

EFFECTIVE APRIL 1, 2009

Apprentices must be paid the full fringe rate in those regions where the appendix rate does not apply. However, if the book directs you to "See Appendix," and the worker is registered in a bona fide apprenticeship program, you may use the rates listed below. Contact BOLI at (971) 673-0839 if you have any questions regarding the use of these apprenticeship rates.

The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
ASBESTOS WORKERS			
\$35.08	55.0%.....	\$19.29.....	\$14.76
\$14.76	65.0%.....	\$22.80.....	\$14.76
	75.0%.....	\$26.31.....	\$14.76
	85.0%.....	\$29.82.....	\$14.76
BOILERMAKERS			
\$33.69	70.0%.....	\$23.58.....	\$19.91
\$19.91	75.0%.....	\$25.27.....	\$19.91
	80.0%.....	\$26.95.....	\$19.91
	85.0%.....	\$28.64.....	\$19.91
	90.0%.....	\$30.32.....	\$19.91
	95.0%.....	\$32.01.....	\$19.91
BRICKLAYERS			
Area 1			
\$31.12	50.0%.....	\$15.56.....	\$13.80
\$13.80	55.0%.....	\$17.12.....	\$13.80
	60.0%.....	\$18.67.....	\$13.80
	70.0%.....	\$21.78.....	\$13.80
	80.0%.....	\$24.90.....	\$13.80
	95.0%.....	\$28.01.....	\$13.80
Area 2			
\$29.90	50.0%.....	\$14.95.....	\$13.45
\$13.45	55.0%.....	\$16.45.....	\$13.45
	60.0%.....	\$17.94.....	\$13.45
	70.0%.....	\$20.93.....	\$13.45
	80.0%.....	\$23.92.....	\$13.45
	95.0%.....	\$26.91.....	\$13.45
CARPENTERS			
Group 1			
\$32.40	50.0%.....	\$16.20.....	\$7.16
\$12.22	58.0%.....	\$18.79.....	\$7.16
	64.0%.....	\$20.74.....	\$12.22
	70.0%.....	\$22.68.....	\$12.22
	76.0%.....	\$24.62.....	\$12.22
	82.0%.....	\$26.57.....	\$12.22
	88.0%.....	\$28.51.....	\$12.22
	94.0%.....	\$30.46.....	\$12.22

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Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
CARPENTERS (continued)			
Group 2			
\$32.55	50.0%.....	\$16.28.....	\$7.16
\$12.22	58.0%.....	\$18.88.....	\$7.16
	64.0%.....	\$20.83.....	\$12.22
	70.0%.....	\$22.79.....	\$12.22
	76.0%.....	\$24.74.....	\$12.22
	82.0%.....	\$26.69.....	\$12.22
	88.0%.....	\$28.64.....	\$12.22
	94.0%.....	\$30.60.....	\$12.22
Group 3			
\$32.90	50.0%.....	\$16.45.....	\$7.16
\$12.22	58.0%.....	\$19.08.....	\$7.16
	64.0%.....	\$21.06.....	\$12.22
	70.0%.....	\$23.03.....	\$12.22
	76.0%.....	\$25.00.....	\$12.22
	82.0%.....	\$26.98.....	\$12.22
	88.0%.....	\$28.95.....	\$12.22
	94.0%.....	\$30.93.....	\$12.22
Group 4			
\$33.05	50.0%.....	\$16.53.....	\$7.16
\$12.22	58.0%.....	\$19.17.....	\$7.16
	64.0%.....	\$21.15.....	\$12.22
	70.0%.....	\$23.14.....	\$12.22
	76.0%.....	\$25.12.....	\$12.22
	82.0%.....	\$27.10.....	\$12.22
	88.0%.....	\$29.08.....	\$12.22
	94.0%.....	\$31.07.....	\$12.22
Group 5			
\$32.90	60.0%.....	\$19.74.....	\$12.22
\$12.22	73.0%.....	\$24.02.....	\$12.22
	75.0%.....	\$24.68.....	\$12.22
	80.0%.....	\$26.32.....	\$12.22
	83.0%.....	\$27.31.....	\$12.22
	85.0%.....	\$27.97.....	\$12.22
	90.0%.....	\$29.61.....	\$12.22
	95.0%.....	\$31.26.....	\$12.22

