

BEFORE THE COMMISSIONER

OF THE

BUREAU OF LABOR AND INDUSTRIES

In the Matter of rules regulating)
wage claim enforcement and) FINAL RULE
Wage Security Fund penalties)

839-001-0560

Recovery from Employers

(1) The Commissioner may perfect a security interest in the personal property of the employer in the amount of the sums paid from the Fund on a wage claim and in an additional amount of the penalty provided for in ORS 652.414(3).

(2) The penalty provided in ORS 652.414(3) of 25 percent of the amount of wages paid from the Wage Security Fund or \$200, whichever amount is greater, shall be calculated based on the amount paid to each employee from the Wage Security Fund.

(3) Action to perfect a security interest shall be taken in accordance with ORS 652.414(3) and (4).

G:\whd\rules\WSF Penalty Rule – LC Version (January, 2012)

Note: Material in [brackets] and *italics* is material that is deleted. Material that is **underlined** and **bold** is material to be added.