

## **Nursing Director**

Classification Number                      6060

### **Series Concept**

Nursing Directors use a broad nursing and management background to plan, organize, staff, direct, and control a comprehensive institution nursing program or programs. They participate with institutional leadership in the development of institution-wide goals, policies, quality management, and budget. The emphasis is on setting the institution's nursing leadership and management standards, by mentoring, and coaching Nursing staff and by implementing best practices and community standards. Work is governed by Federal and state laws and rules, hospital accrediting bodies, policies and procedures of the agency and the practices of the nursing profession.

Responsible for the administrative, clinical and financial outcomes in a specialty hospital or institution with multiple clinical programs, which may include forensic patients. Directs and monitors the delivery of nursing and psychiatric/behavioral care in assigned facility. Plan, organize and direct all department functions and activities (internal and external); establish goals, objectives, budget, standards of performance; develop operating policies and procedures; interpret hospital policies, standards and regulations to personnel, patients, Medical Staff and public.

Develops, implements and is accountable for nursing services that are consistent with the state-wide vision for psychiatric care.

Ensures the continuous and timely availability of nursing services to patients that nursing standards of patient care are consistent with current nursing research findings and standards, and that nursing service activities focus on service improvements.

Develops strategic plans, goals and objectives; ensures nursing service meets state statutory and administrative code requirements for inpatient care and that staffing requirements of nursing personnel meet patient needs; provides consultation to clinical teams.

Uses Quality Management principles to effectively develop improvement activities.

Determines training needs of staff and ensures provision of practical training programs.

### **Reporting Structure**

This is an executive level nursing classification which directs assigned areas through subordinate nursing managers.

### **Minimum Qualifications and Skills**

Education – Bachelor's in nursing.

Experience - Three to five years supervisory experience and three years nursing experience. Experience applying legal standards of nursing practice and assessing compliance with nursing laws and regulations and initiating appropriate changes.

Licensure - Current Oregon RN Licensure.

Other:

Demonstrated positive interpersonal and communication skills with colleagues, patients, families, providers, physicians and the community.