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Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
CARPENTERS (continued)			
Group 6			
\$33.40	60.0%.....	\$20.04.....	\$12.22
\$12.22	73.0%.....	\$24.38.....	\$12.22
	75.0%.....	\$25.05.....	\$12.22
	80.0%.....	\$26.72.....	\$12.22
	83.0%.....	\$27.72.....	\$12.22
	85.0%.....	\$28.39.....	\$12.22
	90.0%.....	\$30.06.....	\$12.22
	95.0%.....	\$31.73.....	\$12.22
CEMENT MASONS			
Group 1			
\$26.80	55.0%.....	\$14.74.....	\$14.83
\$14.83	65.0%.....	\$17.42.....	\$14.83
	75.0%.....	\$20.10.....	\$14.83
	85.0%.....	\$22.78.....	\$14.83
	90.0%.....	\$24.12.....	\$14.83
	95.0%.....	\$25.46.....	\$14.83
Group 2			
\$27.34	55.0%.....	\$15.04.....	\$14.83
\$14.83	65.0%.....	\$17.77.....	\$14.83
	75.0%.....	\$20.51.....	\$14.83
	85.0%.....	\$23.24.....	\$14.83
	90.0%.....	\$24.61.....	\$14.83
	95.0%.....	\$25.97.....	\$14.83
Group 3			
\$27.34	55.0%.....	\$15.04.....	\$14.83
\$14.83	65.0%.....	\$17.77.....	\$14.83
	75.0%.....	\$20.51.....	\$14.83
	85.0%.....	\$23.24.....	\$14.83
	90.0%.....	\$24.61.....	\$14.83
	95.0%.....	\$25.97.....	\$14.83
Group 4			
\$27.87	55.0%.....	\$15.33.....	\$14.83
\$14.83	65.0%.....	\$18.12.....	\$14.83
	75.0%.....	\$20.90.....	\$14.83
	85.0%.....	\$23.69.....	\$14.83
	90.0%.....	\$25.08.....	\$14.83
	95.0%.....	\$26.48.....	\$14.83

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Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
DIVER			
\$77.94	60.0%.....	\$45.20.....	\$12.22
\$12.22	73.0%.....	\$55.00.....	\$12.22
	75.0%.....	\$56.51.....	\$12.22
	80.0%.....	\$60.27.....	\$12.22
	83.0%.....	\$62.53.....	\$12.22
	85.0%.....	\$64.04.....	\$12.22
	90.0%.....	\$67.81.....	\$12.22
	95.0%.....	\$71.57.....	\$12.22
DIVER TENDER			
\$36.74	60.0%.....	\$22.04.....	\$12.22
\$12.22	73.0%.....	\$26.82.....	\$12.22
	75.0%.....	\$27.56.....	\$12.22
	80.0%.....	\$29.39.....	\$12.22
	83.0%.....	\$30.49.....	\$12.22
	85.0%.....	\$31.23.....	\$12.22
	90.0%.....	\$33.07.....	\$12.22
	95.0%.....	\$34.90.....	\$12.22
DRY WALL APPLICATORS			
\$33.14	50.0%.....	\$16.57.....	\$7.16
\$11.93	58.0%.....	\$19.22.....	\$7.16
	64.0%.....	\$21.21.....	\$11.93
	70.0%.....	\$23.20.....	\$11.93
	76.0%.....	\$25.19.....	\$11.93
	82.0%.....	\$27.17.....	\$11.93
	88.0%.....	\$29.16.....	\$11.93
	94.0%.....	\$31.15.....	\$11.93
WET WALL APPLICATORS			
\$30.54	50.0%.....	\$14.90.....	\$6.78
\$14.53	58.0%.....	\$17.28.....	\$6.78
	64.0%.....	\$19.07.....	\$14.53
	70.0%.....	\$20.85.....	\$14.53
	76.0%.....	\$22.64.....	\$14.53
	82.0%.....	\$24.43.....	\$14.53
	88.0%.....	\$26.22.....	\$14.53
	94.0%.....	\$28.00.....	\$14.53

