

OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 19, 2009

Meeting Minutes

Local 16 Sheet Metal Training Center

2379 NE 178th Ave

Portland, Oregon 97230

I. Call to Order

Chair Brad Avakian called the meeting to order at 10:04 a.m.

II. Introductions

Council members:

Brad Avakian	Labor Commissioner		
Jason Landon	Trades Employer	Nelda Wilson	Trades Employee
Ken Fry	Trades Employee	Bob Rogers	Public Member
Mike McFall	Industrial Employee	Bob Ferguson	Industrial Employer
Paul Hill	Public Member		

Staff members:

Stephen Simms	Director, Apprenticeship and Training Division
Karen Dale	Apprenticeship Operations Manager
Maureen Pointer	OSATC Recording Secretary
Paul Joiner	Apprenticeship Preparation Project Manager
Lisa Traynor	Office Specialist

Apprenticeship Representatives:

Stacy Ozer	Portland	Tamara Boyd	Portland
Tony Cracolice	Eugene	Larry "Will" Williams	Portland
Richard Petersen	Portland		

III. Welcome

Chair Avakian welcomed attendees and thanked Training Director Dennis Boyd and the HVAC and Metals Institute for hosting the meeting.

IV. Approval of Meeting Minutes: January 2009 Council, March 2009 Subcommittees

M/S/C by unanimous voice vote to approve the minutes as submitted.

V. Reports

A. Rules and Policy Subcommittee

Subcommittee Chair Mike McFall asked Director Simms to give the subcommittee report. Mr. Simms thanked Dr. Hill and Mt. Hood Community College for hosting the March 2009 subcommittee meetings.

Committee Meetings – Teleconference, E-mail or Facsimile Voting: The issue was first raised in September 2008 with additional discussion at the December 2008 subcommittee meeting. Staff was directed to draft guidelines for committees on the conduct of electronic meetings. Draft guidelines were distributed at the January 2009 Council meeting; no public comment or objections were received. A guidance letter is included on the Consent Agenda. If approved, the letter will be distributed to all programs.

Internal Review Work Team - Use of High School Diplomas and GEDs for qualification standards and scoring systems: It has been documented that ethnic minorities graduate from high school at a lower rate than Caucasians. Because of this disparity, the validity of using high school diplomas to evaluate whether an individual has the skills, knowledge and abilities to enter a trade has been questioned by the Internal Review Work Team. In addition to the use of diplomas as a minimum qualification, staff is

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concerned that awarding higher scores as part of a committee's applicant evaluation process for high school diplomas as opposed to GED certificates may also have a disparate impact if a greater proportion of minorities obtain GED as compared to Caucasians.

Staff wants to ensure that minimum qualifications and evaluation tools do not inappropriately screen out individuals who may in fact possess the necessary skills to complete an apprenticeship program. Staff is suggesting that Council consider alternative evaluation tools for determining an individual's expected success in an apprenticeship program.

Staff will conduct an analysis on the impact of high school diploma and GED requirements on acceptance and completion rates and report to the subcommittee **June 2009**.

Out-of-Work Apprentices: The issue was first discussed in December 2008. With current unemployment rates, it is imperative that committees have an objective procedure for returning out-of-work apprentices to the job. Information regarding the current number of out-of-work apprentices and a brief description of the out-of-work procedure utilized has been requested from each committee. The Division will compile this information and prepare a report for review in **June 2009**.

Out-of Ratio Hours: A draft guidance letter to committees, training agents and apprentices with respect to apprenticeship hours worked out-of-ratio will be discussed and submitted for Council approval under Agenda Item VII.

B. Standards Review Subcommittee

1. **Items Recommended for Contingent Approval:** The subcommittee recommended approval of the following items with minor contingencies and all were placed on the Consent Agenda for approval.

1121 Blue Heron Paper Company JATC
New Standards
Industrial Mechanic - Limited Maintenance Electrician

1062 Ad Display Sign Maker/Erector JATC
Revised Standards
Sign Maker/Erector

2017 Consumers Power JATC
Revised Standards
Lineman

4005 Coos-Curry Electric Cooperative Inc JAC
Revised Standard
Outside Electrician (Installer Repairer)

5021 Power Line Clearance Tree Trimmers JATC
Revised Standards
Tree Trimmer

"Air Brake Endorsement" language was added to clarify the CDL permit and license requirements. This is not a new requirement, but has not been previously identified in the standards.

