

## **QUALIFIED MENTAL HEALTH PROVIDER**

New Class No. : 6102  
Written to Replace Class Spec No.s: Multiple  
Standard Occup. Classif. (SOC) Code: [21-1014.00 - Mental Health Counselors](#)  
Draft Date: 12-24-07

### **SERIES CONCEPT**

Under general supervision, Qualified Mental Health Providers perform initial and periodic assessments, treatment planning and clinical therapeutic services to assist individuals in a residential, home, inpatient, outpatient, rehabilitation, correctional or mental health facility to improve their mental and physical health and/or social functioning.

Provide clinical services to clients/inmates. identify precipitating events; gather histories of mental and physical disabilities, alcohol and drug use, past mental health services and criminal justice contacts; assess family, social and work relationships; conduct mental status examinations; document diagnosis; write and supervise a treatment plan, conduct mental health assessment; and provide individual, family, and/or group therapy within the scope of practice.

Perform client/inmate evaluations and assessments through interviews with client/inmate, families and friends and review of medical records including social, developmental, and medical history; determine strengths, presenting problems, resources, and eligibility for applicable programs and services; and identify appropriate interventions.

Participate in treatment planning and implementation by attending treatment team meetings, case conferences, or client/inmate sessions; report direct observations regarding client/inmate progress and recommend changes in the treatment plan as appropriate; evaluate necessary daily living skills and educational and vocational service needs; develop and coordinate treatment plans and implement interventions with clients/inmates in order to achieve treatment goals.

Conduct therapy or intervention sessions with clients/inmates by applying a variety of therapeutic techniques in order to effect change in client/inmate behavior; determine the duration and appropriate method of therapy or intervention; establish priorities to deal with problems; identify and implement changes in the treatment process as determined by client/inmate progress.

Perform crisis interventions including client/inmate restraint or appropriate behavioral and environmental controls for clients/inmates who may be hostile, combative, aggressive or assaultive; follow established protocols and policy in

order to protect clients/inmates, staff, family, and others potentially at risk due to client/inmate behavior; recommend and complete documentation for voluntary and involuntary hospitalization.

Develop and implement discharge and aftercare plans; provide information to clients/inmates regarding available resources to achieve treatment goals and facilitate client/inmate return to the least restrictive environment possible; act as an advocate through interactions with external agencies and organizations such as the courts, welfare, school, juvenile justice, probation and parole, and related social service agencies and community organizations.

Record information for statistical purposes; write required reports at established intervals; complete billing forms and other documentation as required.

Develop and present in-service training regarding current social work topics, issues and procedures; consult and educate representatives of community service agencies and referral services; attend training seminars and participate in on-going professional development; and assist in training university students as assigned.

Supervise lower level professional and paraprofessional staff, university students and interns as assigned; provide clinical supervision and consultation regarding clinical practices and procedures.

Perform related duties as assigned.

## **DISTINGUISHING FEATURES**

There is a single classification and not part of a series. Therefore distinguishing features are not applicable.

## **MINIMUM QUALIFICATIONS & SKILLS**

**EDUCATION:** The following degrees qualify under OAR309-032-0450(26) as meeting the educational requirements of the classification:

- Graduate degree in psychology; OR
- Bachelor's degree in nursing and be licensed by the State of Oregon; OR
- Graduate degree in social work; OR
- Graduate degree in a behavioral science field; OR
- Graduate degree in recreational, art, or music therapy; OR
- Bachelor's degree in occupational therapy and be licensed by the State of Oregon.

CERTIFICATION/LICENSURE: May be required to obtain licensure as a Licensed Clinical Social Worker.

EXPERIENCE: Experience which demonstrates the competencies to perform the essential functions listed in "Series Concept" above.

KNOWLEDGE/SKILLS:

- Demonstrated positive interpersonal and communication skills with colleagues, patients, families, physicians, and the community.
- Knowledge of clinical assessment methods;
- General knowledge of normal and abnormal human behavior and development;
- Individual, group and family counseling techniques;
- Case management practices and procedures;
- Crisis intervention techniques;
- Treatment team dynamics;
- Psychotropic medications and their effects, side-effects and interactions;
- Laws governing abuse/neglect of clients/inmates;
- Client/inmate rights and confidentiality of information;
- Symptoms, characteristics and treatment of common mental and emotional illnesses;
- Effects of substance abuse on mental and emotional health;
- Ability to provide individual, group, and family therapy;
- Ability to write concise and clear reports regarding client status and treatment;
- Ability to establish rapport and appropriate client relationships with clients/inmates, their families and care providers.