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Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
ELECTRICIANS			
Area 1	45.0%	\$12.45	\$5.82
\$27.66	50.0%	\$13.83	\$5.89
\$10.83	55.0%	\$15.21	\$8.30
	60.0%	\$16.60	\$8.58
	70.0%	\$19.36	\$9.14
	80.0%	\$22.13	\$9.70
Area 2	45.0%	\$15.17	\$7.13
\$33.70	50.0%	\$16.85	\$7.19
\$14.49	55.0%	\$18.54	\$11.11
	65.0%	\$21.91	\$11.86
	75.0%	\$25.28	\$12.61
	85.0%	\$28.65	\$13.36
	95.0%	\$32.02	\$14.12
Area 3	50.0%	\$15.99	\$8.38
\$31.97	55.0%	\$17.58	\$8.43
\$13.36	60.0%	\$19.18	\$11.18
	65.0%	\$20.78	\$11.45
	70.0%	\$22.38	\$11.72
	80.0%	\$25.58	\$12.27
Area 4	40.0%	\$13.62	\$7.84
\$34.05	45.0%	\$15.32	\$7.89
\$15.10	50.0%	\$17.03	\$11.58
	60.0%	\$20.43	\$12.28
	70.0%	\$23.84	\$12.99
	85.0%	\$28.94	\$14.04
Area 5	40.0%	\$14.26	\$10.16
\$35.65	45.0%	\$16.04	\$10.21
\$16.42	50.0%	\$17.83	\$13.26
	60.0%	\$21.39	\$13.96
	70.0%	\$24.96	\$14.66
	85.0%	\$30.30	\$15.72

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Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
ELECTRICIANS (continued)			
Area 6			
\$29.78	40.0%	\$11.91.....	\$8.31
\$13.94	45.0%	\$13.40.....	\$8.35
	50.0%	\$14.89.....	\$10.95
	60.0%	\$17.87.....	\$11.54
	70.0%	\$20.85.....	\$12.14
	80.0%	\$23.82.....	\$12.74
ELEVATOR CONSTRUCTORS			
Area 1			
\$41.91	50.0%	\$20.96.....	
\$16.29	55.0%	\$23.05.....	\$16.29
	65.0%	\$27.24.....	\$16.29
	70.0%	\$29.34.....	\$16.29
	80.0%	\$33.53.....	\$16.29
Area 2			
\$43.09	50.0%	\$21.55.....	
\$18.29	55.0%	\$23.70.....	\$18.29
	65.0%	\$28.01.....	\$18.29
	70.0%	\$30.16.....	\$18.29
	80.0%	\$34.47.....	\$18.29
GLAZIERS			
\$30.30	45.0%	\$13.64.....	\$14.33
\$14.33	55.0%	\$16.67.....	\$14.33
	65.0%	\$19.70.....	\$14.33
	75.0%	\$22.73.....	\$14.33
	80.0%	\$24.24.....	\$14.33
	85.0%	\$25.76.....	\$14.33
	90.0%	\$27.27.....	\$14.33
	95.0%	\$28.79.....	\$14.33
HIGHWAY PARKING STRIPERS			
0-500	60.0%	\$16.96.....	
500-1000	60.0%	\$16.96.....	\$5.22
1000-1333	60.0%	\$16.96.....	\$7.17
\$28.27	73.0%	\$20.64.....	\$7.53
\$8.27	88.0%	\$24.88.....	\$7.94