2. **Deferred Items:** Listed for discussion under Agenda Item VII.

Oregon Test, Adjust & Balance JATC
New Committee/New Standards
Testing, Adjusting, and Balancing Technician

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- 2008 Mid Willamette Industrial Electrical JATC
New Standards - Division report on objections to new standards
Industrial Maintenance Millwright
- 3021 Southwestern Oregon Roofers JATC
Revised Standards
Roofer

- 3. Late submittal request – *none this quarter*

VI. Consent Agenda

One item was removed from the Consent Agenda at Council Member Fry's request:

Oregon Test, Adjust, and Balance JATC (new committee/standards): Placed under Agenda Item VII for additional discussion.

- A. Rules and Policy Subcommittee
 - 1. Member Reports
 - a. Legislative Report
 - 2. OSATC Task Force Reports
 - a. Affirmative Action Task Force – Status Report
 - b. Administrative Rules and Policy Task Force
 - i. Administrative Rules Revision – Status Report - *none this quarter*
 - ii. Council Policies – Status Report – *none this quarter*
 - 3. Staff Reports
 - a. **Internal Review Work Team**
*(Staff will conduct an analysis of the impact of high school diploma and GED requirements on acceptance and completion rates, reporting to the subcommittee in **June 2009**.)*
 - b. Compliance Work Team
 - c. Website Work Team
 - d. BCD Enforcement Sweeps
 - 4. Follow-ups from Previous Council Meetings
 - a. **Committee Meetings – Teleconference, Fax, and E-mail – Report**
(Staff will distribute electronic meeting guidelines to committees following approval.)
 - b. **Calculation of Average Journey Wage – Report**
*(Staff will develop guidelines for the calculation of average journey wages for review by the subcommittee in **June 2009**.)*
 - c. **Use of Exceptions – Statistical Report with List of Exceptions**
*(Deferred to **June 2009**. Staff will contact committees utilizing the alternating employer choice exception, advise them of the statistics tied to the use of that exception, notify them that the Council is considering eliminating this option and request they submit in writing, their reasons for continuing to utilize this process.)*
 - d. Kliewer Request for Hearing – Status Report

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e. Out-of-Work Apprentice Process – Report

*(Tabled to **June 2009**; staff will compile unemployment information for subcommittee.)*

5. 29 CFR 29 Amendment – Status Report
6. Multi-State Reciprocal Agreement – Status Report
7. Prevailing Wage Rate Diversity – Discussion
8. Out of Ratio Apprentice Hours
9. Correspondence
10. Council and Subcommittee Meeting Dates

B. Standards Review Subcommittee

1. Staff Reports

a. Late Submission Request

1138 PCC Structurals Deer Creek TATC (new standards)

b. Approved Pre-Apprenticeship Programs

(Withdraw inactive programs:

- ❖ *B-FIT (Portland Community College)*
- ❖ *Residential Apprenticeship Preparatory Program (NIETC)*
- ❖ *South Coast Business Employment Corp Construction Training Program*
- ❖ *Workers in Trades (WIT) (Central Oregon Community College)*

c. Inactive Standards

2. Follow-Up Reports from Previous Council Meetings

a. 1041 Revised Standards (June 2008) - report

b. 1135 North Coast Industrial Trades JATC

Industrial Maintenance Millwright

*(Deferred to **June 2009** – no new apprentices to be registered until AAP is submitted and recommended for approval.)*

c. Inactive Standards Previously Proposed for Dissolution

(Rescind proposed dissolution)

3012 Lane County Industrial Maintenance Mechanic JATC
Machinist

4002 Pac Corp/UWUA Outside Electric Workers JAC
Meterman

5004 Rogue Valley Trades ATC
Die Maker Die Casting & Plastic Molding

d. 1004/1053 Felony Check – report (deferred to **June 2009)**

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- e. **8012 Oregon Roofers Guideline JATC** – ratio report
(**Approved** continuation of the 1:1 ratio with annual reports to Council)

3. Committee Submittals

- a. Minimum Guideline Standards – none this quarter
- b. New Standards/New Committees

