

Secretary of State  
Certificate and Order for Filing  
**PERMANENT ADMINISTRATIVE RULES**

I certify that the attached copies\* are true, full and correct copies of the PERMANENT Rule(s) adopted on February 7, 2012 by the

Bureau of Labor and Industries

Date prior to or same as filing date

839

Agency and Division

Administrative Rules Chapter Number

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Rules Coordinator

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to become effective February 8, 2012.

Date upon filing or later

Rulemaking Notice was published in the October 2011 Oregon Bulletin.\*\*

Month and Year

**RULE CAPTION**

New and amended rule language to conform to and implement statutes relating to veterans' employment

**Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.**

**RULEMAKING ACTION**

List each rule number separately (000-000-0000)

Secure approval of new rule numbers (Adopted or Renumbered rules) with the Administrative Rules Unit prior to filing.

**AMEND:** 839-006-0440, 839-006-0450, 839-006-0455, 839-006-0470, 839-006-0480

Stat. Auth.: ORS 659A.805

Other Auth.: HB 3207, SB 277, SB 72, HB 2241, Oregon Legislative Assembly 2011.

Stats. Implemented: HB 2241 (expands list of eligible uniformed services protected by discrimination in employment statute), HB 3207 (requires public employers to interview eligible veterans), SB 72 (clarifies definition of disabled veteran), SB 277 (clarifies veterans' preference for promotions), Oregon Legislative Assembly 2011; ORS 408.225 to 408.235; ORS 659A.082

**RULE SUMMARY**

The new rules would implement HB 2241, which expands the definition of "uniformed service" for purpose of employment protections to match federal definitions.

The new rules would implement HB 3207, which requires public employers to interview each veteran who applies for a civil service position or eligibility list and who has obtained through military education or experience skills that substantially relate to the civil service position.

The new rules would implement SB 72, which clarifies the definition of "disabled veteran" for purposes of statutes relating to veterans' preference in public employment.

The new rules would implement SB 277, which clarifies that a veteran or disabled veteran who applies for a vacant civil position or who seeks promotion to a civil service position with a higher maximum salary rate is entitled to veterans' preference.



Brad Avakian

February 7, 2012

Authorized Signer

Printed name

Date

\*With this original, file one photocopy of certificate, one paper copy of rules listed in Rulemaking Actions, and electronic copy of rules. \*\*The Oregon Bulletin is published the 1st of each month and updates rules found in the OAR Compilation. For publication in Bulletin, rule and notice filings must be submitted by 5:00 pm on the 15th day of the preceding month unless this deadline falls on a weekend or legal holiday, when filings are accepted until 5:00 pm on the preceding workday.

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