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IRONWORKERS			
\$31.65	65.0%	\$20.57.....	\$6.92
\$16.37	70.0%	\$22.16.....	\$6.92
	75.0%	\$23.74.....	\$16.37
	80.0%	\$25.32.....	\$16.37
	90.0%	\$28.49.....	\$16.37
	95.0%	\$30.07.....	\$16.37
LABORERS			
Group 1			
\$24.66	63.0%	\$15.54.....	\$11.15
\$11.15	70.0%	\$17.26.....	\$11.15
	80.0%	\$19.73.....	\$11.15
	90.0%	\$22.19.....	\$11.15
Group 2			
\$25.29	63.0%	\$15.93.....	\$11.15
\$11.15	70.0%	\$17.70.....	\$11.15
	80.0%	\$20.23.....	\$11.15
	90.0%	\$22.76.....	\$11.15
Group 3			
\$25.75	63.0%	\$16.22.....	\$11.15
\$11.15	70.0%	\$18.03.....	\$11.15
	80.0%	\$20.60.....	\$11.15
	90.0%	\$23.18.....	\$11.15
Group 4			
\$26.15	63.0%	\$16.47.....	\$11.15
\$11.15	70.0%	\$18.31.....	\$11.15
	80.0%	\$20.92.....	\$11.15
	90.0%	\$23.54.....	\$11.15
Group 5			
\$21.51	63.0%	\$13.55.....	\$11.15
\$11.15	70.0%	\$15.06.....	\$11.15
	80.0%	\$17.21.....	\$11.15
	90.0%	\$19.36.....	\$11.15

LIMITED ENERGY ELECTRICIANS

Area 1- there currently is no apprenticeship agreement for LEE for this area

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Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
LIMITED ENERGY ELECTRICIANS			
(continued)			
Area 2			
\$26.10	55.0%	\$14.36.....	\$9.42
\$11.23	60.0%	\$15.66.....	\$9.62
	65.0%	\$16.97.....	\$9.82
	70.0%	\$18.27.....	\$10.02
	80.0%	\$20.88.....	\$10.42
	85.0%	\$22.19.....	\$10.63
Area 3			
\$23.03	50.0%	\$11.52.....	\$11.15
\$11.49	55.0%	\$12.67.....	\$11.18
	60.0%	\$13.82.....	\$11.21
	65.0%	\$14.97.....	\$11.25
	70.0%	\$16.12.....	\$11.28
	75.0%	\$17.27.....	\$11.32
	80.0%	\$18.42.....	\$11.35
	85.0%	\$19.58.....	\$11.39
Area 4			
\$25.10	55.0%	\$13.81.....	\$10.56
\$10.90	65.0%	\$16.32.....	\$10.64
	70.0%	\$17.57.....	\$10.68
	75.0%	\$18.83.....	\$10.71
	80.0%	\$20.08.....	\$10.75
	85.0%	\$21.34.....	\$10.79
Area 5			
\$26.95	50.0%	\$13.48.....	\$8.66
\$12.51	55.0%	\$14.82.....	\$8.70
	60.0%	\$16.17.....	\$10.81
	65.0%	\$17.52.....	\$11.02
	70.0%	\$18.87.....	\$11.23
	80.0%	\$21.56.....	\$11.66
	90.0%	\$24.26.....	\$12.08

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(Journeyman Fringe Rate)			
LIMITED ENERGY ELECTRICIANS			
(continued)			
Area 6			
\$24.90	50.0%	\$12.45.....	\$9.67
\$10.40	55.0%	\$13.70.....	\$9.70
	60.0%	\$14.94.....	\$9.74
	65.0%	\$16.19.....	\$9.77
	70.0%	\$17.43.....	\$9.81
	75.0%	\$18.68.....	\$9.85
	80.0%	\$19.92.....	\$9.88
	85.0%	\$21.17.....	\$9.92
LINE CONSTRUCTORS			
Area 1/Group 2			
Lineman Only	60.0%	\$23.32.....	\$11.75
\$38.87	63.0%	\$24.49.....	\$11.80
\$12.36	67.0%	\$26.04.....	\$11.86
	72.0%	\$27.99.....	\$11.93
	78.0%	\$30.32.....	\$12.02
	86.0%	\$33.43.....	\$12.15
	90.0%	\$34.98.....	\$12.21
Area 2			
\$35.74	65.0%	\$23.23.....	\$9.42
\$11.59	75.0%	\$26.81.....	\$10.04
	78.0%	\$27.88.....	\$10.22
	81.0%	\$28.95.....	\$10.41
	84.0%	\$30.02.....	\$10.60
	87.0%	\$31.09.....	\$10.78
	90.0%	\$32.17.....	\$10.97
MARBLE SETTERS			
Area 1			
\$32.12	50.0%	\$16.06.....	\$13.80
\$13.80	55.0%	\$17.67.....	\$13.80
	60.0%	\$19.27.....	\$13.80
	70.0%	\$22.48.....	\$13.80
	80.0%	\$25.70.....	\$13.80
	90.0%	\$28.91.....	\$13.80