~~Oregon Test, Adjust & Balance JATC (removed from Consent Agenda by Council member request; see Agenda Item VII ↗)~~

~~New Committee/New Standards
Testing, Adjusting, and Balancing Technician~~

Wright Prototype JATC

New Committee/New Standards

- ❖ Mold, Tool & Die Maker

Yamhill Polk County Youth JATC

New Committee/New Standards

- ❖ *Youth Limited Maintenance Electrician
- ❖ Youth Millwright

- c. New Standards/Current Committees

1121 Blue Heron Paper Company JATC

New Standards

- ❖ Industrial Mechanic - Limited Maintenance Electrician

1138 PCC Structurals Deer Creek TATC

New Standards

- ❖ Limited Journeyman Manufacturing Plant Electrician

2008 Mid Willamette Industrial Electrical JATC (*deferred to Council; Agenda Item VII ↗*)

New Standards
Industrial Maintenance Millwright

- d. Current Committees – Other Submittals

1020 OR & SW-WA Floor Covering JATC

Revised Standards

- ❖ Resilient Floor & Decorative Coverings

Affirmative Action Goals and Timetables

- ❖ Resilient Floor & Decorative Coverings

1023 Portland Outside Electrical Workers

Revised Standards

- ❖ Lineman

1056 Area I Painters JATC

Affirmative Action Goals and Timetables

- ❖ Painter and Decorator

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- 1060 Mid-Valley Sheet Metal Workers JAC**
Affirmative Action Goals and Timetables
 - ❖ Sheet Metal Worker

 - 1062 Ad Display Sign Maker/Erector JATC**
Revised Standards
 - ❖ Sign Maker/Erector *Pending Director Approved Wage Update*

 - 1175 Oregon Columbia Heavy Equipment Operators JATC**
Revised Standards
 - ❖ Operating Engineer

 - 1229 OR SW-WA IUOE Local 701 Stationary Engineer JATC**
Revised Standards
 - ❖ Limited Maintenance Electrician
 - ❖ Stationary Engineer

 - 2015 Area II Plumbers JATC**
Affirmative Action Goals & Timetables
 - ❖ Plumber

 - 2017 Consumers Power JATC**
Revised Standards
 - ❖ Lineman *Pending Director Approved Wage Update*

 - 2022 Mid-Valley Steamfitters/Pipefitters JAC**
Affirmative Action Goals and Timetables
 - ❖ Pipefitter

 - 2026 Mid-Valley HVAC JAC**
Affirmative Action Goals and Timetables
 - ❖ HVAC/R Technician

 - 3019 Area III Inside Electrical JATC**
Affirmative Action Goals and Timetables
 - ❖ Inside Electrician

 - 3021 Southwestern Oregon Roofers JATC (*tabled to Council; see Agenda Item VII ↗*)
Revised Standards
Roofer

 - 4005 Coos-Curry Electric Cooperative Inc JAC**
Revised Standard
 - ❖ Outside Electrician (Installer Repairer) *Pending Director Approved Wage Update*

 - 5021 Power Line Clearance Tree Trimmers JATC**
Revised Standards
 - ❖ Tree Trimmer
- e. Dissolution of Committees and Standards – *none this quarter*
- f. Other – *none this quarter*

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4. Items Requiring Council Ratification

a. Administrative Conversions/Revisions

- 1013 Pacific NW Ironworker & Employer JATC**
Administrative Revision (applicant misconduct language)
 - ❖ Ironworker Effective 2-4-09

- 1015 Oregon & SW Washington Cement Masons JATC**
Administrative Revision (applicant misconduct language & AAP correction)
 - ❖ Cement Mason Effective 2-13-09

- 1038 Area I Plumbers**
Administrative Revision (applicant misconduct language)
 - ❖ Plumber Effective 1-13-09

- 1056 Area I Painters JATC**
Administrative Revision (applicant misconduct language)
 - ❖ Painter Effective 1-15-09

