Wildland Fire Dispatcher	SR 15

**AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES (AFSCME) COUNCIL 75 CENTRAL TABLE.**

1. Effective July 1, 2009, selectively increased the salary range of the following classification:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
1116 Research Analyst 2	SR22	SR23

2. Effective September 1, 2009, the step added to the top and removed from the bottom of each salary range in all classifications that became effective June 30, 2009 at 11:59 pm, is suspended through August 31, 2010.

ASSOCIATION OF ENGINEERING EMPLOYEES (AEE)

1. Upon the signing of the agreement, established a Lead Work differential of five percent (5%) beginning from the first day the duties were formally assigned in writing for the full period of the assignment.
2. Effective July 1, 2009, selectively increased the salary ranges of the following classifications:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
1116 Research Analyst 2	SR22	SR23
3410 Environmental Engineer 1	SR23	SR25
3715 Chemist 1	SR22	SR24
3716 Chemist 2	SR24	SR26
3717 Chemist 3	SR26	SR28

3. Effective September 1, 2009, the step added to the top and removed from the bottom of each salary range in all classifications that became effective June 30, 2009 at 11:59 pm, is suspended through August 31, 2010.

**EXECUTIVE SERVICE, UNCLASSIFIED EXCLUDED AND
MANAGEMENT SERVICE**

1. Effective July 1, 2009, selectively increased the salary range of the following classification:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
1116 Research Analyst 2	SR22	SR23

2. Effective October 1, 2009, established the following new classifications in the compensation plan:

<u>Class</u>	<u>Salary Range (SR)</u>
8258 Wildland Fire Supervisor	25
8259 Forest Manager 1	27F
8260 Forest Manager 2	30F
8261 District Forest Manager	33F
8262 Area Forest Manager	35F
8265 Wildland Fire Dispatch Supervisor	19

CLASSIFIED AND UNCLASSIFIED UNREPRESENTED

1. Effective July 1, 2009, selectively increased the salary ranges of the following classifications:

<u>Class</u>	<u>From SR</u>	<u>To SR</u>
1116 Research Analyst 2	SR22	SR23
3715 Chemist 1	SR23	SR24
3716 Chemist 2	SR25	SR26
3717 Chemist 3	SR27	SR28

**AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES (AFSCME)
DEPARTMENT OF CORRECTIONS SECURITY PLUS**

1. Effective September 1, 2009, the step added to the top and removed from the bottom of each salary range in all classifications that became effective June 30, 2009 at 11:59 pm, is suspended through August 31, 2010.