

Western Oregon / SW Washington Painters JATC
Oregon #MA-1024 & Washington #241
12687 NE Whitaker Way Portland, OR 97230
Phone 503-287-4856 ❖ Fax 503-258-1767
www.paintertraining.org

Public Notice: November 1, 2011
APPRENTICESHIP OPPORTUNITIES

Registered with the State of Oregon

Western Oregon & SW Washington Painters JATC will be accepting applications
for the following trade:

PAINTER

Minimum Qualifications:

1. Must be at least 17 years of age.
2. Must be a high school graduate or have a GED equivalent and submit copy of a high school diploma or GED certificate. (College diploma cannot be accepted as a substitute.) Documents in other languages must be translated into English.

Applications are accepted:

	PORTLAND AREA
When	Every Tuesday 9:00 AM to 4:30 PM January thru September 2012
Where	Regional Training Center 12687 NE Whitaker Way Portland, OR 97230
Contact	Training Center staff 503-287-4856

	EUGENE AREA
When	By Appointment January thru September 2012
Where	Local Union #1277 541 Willamette, Ste 105 Eugene, OR 97402
Contact	Patrick Smith 541-747-1884

Note: Application must be made in person and completed on site.

Selection Process:

Ranked list determined by personal interview (see page 3). Applicants will be notified and must attend an Orientation class before they are sent to work. Ranked lists will be created by the end of the third week of each month January through October. Complete selection process is available on request.

Note: Most employers will require an apprentice to:

- i have a driver's license
- i take a substance abuse test

Availability of Jobs (Waiting List):

This notice does not mean that we have job openings at this time, but is to establish a waiting list for use when jobs become available. Most work opportunities are in the summer months.

Geographical Area:

In Oregon: Multnomah, Washington, Clackamas, Columbia, Marion, Polk, Linn, Benton, Lincoln, Douglas, Lane, Jackson, Josephine, Coos, Curry, and Yamhill Counties.

In Washington: Clark, Klickitat, Morrow, Skamania, Cowlitz, Wahkiakum Counties and that portion of Pacific County south of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean.

PAINTER / DECORATOR

The Work:

Painters and Decorators prepare and paint a diverse array of surfaces. There are three main areas of industry:

- *Commercial* (everything from small businesses to huge skyscrapers)
- *Industrial* (steel structures, tanks, bridges, water and sewage treatment plants)
- *Residential* (homes and small apartments).

Painters need to be skilled with a wide variety of hand and power tools, depending on the type of surface preparation and coating required. The work is both challenging and varied.

Working Conditions:

Work is conducted indoors and outdoors at floor level, on ladders, rigging and scaffolding. Painters and decorators use a variety of chemicals and can be exposed to fumes from paints and solvents. Workers may have to travel great distances to work sites. Jobs vary in time from a few days to as long as a year or more. Hours may include working at night.

Wages and Benefits:

Registered Painter Apprentices start at 70% of Journeyman wage and are re-evaluated every six months for advancement.

1 st	1,000 hour period	70% of average wage
2 nd	1,000 hour period	70% of average wage
3 rd	1,000 hour period	80% of average wage
4 th	1,000 hour period	85% of average wage
5 th	1,000 hour period	90% of average wage
6 th	1,000 hour period	95% of average wage

As of April 1, 2011 the 1st period wage in the Portland area was approximately \$14.00 based on an average journeyman wage of \$20.00. Family health care and pension when eligible. Wages are subject to union renegotiation and may vary by area and type of work.

The Apprenticeship:

The apprenticeship consists of 6,000 hours of on-the-job training and an additional 432 hours of related classroom instruction. Related training is usually conducted in the evening and sometimes on Saturday, on the apprentice's own time. Satisfactory progress must be maintained in related training classes.

Typically it takes approximately 3 years to complete the program.

The Western Oregon & SW WA Painters JATC is a non-discriminatory program.
WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.

Veterans: This program qualifies for VA Educational Assistance programs.

Painter/Decorator Application and Interview System

DIRECT ENTRY

This program offers direct entry (automatic placement at the top of the waiting list by date of application) to:

- **veterans** with Honorable Discharge and DD214 within the past 24 months.
- **graduates of certain pre-apprentice programs** who apply within two years of graduation. Currently these programs include approved Job Corps centers. Applicants must bring their completion certificates.

Applicants who don't qualify for direct entry will follow the Application and Interview System:

1. Apply to the program and meet minimum qualifications
2. Attend an Orientation when notified (always the third Monday of the month following the month the completed applications were received). Applicants who do not attend the orientation will not be placed in the ranked pool of eligibles.
3. Attend an interview

Applicants who are accepted to the program and have attended the Orientation class will be scheduled to return for a personal interview.

Each qualifying applicant will be interviewed by members of the Joint Apprenticeship and Training Committee (JATC). Following the interview, the committee will assign a numerical score for that applicant.

Applicants will be placed in descending order in the RANKED POOL based on the score earned during the personal interview process. This means that applicants with higher scores will place higher on the waiting list for jobs.

It is possible for a new applicant to place higher than an earlier applicant by earning a higher interview score. If two or more applicants have identical scores, those who applied earlier will place higher on the list.