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(Journeyman Fringe Rate)			
MARBLE SETTERS (continued)			
Area 2			
\$32.12	50.0%	\$16.06.....	\$13.80
\$13.80	55.0%	\$17.67.....	\$13.80
	60.0%	\$19.27.....	\$13.80
	70.0%	\$22.48.....	\$13.80
	80.0%	\$25.70.....	\$13.80
	90.0%	\$28.91.....	\$13.80
PAINTERS - Commercial			
\$19.69	60.0%	\$11.81.....	\$5.25
\$7.34	65.0%	\$12.80.....	\$5.25
	70.0%	\$13.78.....	\$5.25
	75.0%	\$14.77.....	\$7.34
	80.0%	\$15.75.....	\$7.34
	90.0%	\$17.72.....	\$7.34
PAINTERS - Industrial			
\$23.34	60.0%	\$14.00.....	\$5.25
\$7.34	65.0%	\$15.17.....	\$5.25
	70.0%	\$16.34.....	\$5.25
	75.0%	\$17.51.....	\$7.34
	80.0%	\$18.67.....	\$7.34
	90.0%	\$21.01.....	\$7.34
PLASTERERS			
Nozzelman			
\$29.46	45.0%	\$13.26.....	\$9.61
\$11.61	50.0%	\$14.73.....	\$9.61
	55.0%	\$16.20.....	\$9.61
	60.0%	\$17.68.....	\$9.61
	65.0%	\$19.15.....	\$9.61
	70.0%	\$20.62.....	\$9.61
	75.0%	\$22.10.....	\$9.61
	80.0%	\$23.57.....	\$9.61
	90.0%	\$26.51.....	\$9.61

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
PLASTERERS (continued)			
Swinging scaffold			
\$30.46	45.0%	\$13.71.....	\$9.61
\$11.61	50.0%	\$15.23.....	\$9.61
	55.0%	\$16.75.....	\$9.61
	60.0%	\$18.28.....	\$9.61
	65.0%	\$19.80.....	\$9.61
	70.0%	\$21.32.....	\$9.61
	75.0%	\$22.85.....	\$9.61
	80.0%	\$24.37.....	\$9.61
	90.0%	\$27.41.....	\$9.61
All other work			
\$28.46	45.0%	\$12.81.....	\$9.61
\$11.61	50.0%	\$14.23.....	\$9.61
	55.0%	\$15.65.....	\$9.61
	60.0%	\$17.08.....	\$9.61
	65.0%	\$18.50.....	\$9.61
	70.0%	\$19.92.....	\$9.61
	75.0%	\$21.35.....	\$9.61
	80.0%	\$22.77.....	\$9.61
	90.0%	\$25.61.....	\$9.61
PLUMBERS			
Area 1			
\$26.70	50.0%	\$13.35.....	\$9.65
\$10.65	55.0%	\$14.69.....	\$9.65
	60.0%	\$16.02.....	\$9.65
	65.0%	\$17.36.....	\$9.65
	70.0%	\$18.69.....	\$9.65
	75.0%	\$20.03.....	\$9.65
	80.0%	\$21.36.....	\$9.65

