

## **AGENDA**

Wage and Hour Commission Meeting  
Portland State Office Building  
800 NE Oregon Street, Room 1004  
Portland, Oregon  
**Thursday, April 17, 2008 - 2:00 PM**

### **1. CALL TO ORDER**

### **2. ROLL CALL**

### **3. FOR THE GOOD OF THE ORDER:**

- a. New Commissioner of the Bureau of Labor and Industries
- b. Consent Agenda

Minutes of the previous meeting of January 17, 2008.

Temporary actions taken by staff.

- c. Correspondence

Letters to/from BOLI to Hayworth Farms Inc. dated January 15 and January 23, 2008 regarding the submission of three late reports by Hayworth Farms relating to Special Overtime Permits issued. Mary K. McDole, Director of Hayworth Farms, requested that the commission consider giving Hayworth Farms “a second chance” to acquire a Special Overtime Permit despite the commission’s policy to not issue such permits to employers that fail to timely return their reports three times. Wage and Hour Division Administrator Christine Hammond replied to Ms. McDole, indicating that the commission’s “three strikes” policy would not apply before the 2007 harvest season, therefore, Hayworth Farms could apply for an overtime permit again this year.

Letter from the Oregon Government Ethics Commission dated February 19, 2008 to Wage and Hour Division Administrator Christine Hammond regarding the requirement of Wage and Hour Commission members to file Statements of Economic Interest with the Ethics Commission by April 15, 2008. Staff is encouraged in the letter to “emphasize the extreme importance of filing an SEI” and warn that failure to do so may result in the assessment of civil penalties and/or suspension from the performance of official duties.

Special overtime renewal applications were sent to 48 employers by the Child Labor Unit on April 1, 2008.

#### **4. REPORTS**

##### a. Child Labor Unit Statistics

The Child Labor Unit issued a total of 1,020 annual Employment Certificates (“EC’s”) in January, February, and March, 2008. The total number of EC’s issued fiscal year-to-date (July 1, 2007 – March 31, 2008) is 3,358; 99% of the total number of EC’s issued during the same period last year (3,383).

##### b. Workers’ Compensation Injury Report and Significant Cases

Staff will report on the status of cases assigned for investigation, including an ongoing investigation of a serious injury incurred by a 15-year old minor at AAA St. Johns Auto Wrecking in Portland on March 7, 2008.

#### **5. OLD BUSINESS**

#### **6. NEW BUSINESS**

##### Recommended rule revisions

Staff will recommend at the meeting that the commission initiate rulemaking to adopt procedural “housekeeping” rule amendments as well as new rules pertaining to the commission’s authority to enforce subpoenas issued in connection with matters being investigated.

#### **7. OTHER**

##### BOLI Participation in Young Worker Health and Safety Coalition

##### **a. ADJOURNMENT**