- 6019 Mid Columbia Area Outside Electrical JATC**
Administrative Revision (minimum guideline)
 - ❖ Meterman Effective 2-13-09
 - ❖ Outside Electrician - Line Maintainer Effective 2-13-09

b. Administrative Corrections

- 8001 Oregon State Industrial Electrical JATC**
Administrative Correction (SOC number and title)
 - ❖ Limited Journeyman Manufacturing Plant Electrician Effective 4-1-09
 - ❖ Limited Maintenance Electrician Effective 4-1-09

M/S/C to remove Oregon Test, Adjust, and Balance JATC for further discussion and approve the Consent Agenda:

Mr. Ferguson	Yes	Dr. Hill	Yes
Mr. Landon	Yes	Mr. McFall	Yes
Mr. Rogers	Yes	Ms. Wilson	Yes
Mr. Fry	Yes		

VII. Subcommittee Items Forwarded to Full Council

A. Rules and Policy Subcommittee

1. Out-of-Ratio Guidance Letter

Council members reviewed draft language regarding the treatment of apprentices working out-of-ratio. Based upon consultation with staff and local committees, the guidance letter requires that:

- All training agents are responsible for ensuring proper ratios of journey workers to apprentices on the job site.
- If training agents are found to be working apprentices out of ratio:
 - the committee will take appropriate action against the training agent, and
 - the hours will not count toward the individual's apprenticeship, absent exceptional circumstances.

ORS 660.126(1)(f) and 660.137(2) state that apprentices must be adequately supervised within the ratio specified in the standards at all times. The guidance letter ties the ORS with the obligation

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stated in the standards to maintain the ratio. If approved, the guidance letter will be mailed to all committees and training agents.

Council Member Ferguson asked if the guidance letter refers to ratio on the worksite versus on the workforce. Director Simms responded that the ratio in all standards is specific to jobsite or workforce. Staff will review all standards to confirm the correct language is in place.

Chair Avakian asked if the statute is clear enough or if action is needed prior to the 2010 legislative session to ensure clarity. Mr. Simms responded that the subcommittee and the apprenticeship community would evaluate to determine if further clarity is needed.

M/S/C by unanimous voice vote to approve the draft **out-of-ratio guidance letter**.

B. Standards Review Subcommittee

1. Oregon Test, Adjust & Balance JATC

- **New Committee/New Standards**

Testing, Adjusting, and Balancing (TAB) Technician

Committee representatives present: Cindy Regier, Administrator; Joe Helm, Committee Member and President, NW Engineering Service, Inc.; Bruce Gilpin, Committee Secretary, NW Engineering Service, Inc.

Additional testimony: Dennis Boyd, MA 1028; Mike Pollock, MA 1070/1071; Rod Belisle, MA 1004/1053.

The subcommittee recommended tabling this submission until June 2009, pending a meeting between the proposed committee and existing programs engaged in similar work. The purpose of the meeting was to address the concerns regarding ratio, indirect supervision, related classroom and lab instruction that were raised in the subcommittee. The requested meeting has taken place.

Director Simms reviewed the subcommittee's main concerns:

- Ratio: The standard guideline for construction trades is 1:1, 1:3. The ratio initially proposed by the applicants was 2:1, 2:1.
- Supervision: The proposed indirect supervision provision is inconsistent with OSATC approved guidelines. Permitting indirect supervision outside of the licensed trades would be a precedent for the Council.
- Related Instruction: How will related instruction be administered? What is the availability of training facilities? Related training hours seem high (244 hrs/yr).

Mr. Helm gave a brief overview of the occupation. He stated the committee's first and foremost concern is the safety of the apprentice, as well as everyone in the work environment. They also want to develop long term career opportunities for the apprentices.

To address the subcommittee's concerns, the committee proposed modifications to the standards.

- Ratio: 1:1 for the 1st period, 2:1 for the 2nd through 4th periods
- Supervision: Indirect supervision in the 5th and 6th periods (final year) only. Indirect supervision will allow for self-direction and independence. Apprentices will be in daily contact with supervisors by phone.
- Related Instruction: The related training hours have been corrected to reflect 176 related training hours per year.

The committee provided Council members with a "Chart of Progression with OJT hours and related training" (*Exhibit A*). Ms. Regier reviewed the document, noting that all classes are available at Portland Community College, which has a very impressive hands-on control lab.

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Ms. Regier stated that the proposed ratio has worked for the industry in the past and should be looked at differently than a typical construction trade. TAB is a technical, professional trade and technicians work with computers and must have the aptitude for the work.

