

# OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2011 Meeting

## Meeting Summary

I. Call to Order – 11:05 am

II. Introductions

Council Members:

Brad Avakian, Oregon Labor Commissioner

Bob Rogers, Public Member

Jason Landon, Trades Employer

Mike Pollock, Trades Employee

John Rozell, Trades Employer

Mike McFall, Industrial Employee

Nelda Wilson, Trades Employee

Paul Hill, Public Member

Bob Ferguson, Industrial Employer

Staff Members:

Stephen Simms, Director, Apprenticeship and Training Division

Karen Dale, Apprenticeship Operations Manager

Paul Joiner, Apprenticeship Integration Coordinator

Larry Williams, ODOT Support Coordinator

Elaine Dibble, OSATC Recording Secretary

Apprenticeship Representatives:

Roseanna Ayres, Medford

Tony Cracolice, Eugene

Elizabeth Farmer, Eugene

Stacy Ozer, Portland

Richard Petersen, Portland

Jeff Hauck, Bend

Tamara Boyd, Portland

Maureen Pointer, Portland

III. Welcome

Chair Avakian welcomed attendees and thanked the Springfield Sheet Metal Institute for hosting the meeting. Training Director Dennis Boyd provided a brief overview of the facility and offered tours following the meeting.

IV. Approval of Meeting Minutes

**January 27, 2011 OSATC Special Meeting** (due to non-quorum meeting December 16, 2010)

**March 2011 Subcommittees**

**M/S/C by unanimous voice vote** to approve the minutes as submitted.

V. Reports

A. Rules and Policy Subcommittee

1. BOLI-ODOT Supportive Services Project Update

Larry Williams provided an update on the progress of the BOLI-ODOT Workforce Development Program including a report identifying specific areas and numbers of apprentices projected to be served by the program as requested by subcommittee members.

2. Multi-State Reciprocal Agreement

a. Joint OSATC-WSATC meeting update

Select Council members will participate in a joint meeting with the Reciprocity Subcommittee members of the Washington State Apprenticeship and Training Council on March 30, 2011.

b. Reciprocal License Update

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Proposed rule changes for reciprocal electrical licenses will be presented to the Elevator and Electrical Board on March 24, 2011. The revisions have apprenticeship community support and will allow more flexibility for electrical apprentices from reciprocal states.

### 3. PWR for Apprentices in Sub-Classifications

#### a. WHD rule revision status

The Wage and Hour Division is drafting a revised administrative rule to address the issue of apprentices working in standards that embrace multiple occupations. The revision will allow an apprentice to be paid the apprentice wage for his or her occupation so long as the work performed is within the scope of the applicable standards.

### B. Standards Review Subcommittee

1050 Greater Portland Roofers & Waterproofers JATC  
Revised Standards (with Committee Name Change)

**Standards were removed from Consent Agenda and added to Agenda Item VII-B.**

2008 Mid-Willamette Industrial Electrical JATC  
Revised Standards

LME standards were inadvertently omitted from the subcommittee agenda, but were recommended for approval since the revisions were identical to the proposed MPE standards. They are listed on the Consent Agenda and copies were provided to Council members for informational purposes.

## VI. Consent Agenda *(all items in Section VI. through page 5)*

### A. Rules and Policy Subcommittee

1. Subcommittee Member Reports – *None*
2. OSATC Task Force Reports
  - a. Administrative Rules and Policy Task Force
    - ❖ **i. Obsolete OSATC Policies & Interpretations**  
*(Revocation of Policies 9 and 22)*
  - b. Affirmative Action Task Force
3. Staff Reports
  - a. Compliance
  - b. Budget Forecast
  - c. BOLI-ODOT Supportive Services Project Status
4. Follow-up Reports from Previous Council Meetings
  - a. Multi-State Reciprocal Agreement
  - b. DOC Evaluation (MA 6040 Ratio)
  - c. PWR for Apprentices in Sub-Classifications
  - d. ORS 660 Revision Status (29 CFR 29 amendments)

# OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

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- e. Committee Minutes & HIPAA issues
- 5. Discussion Items
  - a. Related Training Parameters – Division Recommendations (*see Agenda Item VII-A*)
  - b. OAR revisions – Training Materials (*see Agenda Item VII-A*)
  - c. Legislative Update
  - d. Effective Registration Dates for Apprentices and Training Agents  
(*Comprehensive report to be provided **June 2011** subcommittee meetings*)
- 6. Pending Subcommittee Items Requiring Additional Research (*deferred to Jun 2011*)
  - a. Selection Methods – Use of Exceptions/Alternating Employer Choice
  - b. Average Journey Wage – Analysis of Variances
- 7. Correspondence – *None*
- 8. Council and Subcommittee Meeting Dates
- 9. Good of Apprenticeship

