

State of Oregon
DEPARTMENT OF ADMINISTRATIVE SERVICES
Human Resource Services Division



| **State Policy:** 10.030.02 **Impact of Rules and Policies on Families**

| **APPLICABILITY:** [Management service](#), [unclassified executive service](#), unclassified unrepresented, [classified](#) and temporary employees (where not in conflict with collective bargaining agreements)

| **REFERENCE:** ORS 240.145(3); 240.250; [ORS 182.151](#)

| (1) **Policy:** It is the policy of the State of Oregon that the formulation and implementation of policies and rules be assessed for their impact on family formation, maintenance, and general well-being.

- (a) Each state agency shall assess its rules and policies to the extent permitted by law in light of the following considerations:
- (A) If the action strengthens or erodes the stability of the family and, particularly, the marital commitment;
 - (B) If the action strengthens or erodes the authority and rights of the parents in the education, nurture and supervision of their children;
 - (C) If the action helps the family perform its functions, or if the action substitutes governmental activity for the function;
 - (D) If the action increases or decreases family earnings and if the proposed benefits of the action justify the impact on the family budget;
 - (E) If the activity can be carried out by a lower level of government or by the family itself;
 - (F) What message, intended or otherwise, the program sends to the public concerning the status of the family;
 - (G) What message the action sends to young people concerning the relationship between their behavior, their personal responsibility and the norms of our society.
- (b) The legislative intent is to improve the internal management of state agencies in Oregon and is not intended to create any right or benefit, substantive or procedural, enforceable at law by a party against the State of Oregon, its agencies, its officers or any person.