- Safety: The industry's risk factor is lower than most other trades. CPR and OSHA classes are included during the first term of apprenticeship.
- Safety limitations are in place while working independently, such as restricted climbing heights.

Even with the proposed modifications, Mr. Boyd, Mr. Pollock and Mr. Belisle expressed concerns regarding ratio, supervision, related training and safety.

Council Member Ferguson stated his belief that non-traditional apprenticeship programs should be evaluated on their merit and on past performance, when appropriate. He noted that not all programs can be held to the same criteria as a construction trades program.

Council Member McFall questioned the ratio during the last year of apprenticeship and asked how the apprentice to journey ratio would be determined when multiple apprentices were on the job site. He also asked how many apprentices would be allowed to work alone on a site at one time and how many hours they would be limited to work at a time.

Committee representatives responded that the ratio could be monitored by using a shop ratio and that only specific tasks could be performed unsupervised. Apprentices would be prohibited from being exposed to electrical and mechanical live parts when working alone. There would not be a limit to the number of hours worked alone.

Council Member Rogers suggested that the Council follow the subcommittee's recommendation to table the item until the June 2009 subcommittee meeting for further discussion.

Additional discussion took place between the Council members and committee representatives. Ms. Regier stated that the committee is represented by the industry and the industry fully understands the nature of the training required. The program has an opportunity to have a WorkKeys profile completed for the occupation and grant funding for the profile runs out April 2009. She stated that she believes that the committee has addressed the related training issues and may miss the WorkKeys opportunity if tabled until June.

Council Member Ferguson stated that he would be more comfortable with a 1:1, 1:1 ratio, never having more apprentices than journey workers on a job.

Mr. Gilpin responded that the proposed ratio has been used successfully in the past with a good safety record. He added that it will be difficult to staff projects with a lower apprentice to journey ratio and requested approval of the proposed ratio with a review after a period of two or three years.

Ms. Regier asked if the Council might also consider approval contingent upon Council recommended revisions.

Council Member Fry reviewed the subcommittee's concerns and recommendation and the changes proposed by the applicants since the subcommittee meeting. He noted that training is not the issue as the current employers can continue training without the approval of a registered apprenticeship program by the Council. He stated his belief that the Council should be consistent with the decisions it has made in the past regarding ratios and supervision, noting that the work for this trade is not much different than work that other committees are currently doing and that the committee should be held to the same guidelines with respect to ratio and supervision.

A second motion was made to deny approval of the new program. Council Member Rogers stated that he had made an earlier motion to table the item until June. Director Simms noted a point of order that Mr. Roger's statement was not in the form of a motion and a second was not recorded. The motion to deny approval was withdrawn.

M/S/C to table Oregon Test, Adjust & Balance JATC new standards to the June 2009 subcommittee meeting for further consideration:

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Mr. Ferguson	Yes	Dr. Hill	Yes
Mr. Landon	No	Mr. McFall	Yes
Mr. Rogers	Yes	Ms. Wilson	Yes
Mr. Fry	No		

**2. 2008 Mid-Willamette Industrial Electrical JATC
New Standards**

Industrial Maintenance Millwright

Committee representatives present: Russell Smith, Training Coordinator

Objectors present: Holly DeRamus, Administrator, MA 2009; Dan Jones, Chair, MA 2009

The subcommittee deferred action to the March 2009 Council meeting pending staff investigation of objections submitted at the subcommittee meeting. The issues raised were:

1. The lack of millwright representation on the committee.
2. The millwright standard should not be added to the existing industrial electrical JATC since it is a different trade.
3. The existing JATC should not be transformed into a TATC because other committee options exist.
4. The potential apprentice is already registered to another program.

The Division's investigation found that only one of the four objections had merit: none of the current employee representatives on the committee are millwrights. MA 2008 has identified an employee representative for the millwright standard and plans to make the necessary changes to its membership at its next regularly scheduled meeting. The membership change cannot be made until the standards have been approved. With this change, the Division believes that the objections have been satisfactorily addressed. The proposed standards satisfy the requirements outlined in OAR 839-011-0084 and qualify for approval.