### B. Standards Review Subcommittee

- 1. Staff Reports – *None*
- 2. Follow-Ups from Previous Council Meetings – *None*

#### 3. Committee Submittals

- a. Minimum Guideline Standards (*Subcommittee recommended dissolution of MA 8012*)

- b. New Standards/New Committees

##### Oregon Home Performance Laborers JATC (*Submission withdrawn*)  
New Committee & Standards  
Home Performance Laborer

**The submission was voluntarily withdrawn by the applicant-sponsor.** Division will continue to work with the applicant and the apprenticeship community on its Home Performance Laborer standard.

- c. New Standards/Current Committees

**1023 Portland Outside Electrical Workers TATC**  
**New Standards**

- ❖ Station-Substation Construction & Maintenance Wireman - Extended Service

**6002 Con Agra Foods TATC**  
**New Standards**

- ❖ Limited Maintenance Electrician

- d. Compliance Reviews

**1013 Pacific NW Ironworker & Employer JATC (2008-09)**

# OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

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## Meeting Summary

**Program Operations** (Substantial Compliance)

**Affirmative Action** (OUT OF COMPLIANCE)

❖ Ironworker

**1047 Oregon SW-WA Elevator Industry JATC (2008-09)**

**Program Operations** (OUT OF COMPLIANCE)

**Affirmative Action** (OUT OF COMPLIANCE)

❖ General Journeyman Elevator Mechanic

**4007 Douglas/Coos/Curry TATC (2008-09)**

**Program Operations** (Substantial Compliance)

❖ Industrial Maintenance Machinist

❖ Industrial Maintenance Millwright

❖ Industrial Pipefitter

**4011 Roseburg Industrial Electrical JATC (2008-09)**

**Program Operations** (Substantial Compliance)

❖ Manufacturing Plant Electrician

❖ Limited Maintenance Electrician

**4016 Area IV Inside Electrical JATC (2008-09)**

**Program Operations** (Substantial Compliance)

**Affirmative Action** (Good Faith Compliance)

❖ Inside Electrician

**5002 Jackson County Millwrights JATC (2008-09)**

**Program Operations** (Compliance)

❖ Millwright

**5006 South Central Oregon Sheet Metal JATC (2008-09)**

**Program Operations** (Substantial Compliance)

**Affirmative Action** (Good Faith Compliance)

❖ Sheet Metal Worker

**6028 Columbia Power Electrical Utilities JATC (2008-09)**

**Program Operations** (Substantial Compliance)

❖ Power Line Construction/Maintenance

**7001 Area VII Inside Electrical JATC (2008-09)**

**Program Operations** (Compliance)

**Affirmative Action** (Good Faith Compliance)

❖ Inside Electrician

**7005 Area VII Plumbers JATC (2008-09)**

**Program Operations** (Substantial Compliance)

**Affirmative Action** (Good Faith Compliance)

❖ Plumber

**7015 Harney Electric Cooperative JATC (2008-09)**

**Program Operations** (Substantial Compliance)

❖ Line Repairer

**7019 Deschutes County Public Works Equipment Operator JATC (2008-09)**

# OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

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## Meeting Summary

### **Program Operations** (Compliance)

- ❖ Roads Equipment Operator
- ❖ Waste Equipment Operator

e. Committee Submittals - No recommendation – *None*

f. **Committee Submittals – Revised Standards**

1013 Pacific NW Ironworker & Employer JATC (*deferred; see Agenda Item VII-B*)  
Revised Standards  
Ironworker

**1015 OR & SW-WA Cement Masons JATC**

**Revised Standards**

- ❖ Cement Mason

~~1050 Greater Portland Roofers & Waterproofers JATC (See Agenda VII-B)~~

~~Oregon & SW-WA Roofers & Waterproofers JATC~~

~~Revised Standards (*with Committee Name Change*)~~

- ~~❖ Roofer~~

**1058 Oregon Laborers JATC**

**Revised Standards**

- ❖ Construction Craft Laborer

**1074 Oregon/Columbia Carpenters JATC**

**Revised Standards**

- ❖ Carpenter

**2002 Central Lincoln PUD JATC**

**Revised Standards**

- ❖ Relay/Meter Technician
- ❖ Maintenance Wireman

**2008 Mid-Willamette Industrial Electrical JATC**

**Revised Standards**

- ❖ Manufacturing Plant Electrician
- ❖ Manufacturing Plant Electrician (non-profit)
- ❖ Limited Maintenance Electrician
- ❖ Limited Maintenance Electrician (non-profit)

