

839-006-0435

Veteran's Preference in Public Employment

(1) It is the policy of the State of Oregon that:

(a) a public employer grant a preference to veterans or disabled veterans under the provisions of ORS 408.230.

(b) a public employer provide, upon written request, the reason for electing not to hire a veteran or disabled veteran under the provisions of ORS 408.230.

(2) The Civil Rights Division of the Bureau of Labor and Industries enforces the provisions of ORS 408.230. A person claiming a violation of ORS 408.230 may file a verified written complaint with the Civil Rights Division in accordance with ORS 659A.820.

(3) Definitions relevant to ORS 408.230 are at ORS 408.225.

(4) ORS 408.235 states that a veteran is eligible to use the preference under the provisions of ORS 408.230 only for a position for which application is made within 15 years of discharge or release from service in the Armed Forces. Such time limit shall not apply in the case of a disabled veteran.

Stat. Auth.: ORS 659A.805

Stats. Implemented: ORS 408.230