Mr. Jones stated that he does not believe that there is adequate millwright representation nor are there provisions to maintain adequate representation on the committee.

Ms. DeRamus stated her concerns that the millwright trade is not a licensed trade and requires more individual modifications to the related training due to the complexity of the program.

Mr. Smith responded that the committee had adequately addressed all objections and is prepared to meet all requirements. He stated the committee believes their approved electrical programs and the proposed millwright program are all highly related within the industrial setting. They also believe that they meet the requirements to remain a JATC, but are open-minded if the Council wishes them to become a TATC. Mr. Smith stated that as a Training Coordinator he is capable of, and will adjust each apprentice's related training classes as needed or required.

M/S/C to approve **MA 2008** new standards contingent upon confirmation of millwright committee member representation:

Mr. Ferguson	Yes	Dr. Hill	Yes
Mr. Landon	Yes	Mr. McFall	Yes
Mr. Rogers	Yes	Ms. Wilson	Yes
Mr. Fry	Yes		

3. 3021 Southwestern Oregon Roofers JATC
• **Revised Standards**
❖ Roofer

The committee's Training Coordinator was present for most of the Standards Review subcommittee, meeting but had to leave for a prior commitment before the subcommittee addressed this item. The subcommittee had questions regarding the forklift certification language in the point system and

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recommended tabling to the March 2009 Council meeting pending a representative being present to answer questions regarding the proposed revisions.

Staff inadvertently failed to notify the coordinator of the need to appear at the Council meeting. Since that time staff has been in contact with the coordinator, who has agreed to remove the language regarding forklift certification if inclusion of the language would prevent approval of the revised standards.

M/S/C to approve **MA 3021** revised standards, contingent upon removal of the forklift certification language from the point system:

Mr. Ferguson	Yes	Dr. Hill	Yes
Mr. Landon	Yes	Mr. McFall	Yes
Mr. Rogers	Excused	Ms. Wilson	Yes
Mr. Fry	Yes		

VIII. Items Requiring No Council Action

- A. Follow-Ups from Previous Council Meetings – *none this quarter*
- B. Compliance and Summary Review Follow-up Reports – *none this quarter*

IX. Meritorious Service Awards – *attached*

M/S/C by unanimous voice vote to approve.

X. Certificate of Appreciation – *none this quarter*

XI. New Committee Members – *attached*

M/S/C by unanimous voice vote to approve.

XII. Honorary Completion – *none this quarter*

XIII. Policy and Staff Briefing

A. General Council

A strategic planning meeting is being planned for Council members prior to the June Council meeting.

B. OSATC Member Reports

Council Member McFall will be stepping down from the Reciprocity Committee and a new representative is needed. Two Council members have expressed an interest and a decision will be made shortly regarding position appointment.

C. Commissioner's Report

Commissioner Avakian reported that he and Bureau of Labor and Industries (BOLI) staff, apprenticeship training directors and labor union business managers met earlier in the month with a group of legislators regarding apprenticeship issues and the working relationship between the different groups. The Commissioner will be contacting a small group of Council members to discuss issues that surfaced in that meeting and to determine which issues should be brought before the Council for full discussion.

The Bureau is making an effort to restore **Career and Technical Education** to middle and high schools in Oregon. Over the years these programs have systematically been eliminated from schools around the state. Over time the average age of a first year apprentice has risen from 19 to 27. Community colleges report that individuals are spending approximately one year getting remedial education before being

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placed in a career pathway. Much of the aging workforce problem in Oregon is the result of the elimination of career pathways for students in middle and high schools.

A proposal was made at the Legislature to give the Department of Education the authority and the resources to restore those programs in ten Oregon middle or high schools. The proposal included full restoration of programs in all schools over a period of ten years. The bill passed out of the Interim Workforce Development Subcommittee but was not passed out of the full subcommittee and is likely a dead issue this session. A plan to adopt these programs into the community college system was passed out of subcommittee instead. There is still discussion about a partnership between high schools and community colleges. The Commissioner has stated his belief that this plan will only reach a very small number of young people and will do little to fill the pipeline of workers needed in the state, continuing to deprive middle and high school students of the well-rounded education they deserve. The Bureau will continue its effort on the bill.