**3038 Lane/Douglas County Carpenters JATC**

**Revised Standards**

- ❖ Carpenter

**5001 Crater Lake Electrical JATC**

**Revised Standards**

- ❖ Inside Electrician

g. **Committee Submittals – Other**

**1004 NECA-IBEW Inside Electrical JATC**

**Affirmative Action Goals & Timetables**

- ❖ Limited Residential Electrician

# OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

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**1047 Oregon SW-WA Elevator Industry JATC Submittal  
Affirmative Action Goals & Timetables**

❖ Elevator Mechanic

### 4. Proposed Dissolution

#### a. Dissolution of Committee & Standards

**3021 Southwestern Oregon Roofers JATC**

❖ Roofer

**8012 Oregon Guideline Roofers JATC**

❖ Roofer

5. Items Requiring Council Ratification – *None*

6. Items Requiring No Council Approval

a. Status Review – MA 3007

**M/S/C by roll call vote to approve** the Consent Agenda:

Mr. Ferguson	Yes	Mr. Pollock	Yes
Dr. Hill	Yes	Mr. Rogers	Yes
Mr. Landon	Yes	Mr. Rozell	Yes
Mr. McFall	Yes	Ms. Wilson	Yes

## VII. Items Forwarded to Full Council

### A. Rules and Policy Subcommittee

#### 1. Related Training Parameters

**M/S/C by unanimous voice vote** to approve the staff memo outlining the OSATC related training parameters. The Division will distribute the memo to committees and the apprenticeship community.

#### 2. OAR Revisions – Training Materials

Tony Cracolice presented a PowerPoint slideshow outlining training materials the Division will provide committees regarding the most recent revision to Council's administrative rules.

### B. Standards Review Subcommittee

**1050 ~~Greater Portland Roofers & Waterproofers JATC~~  
Oregon & SW-WA Roofers & Waterproofers JATC  
Revised Standards** (with Committee Name Change)

❖ Roofer

**M/S/C by roll call vote** to approve the revised standard pending certification of related training. The committee must provide division with certification by **August 1, 2011**:

Mr. Ferguson	Yes	Mr. Pollock	Yes
Dr. Hill	Yes	Mr. Rogers	Yes
Mr. Landon	Yes	Mr. Rozell	Yes
Mr. McFall	Yes	Ms. Wilson	Yes

**1013 Pacific NW Ironworker & Employer JATC  
Revised Standards**

# OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

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### ❖ Ironworker

**M/S/C by roll call vote** to approve the revised standard with division recommended revisions to drug testing language:

Mr. Ferguson	Yes	Mr. Pollock	Yes
Dr. Hill	Yes	Mr. Rogers	Yes
Mr. Landon	Yes	Mr. Rozell	Yes
Mr. McFall	Yes	Ms. Wilson	Yes

VIII. Items Requiring No Council Action – *None*

IX. Honorary Completions – *None*

X. Meritorious Service Awards – *None*

XI. Certificate of Appreciation – *None*

XII. New Committee Members

**M/S/C by unanimous voice vote** to approve the new committee members.

XIII. Policy and Staff Briefing

A. General Council – *No reports*

B. OSATC Member Reports – *No reports*

C. Commissioner's Report

Commissioner Avakian reported strong bipartisan support for HB 3362 that would start the restoration of career and technical education in Oregon's middle and high schools. He encouraged the apprenticeship community to demonstrate support.

D. Director's Report

Director Simms reported that revisions to conform Oregon statutes to federal regulations have passed out of the Oregon House of Representatives and will soon be reviewed by the Senate where the division expects them to be approved.

Mr. Simms also reported the ATD divisional monthly reports are indicating the division is close to meeting its performance goals.

XIV. Reports

A. Washington State Apprenticeship and Training Council – *No representative in attendance*

B. Office of Apprenticeship (OA) – U.S. DOL – *No representative in attendance*

C. Oregon Building Codes Division – *No representative in attendance*

D. Coordinators Group

Clint Mapes, Chair, presented a report on behalf of the Group.

XV. Correspondence

# OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

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### Meeting Summary

All correspondence is attached and included in Council packets.