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
PLUMBERS (continued)			
Area 2			
\$38.64	45.0%	\$17.39.....	\$17.18
\$19.10	50.0%	\$19.32.....	\$17.35
	55.0%	\$21.25.....	\$17.53
	60.0%	\$23.18.....	\$17.70
	65.0%	\$25.12.....	\$17.88
	70.0%	\$27.05.....	\$18.05
	80.0%	\$30.91.....	\$18.40
	85.0%	\$32.84.....	\$18.58
Area 3			
\$35.69	35.0%	\$12.49.....	\$10.74
\$17.19	45.0%	\$16.06.....	\$10.74
	50.0%	\$17.85.....	\$13.97
	55.0%	\$19.63.....	\$14.29
	60.0%	\$21.41.....	\$14.61
	65.0%	\$23.20.....	\$14.93
	70.0%	\$24.98.....	\$15.26
	75.0%	\$26.77.....	\$15.58
	80.0%	\$28.55.....	\$15.90
	85.0%	\$30.34.....	\$16.22
POWER EQUIPMENT OPERATORS			
Group 1			
\$36.22	80.0%	\$28.98.....	\$6.50
\$10.90	85.0%	\$30.79.....	\$10.90
	90.0%	\$32.60.....	\$10.90
	95.0%	\$34.41.....	\$10.90
Group 1A			
\$38.03	80.0%	\$30.42.....	\$6.50
\$10.90	85.0%	\$32.33.....	\$10.90
	90.0%	\$34.23.....	\$10.90
	95.0%	\$36.13.....	\$10.90
Group 1B			
\$39.84	80.0%	\$31.87.....	\$6.50
\$10.90	85.0%	\$33.86.....	\$10.90
	90.0%	\$35.86.....	\$10.90
	95.0%	\$37.85.....	\$10.90

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
POWER EQUIPMENT OPERATORS			
(continued)			
Group 2			
\$34.65	80.0%	\$27.72.....	\$6.50
\$10.90	85.0%	\$29.45.....	\$10.90
	90.0%	\$31.19.....	\$10.90
	95.0%	\$32.92.....	\$10.90
Group 3			
\$33.69	80.0%	\$26.95.....	\$6.50
\$10.90	85.0%	\$28.64.....	\$10.90
	90.0%	\$30.32.....	\$10.90
	95.0%	\$32.01.....	\$10.90
Group 4			
\$32.78	80.0%	\$26.22.....	\$6.50
\$10.90	85.0%	\$27.86.....	\$10.90
	90.0%	\$29.50.....	\$10.90
	95.0%	\$31.14.....	\$10.90
Group 5			
\$31.71	80.0%	\$25.37.....	\$6.50
\$10.90	85.0%	\$26.95.....	\$10.90
	90.0%	\$28.54.....	\$10.90
	95.0%	\$30.12.....	\$10.90
Group 6			
\$28.82	80.0%	\$23.06.....	\$6.50
\$10.90	85.0%	\$24.50.....	\$10.90
	90.0%	\$25.94.....	\$10.90
	95.0%	\$27.38.....	\$10.90
ROOFERS			
Area 1			
Roofers			
\$26.65	60.0%	\$15.99.....	\$5.43
\$8.63	65.0%	\$17.32.....	\$5.43
	70.0%	\$18.66.....	\$5.43
	75.0%	\$19.99.....	\$8.63
	80.0%	\$21.32.....	\$8.63
	85.0%	\$22.65.....	\$8.63
	90.0%	\$23.99.....	\$8.63
	95.0%	\$25.32.....	\$8.63

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
ROOFERS (continued)			
Area 1			
Handling Coal Tar Pitch			
\$29.32	60.0%	\$17.59.....	\$5.43
\$8.63	65.0%	\$19.06.....	\$5.43
	70.0%	\$20.52.....	\$5.43
	75.0%	\$21.99.....	\$8.63
	80.0%	\$23.46.....	\$8.63
	85.0%	\$24.92.....	\$8.63
	90.0%	\$26.39.....	\$8.63
	95.0%	\$27.85.....	\$8.63
Remove Fiberglass Insulation			
\$29.32	60.0%	\$17.59.....	\$5.43
\$8.63	65.0%	\$19.06.....	\$5.43
	70.0%	\$20.52.....	\$5.43
	75.0%	\$21.99.....	\$8.63
	80.0%	\$23.46.....	\$8.63
	85.0%	\$24.92.....	\$8.63
	90.0%	\$26.39.....	\$8.63
	95.0%	\$27.85.....	\$8.63
Area 2			
\$21.07	58.0%	\$12.22.....	\$5.30
\$9.40	66.0%	\$13.91.....	\$5.30
	71.0%	\$14.96.....	\$5.30
	76.0%	\$16.01.....	\$7.05
	81.0%	\$17.07.....	\$7.05
	86.0%	\$18.12.....	\$7.05
	91.0%	\$19.17.....	\$7.05
Area 4			
\$22.65	60.0%	\$13.59.....	\$8.70
\$8.70	70.0%	\$15.86.....	\$8.70
	80.0%	\$18.12.....	\$8.70
	85.0%	\$19.25.....	\$8.70
	90.0%	\$20.39.....	\$8.70
	95.0%	\$21.52.....	\$8.70