D. Director's Report – *none this quarter*

XIV. Reports

A. Washington State Apprenticeship Council – *none this quarter*

B. Apprenticeship Training, Employer and Labor Services (OATELS) – U.S. DOL – *none this quarter*

C. Oregon Building Codes Division – *none this quarter*

D. Coordinators Group

Bill Regan reported that the group supports the Commissioner's efforts to restore Career and Technical Education to middle and high schools and will do whatever is necessary to help promote the bill.

XV. Correspondence – *All correspondence is attached to submissions and in Council packets.*

XVI. Good of Apprenticeship

Women in Trades Fair, May 14 -16, NECA/IBEW Electrical Training Center, 16021 NE Airport Way, Portland. A father-daughter breakfast has been added to this year's activities.

The March 26 Affirmative Action Task Force meeting has been cancelled and rescheduled for April 24, 2:00 p.m., Willamette Carpenters Training Center, 4222 NE 158th Ave, Portland. Meeting information will be posted on the website and e-mailed to task force participants.

Council Member Larry Jones' term expired February 28 after serving 8 years on the Council. A plaque of appreciation will be given to Mr. Jones for his service to the Council and the apprenticeship community.

Council Member Fry has been awarded the Robert Burns Lifetime Achievement Award by the local NECA chapter for his positive impact on apprenticeship.

Jannice Jackson, Irvington Covenant Pre-Apprenticeship program reported that she is the new Director of the Constructing Hope program. They will be holding a trades fair on March 28, 10:00 a.m. – 2:00 p.m.

XVII. Adjournment

The meeting was adjourned at 11:53 a.m.

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MERITORIOUS SERVICE AWARDS:

<u>MA</u>	<u>COMMITTEE NAME</u>	<u>MEMBER NAME</u>	<u>YEARS</u>
1016	OR & SW-WA DRYWALL FINISHERS JATC	DAVE TOWN	15
1024	WESTERN-OR SW-WA PAINTERS JATC	DAVE TOWN	15
1081	BOEING PORTLAND JATC	JIM THOMPSON	10
3025	AREA III SHEET MTL/HVAC ENV SYS JATC	ROYAL FORAN	18
3027	CITY OF SPRINGFIELD MAINTENANCE JATC	GENE BUTTERFIELD	4
4007	DOUGLAS/COOS/CURRY INDUSTRIAL TATC	RON WHITE	14
5006	S CENTRAL OR SHEET METAL JATC	MARK WESTERMAN	10
5006	S CENTRAL OR SHEET METAL JATC	TOM WALLACE	8
5035	SOUTHERN OREGON AVIATION JATC	JOHN DEMARIO	4
7016	KLAMATH BASIN INDUSTRIAL TATC	RUSS SHIDLER	3

NEW COMMITTEE MEMBERS:

<u>MA</u>	<u>POS</u>	<u>P/A</u>	<u>E/R</u>	<u>COMMITTEE NAME</u>	<u>MEMBER NAME</u>
1016	M	P	E	OR & SW-WA DRYWALL FINISHERS JATC	BUD BARTUNEK
1016	M	P	E	OR & SW-WA DRYWALL FINISHERS JATC	JEFF BROOKE
1016	M	A	E	OR & SW-WA DRYWALL FINISHERS JATC	GUSTAVO GARCIA
1028	M	P	R	PORTLAND SHEET METAL WORKER JATC	MITCH HANNAN
1028	M	A	R	PORTLAND SHEET METAL WORKER JATC	SCOTT O'BRYANT
1053	M	P	R	LTD ENERGY TECHNICIANS JATC	RICHARD MARTIN
1070	M	P	E	OR SW-WA NW-CA PLUMBERS JATC	RON WOODS
1071	M	P	E	OR SW-WA NW-CA STEAMFITTERS JATC	RON WOODS
1074	M	A	R	OREGON/COLUMBIA CARPENTERS JATC	ART KOHNKE
1077	M	P	R	OR & SW-WA SPRINKLER FITTERS JATC	TIMOTHY BISHOP
1077	C	P	R	OR & SW-WA SPRINKLER FITTERS JATC	BROOKES BAYNE
1126	M	A	E	RENEWABLE ENERGY JATC	SCOTT GAHAN
1138	M	P	R	PCC STRUCTURALS DEER CREEK TATC	LEWIS HOEFLEIN
1138	M	P	E	PCC STRUCTURALS DEER CREEK TATC	PAUL CORNELL
1138	M	A	E	PCC STRUCTURALS DEER CREEK TATC	WALTER THOMAS
1144	M	P	E	OREGON LBME JTC	MARK EPLING
1277	M	A	E	SHEET METAL JATC	DAVE MCCOTTER
1277	M	A	R	SHEET METAL JATC	KEN KLUNDER
2015	M	P	E	AREA II PLUMBERS JATC	JUSTIN DOUGHERTY
2037	S	P	E	OREGON FRUIT PRODUCTS JATC	BOB BARROTT
3001	M	P	R	CENTRAL ELECTRICAL JATC	MIKE DAVIS
3027	M	P	R	CITY OF SPRINGFIELD MAINTENANCE JATC	KEITH MIYATA
4007	M	A	E	DOUGLAS/COOS/CURRY INDUSTRIAL TATC	JASON GRAY
4007	M	A	E	DOUGLAS/COOS/CURRY INDUSTRIAL TATC	RON PATTERSON
4007	M	A	E	DOUGLAS/COOS/CURRY INDUSTRIAL TATC	RICHARD DYBEVIK
4011	M	A	E	ROSEBURG INDUSTRIAL ELECTRICAL JATC	KEVIN HOGAN
4011	M	A	E	ROSEBURG INDUSTRIAL ELECTRICAL JATC	JOE VALDIVIA
4015	M	A	E	AREA IV (COOS BAY) INDEPENDENT TAC	MARTY ANDERSON
4016	M	A	E	AREA IV INSIDE ELECTRICAL JATC	J CALEB HUGILL
5002	M	A	E	JACKSON COUNTY MILLWRIGHTS JATC	BOB NELSON
6002	C	P	R	CON AGRA FOODS TATC	MARK FORD
6002	M	A	R	CON AGRA FOODS TATC	DON KENNEDY
6011	M	P	E	BLUE MOUNTAIN TATC	BRIAN HANLEY
6012	M	P	R	UTILITY ELECTRICAL WORKERS JATC	JIM PUTMAN

OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 19, 2009

Meeting Minutes

6016	M	P	R	EASTERN OREGON INDUSTRIAL TATC	DANNY CISSNA
6016	M	A	R	EASTERN OREGON INDUSTRIAL TATC	CLAY CRAIN
6020	M	A	R	BOISE CASCADE/WCIW NE-OR TATC	SHAWN GRANDEEN
6030	M	P	R	IUEC LOCAL 19 - NEIEP JATC	SCOTT ADAMS
6030	M	P	R	IUEC LOCAL 19 - NEIEP JATC	MIKE STEVENS
6030	M	P	R	IUEC LOCAL 19 - NEIEP JATC	MARK SWIFT
6030	M	P	E	IUEC LOCAL 19 - NEIEP JATC	TOM KENNEDY
6030	M	P	E	IUEC LOCAL 19 - NEIEP JATC	SWEN LARSON
6040	M	A	R	COLUMBIA GORGE JATC	MIKE CLEVELAND
6040	M	A	E	COLUMBIA GORGE JATC	VINCE MATARANO
6040	M	A	E	COLUMBIA GORGE JATC	BRAD MILTENBERGER
6040	C	P	E	COLUMBIA GORGE JATC	GARY THOMPSON
6040	S	P	R	COLUMBIA GORGE JATC	SCOTT MARRS
7004	M	P	E	CENTRAL OREGON TATC	TONY BURDICK
7004	M	P	R	CENTRAL OREGON TATC	CAREN STONER
7004	M	P	E	CENTRAL OREGON TATC	BRUCE REDDEN
7005	M	A	R	AREA VII PLUMBERS JATC	BRYAN TURNER
7005	M	A	R	AREA VII PLUMBERS JATC	TIM WORTHINGTON
7010	M	A	E	BURNS-HINES TATC	MIKE WILLIAMS
7016	M	P	E	KLAMATH BASIN INDUSTRIAL TATC	STEPHEN BLAND
7026	M	P	R	CENTRAL OR LTD ENERGY ELECTRICAL JATC	BECKY MERCHANT