

**DAS – HUMAN RESOURCE SERVICES DIVISION
HR AUDIT & REVIEW SCHEDULE – 2009-10 (REVISED)**

Review Focus	Statute / Rule / Policy	Assigned Priority*	Target Dates**	Status
Direct Appointments – Annual & Follow-up Review	OAR 105-040-0050 HRSD Policy 40.055.01 CBA	2	2/09 – 6/09	Final Findings
<i>Lump Sum Payments – 2008 (90 day compliance follow-up)</i>	<i>HRSD Policy 20.005.10, 50.040.01 and CBAs</i>	1	6/09	On-going
Position Service Type	ORS 240 HRSD Policy 30.000.01	1	6/09 – 8/09	Pre-Audit Analysis
<i>Direct Appointments (90 day compliance follow-up)</i>	<i>OAR 105-040-0050 HRSD Policy 40.055.01 CBA</i>	2	9/09	
Special Leaves with Pay	HRSD Policy 60.000.10	1	8/09 – 10/09	
<i>Position Service Type (90 day compliance follow-up)</i>	<i>ORS 240 HRSD Policy 30.000.01</i>	2	11/09	
Position License / Certification	HRSD Policy 30.000.01	2	10/09 – 12/09	
<i>Special Leaves with Pay (90 day compliance follow-up)</i>	<i>HRSD Policy 60.000.10</i>	2	1/10	
Position Classification Change – (Reclass & Reallocation)	HRSD Policy 20.005.10 & 30.000.01	2	12/09 – 2/10	
<i>Position License / Certification (90 day compliance follow-up)</i>	<i>HRSD Policy 30.000.01</i>	2	2/10	
Special Merit Increase	HRSD Policy 20.005.05	1	2/10 – 4/10	
<i>Position Classification Change – (Reclass & Reallocation) (90 day compliance follow-up)</i>	<i>HRSD Policy 20.005.10 & 30.000.01</i>	2	4/10	
Mgmt. Affirmative Action Review (EO 08-18 and 09-03)	EO 08-18 and 09-03 OAR 105-40-0001 HRSD 50.035.01	2	4/10 – 7/10	
<i>Special Merit Increase (90 day compliance follow-up)</i>	<i>HRSD Policy 20.005.05</i>	1	7/10	

Updated 5/26/09

- * 1 – Effect has high monetary, legal, and/or public perception impact
- 2 – Effect has medium monetary, legal, and/or public perception impact
- 3 – Effect has low monetary, legal, and/or public perception impact

** All target dates are subject to change.