

CLIENT CARE AIDE

New Class No. : 6123
Written to Replace Class Spec No.s: Habilitative Training Tech 1
Standard Occup. Classif. (SOC) Code: [39-9021.00 - Personal and Home Care Aides](#)
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SERIES CONCEPT

This classification is the first level classification for positions providing basic daily physical care and training to residents in group homes, institutions, hospitals or other clinical settings. Incumbents may be assigned to any of a wide variety of programs where clients/patients are developmentally disabled or vary in socioeconomic, cultural, emotional, and/or physical needs and may be confused, disoriented, aggressive or hostile. Some settings may involve exposure to communicable diseases, lifting and moving patients or equipment weighing up to 75 pounds, and may include using physical restraints with clients.

Incumbents provide support, training and assistance in basic hygiene, dressing, feeding, behavior management, safety, vocational and money management, recreation, healthcare and community integration. They assess clients' behavioral or physical health and identify changes or other needs and report them to clinical staff or to site management. They document information that is relevant to the client's care and/or behavior thereby helping others involved in the care to understand the client's history or progress.

Incumbents observe, maintain and enforce safety and security procedures. They ensure that resident rules and protocols concerning sharp implements, locking rooms, and alarm settings are followed.

Incumbents also perform interior and/or exterior housekeeping tasks.

DISTINGUISHING FEATURES

This classification is distinguished from higher classes by the absence of work leading other Client Care Aides.

MINIMUM QUALIFICATIONS & SKILLS

EDUCATION: High school graduation or equivalent.

EXPERIENCE: No previous experience is required for entry.

CERTIFICATION/LICENSURE: Possess and maintain a current, valid driver's license and an acceptable driving record as defined by the hiring agency.

KNOWLEDGE/SKILLS:

- Ability to work with work with combative, unpredictable, developmentally disabled adults who may be dangerous to themselves and others;
- Willingness to work any shift, weekends and/or holidays.
- Demonstrated positive interpersonal and communication skills with colleagues, patients, families, physicians, and the community.