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
ROOFERS			
Area 5			
\$22.56	70.0%	\$15.79.....	\$8.75
\$8.75	75.0%	\$16.92.....	\$8.75
	80.0%	\$18.05.....	\$8.75
	85.0%	\$19.18.....	\$8.75
	90.0%	\$20.30.....	\$8.75
	95.0%	\$21.43.....	\$8.75
SHEET METAL WORKERS			
Area 1			
\$33.27	50.0%	\$16.64.....	\$13.24
\$16.05	55.0%	\$18.30.....	\$13.30
	60.0%	\$19.96.....	\$13.36
	65.0%	\$21.63.....	\$13.42
	70.0%	\$23.29.....	\$13.48
	75.0%	\$24.95.....	\$13.54
	80.0%	\$26.62.....	\$13.60
	90.0%	\$29.94.....	\$13.72
Area 2			
\$23.41	45.0%	\$10.53.....	\$13.02
\$13.60	50.0%	\$11.71.....	\$13.08
	55.0%	\$12.88.....	\$13.13
	60.0%	\$14.05.....	\$13.18
	65.0%	\$15.22.....	\$13.23
	70.0%	\$16.39.....	\$13.29
	75.0%	\$17.56.....	\$13.34
	80.0%	\$18.73.....	\$13.39
Area 3			
\$29.71	40.0%	\$11.88.....	\$8.60
\$15.00	45.0%	\$13.37.....	\$9.17
	50.0%	\$14.86.....	\$10.65
	60.0%	\$17.83.....	\$11.76
	70.0%	\$20.80.....	\$12.91
	80.0%	\$23.77.....	\$14.20

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
SHEET METAL WORKERS (continued)			
Area 4			
\$29.00	50.0%	\$14.50.....	\$12.37
\$14.53	55.0%	\$15.95.....	\$12.37
	60.0%	\$17.40.....	\$12.37
	65.0%	\$18.85.....	\$12.37
	70.0%	\$20.30.....	\$12.37
	75.0%	\$21.75.....	\$12.37
	80.0%	\$23.20.....	\$12.37
	90.0%	\$26.10.....	\$12.37
Area 5			
\$28.13	50.0%	\$14.07.....	\$12.68
\$15.30	55.0%	\$15.47.....	\$12.68
	60.0%	\$16.88.....	\$12.68
	65.0%	\$18.28.....	\$12.68
	70.0%	\$19.69.....	\$12.68
	75.0%	\$21.10.....	\$12.68
	80.0%	\$22.50.....	\$12.68
	90.0%	\$25.32.....	\$12.68
Area 6			
\$24.58	50.0%	\$12.29.....	\$11.62
\$13.58	55.0%	\$13.52.....	\$11.62
	60.0%	\$14.75.....	\$11.62
	65.0%	\$15.98.....	\$11.62
	70.0%	\$17.21.....	\$11.62
	75.0%	\$18.44.....	\$11.62
	80.0%	\$19.66.....	\$11.62
	90.0%	\$22.12.....	\$11.62
SOFT FLOOR LAYERS			
\$25.58	50.0%	\$12.79.....	\$4.88
\$10.85	60.0%	\$15.35.....	\$8.65
	70.0%	\$17.91.....	\$9.20
	75.0%	\$19.19.....	\$9.48
	80.0%	\$20.46.....	\$9.75
	85.0%	\$21.74.....	\$10.03
	90.0%	\$23.02.....	\$10.30
	95.0%	\$24.30.....	\$10.58