#### XVI. Council and Subcommittee Meeting Dates

Rules & Policy Subcommittee	June 1, 2011	9:30 am	Portland State Office Building
Standards Review Subcommittee	June 1, 2011	1:00 pm	Portland State Office Building
Council	June 16, 2011	10:00 am	NECA-IBEW Elec Training Center (Portland)

#### XVII. Good of Apprenticeship

Stacy Ozer reminded Council and guests the Women in Trades Fair will be held at the NECA-IBEW Training Center in Portland, May 12-14, 2011.

Judy Betts added that a father-daughter event scheduled at the Fair on May is a special invitation to dads from the trades (as well as mothers, grandfathers and other adults) to bring daughters or other young women in their lives to experience the trades together. She noted that dads are built-in mentors to their daughters and are a very important influence on their career choices.

#### XVIII. Adjournment – 12:25 pm

**OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**Meeting Summary**

**New Committee Members**

MA#	Pos	P/A	E/R	Committee Name	Member Name
1023	M	A	E	PORTLAND OUTSIDE ELECTRICAL WORKERS TATC	NICK GRAIFF
1024	M	P	E	WESTERN-OR SW-WA PAINTERS JATC	JEFF BROOK
1041	T			OR SW-WA IUOE LOCAL #701 & AGC JATC	TAMARA NEGRETE
1047	C	P	E	OREGON SW-WA ELEVATOR INDUSTRY JATC	MIKE BODENDORFER
1060	M	P	E	MID-VALLEY SHEET METAL WORKERS JAC	DAN CHRISTENSEN
1061	M	P	E	TRI MET HEAVY DUTY BUS MECHANIC JATC	JEFF HUNT
1061	M	P	R	TRI MET HEAVY DUTY BUS MECHANIC JATC	ELIZABETH PAPADOPOULOS
1064	M	P	R	OR CUTTING SYSTEMS TECHNICAL JATC	MARK SINGLETON
1074	M	A	E	OREGON/COLUMBIA CARPENTERS JATC	AHMED BROX
1077	M	P	E	OR & SW-WA SPRINKLER FITTERS JATC	DERICK GATCHET
1080	M	P	R	AREA I HVAC JATC	JERRY RUDOLF
1080	M	P	E	AREA I HVAC JATC	TOM BUXTON
1082	M	A	E	TILLAMOOK COUNTY OUTSIDE ELECTRICAL JATC	CHRIS CHAM
1095	M	P	R	LEUPOLD & STEVENS OF BEAVERTON JATC	TIM NELSON
1126	M	P	E	RENEWABLE ENERGY JATC	SARAH FREEL
1133	M	A	R	CLATSKANIE PUD JATC	CARY GRAY
1193	M	A	E	ON SEMICONDUCTOR INC. ELECTRICAL JATC	CHET BIFFLE
1193	M	A	E	ON SEMICONDUCTOR INC. ELECTRICAL JATC	TIMOTHY RICKMAN
1280	M	P	E	OR COLUMBIA TILE TRADES JATC	CHRIS DOTY
1280	M	P	E	OR COLUMBIA TILE TRADES JATC	MICAH HILL
2022	M	A	E	MID-VALLEY STEAMFITTERS/PIPEFITTERS JATC	STEVE FORBES
3015	M	A	E	AREA III PLUMBERS JATC	KURT PETERSEN
3019	M	P	E	AREA III INSIDE ELECTRICAL JATC	WAYNE LOWELL
3022	M	A	R	SOUTHRN WILL-VALLEY LTD ENGY ELEC JATC	EARL OMLID
3025	M	A	E	AREA III SHEET MTL/HVAC ENV SYS JATC	MACK LANDRETH
4015	M	A	E	AREA IV (COOS BAY) INDEPENDENT TAC	KEVIN HORST
5007	T			SOUTHERN OR ELECTRICAL UTILITIES JATC	BOB FERGUSON
6008	M	P	E	ONTARIO TATC	CHUCK WOODINGS
6011	M	A	E	BLUE MOUNTAIN TATC	JOHN GREEN
6019	M	P	E	MID-COLUMBIA OUTSIDE ELECTRICAL JATC	TED ROSENBERG
6019	M	A	E	MID-COLUMBIA OUTSIDE ELECTRICAL JATC	TIM GARRIGUS
6019	M	A	R	MID-COLUMBIA OUTSIDE ELECTRICAL JATC	BOB FITZSIMMONS
7001	M	A	R	AREA VII INSIDE ELECTRICAL JATC	JOSH CLAWSON