

Work Package #1 (Nursing) Schedule:

What:	When:	No. Work Days:	Who:
Start Group 1	9-11-07	1	DAS HRSD – Class & Comp*
Prepare Group 1 Class Spec Package for Review	9-11-07 to 10-22-07	30	“
Send to Agencies	10-22-07	1	“
Agencies Review, Make Changes, Return to DAS	10-23-07 to 11-19-07	20	HR and Review Teams in Agencies
Combine Agencies' Input into Class Specs	11-19-07 to 12-21-07	25	DAS Class & Comp
Send Class Specs to Unions	12-31-07	1	DAS Class & Comp
Review State's Draft Class Specs	1-2-08 to 3-4-08	45	Affected Unions
Locate Market-Based Salary for Class and Price Any Non-Benchmark Classes	1-2-08 to 3-4-08	45	DAS Class & Comp
Incorporate Union Input into Class Specs	3-5-08 to 3-29-08	19	DAS Class & Comp
Hay Evaluation of Class Specs	3-18-08 to 4-30-08	32	Central Eval. Team
Combine CET Input into Class Specs	3-18-08 to 4-30-08	----	DAS Class & Comp
Announce Allocation Period	5-1-08	1	DAS Class & Comp
Allocation Period & Notification to Employees	5-2-08 to 5-30-08	20	Agencies
Audit of Allocation	TBD	TBD	TBD
Bargaining Period	TBD	TBD	TBD
Implementation and Notification to Employees	TBD	TBD	TBD
			*Maggie Wollaston (503) 378-5582 and James Callahan (503) 378-6620