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
SPRINKLER FITTERS			
\$32.15	50.0%	\$16.08.....	\$7.16
\$16.55	55.0%	\$17.68.....	\$12.05
	60.0%	\$19.29.....	\$12.05
	65.0%	\$20.90.....	\$16.55
	70.0%	\$22.51.....	\$16.55
	75.0%	\$24.11.....	\$16.55
	80.0%	\$25.72.....	\$16.55
	85.0%	\$27.33.....	\$16.55
	90.0%	\$28.94.....	\$16.55
TAPERS			
\$31.86	50.0%	\$15.93.....	\$5.40
\$11.28	55.0%	\$17.52.....	\$5.40
	60.0%	\$19.12.....	\$11.28
	70.0%	\$22.30.....	\$11.28
	80.0%	\$25.49.....	\$11.28
	90.0%	\$28.67.....	\$11.28
TENDERS TO MASONS			
\$25.14	63.0%	\$15.84.....	\$11.00
\$11.00	70.0%	\$17.60.....	\$11.00
	80.0%	\$20.11.....	\$11.00
	90.0%	\$22.63.....	\$11.00
TENDERS TO PLASTERERS			
\$23.62	63.0%	\$14.88.....	\$11.00
\$11.00	70.0%	\$16.53.....	\$11.00
	80.0%	\$18.90.....	\$11.00
	90.0%	\$21.26.....	\$11.00
TILE TERRAZZO SETTERS			
\$26.53	50.0%	\$13.27.....	\$12.60
\$12.60	55.0%	\$14.59.....	\$12.60
	60.0%	\$15.92.....	\$12.60
	70.0%	\$18.57.....	\$12.60
	80.0%	\$21.22.....	\$12.60
	95.0%	\$25.20.....	\$12.60
TILE TERRAZZO FINISHER			
\$20.21	1-500hrs.....	\$10.81.....	\$8.70
\$9.20	500-2000hrs.....	\$16.75.....	\$8.70

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Classification (Journeyman Base Hourly Rate)	Percentage Base Rate	Hourly Amount	Fringe Amount
(Journeyman Fringe Rate)			
MARBLE AND BRICK FINISHER			
\$20.21	1-500hrs.....	\$10.81.....	\$8.80
\$9.30	500-2000hrs.....	\$16.75.....	\$8.80
TRUCK DRIVERS			
Group 1			
\$26.40	60.0%	\$15.84.....	\$11.91
\$11.91	70.0%	\$18.48.....	\$11.91
	80.0%	\$21.12.....	\$11.91
	90.0%	\$23.76.....	\$11.91
Group 2			
\$26.52	60.0%	\$15.91.....	\$11.91
\$11.91	70.0%	\$18.56.....	\$11.91
	80.0%	\$21.22.....	\$11.91
	90.0%	\$23.87.....	\$11.91
Group 3			
\$26.65	60.0%	\$15.99.....	\$11.91
\$11.91	70.0%	\$18.66.....	\$11.91
	80.0%	\$21.32.....	\$11.91
	90.0%	\$23.99.....	\$11.91
Group 4			
\$26.91	60.0%	\$16.15.....	\$11.91
\$11.91	70.0%	\$18.84.....	\$11.91
	80.0%	\$21.53.....	\$11.91
	90.0%	\$24.22.....	\$11.91
Group 5			
\$27.13	60.0%	\$16.28.....	\$11.91
\$11.91	70.0%	\$18.99.....	\$11.91
	80.0%	\$21.70.....	\$11.91
	90.0%	\$24.42.....	\$11.91
Group 6			
\$27.29	60.0%	\$16.37.....	\$11.91
\$11.91	70.0%	\$19.10.....	\$11.91
	80.0%	\$21.83.....	\$11.91
	90.0%	\$24.56.....	\$11.91

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(Journeyman Fringe Rate)			
TRUCK DRIVERS (continued)			
Group 7			
\$27.49	60.0%	\$16.49.....	\$11.91
\$11.91	70.0%	\$19.24.....	\$11.91
	80.0%	\$21.99.....	\$11.91
	90.0%	\$24.74.....	\$11.91